

GORHAM-MIDDLESEX CENTRAL SCHOOL DISTRICT

**BOARD OF EDUCATION
REGULAR MEETING MINUTES**

August 12, 2024
HS Library

Board Members Present: Sheila Brown, Cindy Hall, Ashley Conley, Phyllis Frantel, Keri Link, John Foust, Tessah Ciardi, Jessica Wickham and Scott Lambert

Administrators Present: Dr. Christopher Brown, Christopher Wickham, Sharene Benedict, Paul Lahue, Erica Hasselstrom, Staci Thibodeau, Bryan Lamb, Scott Robinson and Kayla Osika

Administrators Excused: Karissa Schutt, John Hicks, Jenn Taft, Clay Cole, Eric Pasho, LeeAnn Shipman and Kevin Cousin

6:03pm to 7:10pm was a public hearing on Student Code of Conducts, Extracurricular Code of Conduct, Title I, IDEA and Professional Development Plan.

Sheila Brown called the meeting to order at 7:10pm.

Motion by Keri Link, seconded by Cindy Hall to approve the following resolution.

APPROVAL OF AGENDA

Yes 9 No 0 MC

ACCEPTANCE OF MINUTES

Minutes of the July 9, 2024 Re-Organizational and Regular Board of Education Meeting were accepted as submitted.

ACCEPTANCE OF TREASURER'S REPORT

No treasurer's report due to audit.

ADMINISTRATORS' REPORTS:

Dr. Christopher Brown is looking forward to all staff Conference Day on August 29. The theme is "All In". He thanked Scott Robinson for a wonderful job with summer program and Extended School Year programs. School based health clinic will open in August. Dr. Brown thanked Erica Hasselstrom, Erin Bodine and Lori Weissinger for their well-attended summer professional development offerings. Bryan Lamb and Tech dept. are working many hours getting ready for this school year, new things with cameras and software programs. Dr. Brown thanked John Hicks and his crew for all their help with Foodlink and getting facilities ready for the school year.

Mabel turns 90 years old Happy Birthday!

Dr. Brown gave the Board their mandated reporter training.

Motion by Keri Link, seconded by Ashley Conley to approve the following resolutions.

CONSENT AGENDA

The following appointments are pending clearance of NYS fingerprinting requirements:

Substitute Teacher Aides: *This item was pulled.*

Appoint Food Service Helper-Jolene LaPlante: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Jolene LaPlante** a probationary Civil Service appointment as a Food Service Helper, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Food Service Helper-Autumn Fairman: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Autumn Fairman** a probationary Civil Service appointment as a Food Service Helper, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Helper, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Food Service Helper-Helen Hymel: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Helen Hymel** a probationary Civil Service appointment as a Food Service Helper, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Resignation Custodian-Roxanne Smith: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **Roxanne Smith**, Custodian effective August 2, 2024.

Resignation Clerk-Sandy Bero: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation for the purpose of retirement of **Sandy Bero**, Clerk effective October 18, 2024.

Amend Appointment Nurse-Cassidy Stell: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend appointment of **Cassidy Stell** a permanent Civil Service Nurse appointment effective May 19, 2024, with a probationary period starting May 19, 2024 to May 19, 2025.

Appoint Cook-Ladonna Goodwin: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Ladonna Goodwin** a probationary Civil Service appointment as a Cook, at an hourly rate per contract, effective August 20, 2024 with a probationary period from August 20, 2024 to August 20, 2025.

Appoint Teacher Aide-Susan Doore: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Susan Doore** a probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Delanie Kolz: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Delanie Kolz** a probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Appoint Teacher Aide-Heather Cooper: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby grant **Heather Cooper** a probationary Civil Service appointment as a Teacher Aide, at an hourly rate per contract, effective August 29, 2024 with a probationary period from August 29, 2024 to August 29, 2025.

