

BD 6/13/23
 Updated
 10/15/24

CLASSIFIED SALARY TABLE 3.5%

RETRO TO 7/1/2023

***All rates are hourly**

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Long 4%	Long 6%	Long 8%	Long 10%	<i>Positions below are in alphabetical order w/ salary range of each position to the right</i>	
							*begins 11th year of service in SCUSD	*begins 16th year of service in SCUSD	*begins 21st year of service in SCUSD	*begins 26th year of service in SCUSD	Position	Range
											Account Assistant I	17
											Account Assistant II	19
											Account Assistant II - Fiscal	20
11	22.41	23.53	24.70	25.95	27.22	28.61	29.75	30.32	30.90	31.47	Account Assistant III	21
											Account Assistant III - Transportation	22
											Accountant	24A
11A	22.98	24.13	25.31	26.60	27.91	29.29	30.46	31.05	31.63	32.22	Accountant II	26A
											ASB Secretary/HS	17
											Attendance Clerk	17A
12	23.53	24.70	25.95	27.22	28.61	30.03	31.23	31.83	32.43	33.03	Behavior Technician I	18
											Behavior Technician II	19A
											Bilingual Community Liaison	21
12A	24.13	25.31	26.60	27.91	29.29	30.78	32.01	32.63	33.24	33.86	Board Certified asst Behavior Analyst (BCaBA)	31
											Board Certified Behavior Analyst w/ MA (BCBA)	32A
											Bond Contract Assistant	24
13	24.70	25.95	27.22	28.61	30.03	31.53	32.79	33.42	34.05	34.68	Bookkeeper	20
											Bookkeeper II	23A
											Bus Driver/Utility	20
13A	25.31	26.60	27.91	29.29	30.78	32.30	33.59	34.24	34.89	35.53	Campus Supervisor	18A
											Career Center Technician	17A
											Clerical Assistant	16A
14	25.95	27.22	28.61	30.03	31.53	33.10	34.42	35.09	35.75	36.41	Clerical Assistant-Adult Ed	17A
											Communication & Public Info Specialist	24A
											Community Health Outreach Worker	23A
14A	26.60	27.91	29.29	30.78	32.30	33.94	35.30	35.97	36.65	37.33	Computer/Technology Assistant	16A
											Cook	16A
											Counselor Secretary	17
15	27.22	28.61	30.03	31.53	33.10	34.76	36.15	36.84	37.54	38.23	Custodian	18
											Data Assessment & Accountability Tech	26A
											Design Lab Technician	24
15A	27.91	29.29	30.78	32.30	33.94	35.66	37.08	37.80	38.51	39.22	District Receptionist	18A
											Early College Registrar II	21A
											Eng Lang Support/Assessment Technician (ELSAT)	21
16	28.61	30.03	31.53	33.10	34.76	36.49	37.95	38.68	39.41	40.14	Enrollment Technician	20
											Equipment Mechanic	25

												Equipment Mechanic II	26
16A	29.29	30.78	32.30	33.94	35.66	37.43	38.92	39.67	40.42	41.17		ERMHS Therapist I	33A
												ERMHS Therapist II	36
												Facilities Technician	22
17	30.03	31.53	33.10	34.76	36.49	38.30	39.83	40.59	41.36	42.12		Facility Development Technician	23A
												Food Service Assistant	14
												Grounds Maintenance Worker II	21
17A	30.78	32.30	33.94	35.66	37.43	39.27	40.84	41.62	42.41	43.19		Grounds Maintenance Worker III	21A
												Health Assistant	16A
												Instructional Materials Technician	22A
18	31.53	33.10	34.76	36.49	38.30	40.23	41.84	42.64	43.45	44.25		Instructional Media Center Tech III	19
												Insurance Technician	24A
												Insurance Technician II	25A
18A	32.30	33.94	35.66	37.43	39.27	41.26	42.91	43.73	44.56	45.38		Kitchen Operator I	15A
												Kitchen Operator II	16A
												Kitchen Operator III	19
19	33.10	34.76	36.49	38.30	40.23	42.24	43.93	44.77	45.62	46.46		Kitchen Operator IV	20
												Kitchen Operator V	20A
												Lead Accountant	28A
19A	33.94	35.66	37.43	39.27	41.26	43.28	45.02	45.88	46.75	47.61		Lead Board Certified Behavior Analyst (Lead BCBA)	36
												Lead Campus Supervisor	22A
												Lead Day Custodian I/Elementary	21
20	34.76	36.49	38.30	40.23	42.24	44.33	46.10	46.99	47.88	48.76		Lead Day Custodian II/Middle	21A
												Lead Day Custodian III/High	22A
												Lead Equipment Mechanic	27A
20A	35.66	37.43	39.27	41.26	43.28	45.44	47.25	48.16	49.07	49.98		Lead ERMHS Therapist	37
												Lead Grounds Maintenance Worker	27
												Lead Maintenance Tradesperson	27A
21	36.49	38.30	40.23	42.24	44.33	46.58	48.44	49.37	50.30	51.23		Lead Night Custodian (+5% night diff)	19
												Lead Occupational Therapist w/ MA	33A
												Lead Payroll Technician	25A
21A	37.43	39.27	41.26	43.28	45.44	47.74	49.65	50.61	51.56	52.52		Lead Print Shop Equip Operator	22A
												Lead Student Data Systems Specialist	27
												Lead Support Technician	29A
22	38.30	40.23	42.24	44.33	46.58	48.90	50.86	51.84	52.82	53.79		Library Media Center Assistant - Elem (LMA)	17A
												Library Media Center Assistant - Sec (LMA)	17A
												Licensed Health Technician	23
22A	39.27	41.26	43.28	45.44	47.74	50.13	52.13	53.13	54.14	55.14		Maintenance Tradesperson	25
												Migrant Ed Assistant	18
												Multimedia Specialist	24A
23	40.23	42.24	44.33	46.58	48.90	51.34	53.39	54.42	55.44	56.47		Nature Area Curator	26A
												Network Support Specialist	29A
												Night Custodian (+5% night diff)	18
23A	41.26	43.28	45.44	47.74	50.13	52.64	54.75	55.80	56.85	57.90		Nutrition and Culinary Technician	22A

