

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING MINUTES

September 9, 2024
 HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, and Jessica Wickham
 Absent: Tessah Ciardi and Scott Lambert

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Karissa Schutt, Clay Cole, Kevin Cousin, John Hicks, Kayla Osika, Scott Robinson, Eric Pasho, Erica Hasselstrom, Paul Lahue, Staci Thibodeau, and Bryan Lamb

Administrators Excused: Jenn Taft and LeeAnn Shipman

Sheila Brown called the meeting to order at 6:01pm.

PUBLIC ACCESS TO THE BOARD OF EDUCATION

No comments.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

APPROVAL OF AGENDA

Yes 7 No 0 (Absent Tessah Ciardi and Scott Lambert) MC

ACCEPTANCE OF MINUTES

Minutes of the August 12, 2024 Regular Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

No treasure's report due to audit.

ADMINISTRATORS' REPORTS:

Dr. Christopher Brown shared with the Board; we had a great start to the year. Culture is good in each of our buildings. Boys Varsity Soccer dissolved don't have enough to compete. Hear Comes the Bus App is working thanks to Bryan Lamb, Alexandra Johnson, Chris Wickham getting it back up and running. NYS is requiring Board of Education's statewide to have a student member on the Board. Dr. Brown will share more in the following board meetings. Friday was Wildcat Day. Dr. Brown and Kayla Osika presented to the students on school culture, kindness and communication. The students were positive and engaged. Homecoming is Sept. 27. Dr. Brown congratulated Amy Harter on receiving tenure. Phyllis Frantel brought in cake for Mabel Deals' 90th birthday.

Paul Lahue discussed with the board the hiring process for coaches. It's difficult to get people to express interest. 50 coaching positions for the year. 47 positions are filled, 27 are Whitman Staff and 20 are Non Whitman Staff. There was a roundtable discussion about how to post coach positions, process for coach certification internal staff to outside staff, interviewing/hiring processes and evaluation process. Professional Development ideas for all coaches, assist coaches that are not internal staff to stay informed about their student's school day, etc.

Oath of Office was administered on September 9 to Audit Committee Community Members James Loomis and Shawn Szabo.

Motion by Keri Link, seconded by John Foust to approve the following resolutions.

CONSENT AGENDA

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitutes: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby re-appoint the submitted list of Substitutes at the approved rates.

Substitute Teachers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Laura Bailey, Kyle Detwiler and Amelia Rasmussen** as Substitute Teachers for the 2024-25 school year.

Substitute Teacher Aide: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Christine Loeper** as Substitute Teacher Aide for the 2024-25 school year.

Resignation- Kyle White: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Kyle White**, as Bus Driver, effective August 30, 2024.

Substitute Bus Driver: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Kyle White** as Substitute Bus Driver for the 2024-25 school year.

Resignation- Jossie Decker: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Jossie Decker**, as Teacher Aide, effective August 21, 2024.

Appoint Teacher Aide-Nicole Bedient-MacVean: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Nicole Bedient-MacVean** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Jennifer Hubbard: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Hubbard** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Jennifer Santoro: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jennifer Santoro** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Cassandra Miskell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Cassandra Miskell** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 26, 2024 with a probationary period from August 26, 2024 to August 26, 2025.

Appoint Teacher Aide-Kassidy Lead: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Kassidy Lead** a full time probationary Civil Service appointment as Teacher Aide,

at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Candace Feltman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Candace Feltman** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Ellanna Corcoran: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ellanna Corcoran** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Mikayla Armison: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Mikayla Armison** a full time probationary Civil Service appointment as Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from September 4, 2024 to September 4, 2025.

Appoint Cleaner-Izaiah Roussell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Izaiah Roussell** a full time probationary Civil Service appointment as Cleaner, at an hourly rate per contract, effective August 28, 2024 with a probationary period from August 28, 2024 to August 28, 2025.

Resignation- Jeffrey Waugh: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Jeffrey Waugh**, as Cleaner, effective August 27, 2024.

Appoint Custodian-Jeffrey Waugh: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jeffrey Waugh** a full time probationary Civil Service appointment as Custodian, at an hourly rate per contract, effective August 28, 2024 with a probationary period from August 28, 2024 to August 28, 2025.

Appoint Custodian-Ethan Lawrence: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ethan Lawrence** a full time probationary Civil Service appointment as Custodian at an hourly rate per contract, effective August 26, 2024 with a probationary period from August 26, 2024 to August 26, 2025.

