

Pine Plains Central School District  
Regular Meeting Minutes  
September 4, 2024

**MEMBERS PRESENT:**

Amie Fredericks, President  
Joseph Kiernan, Vice President  
Claire Copley-Eisenberg  
Fred Couse, Jr.  
James Griffin  
Heidi Johnson  
Jean Stapf

**ALSO PRESENT:**

Brian Timm, Superintendent of Schools  
Laura Rafferty, Business Manager  
Julia W. Tomaine, District Clerk  
Madison Rego, BOE Student Representative

**OPEN MEETING**

The regular meeting was called to order at 6:30 pm by Mrs. Amie Fredericks, Board President. She then led the Pledge of Allegiance. She read the Mission and Vision Statements:

**Mission Statement:**

We develop the whole child to be a lifelong learner and a productive member of the global community.

**Vision Statement:**

We are a district of choice offering exceptional opportunities to engage and excite our entire school community.

Mrs. Fredericks shared the passing of Dave Tetor, former Board Member. The Board offered their condolences to the Tetor family.

**RECOGNITION OF VISITORS WISHING TO SPEAK**

None

**REPORT OF BOARD AND STANDING COMMITTEES**

Policy Committee: Mr. Griffin reported that the committee reviewed eight policies and would be bringing them to the Board for a first reading at the next meeting.

Mr. Griffin moved and Mr. Kiernan seconded a motion to approve the Board Goals for the 2024-25 school year:

Goal: To provide a safe and engaging environment that promotes academic excellence.

The Pine Plains Board of Education will:

1. Promote a positive school climate through comprehensive, systematic and collaborative efforts.
2. Use the 5-year financial outlook presentation to make data driven, fiscally responsible decisions and devote an agenda item twice a year to discuss the financial macros of the district.
3. Explore the financial impact of adding AC units to the buildings.

Pine Plains Central School District  
Regular Meeting Minutes  
September 4, 2024

Goal: Pine Plains students will be provided opportunities to enhance their student experience.

The Pine Plains Board of Education will:

1. Provide opportunities for the student voice to be heard.
2. Discuss alternate means of achieving CTE credit through in-house programs.
3. Present new information that is given by NYSED regarding the Blue Ribbon Commission on Graduation Measures.

Goal: Community Connections will be encouraged among all stakeholders within the Pine Plains district.

The Pine Plains Board of Education will:

1. Develop opportunities for the community to partner with the district.
2. Allow forums for conversations between the board members and the public.
3. Increase the district's presence at community events.

**VOTE: Motion passed unanimously. (Motion #2024/25-94)**

### **SUPERINTENDENT'S REPORT**

1. Dr. Timm discussed the Strategic Plan, that the goal this year would be to be engaging in the priority areas.
2. Mrs. Rafferty shared with the Board that the internal auditors informed her that the Board could by resolution approve paying off the negative lunch balances with a budget transfer. Mr. Couse requested a profit and loss report for the cafeteria fund.
3. Dr. Timm introduced the new Board of Education Student Representative, Madison Rego. Madison asked the Board what they would like her to report on for each meeting.

### **CONSENT AGENDA**

Mrs. Stapf moved and Mr. Griffin seconded a motion to approve the Consent Agenda 2-4:

2. To accept the minutes from the August 7, 2024 meeting.
3. To approve the following financial documents:
  - a. Claims Auditor's Reports and Cash Disbursements
4. To approve the attached recommendations of the Committee on Special Education and authorize the funds to implement special education programs and services consistent with such recommendations noting that these are confidential.

**VOTE: Motion passed unanimously. (Motion #2024/25-95)**

### **NEW BUSINESS - OTHER**

Mr. Couse moved and Mr. Kiernan seconded a motion to approve the agreement between the District and Red Hook Central School District for the purpose of providing educational services

Pine Plains Central School District  
Regular Meeting Minutes  
September 4, 2024

for a particular students in the Red Hook Flex Class program at an estimated cost of \$67,802 per the attached agreement.

