



Grounds Person

Permanent, Full-time

Role Highlights

- Full-time, ongoing role
- Be a key member of a busy, friendly team
- Set in 19-hectare campus

The Role

As a Grounds Person, you will be responsible to the Grounds and Maintenance Manager for duties associated with the day-to-day and long-term maintenance and development of the College grounds and environment, in a manner that is consistent with health and safety requirements.

This is an ongoing, full-time role, as a key member of the team working across the 19-hectare campus situated on Gabbiljee (Bull Creek).

Key Responsibilities:

- Maintain the turf areas of the College, including the main sport oval and small passive lawns using the designated maintenance and renovation equipment, machinery and methods.
- Assist in preparing sporting fields, including line marking and sports goal installation.
- Maintain the College gardens, using designated equipment, chemicals and horticultural supplies.
- Assist with the planning and installation of new reticulation systems. Operate and program reticulation controllers. Carry out routine or emergency maintenance and repair to all types of sprinklers / reticulation systems.

About You

As a person interested in horticulture you are someone who looks forward to coming to work in a busy and dynamic environment. Outgoing, personable, and service oriented you can quickly create strong working relationships within your team, across the wider College staff, and with external stakeholders, contractors and service providers. Able to work autonomously and juggle the many competing demands of a busy school environment.

Committed to delivering work of a high standard, you can also demonstrate:

GROUNDS PERSON (PERMANENT, FULL-TIME 1.0 FTE)

- Prioritization of safety in all aspects of work, including proper use of tools and equipment, adherence to safety protocols, and awareness of potential hazards for students and staff.
- Able to adapt to changing weather conditions, seasonal variations, and evolving needs of the school.
- A strong understanding of plant care, including planting, pruning, watering, fertilizing, and pest management is essential.
- Ability to design and maintain attractive outdoor spaces, including knowledge of landscape design principles, hardscape installation, and irrigation systems.
- Proven experience in troubleshooting problems and implement appropriate solutions.

About All Saints'

All Saints' College is one of WA's leading coeducational independent schools, catering to students from Pre-Kindergarten to Year 12. With a focus on developing students as individuals to become confident global citizens, the College's innovative and future-focused approach to education allows students and staff to explore diverse pathways and opportunities.

Situated on Gabbiljee (Bull Creek), the College's vast and landscaped 19-hectare property features state-of-the-art facilities, integrated natural environments, contemporary learning spaces, and unique community spaces for connecting and sharing including the College café, Wanju. ASC staff members form a core part of the diverse and welcoming College community, and, along with our students, parents, and community members, contribute to that 'All Saints' feeling'—where diversity is celebrated, individuals bring their best selves, and learning through failing (or 'flearning') is encouraged.

Our mission

All Saints' College, in partnership with its families, community and the Anglican Church, empowers students to develop their potential, becoming confident, compassionate and committed to worthwhile service to the local and global communities.

Our vision

Making a positive difference in our world

Our values

- Empathy:** seeking to understand the perspective and experience of others
Respect: for self and others, for community and environment
Integrity: acting with moral strength and grace, guided by humility and compassion
Courage: to be our best selves

The Benefits

The College offers a broad range of benefits to attract and retain outstanding staff, including but not limited to:

GROUNDS PERSON (PERMANENT, FULL-TIME 1.0 FTE)

- One rostered day off (RDO) a month
- Temporary absence policy
- Restless Curiosity and Professional Development opportunities
- Free onsite parking
- Bonus leave during December/January holidays.

How to Apply

A one-page cover letter, addressed to The Principal, and an up-to-date CV submitted via the Apply button.

Applications for this position will close no later than **3pm Wednesday 30 October** however, applications will be shortlisted as they are received, and the ad will be closed once a suitable applicant has been identified. Therefore, we encourage you to apply early.

Further Information

A copy of the Duty Statement can be accessed from the Employment page of the All Saints' College website: <https://allsaints.wa.edu.au/employment/>

For role-specific questions, please contact Tony Guy, Grounds and maintenance Manager, on (08) 9313 9333 for a confidential discussion.