



BOARD OF EDUCATION  
LUB ROOJ SAB LAJ  
TXHUA ZAUS  
4480 N. BRAWLEY AVENUE  
COV KEV PAB CUAM RAU KHOOM NOJ KHOOM HAUS  
FRESNO, CA 93722  
[board.fresnounified.org](http://board.fresnounified.org)

**TXHEEJ TXHEEM**  
**HNUB WEDNESDAY, LUB KAUM HLI TIM 23, 2024**  
**\* 4:30 P.M. (KAW KEV SIB THAM) \* 5:30 P.M. (QHIB KEV SIB THAM)**

\*TAU TSIM KOM MUAJ COV SIJ HAWM RAU ROOJ SIB THAM/KEV SIB THAM COV NQI LUS YOG TAU MUAB KWV YEES.

Lus Hais Ceeb Toom Tshwj Xeeb: Thov nkag mus rau Nutrition Services nyob rau sab ntawm txoj kev Brawley Avenue, nkag mus ntxiv rau lub rooj vag mus nres tsheb nyob rau sab hauv qab cov chaw nres tseb.

Qhov kev nyab xeeb rau tag nrho cov nws mus koom Fresno Unified Board Cov Rooj Sib Tham, txhua tus nkag mus rau Nutrition Services lub tsev yuav tau muab tshuaj xyuas nrog tus pas hlau nplaum seb puas muaj tej yam khoom plhom sij. Pab Board Txoj Cai 5145.12 tso rau siv tus pas hlau nplaum tshuaj xyuas. Cov khoom nqa tuaj txhaum cai nyob rau Board of Education Chav yog muaj raws li hauv qab no: cawv, yeeb tshuaj txhaum cai, riam, los yog phom.

Nyob rau kev ua raws li txoj cai nrog American With Disabilities Act, cov no yuav tsum tau kev pab tshwj xeeb nkag rau hauv Pab Board rooj sib tham chav, kev yuav mus muab cov ntaub ntawv sau ntawm cov lus rau kev sib tham nyob rau pab Board rooj sib tham, los yog rau lwm yam kev koom nyob rau Pab Board cov rooj sib tham, thov hu rau tus Board President los yog Board Office yog 457-3727. Kev hais qhia paub tsawg kawg 48 teev ua ntej rau lub rooj sib tham yuav muaj peev xwm ua tau rau lub district kom muaj txiaj ntsim rau cov kev hloov kho kom paub meej nkag mus rau Pab Board lub rooj sib tham thiab yuav tsum tau npaj txhua yam muab rau cov kev pab, cov neeg pab, los yog cov kev pab cuam.

Txhua tus tswv cuab ntawm cov pej xeeb uas nws xav hais txog pab Board yuav tsum muab ib daim card qhia tsi ntsees (cov) rau nqi lus lawv xav tham txog. Daim card yuav tsum tau muab ua ntej los yog sam sim pab Board qhov kev txiax txim rau nqi lus.

Raws li nyob rau Pab Board Cov Cai 9322, cov menyuam kawm ntawv thiab cov niam txiv/cov neeg saib xyuas yuav tau mus thov cov ntaub ntawv los yog cov lus hais qhia paub tus kheej (xws li nrhiav tau nyob rau txoj cai Education Code 49061 thiab/los yog 49073.2) yuav tau muab cais tawm los ntawm cov lus sib tham kom mus sau ib daim ntawv thov los ntawm tus Superintendent los yog Board Clerk.

Cov ntaub ntawv rau pej xeeem yog muaj txawm peem rau pej xeeem muab kev saib xyuas nyob rau peb lub website yog: [board.fresnounified.org](http://board.fresnounified.org)

COV KEV PAB TXHAIS LUS: Muaj txawm peem ua lus Spanish thiab lus Hmoob nyob hauv chav sib tham raws li qhov kev thov.

**\*4:30 teev tsaus ntuj.**

#### **HU ZAJ NKAUJ HAWM TUS CHIJ**

Emily Epperly hauv Fresno High School yuav los koj hawm tus chij.

**MUAB LUB CIB FIM NO** rau pej xeeem tawm tswv yim rau kev Kaw lub rooj sib tham qhov Txheej txheem Cov Lus.

#### **A. TXAIS COV NTAUB NTAUV & COV LUS TSHAJ QHIA**

##### **A-1,TAU TXAIS Kev Kho Dua Tshiab rau Board Cov Cai**

Muaj tag nrho nyob rau hauv Board cov phauj ntawv yog cov kev npaj kho dua tshiab rau yim tus Board cov cai (BP) raws li nram no: BP 3110 - Tshem cov nyiaj txiag Tawm; BP 3270 -Muab muag thiab muab cov phau ntawv pov tseg, cov cuab yeej thiab khoom siv; BP 3400 - Tswj xyuas District cov nyiaj /accounts; BP 3400.1 - Tshawb xyuas Pab Pawg Neeg; BP 3452 - Me nyuam Kawm Ntawv cov Nyiaj Txiag Ua ub no; BP 3460 - Cov Ntaub Ntawv Qhia Nyiaj Txiag thiab Kev Saib Xyuas Ua Haulwm; BP 5145.7 - kev cem saib tsis tau; BP 5146 - Tau Sib Yuav/Cev Xeeb Tub/Cov Tub Ntxhais tsis tau muaj hnuv nyoog. Cov kev kho sau dua tshiab kom haum rau California School Boards Association cov kev pom zoo thiab cov kev kawm ua tau zoo. Cov ntaub ntawv yuav tau koj rov qab tuaj rau Board lub rooj sib tham tom ntej no rau kev kom pom. Teeb meem nyiaj: Nws tsis muaj teeb meem nyiaj txiag rau lub district nyob rau lub sij hawm tam sim no. Tus neeg hu rau: Ambra O'Connor, xov tooj 457-3838.

**SO** rau kev Kaw rooj Sab laj los mus sib tham li hauv qab no:

1. Menyua Kawm Ntawv Tej Kev Raug Rho Tawm Raws Li rau tsab cai Education Code Section 35146.
2. Rooj sib tham nrog Labor Negotiator (Tsoom Hwv tus Code Section 54957.6); Fresno Unified School District Negotiator(s): David Chavez thiab Paul Idsvoog; (cov) Koos Haum rau Neeg Ua Hauj Lwm: FTA, CSEA, Chapter 125, CSEA, Chapter 143, SEIU, Local 521, FASTA/SEIU, Local 521/CTW, CLC, Fresno Unified Building & Construction Trades/FTA; International Association of Machinists thiab Aerospace Workers (IAMAW), Tsis Muaj Cov Neeg Ua Hauj Lwm Los Sawv Cev: Tag nrho cov kev Tswj hwm, Txwv tsis pub qhia, thiab kev Saib xyuas cov Neeg ua haujlwm.
3. Tsoom Hwm Cov Neeg Ua Hauj Lwm Kev Qhuab Qhia, Hnuv Tawm Ntxov, Kev Muab Tso Tawm, Rov Muab Ua Hauj Lwm, Kev Tso Tes Tawm (Tsoom Fwv Tus

Code Section 54957).

4. Tsoom Hwv Kev Ua Hauj Lwm/Kev Teem Caij - (Tsoom Fwv Section 54957).
  - a. Superintendent kev Tshawb Nrhiav
5. Rooj sib tham nrog kws Lis Choj - Muaj Cai Tiv Thaiv (Tsoom fwv tus Code 54956.9(d) (1)).
  - a. Leticia Cervantes v. Fresno Unified Tus Neeg Ua Haujlwm Cov Nyiaj Ntawm  
Fresno Unified Case No. 2016-0365
6. Rooj sib tham nrog Kws lij choj – Kev Tau Foob yuav tshwm sim, ncua tseg, raug hem Plaub Ntug (Tsoom Hwv Tus Code Section 54956.9(d)(2)).
  - a. Rooj Plaub Yuav Tshwm Sim (lb)

\*5:30 P.M., ROV QHIB KEV SIB THAM thiab qhia tej yam tau ua thaum Kaw kev sib tham, yog muaj.

