

YEAR ONE *Initiatives*



THEME B Create safe, engaging and inclusive school environments

1a. Implement research-based school and classroom practices that create positive, student-centered cultures where thinking is valued, visible, and promoted.

Once strategic initiative 1a is successfully implemented, the following outcomes will be achieved:

- Districtwide plan that embeds practices and principles where thinking is valued and visible.
- Consistent opportunities for students, staff, and families to engage in experiences designed to center joy, identity, skills, intellect, and criticality.

4a. Expand resources to increase the use of MTSS-Behavior strategies to foster proactive, empathetic learning environments.

At the completion of strategic initiative 4a, the following outcomes will be achieved:

- Dedicated resources for the development of Tier 2 and Tier 3 systems within the MTSS-Behavior framework to provide more intensive behavioral support to students within their school during the school day.
- More partnerships with mental health providers and continued coaching for Tier 2/3 teams

4b. Expand both internal and external safety protocols to ensure safety for students and staff.

After the successful execution of strategic initiative 4b, the following outcomes will be achieved:

- Decrease in violent incidents and out-of-school suspension days, along with an increase in student engagement, positive behaviors, and attendance.
- More positive experiences within our schools for students, staff, and families, as measured by increased student enrollment, employee retention/attendance, and overall perceptions of the District.
- Establishment of student-centered safety spaces, including school safety clubs, workshops, and community resources.