Department Chairpersons: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following people as department chairpersons for the 2024-25 school year:

| Department Chairperson | Name | Stipend |
|--|--------------------------------|---------|
| Dept. Chairperson for Arts in Education (3-5) | Corrine DeRue | \$1752 |
| Dept. Chairperson for Arts in Education (6-12) | Damian Grzeskowiak | \$1752 |
| Dept. Chairperson for Arts in Education (Pre-K-2) | Stephanie Bode | \$1752 |
| Dept. Chairperson for Counselors (6-12) | Jenn Twomey | \$1752 |
| Dept. Chairperson for Counselors (Pre-K-5) | Kerri Mitchell-DePorter | \$1752 |
| Dept. Chairperson for English Language Arts (6-12) | James Santonastaso | \$1752 |
| Dept. Chairperson for Fine Arts (K-12) | Katie Stamm | \$1752 |
| Dept. Chairperson for Foreign Language (6-12) | Caitlin Foley | \$1752 |

| | | |
|---|----------------------------|--------|
| Dept. Chairperson for Library/Media Specialist | Christine Porschet | \$1752 |
| Dept. Chairperson for Math (6-12) | Amanda Cooney | \$1752 |
| Dept. Chairperson for Music (K-12) | Corrine DeRue | \$1752 |
| Dept. Chairperson for Nurse | Rachel Johnson | \$1800 |
| Dept. Chairperson for Occupations/Technology (6-12) | Kathleen Alvord | \$1752 |
| Dept. Chairperson for Reading UPK-8 | Amy DelForte | \$1752 |
| Dept. Chairperson for Science (6-12) | Patrick Prusinowski | \$1752 |
| Dept. Chairperson for Social Studies (6-12) | Jody McLaughlin | \$1752 |
| Dept. Chairperson for Special Education 6-12 | Wendy Warters | \$1752 |
| Dept. Chairperson for Special Education-Gorham | Patricia Smith | \$1752 |
| Dept. Chairperson for Special Education-Valley | Marcy Adams | \$1752 |
| Dept. of Chairperson for Physical Education (K-12) | Todd Cunningham | \$1752 |
| Team Leader (1st Grade) | Joanne Emerson | \$1752 |
| Team Leader (2nd Grade) | Kelley Bradshaw | \$1752 |
| Team Leader (3rd Grade) | Jennifer Lengyel | \$1752 |
| Team Leader (4th Grade) | Bailey Linehan | \$1752 |
| Team Leader (5th Grade) | Gwen Winkler | \$1752 |
| Team Leader (6th Grade) | Kellie Fritz | \$1752 |
| Team Leader (7th Grade) | Emily Staychock | \$1752 |
| Team Leader (8th Grade) | Keith Walters | \$1752 |
| Team Leader ECO | Malcolm MacKenzie | \$4114 |
| Team Leader Kindergarten | Kristie Nielsen | \$1752 |
| Team Leader Special Areas (MS) | Carl Ekdahl | \$1752 |
| Team Leader UPK | Rachel Flower | \$1752 |

Mentors: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following mentors for the 2024-25 school year:

| Mentor | Mentee | Year | Stipend |
|------------------------------|--------------------|-------------|----------------|
| Andrea Robertson | Bryce Daskiewich | 1 | \$600 |
| Caitlin Foley | Tonya Fox | 1 | \$600 |
| Wendy Warters | Haley Goodwin | 1 | \$600 |
| Dave Helling | Ian VanderLinden | 1 | \$600 |
| Marcy Adams | Griffin Herron | 1 | \$600 |
| Kerri DePorter | Maureen Cunningham | 1 | \$600 |
| Jen Twomey | Cassidy Stell | 1 | \$600 |
| Elizabeth Prusinowski | Jeffrey Waite | 1 | \$600 |
| Corrine DeRue | Jessica Rhodes | 1 | \$600 |
| Alysse Navarra | Payton Clingerman | 1 | \$600 |
| Rachael Flower | Madison Dillon | 1 | \$600 |
| Amy DelForte | Marris Eck | 1 | \$600 |
| Amy DelForte | Margaret Davison | 1 | \$600 |
| Matt Silco | Kyle Morsheimer | 2 | \$300 |
| Krista Brunner | Deb McKaig | 2 | \$300 |
| Patricia Smith | Jessica Bigwarfe | 2 | \$300 |
| Mary Coolbaugh | Kristin Hanggi | 2 | \$300 |
| Amanda Cooney | Andrew Gibbs | 2 | \$300 |
| Penny Ayers | Megan Walters | 2 | \$300 |
| Dawn Pietropaolo | Joelle Davis | 2 | \$300 |
| Joanne Emerson | Kayli Krossber | 2 | \$300 |

Technology Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following as Technology Coaches for the 2024-25 school year:

| | |
|-----------------------|--------------------------|
| Delana Hey | Brittany Phillips |
| Bailey Linehan | Kaycie Gormel |
| Samantha Wolf | Jonathan Pragle |
| Amanda Cooney | Caitlin Foley |

