

MEMORANDUM OF UNDERSTANDING #1
between
FOLSOM CORDOVA UNIFIED SCHOOL DISTRICT
and
THE CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS AMERICAN RIVER
CHAPTER No. 528 (CSEA)

Adjust Work Calendar for Employee #617607 & #608671
from 11 Months Calendar to 11 Month B Calendar
August 28, 2024

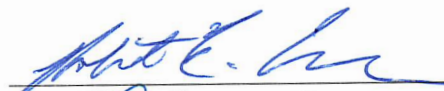
This Memorandum of Understanding (“MOU”) is agreed to between the Folsom Cordova Unified School District (“District”) and the California School Employees Association, and its American River Chapter No. 528 (CSEA). Collectively, the District and CSEA will be referred to as “the Parties.”

1. Effective July 1, 2024, Employees #617607 & 608671 calendar start and end dates shall be adjusted from the eleven (11) month calendar with two hundred and eleven (211) workdays and twelve (12) paid holidays, to the eleven (11) month “B” calendar with two hundred and ten (210) workdays and thirteen (13) paid holidays.
2. Calendar Start and End Dates are as follows:
 - a. Eleven (11) Month Work Calendar: 07/18/2024 - 06/13/2025 (Attachment A)
 - b. Eleven (11) Month “B” Work Calendar: 08/01/2024 - 06/30/2025 (Attachment B)
3. The Special Education Department and Employees #617607 & #608671 have requested this change as incumbents work through summer school to support Extended School Year (ESY).
4. Employees impacted shall retain their seniority date accordingly.

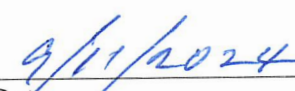
This is a one-time, non-precedent setting agreement and shall fully and finally resolve all bargaining related to the impacts and effects of this reclassification.

This Memorandum of Understanding shall be in effect July 1, 2024.

There is no financial impact to make this change.



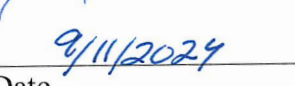
For CSEA, Chapter 528



Date



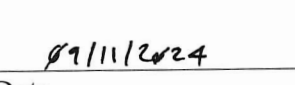
For Folsom Cordova Unified School District



Date



CSEA Labor Relations Representative



Date

Board Approved: 10/17/2024

CSEA Ratified: 9/25/2024