## Lawrence Public Schools District Code of Conduct Policy Rev 8/2019

## Student

I have read, understand, and agree to obey the rules and obligations of the Lawrence Public Schools District Policy Code of Conduct Policy that pertains to me as a participant in the athletic/activities programs in the Lawrence Public Schools District, and as such Code of Conduct may from time to time be amended.

Please Print:

Last Name	First Name	MI
Year of High School Graduation	Legal Gende	er M F (please circle)
Signature of Student	Date of Signature	

## Parent/Legal Guardian

I acknowledge receiving the Lawrence Public Schools School District Policy Code of Conduct Policy and accept my responsibility to help my student obey the requirements and obligations of athletic/activities participation as outlined in the Policy, as it may be from time to time amended. I agree to cooperate with the sponsor, coaches, and administration should my child be subject to any of the possible set forth in the Policy.

Signature of Parent/Legal Guardian

Date of Signature

### Lawrence Public Schools CODE OF CONDUCT POLICY Rev 8/2019

#### **PART I: COMMITMENT**

If you are a member of a team/squad, you are expected to fulfill this commitment. If you choose not to continue membership, this exit procedure should be followed:

- 1. Coach and athlete or participant must meet to discuss decision to terminate team or squad membership.
- 2. Provide notification to athletic director.
- 3. Confirmation by coach that school issued equipment has been returned and a list of financial obligations turned into the financial office.

**PART II: KSHSAA RULES** All activity participants will at all times comply with applicable rules of KSHSAA, including without limitation Rule 14, a copy of which is attached.

**PART III: ATTENDANCE** to participate in athletic practice and/or competition and other school sponsored activities, a student must be in attendance at least half the school day. Exceptions will include the following:

- 1. School sponsored field trip.
- 2. Family emergency.
- 3. Court appearance.
- 4. Verified professional appointment.

**PART IV: SUSPENSION** Students on out of school or in school suspension may not participate or attend practice or competition on the date of suspension and until reinstated as a student in good standing by school administrators and coach. Individual schools will manage suspensions.

**PART V: PERFORMANCE ENHANCING SUPPLEMENTS** The athletic departments of Lawrence Public Schools hold the following beliefs regarding the use of the performance enhancing supplements (including, but not limited to, e.g. creatine, protein supplements, Ripped Fuel, testosterone) by our student athletes:

- 1. We believe it is in the best interest of each student athlete to seek the advice of their own personal physician, and in collaboration with the family, make an informed decision as to the use of performance enhancing supplements other than anabolic steroids.
- 2. We believe that in order to become a complete student athlete, the individual must understand and exercise a strong work ethic.
- 3. We expect that through this work ethic, the athlete or participant will develop true commitment, dedication, and passion for their sport or activity. This includes NOT taking shortcuts to achieve their goals.

According to the Kansas State High School Activities Association regulations, any student who uses anabolic steroids is ineligible until such time as medical evidence is provided that his/her system is free of that drug. The cost of the assessment for reinstatement is to be paid by parent/guardian or student.

# PART VI: SANCTIONS FOR STUDENTS UNDER THE INFLUENCE OF ILLEGAL DRUGS, NON-PRESCRIBED CONTROLLED SUBSTANCES, ALCOHOL AND TOBACCO (see board policy JCDAA)

Because the use of alcohol, illegal drugs, and tobacco is detrimental to the health and welfare of individuals and because the use of alcohol and illegal drugs and the purchase of tobacco products are illegal for Kansas adolescents, the use of any such substances by any Lawrence School District activity participant is prohibited.

With the exception of prescription medication being used only by the student named on the prescription, the use, distribution, possession or being under the influence of illegal drugs, including anabolic steroids, alcohol or tobacco, on or off school property, will be considered a violation of this policy once a student becomes a member of a school athletic team or related squad.

Compliance with this policy does not end with the cessation of a particular activity season. Violations accumulate from activity season to activity season and from year to year (grades 7-8 and then reset for grades 9-12 in an interscholastic career). All violations are accumulative and do not end with a sport season or school year.