## **B. ROOJ SIB THAM/SIB THAM TXHEEJ TXHEM**

### **\*5:35 Teev Tsaus Ntuj.**

#### **B-2, TUAJ QHIA thiab THAM TXOG TUS MENYUAM COV TXIAJ NTSIG NTAUB NTAUV HAUV PEB HLIS**

Muaj nyob tag nrho rau hauv Board cov phau ntawv yog ib qho kev nthuav qhia txog cov ntaub ntawv sau ua kev los ntawm thawj lub quarter rau ntawm lub xyoo kawm ntawv. Cov ntaub ntawv muaj xws li iReady Diagnostic 1, Foundational Skills Assessments, thiab cov kev ua tau nyob rau hauv qib cuaj. Qhov kev nthuav qhia kuj yuav muaj xws li kev sib tham txog kev nqis tes ua los mus teb rau cov ntaub ntawv. Teeb meem nyiaj: Nws tsis muaj teeb meem nyiaj txiag rau lub district nyob rau lub sij hawm tam sim no. Tus neeg hu rau: Natasha Baker, Ed.D., xov tooj 457-3731.

### **\* 6:20 Teev TSAUS NTUJ.**

**B-3, KEV QHIA, KEV SIB THAM, thiab NPAJ ib lub rooj sab laj rau pej xeeb qhov kev tshwm sim ntawm Aspen Valley Prep Academy Charter Renewal Petition**  
Nyob tag nrho rau ntawm Board cov phau ntawv yog ib daim qauv rau ntawm Aspen Valley Prep Academy (AVPA) kev pom zoo hloov dua tshiab. AVPA tau kev tso cai los ua lub charter school nyob hauv district txij li thaum lub Yim Hli 2004 thiab yog tso rau hloov dua tshiab rau lawv lub charter. Lub Aspen Valley Prep Academy charter kev hloov yog tau muab xa rau Fresno Unified School District nyob rau lub Cuaj hlis 17, 2024, thiab yuav tsum tau qhia rau cov Board los txiav txim nyob rau lub Kaum Ib hlis 20, 2024, nyob rau Board lub rooj sib tham. Teeb meem nyiaj: Kev kwv yees cov nyiaj txiag siv los hloov rau hauv Fresno Unified School District xyoo 2025/26 yog \$2.1M, \$2.2M rau xyoo 2026/27, \$2.4M rau xyoo 2027/28 thiab \$2.5M rau xyoo 2028/29. Tus neeg hu rau: Natasha Baker, Ed.D., xov tooj 457-3731.

### **\*7:05 Teev Tsaus Ntuj.**

#### **B-4, KEV QHIA, KEV SIB THAM, thiab UA raws li Kev Ntsuam Xyuas Tus Kheej ntawm Peb Lub Hlis**

Pab Board yuav mus koom nyob rau qhov kev sib tham qhia nrog Sue Deigaard tuaj ntawm Council of the Great City Schools. Teeb meem nyiaj: Nws tsis muaj teeb meem nyiaj txiag rau lub district nyob rau lub sij hawm tam sim no. Tus neeg hu rau: Ambra O'Connor, xov tooj 457-3838.

**LUB CIB FIM rau pej xeeb tawm tswv yim rau Kev Pom Zoo Cov Nqi Lus Txheej Txheem**

**TAG NRHO KEV POM ZOO COV TXHEEJ TXHEEM** cov nqi lus yog tau muab txiav txim kev ua nrog pab Board of Education thiab yuav tsum tau muaj ib tug tsa tes. Nws yuav tsis cais tawm kev sib tham rau cov nqi lus tsuas yog ib tug Board mej zeej thov, nyob rau kev muaj tshwm sim twg, (cov) nqi lus yuav tsum tau muab txiav txim raws li muab kev pom zoo rau qhov Txheej Txheem Kev Tso Cai Pom Zoo.