**VOTE: Motion passed unanimously. (Motion #2024/25-96)**

Mrs. Stapf moved and Mr. Griffin seconded a motion to approve the following resolution: WHEREAS, the Board, for economic considerations and efficiency of the program, has determined that it would be appropriate to abolish the following civil service positions effective September 1, 2024:

BE IT RESOLVED, that the Board hereby abolishes the following civil service positions:  
Two (2) part-time teacher aides (10-month employee, 3 hours and 55 minutes per day), in the non-competitive class

One (1) full-time health aide (10 month employee) in the non-competitive class

**VOTE: Motion passed unanimously. (Motion #2024/25-97)**

Mrs. Stapf moved and Ms. Copley-Eisenberg seconded a motion to approve the following resolution

BE IT RESOLVED that the Board hereby creates the following positions:

-One (1.0 FTE) Teacher Aide, a 10-month non-competitive class civil service position  
-One (1.0 FTE) Head Maintenance Mechanic, a 12-month non-competitive class civil service position

-One (1.0 FTE) Assistant Supervisor of Transportation, a 12-month competitive class civil service position

**VOTE: Motion passed unanimously. (Motion #2024/25-98)**

Mrs. Stapf moved and Mr. Kiernan seconded a motion to approve the following resolution to approve the following resolution in regards to revising the recognition clause:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the terms of a Supplemental Memorandum of Agreement dated September 3, 2024, between the District and the Pine Plains Administrative Association, as presented to the Board at this meeting. A copy of said agreement is on file with the District Clerk.

**VOTE: Motion passed unanimously. (Motion #2024/25-99)**

Mr. Kiernan moved and Mr. Griffin seconded a motion to approve the following resolution to approve the following resolution in regards to additional support in the transportation office:

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the terms of a Supplemental Memorandum of Agreement dated September 3, 2024, between the District and the Pine Plains School Related Professionals, as presented to the Board at this meeting. A copy of said agreement is on file with the District Clerk.

**VOTE: Motion passed unanimously. (Motion #2024/25-100)**

Mrs. Stapf moved and Mr. Couse seconded a motion to approve the following resolution to amend a portion of Motion #2024/25-69, to include retired monitors at step 11.

Pine Plains Central School District  
Regular Meeting Minutes  
September 4, 2024

**VOTE: Motion passed unanimously. (Motion #2024/25-101)**

**NEW BUSINESS- PERSONNEL**

Mr. Couse moved and Mrs. Stapf seconded a motion to approve the following resolution:  
BE IT RESOLVED that the Board hereby authorizes the Superintendent of Schools to sign an employment related agreement regarding Employee No. 90424 as presented to the Board at this meeting. A copy of said agreement shall be incorporated by reference within the minutes of this meeting.

**VOTE: Motion passed unanimously. (Motion #2024/25-102)**

Mrs. Stapf moved and Mr. Couse seconded a motion to approve the following resolutions:

1. Accept the resignation of Michael McCarthy from the position of Maintenance Worker, pending his appointment to the position of Head maintenance Mechanic, effective September 5, 2024.

2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby appoints Michael McCarthy to the non-competitive class civil service position of Head Maintenance Mechanic, a 12-month position, effective September 5, 2024, to serve a 26-week probationary period, at an annual salary of \$80,000 for the 2024-25 fiscal year, pro-rated effective September 5, 2024 through June 30, 2025, with terms and conditions consistent with the collectively negotiated agreement between the District and the Pine Plains Administrative Association.

**VOTE: Motion passed unanimously. (Motion #2024/25-103)**

Mrs. Stapf moved and Mr. Griffin seconded a motion to approve the following resolutions:

1. To accept the resignation of Kelly Roger from the position of Office Assistant - Dispatcher pending her appointment to the position of Assistant Supervisor of Transportation.

2. BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby provisionally appoints Kelly Rogers to the competitive class civil service position of Assistant Supervisor of Transportation, a 12-month position, effective September 5, 2024, pending administration of a civil service examination for said title, at an annual salary of \$65,000 for the 2024-25 fiscal year, pro-rated effective September 5, 2024 through June 30, 2025, with terms and conditions consistent with the collectively negotiated agreement between the District and the Pine Plains Administrative Association.

**VOTE: Motion passed unanimously. (Motion #2024/25-104)**

Mr. Kiernan moved and Mrs. Stapf seconded a motion to amend Motion #2024/25-89 to change the salary from D5 to D6 per the memorandum from Julia W. Tomaine, Personnel Administrator.

**VOTE: Motion passed unanimously. (Motion #2024/25-105)**

Mr. Griffin moved and Mrs. Stapf seconded a motion to amend Motion #2024/25-74 to change the step from Step 3 to Step 8.

**VOTE: Motion passed unanimously. (Motion #2024/25-106)**

Pine Plains Central School District  
Regular Meeting Minutes  
September 4, 2024

Mrs. Stapf moved and Mr. Couse seconded a motion to accept the resignation from Maryann Meglio from the position of School Monitor, for the purpose of retirement, effective September 9, 2024.

