

# CERTIFIED TEAM MEMBER of the Month

## Domain One – Planning & Preparation

1. This certified employee holds themselves accountable for engaging in equitable and culturally responsive practices.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

2. This certified employee intentionally designs instruction/support based on student needs.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

3. This certified employee demonstrates creativity and imagination and motivates and inspires students to learn and succeed.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

Give examples:

## Domain Two – The Classroom Environment

4. This certified employee is caring and respectful and has an awareness of students' interests in and beyond school.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

5. This certified employee has high levels of cognitive energy.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

6. This certified employee promotes safe and accessible learning for all students, including those with special needs.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

Give examples:

## Domain Three – Instruction

7. This certified employee engages students in thinking and reasoning.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

8. This certified employee challenges students to explain their thinking and question the thinking of others.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

9. This certified employee seizes opportunities to enhance learning/support, building on a spontaneous event or student interest, and successfully adjusts and differentiates instruction/support to address individual student understandings.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

Give examples:

## Domain Four – Professional Responsibilities

10. This certified employee relationships with colleagues are characterized by mutual support and cooperation. This certified employee takes initiative in assuming leadership among the staff.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

11. This certified employee seeks opportunities for professional development and solicits feedback on best practices from administrators and colleagues.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

12. This certified employee models integrity and honesty in dealing with colleagues and parents on behalf of students.

**SOMETIMES**

1

**OFTEN**

2

**ALWAYS OR ALMOST ALWAYS**

3

Give examples:

