

**SAN BERNARDINO CITY UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY SCHEDULE  
EFFECTIVE JULY 01, 2023**

CLASSIFICATION TITLE	JOB CODE	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
ACCOUNTING SERVICES DIRECTOR	139	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
ACCOUNTS PAYABLE OFFICER	1031	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
ACCOUNTS PAYABLE SUPERVISOR	1086	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
ADMINISTRATIVE ASSISTANT	102	38	\$50.21	\$52.70	\$55.35	\$58.12	\$61.05
ADMINISTRATOR OF OPERATIONS	1044	74	\$85.78	\$90.09	\$94.58	\$99.33	\$104.29
AFFIRMATIVE ACTION DIRECTOR	980	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
AFFIRMATIVE ACTION OFFICER	166	64	\$73.92	\$77.62	\$81.50	\$85.58	\$89.87
ASSISTANT AFFIRMATIVE ACTION OFFICER	767	46	\$56.55	\$59.39	\$62.35	\$65.48	\$68.74
ASSISTANT DIRECTOR, FACILITIES PLANNING AND DEVELOPMENT	996	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
ASSISTANT DIRECTOR PERSONNEL COMMISSION	1175	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
ASSISTANT EMPLOYEE RELATIONS DIRECTOR	1037	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
ASSISTANT FISCAL SERVICES DIRECTOR	3001	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
ASSISTANT INFORMATION TECHNOLOGY DIRECTOR	160	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
ASSISTANT MAINTENANCE & OPERATIONS DIRECTOR	108	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
ASSISTANT NUTRITION SERVICES DIRECTOR	142	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
ASSISTANT PURCHASING SERVICES DIRECTOR	796	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
ASSISTANT SCHOOL POLICE CHIEF	1124	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
ASSISTANT TRANSPORTATION MANAGER	953	51	\$60.92	\$63.98	\$67.15	\$70.52	\$74.06
ASSISTANT WAREHOUSE MANAGER	141	22	\$39.56	\$41.53	\$43.63	\$45.78	\$48.10
ASSOCIATE SUPERINTENDENT BUSINESS, FACILITIES, AND OPERATIONS	1134	99	\$146.60				
AUTO AND RELATED TRADES SUPERVISOR	210	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
BENEFITS MANAGER	170	54	\$63.70	\$66.91	\$70.25	\$73.73	\$77.43
BENEFITS SUPERVISOR	1189	22	\$39.56	\$41.53	\$43.63	\$45.78	\$48.10
BOARD CERTIFIED BEHAVIORAL ANALYST	1190	48	\$58.26	\$61.19	\$64.24	\$67.45	\$70.83
BUDGET OFFICER	161	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
BUILDING PLANS AND RECORDS SUPERVISOR	176	37	\$49.47	\$51.93	\$54.52	\$57.25	\$60.11
BUSINESS SERVICES ADMINISTRATOR	769	74	\$85.78	\$90.09	\$94.58	\$99.33	\$104.29
BUSINESS SYSTEMS TECHNOLOGY DIRECTOR	1047	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
CARPENTRY AND RELATED TRADES SUPERVISOR	140	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
CHIEF COMMUNICATIONS AND COMMUNITY ENGAGEMENT OFFICER	1162	97	\$114.04				
COMMUNICATIONS MANAGER	101	51	\$60.92	\$63.98	\$67.15	\$70.52	\$74.06
COMMUNICATIONS/COMMUNITY RELATIONS DIRECTOR	188	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