## **A. KEV POM ZOO RAU TXHEEJ TXHEEM**

### **C-5, MUAB KEV POM ZOO RAU Cov Neeg Ua Hauj Lwm Daim Ntawv Teev Npe**

Tau muaj tag nrho nyob rau Board cov phau ntawv yog cov neeg ua hauj lwm teev npe, Appendix A, raws li tau xa. Tus Theej Sawv Cev Superintendent muab cov kev pom zoo rau. Teeb Meem Nyiaj: Nws tsis pub kom muaj teeb meem nyiaj rau hauv district nyob rau lub sijhaw no. Hu rau tus neeg: David Chavez, xov tooj 457-3548.

### **C-6, LEES TXAIS Findings of Fact thiab Cov Kev Pom Zoo rau District Administrative Board**

Pab Board of Education tau txais thiab tau muab txiav txim li qhov Findings of Fact thiab los ntawm cov kev pom zoo rau District Administrative Panels kev daws tau los ntawm kev hais plaub nyob rau kev raug rho tawm thiab rov lees txais rooj plaub tau hais sam sim lub sijhawm txij li lub rooj sib tham txhua zaus rau pab Board tau muaj sib tham lub Kaum Hli tim 09, 2024. Tus Theej Sawv Cev Superintendent cov kev pom zoo lees txais. Teeb Meem Nyiaj: Nws tsis muaj teeb meem nyiaj txiag rau lub district nyob rau lub sijhawm tam sim no. Tus neeg hu rau: Carlos Castillo, Ed.D., xov tooj 457-3471.

### **C-7, MUAB KEV POM ZOO RAU Rooj Sib Tham Cov Qub Lus**

Muaj tag nrho nyob rau pab Board cov phau ntawv yog cov qub lus sib tham dhau los rau lub Kaum hli tim 09, 2024, lub rooj sib tham txhua zaum rau Board of Education. Tus Theem Sawv Cev Superintendent cov kev pom zoo. Teeb Meem Nyiaj: Nws tsis muaj teeb meem nyiaj txiag rau lub district nyob rau lub sijhawm tam sim no. Tus neeg hu rau: Tus Theej Sawv Cev Superintendent, Mao Misty Her, xov tooj 457-3884.

### **C-8, LEES TXAIS Resolution No. 25-21, Kev Pab Nyiaj Txuas Ntxiv los ntawm California Department of Education rau California State Preschool Programs**

Muaj nyob tag nrho rau hauv Board phau ntawv yog Resolution No 25-21, Kev Pab Nyiaj Txuas Ntxiv los ntawm California Department of Education of California State Preschool Programs. Resolution No. 25-21 tau lees paub rau pab Board's Kev Pom Zoo kom xa Daim Ntawv Thov Nyiaj Txuas Ntxiv mus rau California Department of Education. Qhov kev txiav txim kuj tso cai rau cov neeg sawv cev raug xaiv los kos npe rau Daim Ntawv Thov Nyiaj Txuas Ntxiv thiab tag nrho cov ntaub ntawv hais txog kev cog lus muaj feem xyuam rau xyoo kawm ntawv 2025/26. Kev xa Daim Ntawv Thov Nyiaj Txuas Ntxiv yuav tsum tau ua txhua xyoo txhawm rau txuas ntxiv cov ntawv cog lus rau ob qhov nyiaj uas ib nrab hnuv thiab puv ib hnuv rau California State Preschool thiab California Prekindergarten thiab Family Literacy Support Programs. Tus Theej Sawv Cev Superintendent cov kev pom zoo kom lees txais. Teeb meem nyiaj: Tsis muaj kev cuam tshuam nyiaj txiag rau hauv district lub sijhawm no. Hu rau tus neeg: Natasha Baker, Ed.D., xov tooj 457-3731.

### **C-9, POM ZOO Rau Tus Me Nyuam cov Txiag Ntsig Ua Tsom Tsi Ntsees Rau Txoj Kev Tswj Lub Sijhawm Ua Ntu Zus**

Muaj nyob tag nrho rau hauv Board cov phau ntawv yog tau kho sau dua lub sijhawm muaj ua ntu zus ntawm tus Menyuam cov Txiaj Ntsig Tsom Ntsees rau qhov tau tsim los ntawm pab Board of Education thiab cov Council of the Great City Schools. Tus Theej Sawv Cev Superintendent cov kev pom zoo. Teeb meem nyiaj: Nws tsis muaj teeb meem nyiaj txiaj rau lub sij hawm no. Hu rau tus neeg: Ambra O'Connor, xov tooj 457-3838.