												Nutrition Services Chef	21A
												Nutrition Services Delivery Driver	19
24	42.24	44.33	46.58	48.90	51.34	53.93	56.09	57.17	58.25	59.33		Occupational Therapist Level I w/ BA	31
												Occupational Therapist Level II w/ MA	32A
												Paraeducator	14A
24A	43.28	45.44	47.74	50.13	52.64	55.29	57.50	58.61	59.71	60.82		Paraeducator Child Care	14A
												Paraeducator Community Day	17
												Paraeducator Deaf & Hard of Hearing	17
25	44.33	46.58	48.90	51.34	53.93	56.60	58.87	60.00	61.13	62.26		Paraeducator Life Skills	17
												Paraeducator Physical Education	15
												Paraeducator Special Ed	15A
25A	45.44	47.74	50.13	52.64	55.29	58.03	60.35	61.51	62.68	63.84		Paraeducator Special Ed - ED	16A
												Paraeducator Special Ed - Itinerant	18
												Paraeducator Student Attendant	15A
26	46.58	48.90	51.34	53.93	56.60	59.45	61.83	63.02	64.21	65.40		Paraeducator TK	15
												Paraeducator Visually Impaired Sp Ed	18
												Parent Involvement Facilitator	25
26A	47.74	50.13	52.64	55.29	58.03	60.95	63.39	64.61	65.83	67.05		Payroll Tech II	23A
												PC Technician	24A
												Personnel Technician II	23A
27	48.90	51.34	53.93	56.60	59.45	62.41	64.91	66.16	67.40	68.65		Personnel Technician II - Sub Coordinator	23A
												Pool Maintenance Worker	19A
												Pool Maintenance Worker/Custodian	19A
27A	50.13	52.64	55.29	58.03	60.95	63.97	66.53	67.81	69.09	70.37		Prep Cook	15A
												Professional Learning Specialist	27
												Purchasing Agent	26
28	51.34	53.93	56.60	59.45	62.41	65.53	68.15	69.46	70.77	72.08		Purchasing Tech II	23A
												Registrar I	18A
												Registrar II	20
28A	52.64	55.29	58.03	60.95	63.97	67.18	69.87	71.21	72.56	73.90		Residency/Truancy Officer	26
												School/Community Wellness Coach II	23
												School Secretary I	21
29	53.93	56.60	59.45	62.41	65.53	68.83	71.58	72.96	74.33	75.71		School Secretary II	21A
												School Secretary III	22A
												Science Materials Technician	22A
29A	55.29	58.03	60.95	63.97	67.18	70.55	73.37	74.78	76.19	77.60		Sous Chef	19
												Special Education Paraeducator Trainer	23A
												Special Education Technician	23A
30	56.60	59.45	62.41	65.53	68.83	72.24	75.13	76.58	78.02	79.47		Special Education Senior Staff Secretary	24A
												Staff Secretary III	22A
												Student and Family Engagement Liaison	21
30A	58.03	60.95	63.97	67.18	70.55	74.03	76.99	78.48	79.96	81.44		Student Data Systems Specialist	25
												Student Services Senior Staff Secretary	24
												Systems Engineer	30A