COMMUNITY ENGAGEMENT MANAGER	1210	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
COMPUTER OPERATIONS SUPERVISOR	117	48	\$58.26	\$61.19	\$64.24	\$67.45	\$70.83
CONTROL SYSTEMS SUPERVISOR	114	42	\$53.28	\$55.95	\$58.72	\$61.68	\$64.80
CUSTODIAL SUPERVISOR	762	42	\$53.28	\$55.95	\$58.72	\$61.68	\$64.80
DIST PARENT/FAMILY INVOLVEMENT OFFICER	1059	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
ELECTRICAL AND ELECTRONICS SUPERVISOR	143	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
ENERGY AND SUSTAINABILITY MANAGER	1174	54	\$63.70	\$66.91	\$70.25	\$73.73	\$77.43
ENVIRONMENTAL COMPLIANCE AND SAFETY MANAGER	185	51	\$60.92	\$63.98	\$67.15	\$70.52	\$74.06
EXECUTIVE ASSISTANT	2000	54	\$63.70	\$66.91	\$70.25	\$73.73	\$77.43
FACILITIES OFFICER	744	46	\$56.55	\$59.39	\$62.35	\$65.48	\$68.74
FACILITIES PLAN AND DEVELOPMENT DIRECTOR	187	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
FACILITIES PLANNING MANAGER	184	56	\$65.60	\$68.93	\$72.38	\$75.97	\$79.75
FACILITIES USE SUPERVISOR	1193	41	\$52.49	\$55.11	\$57.88	\$60.78	\$63.80
FISCAL SERVICES DIRECTOR	118	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
GRANT MANAGER	1067	58	\$67.60	\$71.00	\$74.54	\$78.27	\$82.18
GRAPHICS/WORD PROC SUPERVISOR	168	32	\$45.92	\$48.20	\$50.60	\$53.15	\$55.83
GROUNDS SUPERVISOR	761	42	\$53.28	\$55.95	\$58.72	\$61.68	\$64.80
HUMAN RESOURCES ASSISTANT CLASSIFIED DIRECTOR	880	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
HUMAN RESOURCES DIRECTOR CLASSIFIED	124	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
HUMAN RESOURCES OFFICER	2058	46	\$56.55	\$59.39	\$62.35	\$65.48	\$68.74
HVACR SUPERVISOR	149	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
HVACR/PLUMBING SUPERVISOR	1198	48	\$58.26	\$61.19	\$64.24	\$67.45	\$70.83
INFORMATION TECHNOLOGY APPLICATIONS MANAGER	1205	59	\$68.62	\$72.07	\$75.67	\$79.44	\$83.42

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INFORMATION TECHNOLOGY DIRECTOR	121	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
INFORMATION TECHNOLOGY NETWORK MANAGER	1206	56	\$65.60	\$68.93	\$72.38	\$75.97	\$79.75
INFORMATION TECHNOLOGY SECURITY MANAGER	1207	56	\$65.60	\$68.93	\$72.38	\$75.97	\$79.75
INFORMATION TECHNOLOGY SERVER MANAGER	1208	56	\$65.60	\$68.93	\$72.38	\$75.97	\$79.75
INTERNAL AUDITOR	1034	56	\$65.60	\$68.93	\$72.38	\$75.97	\$79.75
MAINTENANCE AND OPERATIONS DIRECTOR	119	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
MAINTENANCE CREW SUPERVISOR	718	44	\$54.90	\$57.65	\$60.53	\$63.53	\$66.72
MAINTENANCE MANAGER	692	54	\$63.70	\$66.91	\$70.25	\$73.73	\$77.43
MOBILE MAINTENANCE TEAMS SUPERVISOR	1152	44	\$54.90	\$57.65	\$60.53	\$63.53	\$66.72
MULTI-MEDIA MANAGER	1155	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
NUTRITION CENTER CHEF	137	32	\$45.92	\$48.20	\$50.60	\$53.15	\$55.83
NUTRITION PROGRAM MANAGER	194	51	\$60.92	\$63.98	\$67.15	\$70.52	\$74.06
NUTRITION SERVICES BUSINESS MANAGER	177	51	\$60.92	\$63.98	\$67.15	\$70.52	\$74.06
NUTRITION SERVICES DIRECTOR	123	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
