PLUMMER-WORLEY JOINT SCHOOL DISTRICT NO. 44

BOARD OF TRUSTEES

RECORD OF PROCEEDINGS

The regular September 11, 2023, meeting of the Plummer-Worley Joint School District No. 44 Board of Trustees was called to order by Chairman Paul Daman at 6:03 p.m. Board members present were Tami Gauthier, Ida Gustin, Chris Smith, Jan Mitchell, and Marlow Thompson. The clerk called roll and a quorum was present. Absent was Paul Daman and Michelle Grossglauser. (Michelle Grossglauser subsequently joined the meeting by audio at 6:45 p.m.).

Also present were Russ Mitchell, Karyn Stockdale, Gabrielle Hensyel, Dani Boyd, Tami Dohrman, Jennifer MacMillan, Laurie Flack, Char Blakley, Mikayla Rollins, and Norma Campbell.

Consent Agenda
Tami Gauthier moved to approve the Consent Agenda as presented (Exhibit "A"). Jan Mitchell seconded. All members voted yes.

Communications
No communications were received.

Recognition of Guests
High School ASB was not present to report. Middle school ASB will present in October.

Principals Gabrielle Hensyel and Dani Boyd reported on the first week of school. Dani Boyd said the first week was awesome with the kids. The week prior was orientation. Most of her staff attended a PLC (Professional Learning Community) workshop in Coeur d'Alene. Jump Start included almost 30 students, the highest so far. Open House went well. Essential standards were explained by Mrs. Boyd. Idaho revamped the standards, and they are what the Idaho educators think students should know.

Gabrielle Hensyel stated she hosted a staff retreat where they spent the day hashing out logistics, teaching expectations, how to start the first week. A new 6th grade teacher was hired and she is very eager and doing well. 83 total students are enrolled in middle school as of this morning. 6th grade is self-contained, while 7th and 8th grade students change classes. The staff have been training in Skyward, the new student management system. Half of her staff attended the PLC workshop. She reviewed the essential learnings for middle school. Mike Ross (Big Mike) comes into the middle school regularly as student support from Marimn.

The principals commented on their upcoming efforts to combat the attendance issues among students. The principals as a group determined what is needed from an attendance specialist. They are working on ways to

incentivize students to want to be at school. The attendance specialist has already begun reporting first thing in the morning to the principals which students are absent, why they are gone, and what resources they need to get to school on time every day.

Mr. Mitchell commented on essential standards and stated our teachers are making sure they are closely aligned to each other and are building off each other's instruction.

Superintendent's Report

Mr. Mitchell reported to the board as follows (Exhibit "B").

Facilities/Operational Updates

- Supply chain issues continue to be an issue. We have found it necessary to utilize temporary units. The rooftop units for the middle school are delayed. Last Friday they were finally reported to have cleared customs at the border and expected to be delivered mid-month with cranes scheduled for installation on the weekends. The print shop will be finished when that roof top unit arrives. During construction this summer, some of the sensors from the ductwork at the high school were inadvertently removed. It has been a challenge to find replacements, but it should be installed soon. After installation, the boiler at the high school can be fired up for heat. Classrooms are being commissioned at the high school and the contractors have discovered some inconsistencies, along with evidence of some arcing at the middle school and are installing a new panel on Thursday evening.
- A change order was presented in the amount of $72,857.41 due to revised requirements from the City of Plummer. In brief, after staffing changes at the city, the project went from 240 volts to 208 volts at the high school. We relocated our feed to reduce costs and because it makes sense in the long run. This caused a reroute and change in equipment and temporary equipment was necessary or we would have had to resize the project. Because of the change, we are entitled to a rebate to offset the cost from Bonneville Power in the range of $78,000 - $98,000. The timing of the rebate will depend on completion. Chris Smith moved to approve the change order as presented. Jan Mitchell seconded. All members voted yes.

Michelle Grossglauser joined the meeting by audio at this time (6:45 p.m.).

- Resolution No. 2024-01 (Exhibit "C") was presented for approval. This includes the appraisal of the property recommended for purchase for a **transportation shop**. Mr. Mitchell clarified the appraisal was $290,000 for the real property and $10,000 for the personal property being purchased. Closing can occur this week upon approval of the resolution by the board. Jan Mitchell moved to approve Resolution 2024-01 as presented. Tami Gauthier seconded. All members voted yes.
- **HVAC at the elementary** will be a significant topic for the October board meeting, with work being completed throughout this school year. Mr. Russell provided a schematic and explained the issues. Logistics will be a challenge, but staff will work as a team to deal with issues as they arise. Funding is from the balance of unused ESSER funds.

- We are on the vendor's schedule for replacement of the windows and doors. This will be completed throughout the school year. Again, logistics will be a challenge.