Fall Coach Appointments: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

| Team | Coach | Base | Longevity | Stipend |
|-----------------------------|---------------------------|---------|-----------|---------|
| Boys Varsity Soccer | <i>This was pulled</i> | | | |
| Boys Modified A Soccer | Jason Green | \$2,493 | \$550 | \$3,043 |
| Girls Varsity Soccer | Greg O'Connor | \$3,324 | \$600 | \$3,924 |
| Girls JV Soccer | Jessica Frank | \$2,770 | \$50 | \$2,820 |
| Girls Modified A Soccer | Todd Cunningham | \$2,216 | \$150 | \$2,366 |
| Varsity Football Asst | Ross Freida | \$3,047 | \$50 | \$3,097 |
| Modified A Football | <i>This was pulled</i> | | | |
| Girls Varsity Tennis | Maggie Turner-Read | \$3,047 | \$100 | \$3,147 |
| Varsity Cross Country | Jody McLaughlin | \$3,878 | \$950 | \$4,828 |
| Varsity XC Assistant | David Helling | \$3,324 | \$150 | \$3,474 |
| Varsity Cheerleading | Anessa Layton | \$3,324 | \$100 | \$3,424 |
| Modified A Cheerleading | Megan McVeigh | \$2,770 | \$0 | \$2,770 |
| Girls Varsity Swimming | Jeff Anthony | \$3,878 | \$1,291 | \$5,169 |
| Girls Varsity Swimming Asst | Shelby Dobbertin | \$3,047 | \$0 | \$3,047 |

**Sport will run and coach will be paid if sport meets roster minimum number of students.*

Resignation-Jonathan Lasek: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept resignation of Jonathan Lasek, Yearly Per Diem Substitute Teacher and Field Band Director, effective July 30, 2024.

Field Band Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Jeffrey Waite**, Field Band Director, stipend \$2379.12.

College Student Placement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the following for the 2023 fall semester:

Nazareth University
Grace Moyer Student Teaching Meredith Freida
 Duration: September 3, 2024 to October 17, 2024

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of FFA attending Eastern State Exposition (BigE) September 12-15, 2024.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of FFA attending District 8 National FFA Convention October 20-26, 2024.

Field Trip: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby acknowledge the final proposal of Eighth Grade Washington, DC May 8-10, 2025.

Volunteers: *This item was pulled.*

Tenure Approval-Emily Staychock: In compliance with the provisions of 3012 of the education Law and part 30.3 of the rules of the Board of Regents, and upon the recommendation of the Superintendent, **Emily Staychock**, a probationary Science Teacher appointed August 24, 2020, be appointed to tenure to the position of Science tenure area. It having been shown that **Emily Staychock**, holds a valid New York State Professional Certification in Biology 5-9 and an Initial Certificate Biology 7-12 in the aforesaid tenure area; and it further having been shown that the probationary period of **Emily Staychock** to be a Science Teacher in the district expires on August 23, 2024; the Board of Education of the Gorham-Middlesex Central School District does hereby grant tenure to and appoint to tenure **Emily Staychock** effective August 23, 2024 to the position of Science Teacher.

Approve Ontario County Shared Services Panel-Dr. Christopher Brown: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve Dr. Christopher Brown to serve on the Ontario County Shared Services Panel for the 2024-25 school year.

Approve Due Process Settlement Agreement: WHEREAS, the District is a party to a due process proceeding, IHRM Case No. 605543; and

WHEREAS, the Board desires to avoid the continued time and expense of litigating the due process proceeding;

NOW, THEREFORE, IT IS HEREBY RESOLVED that the terms of the Settlement Agreement to settle the above-referenced due process matter are hereby approved; and

The Superintendent of Schools is authorized to execute the Settlement Agreement on behalf of the District.

Accept Organizational Chart: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the **Organizational Chart**.

Amend Meeting Dates: Be it resolved that pursuant to Education Law the Board of Education of the Gorham-Middlesex Central School District does hereby set the following dates for regular meetings during the 2024-2025 school year:

| | |
|----------------------|--------------------|
| July 9, 2024 | 6pm |
| August 12, 2024 | 6pm |
| September 9, 2024 | 6pm |
| October 15, 2024 | 6pm <i>Tuesday</i> |
| November 12, 2024 | 6pm <i>Tuesday</i> |
| December 9, 2024 | 6pm |
| January 13 2025 | 6pm |
| February 10, 2025 | 6pm |
| March 10, 2025 | 6pm |
| April 8, 2025 | 6pm |
| May 12, 2025 | 6pm |
| June 3, 2025 | 6pm <i>Tuesday</i> |

Approve Tax Warrant: Be it resolved that whereas the approved tax levy at \$17,039,300 has been aligned against the current assessments and the tax rates are available, the Gorham-Middlesex Central School District, upon the recommendation of the Superintendent, does

approve the tax warrant as submitted.