#### The following procedures and penalties will be followed with regard to violations of this Policy:

**Upon the first alleged violation:** The school administrator will conduct an investigation. The school administrator will conduct a hearing after providing notice to the student and parent/guardian regarding the possible violation. If, after the hearing, it is determined in the judgment of the administrator that a violation did occur, the student will immediately or at the start of the next season, be suspended for 25% of the season (based on number of games\*), for the sport or activity competition, unless the student is ineligible for participation under KSHSAA rules.

**Upon the second alleged violation:** The school administrator will conduct an investigation. The school administrator will conduct a hearing after providing notice to the student and parent/guardian regarding the possible violation. If, after the hearing, it is determined in the judgment of the administrator that a second violation did occur, the student shall be suspended from participation in school sponsored activities and/or competitions for 50% of the season (based on number of games\*), unless the student is ineligible for participation under KSHSAA rules.

**Upon the third and subsequent alleged** The school administrator will conduct an investigation. The school administrator will conduct a hearing after providing notice to the student and parent/guardian regarding the possible violation. If, after the hearing, it is determined in the judgment of the administrator that a third violation did occur, the student shall be referred to the Activities Review Committee which is appointed by the Superintendent or his/her designee, to determine the length of suspension from athletics/activities.

**Self-Disclosure:** A first self-disclosure will result the student being suspended 10% of the season (based on number of games\*), or a minimum of one game. Parent/Guardian will be notified of the disclosure and length of suspension. A second self-disclosure becomes a first violation under the procedures described above.

**Return to practice:** Upon a determination a student has violated the Code of Conduct, the school administrator may determine it is in the student's best interest to continue practicing with the team during the period of suspension. If the violation was a drug, alcohol, or tobacco related offense, the school administrator may recommend or require, as appropriate, an assessment by a licensed drug-alcohol agency to assist the student with strategies to avoid further violations. This counseling may be a condition to return to practice. The school administrator will work with the parent/guardian to determine if school based services are available and appropriate or whether it is advisable for the student to be seen by an outside agency.

\*When computing the number of games to be suspended, numbers will be rounded up to the nearest whole number. (ex. 25% of a 14 game season would be 3.5 games, student would be suspended 4 games)

#### PART VII: CRIMINAL CONDUCT, CHARGES AND CONVICTIONS

Because the administration, athletic director, coaches, sponsors, and patrons of the Lawrence School District are concerned with the behavior of students involved in interscholastic and other extracurricular activities, except as provided above, the following procedures and penalties will be enforced when students who are members of school athletic teams, spirit organizations, or other school extracurricular activities engage in conduct which would constitute a crime, or are charged with and/or convicted of a misdemeanor or felony crime. (A) Upon a student being charged by municipal, state or federal law enforcement authorities with commission of a crime, if the administration has reason to believe there is substantial basis for the charge and that continuation in interscholastic or other extracurricular activities might adversely reflect on the school, the student, or adversely affect the activity, school personnel and other students, the student will be suspended from all such activities pending the outcome of the case.

If the student is found innocent in municipal, state or federal court of the charge, or upon dismissal of the charge (other than pursuant to a diversion agreement), the student will be immediately reinstated to participate in such activities. If the student is found guilty or pleads guilty to a felony offense, or enters into a diversion agreement pertaining to the felony charge, but is otherwise in good standing as determined by the Activities Review Committee in Lawrence Public Schools, and has met eligibility requirements as set by the Kansas State High School Activities Association, the student may be reinstated to participation in such activities, subject to the following conditions:

- 1. The student is not thereafter charged with or found guilty of another crime, and has not entered into a diversion agreement with regard to another crime.
- 2. The student continues to demonstrate proper behavior, both in and out of classes in Lawrence Public Schools, including school activities, extracurricular activities, athletic events, dances, assemblies, etc.
- 3. The student is not removed from any class as a result of disruptive behavior or does not receive either an out of school or in school suspension for the remainder of the time that the student attends Lawrence Public Schools.
- 4. The administration determines that the student's participation will not pose a threat to the safety or wellbeing of other students and school personnel, or will not otherwise adversely affect the school or the activity.