

<h1>POLICY</h1>	2024	6430
	Personnel	

Subject: Political Activities

The Board of Education recognizes the right of its employees, as citizens, to engage in political activities, as provided in the Federal Hatch Act Amendment. However, the Board of Education also recognizes that school property and school time shall not be used for political purposes.

Employees may not use their classrooms, school grounds, school platforms, or school events as a means to promote their political views and beliefs during the school day and/or during school related activities that occur outside of the school day.

Per General Municipal Law Section 99-z, “municipal officers or employees” are prohibited from displaying or causing to be displayed any political advertisements within or on public buildings (where they work or serve), vehicles owned by their public employer, or on uniforms or official gear worn as part of their duties.

A municipal officer or employee, whether paid or unpaid, shall be prohibited from displaying or causing to be displayed any political advertisement on or within any public building occupied in the discharge of official duties by an individual employed or holding office in the government of such municipality, or on any public flag pole, monument, sign or any other permanent structure that such municipal officer or employee interacts with as part of their official capacity, or on any uniform, accessory or other gear worn or used by a municipal officer or employee as part of their official capacity, as well as on or within any municipally owned vehicle, vehicle owned by a volunteer fire company, or any equipment owned by a municipality or fire department.

“Political advertisement” means any poster, sign, flag, banner, picture, sticker, patch, bumper sticker, article of clothing, accessory or any other item meant to advertise or promote a certain individual for political office.

However, teachers are encouraged to address issues of current events for their instructional and informational value to students, to invite public and/or political figures to visit the classroom as a community resource, and to motivate students to participate in the political process.

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Subject: Political Activities (Continued)

Solicitations by Staff

Staff members shall not be engaged in advertising or commercial solicitations on school time, except as authorized by the Superintendent or designee.

Public Law Number 754
General Municipal Law Section 99-z

Approved: Board of Education
March 12, 2003

Approved: Board of Education
June 13, 2007

Approved: Board of Education
April 27, 2011

Approved: Board of Education
January 28, 2015

Approved: Board of Education
May 26, 2021

Approved: Board of Education
October 16, 2024