Appoint Transportation Supervisor-Courtney Vencl: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Courtney Vencl** a full time Civil Service position-Transportation Supervisor appointment with a probationary period starting October 15, 2024 to October 15, 2025.

Appoint Mental Health Internship Supervisors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following:

Mentor	Mentee	Stipend
Alyse Navarra	Sydney VanVlek (Roberts Wesleyan)	\$3000
Kerri DePorter	Mikayla Conway (Nazareth University)	\$3000

Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentor for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Jennifer Mitchell	Jessica Ryan	1	\$600
Delana Hey	James DeMott	1	\$600

Amend Mentor: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2024-25 school year:

Mentor	Mentee	Year	Stipend
Amy DelForte	Marris Eck	1	\$180
Amy DelForte	Margaret Davison	1	\$180

Rescind Appointment:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby rescind the following appointment for the 2024-2025 school year:

18. Title I Compliance Officer
(ESSA)

Christopher Wickham

Appointment:

Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School does hereby appoint the following appointment for the 2024-2025 school year:

18. Title I Compliance Officer
(ESSA)

Erica Hasselstrom

Amend Department Chairpersons: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2024-25 school year:

Department Chairperson	Name	Stipend
Dept. Chairperson for Arts in Education (3-5)	Corrine DeRue	\$876
Dept. Chairperson for Arts in Education (UPK-2)	Stephanie Bode	\$876

Appoint McKinney-Vento Case Managers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following case managers for the 2024-25 school year:

Middlesex Valley	Kerri DePorter	\$41 per hour
Gorham Elementary	Michael Salotto	\$41 per hour
Middle School	Jennifer Twomey	\$41 per hour
High School	Jessica Frank	\$41 per hour

Approve Teaching Assistant-Computer Lab/Library Media Center Assignment Stipends: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Marcus Whitman Central School District does hereby approve the following Teaching Assistants-Computer Lab/Library Media Center Assignments for the 2024-25 school year:

Name	Level	Stipend
Alicia Williamson	Level I	\$800
Marsha Lazarus	Level II	\$900

Yearly Building Per Diem Substitute: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Rachel Pugh**, HS yearly building per diem substitute.

Fall Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

Team	Coach	Base	Longevity	Stipend
Modified A Asst	Chris Clark	\$2493	0	\$2493
Modified A Asst	Ben Clark	\$2493	0	\$2493
Varsity Football Asst	Holden Lescord Fry	\$3,047	\$0	\$3047

Approve Unpaid Leave Request-Emmanouella Chappell: *This item was pulled.*

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2024 fall semester:

Nazareth University

Claire Pullen Student Teacher Kristen Tomion
Duration: October 28, 2024 to December 11, 2024

Ella Kules *This was pulled for October Board meeting.*

Emily Gallaher Student Teacher Delana Hey
Duration: September 3, 2024 to December 11, 2024

Amanda Inges Student Teacher Meredith Freida
Duration: September 3, 2024 to October 17, 2024

Katherine Theobald *This was pulled for Oct meeting.*

Crane/SUNY Potsdam

Nicholas Bedell Student Teacher Corrine DeRue
Duration: September 3, 2024 to October 18, 2024

SUNY Brockport

Brendan Bode Student Teacher Gwen Winkler
Duration: September 3, 2024 to December 6, 2024

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of Drama Club New York State Theatre Education Association High School Theatre Conference January 10, 2025 to January 12, 2025 in Callicoon, NY.

Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Donation: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does accept the donation from **Budding Readers** donating three books to each UPK-First grade student and a packet of eight books for UPK-First grade teachers for their classrooms for the 2024-25 school year.

Resignation-Colleen Tauriello: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Colleen Tauriello**, as Elementary Teacher, effective August 22, 2024.

Create Teaching Assistant Positions: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby create two teaching assistant positions effective September 1, 2024.

Rescind Teacher Aide Appointment-Jade Tandle: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby rescind **Jade Tandle** a permanent Civil Service Teacher Aide appointment effective September 1, 2024, with a probationary period starting September 1, 2024 to September 1, 2025.

Probationary Appointment Teaching Assistant-Jade Tandle: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Jade Tandle**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a four year probationary appointment pursuant to Article IX.C. of the [term] and Teacher Aides, Teaching Assistants and Clerical Employees Association Agreement commencing September 1, 2024 and ending on August 31, 2028, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.

