

YEAR ONE *Initiatives*



THEME A Improve quality and relevance of academic experiences

1a. Develop curricula for all disciplines, incorporating instructional frameworks, assessments, and unit maps aligned with culturally relevant best practices.

At the end of completion of strategic initiative 1a, the following outcomes will be achieved:

- Curricula will be developed across all disciplines, incorporating culturally relevant and research-based best practices.
- The instructional framework will support teachers in designing lessons that honor students' cultural identities, foster understanding of other cultures, and equip students with knowledge and skills to engage with local and global issues.

3a. Strengthen and expand college and career pathway opportunities through expanded partnerships with local businesses, colleges and universities, and community.

Once strategic initiative 3a is successfully implemented the following outcomes will be achieved:

- Clearly defined K-12 pathways for students and families.
- Strong partnerships with post-secondary, industry, and business partners to support career exploration and development.
- Implementation of career plan pathways - K-5 Educate, 6-8 Expose, 9-12 Empower.

4a. Design diverse, dynamic, high-quality learning opportunities aligned with adult learning principles.

At the completion of strategic initiative 4a, the following outcomes will be achieved:

- A District Theory of Change using Standards for Professional Learning.
- A staff feedback system that utilizes district evaluation data to identify staff professional learning needs.
- Implementation Learning Plan for each department.
- Training syllabus that includes professional learning resources and development options for all school and central office-based staff.