

**EVERGREEN SCHOOL DISTRICT  
ANNUAL SALARY (195 days)  
2024-25**

**SPEECH LANGUAGE PATHOLOGIST, COUNSELORS, AND SOCIAL WORKERS**

STEP (Years of Experience)	ANNUAL SALARY
Intern Credential	\$79,841.00
1	\$81,887.00
2	\$86,396.00
3	\$91,152.00
4	\$96,160.00
5	\$101,451.00
6	\$107,030.00
7	\$112,917.00
8	\$119,124.00
9	\$125,675.00
10	\$132,587.00
<b>Stipend for years of continued service</b>	
1) 12 years of service \$900	\$133,487.00
2) 16 years of service \$900	\$134,387.00
3) 20 years of service \$1200	\$135,587.00
4) 24 years of service \$3000	\$138,587.00

**EMPLOYEES WHO DO NOT HAVE A CLEAR CALIFORNIA CREDENTIAL RECEIVE .975**

<b>Stipends</b>		<b>DISTRICT PAID ANNUAL BENEFITS:</b>	
SLP full credential	\$5,000 annually	Blue Shield of CA	\$24,204.00
Masters Degree	\$1,200 annually	Kaiser	\$20,796.00
Doctorate	\$1,500 annually	Delta Dental	\$1,713.60
SLP Certificate of Competence	\$500 annually	MetLife	\$935.88
Licensed Clinical Social Worker	\$5,000 annually	Trust (early retirement) <i>min 15 years</i>	\$1,200.00
		Workers Compensation	1.1630%
		Mandated Medicare	1.4500%
		Unemployment Insurance	0.0500%
		STRS	19.1000%
SALARY & BENEFITS ARE PRORATED FOR PART-TIME OR PARTIAL YEAR EMPLOYMENT		<b>EMPLOYEE CONTRIBUTION OF BENEFITS PER MONTH:</b>	\$345.52 (10 monthly deductions per year)