**C-10, MUAB KEV POM ZOO RAU Kev cog lus nrog Zej Zog Muab Kev Saib Xyuas Kev Kawm Ntawv**

Muaj tag nrho nyob rau pab Board cov phau ntawv yog kev cog lus pom zoo nrog rau Community Response Education (CRE) yuav npaj cob qhia kev txawj ntse thiab kev tsim cov ntawv kawm, xib fwb kev cob qhia thiab qhov kev tawm tswv yim, thiab Cov kev kawm ntau Haiv Neeg hauv district cov tswv yim npaj kev txhawb pab kom haum nrog rau Fresno Unified Ethnic Studies V.A.L.L.E.Y. Kev ua Hauj Lwm. CRE yuav muab cov haujlwm-tau muaj, Ethnic Studies los txhawb pab siv lub voj voog (circle) txuas ntxiv kev ua zoo mus ntxiv thiab yuav txhawb pab rau Ethnic Studies kev coj ntawm pab neeg hauv lub tswv yim kev qhia rau Ethnic Studies. Tus Theej Sawv Cev Superintendent cov kev pom zoo. Teeb Meem Nyiaj Txiaj: Qhov nyiaj tau txaus yog \$100,000 muaj nyob rau Ethnic Studies Block Grant Pob Nyiaj. Tus neeg hu rau: Natasha Baker, Ed.D., xov tooj 457-3731

**C-11, MUAB KEV POM ZOO Cog Lus nrog rau Focus Five Inc**

Muaj nyob tag nrho rau hauv Board cov phau ntawv yog kev pom zoo cog lus nrog rau Focus Five Inc muab cov kev kawm nyob online rau cov pej xeeb ntawm cov chaw uas yog 40 lub elementary. Cov pej xeeb, tau qhia los ntawm tus kws cob qhia kawm kos duab, muaj xws li lub tswv yim tsim kom mus taus, yeeb yam, cov suab nrog rau duab, suab paj nruag, thiab pom duab. Cov xib fwb kuj yuav tau txais rau (6) qhov kev xaiv cob qhia nyob online ntawm cov kev koom rau cov duab ntawm lawv mus rau kev kawm txog tej ntsiab lus kom paub ntxiv rau kev tawm tswv yim thiab tus me nyuam kev kawm tiav. Tus Theej Sawv Cev Superintendent cov kev pom zoo. Teeb meem nyiaj: Cov nyiaj tau txaus yog \$400,000 muaj nyob rau hauv Student Engagement pob nyiaj. Hu rau tus neeg: Natsha Baker, Ed.D., xov tooj 457-3731.

**C-12, MUAB KEV POM ZOO Cog Lus nrog WOW Productions**

Muaj nyob tag nrho rau hauv Board cov phau ntawv yog ib daim ntawv pom zoo nrog WOW Productions los muab cov teeb thiab tsim kho suab thiab muaj kev txhawb pab neeg pab rau cov kev ua yeeb yaj kiab thiab pawg hu nkauj rag txuj nyob ntawm Bullard TALENT K-8, ib cov kev rag txuj hauv tsev kawm ntawv tshaj lij rau cov me nyuam tuaj tag nrho hauv cheeb tsam hauv Fresno Unified School District. WOW Productions muaj kev cuam tshuam thiab tsim kev txawj ntse los txhawb cov me nyuam kawm ntawv cov kev ua thoob plaws hauv lub xyoo kawm ntawv. Cov sijhawm kev txhawb nqa kom paub lus, kev nyeem ntawv, kev xav loj hlob, kev muaj peev xwm, thiab yuav tso cai rau txhua tus menyuam kawm ntawv kawm thiab tsim lawv cov kev txawj ntse nyob rau hauv California Arts Standards. Tus Theej Sawv Cev Superintendent cov kev pom zoo. Teeb meem nyiaj: Cov nyiaj tau txaus yog \$18,000 muaj nyob rau hauv Bullard TALENT K-8 Block Grant

pob nyiaj. Hu rau tus neeg: Natasha Baker, Ed.D., xov tooj 457-3731.