**VOTE: Motion passed unanimously. (Motion #2024/25-107)**

Mr. Griffin moved and Mrs. Stapf seconded a motion to appoint Donna Sanders to the position of Food Service Helper, a labor class civil service position, for a twenty-six week probationary period, effective September 3, 2024 at a Step 2 of the SRP 2024-25 Salary Schedule.

**VOTE: Motion passed unanimously. (Motion #2024/25-108)**

Mrs. Stapf moved and Mr. Couse seconded a motion to appoint Brendon Simmons to the position of School Monitor, a labor class civil service position, for a twenty-six week probationary period, effective September 3, 2024 at a Step 1 of the SRP 2024-25 Salary Schedule.

**VOTE: Motion passed unanimously. (Motion #2024/25-109)**

Mr. Griffin moved and Mrs. Stapf seconded a motion to approve the following resolutions:

1. to accept the resignation of Corey Hoffman from the position of Health Aide, pending her appointment to Teacher Aide
2. to appoint Corey Hoffman to the position of Teacher Aide, a non-competitive class civil service position, effective July 1, 2024.

**VOTE: Motion passed unanimously. (Motion #2024/25-110)**

Mr. Griffin moved and Mrs. Stapf seconded a motion to appoint Rebekka Johnson to the position of full-time teacher aide, a non-competitive class civil service position, for a twenty six-week probationary period, effective September 3, 2024 at Step 5 of the SRP Salary Schedule. (replaces Lopez, D'Amato)

**VOTE: Motion passed unanimously. (Motion #2024/25-111)**

Mr. Kiernan moved and Mrs. Stapf seconded a motion to appoint Danica Reed to the position of part-time teacher aide, a non-competitive class civil service position, for a twenty six-week probationary period, effective September 9, 2024 at Step 3 of the SRP Salary Schedule. (replaces Pam Tompkins)

**VOTE: Motion passed unanimously. (Motion #2024/25-112)**

Mr. Couse moved and Mrs. Stapf seconded a motion to approve the following resolutions:

1. Accept the resignation from Madeline Hardy from the position of School Monitor, effective September 5, 2024, pending appointment to the position of Typist
2. Appoint Madeline Hardy to the position of typist, a competitive class civil service position for a twenty-six week probationary period, effective September 5, 2024 at Step 1 of the SRP 2024-25 salary schedule.

**VOTE: Motion passed unanimously. (Motion #2024/25-113)**

Pine Plains Central School District  
Regular Meeting Minutes  
September 4, 2024

Mrs. Stapf moved and Ms. Copley-Eisenbeg seconded a motion to approve the following coach for the 2024-25 school year, pending completion of all requirements:

-Amanda Pollizatto, Assistant Volleyball Coach

**VOTE: Motion passed unanimously. (Motion #2024/25-114)**

Mrs. Stapf moved and Mr. Couse seconded a motion to appoint the following individuals to the substitute list for the 2023-24 school year:

-Vincent Cocco, Substitute Monitor - Bus Trainee

-Patrick Reilly, Substitute Monitor - Bus Trainee

-Michael Dandola - Food Service Helper

-Abigail Gallagher, Teacher, Teaching Assistant and Teacher Aide

-Maryann Meglio, School Monitor

**VOTE: Motion passed unanimously. (Motion #2024/25-115)**

### **PUBLIC COMMENT**

None

### **BOARD COMMENT**

Mrs. Fredericks shared that it was National Payroll Week and gave a shout out to Aileen Waltke for all of her hard work!

She also shared that on September 18, 2024 the town of Stanford was having a community day.

On September 19, 2024 from 6:30 – 8:30pm Dutchess BOCES is hosting a public forum on Graduation Measures.

Mr. Kiernan thanked Maryann Meglio, School Monitor for her many years of service her dedication to the students of the Pine Plains CSD.

Mr. Couse shared the sad news of the school shooting that took place in Georgia.

### **EXECUTIVE SESSION**

Mr. Couse moved and Mr. Kiernan seconded a motion to enter into executive session to discuss the employment history of a particular person(s) at 7:00 pm.

**VOTE: Motion passed unanimously. (Motion #2024/25-116)**

Mr. Couse moved and Mr. Kiernan seconded a motion to return to public session at 7:40 pm.

**VOTE: Motion passed unanimously. (Motion #2024/25-117)**

### **ADJOURN**

Pine Plains Central School District  
Regular Meeting Minutes  
September 4, 2024

Mrs. Stapf moved and Mr. Couse seconded a motion to adjourn at 7:41 pm.  
**VOTE: Motion passed unanimously. (Motion #2024/25-118)**

Respectfully submitted,

Julia W. Tomaine, District Clerk