

Deerfield Elementary Mission & Vision

Our school community will enable students to acquire life-long academic and problem solving skills, self-worth and respect for all.



STAFF

Deerfield staff will...

- o **establish** and maintain effective partnerships with students, parents, staff and community members.
- o **challenge** culturally dominant beliefs and practices that adversely impact students.
- o **be** mentally and emotionally prepared to successfully respond to student academic, social-emotional and behavior needs.
- o **promote** and model a growth mindset.
- o **contribute to** a climate of professionalism, support, respect and encouragement for students and staff.
- o **seek** opportunities to improve instructional practice.
- o **set and maintain** high expectations for all students.
- o **respond** respectfully and consistently when expectations aren't met.



INSTRUCTION

Deerfield instruction will...

- o **be** standards-based, rigorous and data driven.
- o **be** personalized and delivered in a blended environment.
- o **provide** students with choice in process and product (how they learn and demonstrate learning).
- o **empower** learners through explicit, engaging and culturally relevant strategies.
- o **be** project based versus product based.
- o **embed** the use of multimedia resources at the modification and redefinition levels.
- o **provide** a tiered system of support.



STUDENTS

Deerfield students will...

- o **contribute** positively to their diverse community.
- o **be** a confident and empowered partner in their learning.
- o **think** critically and creatively to solve problems.
- o **access** a variety of resources to aid in collaborative and independent problem solving.
- o **respect** others and take responsibility for their own actions and learning.
- o **challenge** culturally dominant beliefs and practices that adversely impact others.
- o **give** their best effort every day.
- o **contribute** to creating a safe environment that respects the learning of all.



SCHOOL CLIMATE

Deerfield climate will...

- o **welcome, accept and include** all students and families.
- o **embrace and value** student cultural, racial and ethnic background.
- o **promote** genuine, positive relationships among students, parents, and staff.
- o **recognize and celebrate** success and growth.
- o **provide** a safe (physically and emotionally), positive and challenging student-centered learning space.
- o **be** consistent and predictable.
- o **provide** flexibility in a structured environment



RELATIONSHIPS

Deerfield relationships (community, parent, student, colleague) will...

- o **share** a common goal of student growth and success.
- o **support** one another in reaching goals.
- o **seek and respect** multiple perspectives.
- o **value** open, honest and transparent communication.
- o **be** collaborative and respectful.
- o **be** built on mutual trust and not assumptions.