Approve Changes to Student Code of Conduct: *This item was pulled.*

Approve Professional Development Plan: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve **Professional Development Plan**.

Accept Marching Band Trailer Agreement-Tom Amato: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept Marching Band Trailer Agreement with **Tom Amato** for the 2024-25 school year.

Approve Memorandum of Agreement: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the memorandum of agreement with SUNY Potsdam regarding student teacher clinical experience.

Accept Fuel Sharing Inter-Municipal Agreement Between Wayne-Finger Lakes BOCES and Gorham-Middlesex CSD: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Fuel Sharing Inter-Municipal Agreement between Wayne-Finger Lakes BOCES and Gorham-Middlesex Central School District for the 2024-25 school year.

Accept Vehicle Maintenance Services Inter-Municipal Agreement Between Wayne-Finger Lakes BOCES and Gorham-Middlesex CSD: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby accept the Vehicle Maintenance Services Inter-Municipal Agreement between Wayne-Finger Lakes BOCES and Gorham-Middlesex Central School District for the 2024-25 school year.

Amend Individual Agreements: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby amend the Confidential Employees as submitted for the 2024-25 school year.

CSE & CPSE Recommendations: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the CSE/CPSE recommendations as submitted and filed in the minute file.
Yes 9 No 0 MC

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.
Substitute Teacher Aides: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint **Evelyn Lambert and Sharon Andrews** as Substitute Teacher Aides for the 2024-25 school year.
Yes 8 Abstain 1 (Scott Lambert) No 0 MC

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.
Fall Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

| Team | Coach | Base | Longevity | Stipend |
|--------------------------|--------------|---------|-----------|---------|
| Boys Modified A Football | Joseph Bengé | \$2,493 | \$0 | \$2,493 |

Yes 8 Abstain 1 (Ashley Conley) No 0 MC

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.
Volunteers: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the submitted list of volunteers for the 2024-25 school year.

Yes 7 Abstain 1 (Ashley Conley) No 0 MC

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.

Approve Changes to Student Code of Conduct: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby approve the changes to the **Student Code of Conduct**.

Extracurricular code of conduct will be brought back to the September Board meeting.

Yes 9 No 0 MC

PUBLIC ACCESS TO THE BOARD

No comments.

BOARD MEMBERS ITEMS:

Important Dates:

- New Teacher Luncheon Tuesday, 8/20
- NYSSBA Annual Convention/Education Expo
Sunday, Oct. 20-22 NYC- anyone attending? Four County School Boards Assoc is getting a motorcoach to help with transportation.
- Board Committees:
Buildings/Grounds (Keri, Cindy and John)
Policy (Ashley and Jessica)
Safety (Scott and Tessah)
Audit (Sheila, Keri -Chairperson and Phyllis)
- Sheila went to Naples, Geneva and Midlakes board meetings. Proud of where we are with our meetings. Other districts have Board Committee meetings four times a year.
- Sheila gave a tour of the HS/MS building to the Class of 1984. There were 30 to 35 people. They really enjoyed the tour and the addition is beautiful.
- Phyllis thanked Dr. Brown for getting Foodlink off the ground. It truly helps people in our community. An honor to be on Foodlink Agency Advisory Council.
- Board Retreat- Sharene will send out dates

Break 7:48pm

Executive Session Motion by Keri Link seconded by Scott Lambert at 7:55pm for the Board to enter in executive session to discuss the employment history of particular person.

Meeting resumed at 8:21pm.

Motion by Keri Link, seconded by Ashley Conley to approve the following resolution.

Fall Coach Appointment: Be it resolved that upon the recommendation of the Superintendent, the Board of Education of the Gorham-Middlesex Central School District does hereby appoint the following people:

| Team | Coach | Base | Longevity | Stipend |
|---------------------|----------|---------|-----------|---------|
| Boys Varsity Soccer | Curt Hey | \$3,324 | \$300 | \$3,624 |

Yes 7 No 1 (Scott Lambert) Abstain 1 (John Foust) MC

Motion by Keri Link, seconded by Cindy Hall to adjourn the meeting at 8:22pm.

Respectfully submitted,

Sharene Benedict
Sharene Benedict
District Clerk

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