PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular January 8, 2024, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:00 p.m. Board members present were Michelle Grossglauser, Tami Gauthier, Ida Gustin, Paul Daman, Jan Mitchell, and Marlow Thompson. Absent was Chris Smith.

Also present were Russ Mitchell, Karyn Stockdale, Sara Allen, Dani Boyd, Jennifer Hall, Gabrielle Hensyel, Norma Campbell, Rich Wienclaw, Julie Miller, Brighten Mullins, and Norma Campbell.

Consent Agenda
Ida Gustin moved to approve the Consent Agenda as presented (Exhibit "A"). Jan Mitchell seconded. All members voted yes.

Communications
None.

Impact Aid Hearing
Chairman Daman opened the Impact Aid hearing at 6:05 p.m. Sara Allen presented the Impact Aid grant and reviewed the demographic information, past revenues, and budget recommendations for 2025 (Exhibit "B"). Discussion was held. Tami Gauthier moved to approve the grant application as presented. Marlow Thompson seconded. All members voted yes. The hearing was then closed.

Recognition of Guests
Rich Wienclaw presented from the **maintenance** department. Everything is proceeding as typical. McKinstry is continuing to work on the HVAC system. The Ag shop has been updated to a much larger service. The controls contractor was on site in November. They will be returning in the future to provide thorough training on how to run the system. The doors and windows are complete except for trim. Additional doors have had fobs installed. This makes it much easier for staff to move between buildings.

Brighten Mullins reported on behalf of **Lakeside High School ASB.**

- Upcoming events and activities include candygrams for Valentines Day and a regional conference for ASB coming up in April.
- A prom committee has been formed. They are thinking of partnering with other schools.

Julie Miller reported on the **Education/Early Childhood Pathway**.
The big change was moving back to the high school and into her original room with the kitchens, along with the adjoining classroom. It has been a journey getting things set up and moved and it's still in progress. Kids are excited. In addition to early childhood, she added a cluster pathway meaning she can teach any class in the cluster. She has added adult living, teen living, nutrition, and foods. The kids are really excited about the nutrition class. They are partnering with ECLC and have four students who were at the point of taking the capstone class. These students are taking this capstone course through ECLC and working on the Child Development Certification. Students do classwork during 6th period and then stay two days a week and work with kids after school. Instructors there share their progress with Julie for grading purposes. The staff at ECLC is awesome to work with and their experience and education in early childhood is a great benefit for our students. It is a tremendous opportunity provided by the Tribe for these students.

Superintendent's Report
Mr. Mitchell reported to the board as follows (Exhibit "C").
Facilities/Operational Updates

- **HVAC in Secondary**.
  - The system was dialed in at the ag building over Christmas Break. He expects there will be some time before the punch list is complete. Training will need to be completed. Work was required in the boardroom over break because the synchronizer needed to be replaced. The middle school windows and doors in student areas were completed over Christmas. This includes the sliding door in the weight room.
  - The Department of Energy grant application has been delayed and moved back until April. We intend to apply when it opens.
  - The levy funded roof project needs to be completed yet. They are determining which application is best and then it will go out to bid.
  - Lighting project – we will continue to go through that and have additional funds available that were saved in the current projects. We may be able to provide better lighting at Miller Court.
  - Football field lights – getting an updated estimate.
  - Safety grant – Camtek units (FOBs). The two that are remaining are at the far end of the elementary school. We have a safety grant that will go across the hallway in the middle school to replace the original that no longer functions.
- **HVAC at Elementary.**
  - He will meet with McKinstry on the 16th to extensively discuss the project. We have a new project manager who will be working on this project.
  - They are getting an estimate on installation of a sink and restroom facility at the maintenance shop. Maintenance staff will do the framing.
  - Bus lifts have been ordered. The price of these came in under $25,000. The fence is done at the transportation property.

