

MEMORANDUM OF UNDERSTANDING #2
between the
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
AND ITS AMERICAN RIVER CHAPTER No. 528 (CSEA)

Reclassification: Employee #606457
Expanded Learning Assistant to Expanded Learning Team Associate
August 28, 2024

This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association (CSEA), and its American River Chapter No. 528. Collectively, the District and CSEA will be referred to as “the Parties.” The District and CSEA are parties to a collective bargaining agreement (“CBA”) which expires June 30, 2025.

The parties have met, negotiated, and agreed to the following:


Employee #606457 is a five and a half (5.5) hour, nine and three quarters (9.75) month employee. The incumbent’s current position is Expanded Learning Assistant at Range 01.

Currently, employee #606457 has been working in the capacity of an Expanded Learning Site Lead since April 2024. However, Employee #606457 does not meet the minimum requirement for this position, as #606457 does not possess a Site Supervisor Permit, nor is #606457 eligible for the Site Supervisor Permit.

The District intends to reclassify Employee #606457 to Expanded Learning Team Associate (8.0) hours, nine and three quarter (9.75) months, Range 03.

This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this reclassification. This MOU shall be in effect August 1, 2024.


Cost estimated at \$27, 288 to the Extended Learning (ELOP) fund.



For CSEA, Chapter 528

9/11/2024

Date



For Folsom Cordova Unified School District

9/11/2024

Date



CSEA Labor Relations Representative

9/11/2024

Date

Board Approved: 10/17/2024

CSEA Ratified: 9/25/2024