

Joint Loss Management Committee
5/30/24 (Thursday) at 9:00 am
Via Zoom

MINUTES

1. Accident/Safety Reports – Jenn

- YTD thru May 21, 2024 (see attached)

Carrie to cover the report instead of Jenn. Reviewed general data/ plans to better safety for 2024-25

- April and May (see attached)

Nothing surprising through these months, all injuries as expected with EOY activities (i.e. sports)

Sandy: asked about remediation efforts for injuries caused by student-on-staff incidents and how preventative measures can be assisted by the JLMC team

Carrie/ Kelly: agreed that the way the data is presented does not shed light on the amount of recurring incidents between the same students and staff and that that info would be integral to bettering the working environment

- Monthly reports are in the new SSVPMF format

2. Staff Wellness Programs for FY24–Carrie

- Maintain Don't Gain-Done

Done, successful

- HealthTrust Wellness Programs-Staff Meetings-Feb/Mar-Done

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Done, successful

Healthie Selfies featuring Flat Andy-Done

Done, successful

- HB Open-Status

Around 60 people have signed up, positive sign of staff participation increases since COVID-19

- EOY Treat

Plan to bring frozen treats to schools for staff appreciation at EOY

- Any suggestions to increase participation?

None offered

3. Sub-Committee Reports

- SAU-Wide USDA Wellness Committee (Nutrition/Exercise Focus) – Kelly S

- Status

Cmte will be looking at info collected on status of school wellness goals and comparing to baseline assessment taken at beginning of year

- Health & Safety Committee (formerly EMT) – Dan M

- Next meeting in June

Focus will be on reunification drills during that meeting. Most schools ran reunification drills successfully this year (in varying degrees and scales)

- Traffic Safety Sub-Committee – Kelly S

- Met in May to debrief on Traffic Safety Month and to discuss FY26 budgets

Covered what worked well during the April Traffic Safety campaign. Also requested changes in their budget to increase safety goals retention next year

Improvements have been made at HPS with the addition of a police officer to facilitate the mobilization of carpool/ bus traffic

Concerns brought forward by the cmte about traffic direction signs at HPS, Lance to look into

- Next meeting in Jan

4. Training Report-Carrie

- Goal is 95%-status

As of 5/30, only 13 employees have yet to completed suicide training. HUES and CSDA are 100% compliant there. 24% of employees have not completed the avoid/ deny/ defend training which is now required. They will be contacted to follow up on this completion.

Training for 2024-25 will not be available until July 1, so staff will have the option to complete it this summer, but will not be required. Time will be set aside at the beginning of new school year for this to be completed in accordance with professional staff and administrative agreements

5. School Inspections-Carrie

- Inspections are ongoing
- Committee members are participating on a rotating basis
- Select follow-ups will happen in June

- Will be working on ways to incorporate teacher notifications of inspection deficiencies

All inspections done for the year. All follow ups are due within 3 weeks. Inspection team will follow up on major concerns or easily remedied concerns first

6. FY24 Goal Review-Kelly S. (see attached)

Lots of completed goals for FY24. Plenty are still in progress or in an implementation stage

7. FY25 Goal Creation-Kelly S. (see attached)

Cmte reviewed ongoing/ recurring goals and any new ones added. Kelly noted that any cmte members that think of new goals can feel free to email them to her between now and next meeting (October)

8. Future Topics for FY25

No topics brought forward

9. Next meeting: **Oct 17th – 9:00 am, Zoom or Location TBD**

Final meeting of the year concluded at 9:40am.