Resignation-Amanda Lee: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the resignation from **Amanda Lee**, as Teacher Aide, effective August 31, 2024.

Probationary Appointment Teaching Assistant-Amanda Lee: Be it resolved that the Board of Education of the Marcus Whitman Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30-1.8 of the Rules of the Board of Regents, upon the recommendation of Superintendent, does hereby appoint **Amanda Lee**, who holds a Level I Teaching Assistant Certificate, to a Teaching Assistant position in the tenure area of Teaching Assistant for a two year probationary appointment pursuant to Article IX.C. of the [term] and Teacher Aides, Teaching Assistants and Clerical Employees Association Agreement commencing September 1, 2024 and ending on August 31, 2026, salary starting per Teacher Aides, Teaching Assistants and Clerical Employees Association for the 2024-25 school year.

Probationary Appointment Special Education Teacher-Jessica Ryan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **Jessica Ryan**, who holds a Professional Certificate Students with Disabilities Grades 7-12 to a 1.0FTE Special Education Teacher position in the tenure area of Education of Children with Handicapping Conditions-General Special Education, for a three year probationary appointment commencing August

19, 2024 and ending on August 18, 2027, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 10 of the current MWTA contract.

Probationary Appointment Elementary Teacher-James DeMott: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District, pursuant to section 3012 of the Education Law and in compliance with part 30.3 of the Rules of the Board of Regents, does hereby appoint **James DeMott**, who holds a Professional Certificate Childhood Education Grades 1-6 to a 1.0FTE Elementary Teacher position in the tenure area of Elementary, for a three year probationary appointment commencing August 26, 2024 and ending on August 25, 2027, contingent on the teacher receiving a rating of Effective or Highly Effective on two of the three years preceding the tenure recommendation; salary starting at Step 17 of the current MWTA contract.

Tenure Approval-Amy Harter: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Amy Harter**, a probationary Science Teacher appointed August 24, 2020, be appointed to tenure to the position of Science tenure area. It having been shown that **Amy Harter**, holds a valid New York State Professional Certification in Biology in the aforesaid tenure area; and it further having been shown that the probationary period of **Amy Harter** to be a Science Teacher in the district expires on October 17, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Amy Harter** effective October 18, 2024 to the position of Science Teacher.

Approve Changes to Athletic Code of Conduct: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the changes to the **Athletic Code of Conduct**.

Rescind Marching Band Trailer Agreement-Tom Amato: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Marching Band Trailer Agreement with **Tom Amato** for the 2024-25 school year.

Accept Marching Band Trailer Agreement-James Santonastaso: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Marching Band Trailer Agreement with **James Santonastaso** for the 2024-25 school year.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve a memorandum of agreement with Marcus Whitman Custodial, Maintenance and Food Service Employees Association regarding changing the date for 403b contributions.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.
Yes 7 No 0 (Absent Tessah Ciardi and Scott Lambert) MC

PUBLIC ACCESS TO THE BOARD

No comments.

7:05pm Break to have cake with Mabel Deal

BOARD MEMBER ITEMS:

Audit Committee Meeting Sept. 24

Board retreat – Tuesday, Oct. 8 6pm HS Library

Dr. Brown shared regionalization discussions have begun. District has a month to submit data and a year to formulate a plan.

Executive Session Motion by Keri Link seconded by John Foust at 7:30pm for the Board to enter in executive session to discuss the employment history of particular person.

Meeting resumed at 8:10pm.

Motion by Keri Link, seconded by John Foust to approve the following resolution.

Approve Unpaid Leave Request-Emmanouella Chappell: Be it resolved that upon the Board of Education of the Gorham-Middlesex Central School District does here by approve the unpaid leave request from **Emmanouella Chappell**, Bus Driver for these dates:

Dec. 13, 16

Jan. 17, 24

Feb. 27-28

March 3, 28, 31

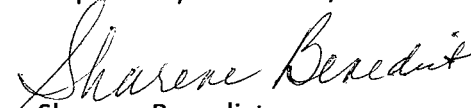
April 11, 29-30

May 1-2, 5-6 and 23

Yes 6 No 1 (Ashley Conley) (Absent Tessah Ciardi and Scott Lambert) MC

Motion by Keri Link, seconded by Ashley Conley to adjourn the meeting at 8:11pm.

Respectfully submitted,


Sharene Benedict
District Clerk