NUTRITION SERVICES FINANCIAL SUPERVISOR	1202	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
NUTRITION SERVICES MANAGER I	199	10	\$33.07	\$34.75	\$36.50	\$38.30	\$40.22
NUTRITION SERVICES MANAGER II	198	22	\$39.56	\$41.53	\$43.63	\$45.78	\$48.10
NUTRITION SERVICES MANAGER II (CACFP)	1188	22	\$39.56	\$41.53	\$43.63	\$45.78	\$48.10
NUTRITION SERVICES OPERATIONS SUPERVISOR	749	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
NUTRITION SERVICES OPERATIONS SUPERVISOR	197	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
NUTRITION SERVICES SUPERVISOR	196	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
OPERATIONS MANAGER	181	54	\$63.70	\$66.91	\$70.25	\$73.73	\$77.43
OPERATIONS SUPERVISOR	127	46	\$56.55	\$59.39	\$62.35	\$65.48	\$68.74
PAINTING SUPERVISOR	148	42	\$53.28	\$55.95	\$58.72	\$61.68	\$64.80
PAYROLL AND ACCOUNTING SUPERVISOR	186	51	\$60.92	\$63.98	\$67.15	\$70.52	\$74.06
PAYROLL MANAGER	1069	51	\$60.92	\$63.98	\$67.15	\$70.52	\$74.06
PAYROLL OFFICER	1032	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
PERSONNEL ANALYST	1132	40	\$51.71	\$54.31	\$57.04	\$59.88	\$62.86
PERSONNEL DIRECTOR	115	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
PHYSICAL PLANT MANAGER	163	57	\$66.63	\$69.94	\$73.44	\$77.12	\$80.95
PLUMBING SUPERVISOR	173	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
PRINTING SERVICES SUPERVISOR	151	29	\$43.93	\$46.10	\$48.42	\$50.84	\$53.37
PUBLIC SAFETY COMMUNICATIONS SUPERVISOR	1061	16	\$36.19	\$38.00	\$39.91	\$41.89	\$43.98
PURCHASING MANAGER	165	60	\$69.65	\$73.13	\$76.79	\$80.62	\$84.67
PURCHASING SERVICES DIRECTOR	167	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
REPROGRAPHICS SUPERVISOR	1063	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
RESEARCH ANALYST	1192	46	\$56.55	\$59.39	\$62.35	\$65.48	\$68.74
RISK MANAGEMENT/EMPLOYEE BENEFITS DIRECTOR	172	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
SCHOOL POLICE CHIEF	190	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
SCHOOL POLICE LIEUTENANT	213	51	\$60.92	\$63.98	\$67.15	\$70.52	\$74.06
SCHOOL POLICE SERGEANT	136	42	\$53.28	\$55.95	\$58.72	\$61.68	\$64.80
SCHOOL SECURITY SERGEANT	126	41	\$52.49	\$55.11	\$57.88	\$60.78	\$63.80
SENIOR PERSONNEL ANALYST	1131	46	\$56.55	\$59.39	\$62.35	\$65.48	\$68.74
SPECIAL PROJECT DIRECTOR	1046	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
SUPERINTENDENT'S ASSISTANT	125	47	\$57.40	\$60.24	\$63.29	\$66.43	\$69.78
TRAINING OFFICER	575	51	\$60.92	\$63.98	\$67.15	\$70.52	\$74.06
TRAINING/HUMAN RESOURCES OFFICER	1033	46	\$56.55	\$59.39	\$62.35	\$65.48	\$68.74
TRANSPORTATION DIRECTOR	1038	70	\$80.85	\$84.87	\$89.12	\$93.57	\$98.27
TRANSPORTATION MANAGER	153	63	\$72.84	\$76.48	\$80.30	\$84.32	\$88.56
TRANSPORTATION SUPERVISOR	1070	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72
WAREHOUSE MANAGER	155	40	\$51.71	\$54.31	\$57.04	\$59.88	\$62.86
WORKERS COMPENSATION MANAGER	189	45	\$55.70	\$58.51	\$61.42	\$64.50	\$67.72