**C-13, MUAB KEV POM ZOO Cog Lug nrog KnowBe4**

Muaj nyob tag nrho rau hauv Board cov phau ntawv yog ib qhov kev cog lus rau 32 lub hlis kev hloov tshiab nrog KnowBe4 muab cybersecurity los qhia rau cov neeg ua haujlwm kom paub. KnowBe4 yog qhov chaw loj tshaj plaws ntiaj koom ua ke rau cybersecurity awareness kev kawm thiab simulated phishing. KnowBe4 yog lub tsev qiv ntawv loj tshaj plaws rau cybersecurity awareness cov ntsiab lus kev kawm, xws li kev sib tham ntawm cov qauv, yeeb yaj duab, games, cov duab loj , thiab cov ntawv xov xwm. Muaj xws li kev soj ntsuam phishing simulate tej kev ua phem dab tsi thiab saib seb cov neeg ua haujlwm lawv txoj kev kawm. Tus Theej Sawv Cev Superintendent cov kev pom zoo . Teeb meem nyiaj: Cov nyiaj tau txaus yog \$139,400 muaj nyob rau hauv Information Technology pob nyiaj siv. Hu rau tus neeg: Tami Lundberg, xov tooj 457-3560.

**C-14, MUAB KEV POM ZOO RAU State Center Adult Education Consortium Alternate Representative**

Muaj nyob tag nrho rau hauv Board cov phau ntawv yog ib qhov kev pom zoo los taw Michael Robinson rau Fresno Unified School District ua lwm tus neeg sawv cev rau lub State Center Adult Education Consortium Executive Board. Mr. Robinson los ua xws li ib tug ntawm ob tug lwm thawj principals nyob rau Fresno Adult School. Daim Bill 104, uas tau tsim los rau Adult Education Block Grant, txhua tus yuav tsum tau koom ua tswv cuab tsim los ntawm cov Boards. Tus Theej Sawv Cev Superintendent cov kev pom zoo . Teeb meem nyiaj: Nws tsis muaj teeb meem nyiaj rau lub district nyob rau lub sijhawm no. Hu rau tus neeg: Natasha Baker, xov tooj 457-3731.

**C-15, TAWM SUAB POM ZOO RAU Pauv Cov Orders**

Tau muaj nyob tag nrho rau hauv Board cov phau ntawv yog cov ntaub ntawv hauv kev Hloov Cov Orders raws li cov haujlwm hauv qab no:

Twv 23-02, Edison High School Career Technical Education Building thiab Interim Housing

Pauv Order 4 (CTE Building) tau qhia rau kev tawm suab pom zoo \$245,480

Twv 23-65, Robinson Elementary School Portable Relocation

Pauv Order 1 tau qhia rau kev tawm suab pom zoo: \$5,700

Twv 24-16, Roeding Elementary School Confidential Spaces thiab Administration Building Modernization: \$ - 6,878

Twv 24-28, Lowell Elementary School Heating, Ventilation, Air Conditioning thiab Energy Management System Replacement

Pauv Order 1 tau qhia rau kev tawm suab pom zoo: \$9,260

Twv 24-61, Kirk Elementary School Sitework thiab Portable Improvements

Pauv Order 1 tau qhia rau kev tawm suab pom zoo: \$31,790

Twv 24-84, Scandinavian Middle School Sitework thiab Portable Improvement  
Pauv Order 1 tau qhia rau kev tawm suab pom zoo: \$17,886

Twv 24-87, Gaston Middle School Sitework thiab Portable Improvement  
Pauv Order 1 tau qhia rau kev tawm suab pom zoo: \$15,717

Twv 24-94 Section A, Burroughs Elementary School Replacements  
Pauv Order 1 tau qhia rau kev tawm suab pom zoo: \$10,941