- **Levy Projects**

- **Safety Grant Initiatives**

- **2023-24 SCHOOL YEAR**
  - **Facility Inspection Report** – Some of the items included were the elementary windows, replacement of doors at the middle school, and safety protocols in each of the buildings.
  - **Regional Developments**
    - He attended the meeting with taxing districts in Kootenai County regarding the County's decision to retain late fees and interest on late payments. Several legislators were present, and they are working on legislation to straighten out the issue. It is estimated that Kootenai County has retained over $800,000 of these funds. Several taxing entities sued the county, and it is currently on appeal.
    - Kellogg School District is looking at the four-day school week. Some small schools in Region 2 are already on a four-day week.
    - Freeman School District has received a grant to look at a balanced calendar (year-round school year).
    - The legislative session started today. Four serious issues are school vouchers, libraries and objectionable materials, the funding formula, and facility funding.
  - **Attendance** – Mr. Mitchell presented the monthly attendance rates from September through December (Exhibit "D").

Board Business

Student Data: The principals presented data from their buildings (Exhibit "E"):

- Dani Boyd provided data from the 2nd grade. Math scores aren't shown because they are transitioning to Aimsweb. They are currently completing winter benchmarking. About 50 percent of the students started at grade level and she believes that is only getting better. Behavior referrals have two students who struggle, and those students are on formal plans with significant interventions to support those students.
- Gabrielle Hensyel provided data from the 8th grade. Winter benchmarking hasn't been completed as of this date. 8th grade students have an 80 percent or higher passing rate of core subjects. Academically the students are doing well. In looking at the students, those that are struggling academically are the same students who have attendance issues. 8th grade students consistently come to school, except for a few who have chronic attendance issues. Behavior referrals are primarily limited to a few students, and she is working with the students to help them be successful in high school.
- Jennifer Hall provided data from the 9th grade. They are starting to talk about transition from 8th grade to 9th grade and are discussing a transition class with learning loss dollars. In the data presented, there are nine tribal school students. In previous years, tribal school students struggled to fit in and succeed at Lakeside. Over the past couple of years, the transition has been more seamless and tribal school students are much more successful. Discipline issues are primarily for vape pens. Attendance was consistent until December. ELA skills at the 9th grade level are low. Overall, however, their academics have been successful for these students. Winter benchmarking will be completed in the next few weeks.

Board Walk Throughs – Discussion was held on board walk throughs. The administrative team has found benefit in these and are walking through weekly, though a different school each week. Board members are invited to attend and will be provided with a schedule. Paul Daman commented that he was in a classroom this morning and the students are aware when visitors are present, but they keep working.

District Defined Measures: The administrators reviewed the District Defined Data for each building. This criterion is determined at the building level in collaboration with teaching staff and is used as evaluative

criteria for student assessments, along with other components of the Charlotte Danielson system. Jan Mitchell moved to approve the measures as presented. Michelle Grossglauser seconded. All members voted yes.

Policy Review:

- The board reviewed policy no. 5333 – School Holidays. It has been updated to include all currently approved holidays for 12-month staff (Exhibit "F"). Mr. Mitchell presented changes to policy no. 5334 – Vacation Leave (Exhibit "G"). Jan Mitchell moved to approve the policies as revised. Ida Gustin seconded. All members voted yes.

Law Conference

Board members will check their calendars.

Items for Future Agendas

HVAC Updates	Student Data – Benchmarks	ASB Report
Regional Updates	Policy Review	Surplus Property
Technology Report	Natural Resource Pathway Report	Bus Bids for New Bus
Attendance		

Executive Session/Personnel: Tami Gauthier moved to go into executive for the purpose of discussing personnel pursuant to Idaho Code 74-206(1)(b). Ida Gustin seconded. Roll call vote: Michelle Grossglauser voted yes; Tami Gauthier voted yes; Ida Gustin voted yes; Jan Mitchell voted yes; Paul Daman voted yes; and Marlow Thompson voted yes.

> BE IT RESOLVED that the Board of Trustees of the Plummer-Worley Joint School District No. 44 recess from public session pursuant to Section 74-206(1)(b), Idaho Code, for the purpose of discussing personnel against an individual upon advice of legal counsel that it is appropriate to do so. (8:20 p.m.)
>
> BE IT FURTHER RESOLVED that following the executive session the Board of Trustees reconvene into public session for the purpose of conducting further business or for the adjournment of the meeting. (8:45 p.m.)

Meeting adjourned at 8:45 p.m.

_____ _____

Paul Daman, Chairman Karyn Stockdale, District Clerk

DRAFT