2023-24 School Year

- The district has again been identified as a **CSI-Up/CSI-R** school by the State Department of Education. However, the state department recently advised schools of significant budget cuts (elementary – 60 percent; middle school – 52 percent; and high school – 44 percent). There are multiple discussions ongoing and questions about where the money went and why districts are just now being informed of the reductions.
- Superintendent **Debbie Critchfield is planning to visit** the district on September 20 from 1:30 to 3:30 p.m. She will be accompanied by her deputy Ryan Cantrell. They will also be attending the Region 1 Superintendent's meeting. Superintendent Critchfield is very interested in Pathways and the other work being done with students in our district.
- **Athletic Classifications** went through two votes as schools were reclassified (Exhibit "D"). Lakeside remains 2A as there is now 6A to 1A. This is not completely settled as schools can appeal up or down a classification. These changes were driven by the largest schools.
- We have been in touch with the State Department of Education regarding payment on the **bond for the elementary school**. Julie Oberle, Finance Director, reported this afternoon that there is a very small amount remaining on the debt and she hopes to be able to give us a solid figure tomorrow.
- Mr. Mitchell reported on the attendance monitoring and the work of the attendance officer so far.
- Technology has been a heavy lift for this year between issues due to construction, new student management software migration (Qmlative), and the upcoming conversion of the finance software to Qmlative.
- The district is applying for a Securing Our Future grant which will provide safety improvements and enhancements as prioritized by the district safety committee. Mr. Mitchell reviewed the needs as determined by the committee. We are still trying to get quotes on door replacement. The board will review the minutes from the safety committee along with the recommendations. Tami Gauthier moved to approve the minutes of the August 15, 2023, safety committee meeting held at 8:30 a.m. and the grant application as recommended by said safety committee. Ida Gustin seconded. All members voted yes.
- Mr. Mitchell intends to pursue the Department of Energy grant again when it reopens. He is meeting with McKinstry again tomorrow for further discussion.
- The district is applying for the state's rural CTE grant. Mr. Mitchell intends to increase the amount requested in size and scope with the intention of impacting most pathways. Included will be facility assistance and enhancement of the programs. These will be submitted in a series of grants so that if one area isn't funded, then another area isn't necessarily affected. Mr. Mitchell spoke with Dr. Meyer today and the Department of Education is also applying for a different CTE grant.
- The food service department is using some classroom space for storage of food products. Michelle Renfrew is in constant search of opportunities to reserve additional food sources as supply chain issues continue.

Board Business

- **Trustee Elections** – Karyn Stockdale provided an update on Trustee Elections. The following candidates have been certified:
  Zone 2: Tammy Gauthier and Laura Laumatia
  Zone 4: Nicky James and Jan Mitchell
  Zone 5: Brian Clark and Chris Smith
  Zone 6: Payton Biles and Marlow Thompson

  Interested parties still have until this Friday at 5:00 to file as a write-in candidate.

- **Strategic Plan –** Discussion was held on scheduling board walk-throughs. The ISBA Convention will be held November 15-17 in Boise.
- **Check Signors –** The board reviewed a memo from Sara Allen (Exhibit "E") requesting board members be authorized to sign on ASB accounts. Paul Daman and Tami Gauthier are signors on other district accounts. Ida Gustin moved to approve Paul Daman and Tami Gauthier as authorized signors for ASB accounts. Jan Mitchell seconded. All members voted yes.
- **Impact Aid Count Date and Hearing Date** – The board reviewed a memo from Sara Allen (Exhibit "F") requesting approval of September 29 as the count date for Impact Aid and to set the Impact Aid hearing for January 8, 2024. Tami Gauthier moved. Chris Smith seconded. All members voted yes.
- **Alternative Authorizations** – Mrs. Stockdale advised that of the 7 teachers on alternative authorization during the 2022-23 school year, only three remain. She requested the board approve a change of route for an elementary teacher who will be completing the plan this year. Tami Gauthier moved to approve the recommendation. Jan Mitchell seconded. All members voted yes.
- **Continuous Improvement Plan** – Mr. Mitchell presented the district's continuous improvement plan (Exhibit "G") for approval. Ida Gustin moved to approve the plan for submission to the state department of education. Tami Gauthier seconded. All members voted yes.

Ida Gustin asked about the plan for Homecoming and specifically about concessions and why students are not using the concession stand. Mr. Mitchell advised that in his discussions with Bill Davenport that year, Marimn wanted a portion of concession sales. Mr. Mitchell explained concessions are student funds and can't be negotiated away. Today he received an email with a different take and offered use of the concession stand. Mrs. Gustin advised the health board directed to have the $250 fee removed from the MOU. Mr. Mitchell intends to return the email tomorrow and suggest a new MOU be prepared which doesn't prohibit use of the concession stand by our students.

Items for Future Agendas

HVAC Updates	Enrollment/Withdrawal Details	Max Class and Program Size
Regional Updates	Policy Review	Student Data – 5th, 8th, & 12th Grades
ASB Report	Health Professions Pathway Report	ISBA Convention
Food Service Report		

Meeting adjourned at 8:15 p.m.

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Paul Daman, Chairman Karyn Stockdale, District Clerk

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