Tus Theej Sawv Cev Superintendent cov kev pom zoo tawm suab. Teeb meem nyiaj: Cov nyiaj tau txaus yog \$249,543 muaj nyob rau hauv Measure M Fund for Bids 23-02, 24-16, thiab 24-94 thiab tau cov nyiaj txiag txaus yog \$121,333 muaj nyob rau hauv Elementary thiab Secondary School Emergency Relief III Federal Fund for Bids 23-65, 24-28, 24-61, 24-84, thiab 24-87. Hu rau tus neeg: Paul Idsvoog, xov tooj 457-3134.

**C-16, TAWM SUAB POM ZOO Ua Daim Ntawv Ceeb Toom Kom Tiav**

Muaj tag nrho nyob rau pab Board cov phau ntawv yog daim Ntawv Ceeb toom ua kom Tiav rau qhov hauj lwm uas tau ua tiav tag raws li cov kev npaj thiab cov kev tsi ntsees li hauv qab no:

Twv 24-69, Section C, Exterior Painting at Various Sites, Kratt Elementary School

Tus Theej Sawv Cev Superintendent cov kev pom zoo muab kev tawm suab. Teeb meem nyiaj Txiag: cov nyiaj txiag ceev cia li qub yog tau muab qhia tawm nyob raws li cov nqi lus cog tseg thiab California cov kev cai muaj. Tus neeg hu rau: Paul Idsvoog, xov tooj 457-3134.

**QHOV KAWG NTAWM KEV POM ZOO RAU TXHEEJ TXHEEM  
(HU NPE TAWM SUAB)**

**TSIS TAU TEEM CAIJ HAIS LUS RAU COV KEV SIB THAM**

Txhua tus neeg nws xav los hais txog pab Board nyob rau cov ntsiab lus nrog rau pab Board yam teeb meem hais txog kev txiav txim, tab sis tsis tau teev tseg nyob rau qhov txheej txheem no ces mus ua nyob rau lub sij hawm tam sim no. Yog hais tias koj xav hais txog pab Board nyob rau qhov nqi lus tsi ntsees tau teev tseg nyob rau qhov txheej txheem, koj yuav tau ua tsi ntsees rau nqi lus yog thaum tau hu. Txhua cov yuav tsum muab ib daim card rau tus neeg hais lus tsi ntsees lub ntsiab lawv xav tham txog. Daim card yuav tsum tau muab mus ua ntej pab Board President cov lus tshaj tawm tsis teem caij hais lus sib tham.

Sam sim sij hawm teev txwv yog nyob rau qhov kev piav qhia rau pab Board President, txhua cov mej zeej rau pej xeem yuav tsum tau muab txwv tsis pub kom tham ntau tshaj peb (3) feeb rau ib tug neeg hais lus rau tag nrho peb caug (30) feeb rau pej xeem cov tswv yim yog tau tsim muaj nyob rau qhov txheej txheem no. Pab Board lees paub tias

txhua cov neeg yuav nug pab Board kom teb cov lus nug los yog teb rau cov tswv yim tau hais sam sim tsis teem caij hais lus sib tham thiab raws li nrog Board Bylaws 9323, Pab Board yuav tsis ua dab tsi los yog muab kev sib tham nyob rau txhua nqi lus tsis pom nyob muab tso tawm rau txheej txheem, ntshe yog tau tso cai nrog cai li choj xwb.

Cov mej zeej ntawm pej xeem muaj lus nug nyob rau hauv school district cov teeb meem tej zaum yuav tau muab lawv sau ua ntawv. Pab Board yuav cia li muab xa tawm mus rau tus Superintendent txhua yam kev thov ua ntej lawv nyob rau lub sij hawm no. Tus neeg ua hauj lwm mej zeej yuav los muab cov lus teb rau cov lus nug.

#### **D. MUAB XAUS TSO TSEG**

**TEEM CAIJ RAU LUB ROOJ SIB THAM TXHUA ZAUM TOM NTEJ  
HNUB WEDNESDAY, KAUM IB HLIS TIM 06, 2024**