

| First & Last Name* | Initials | FCS Email Address | Position | Meeting Norms |
|-------------------------|----------|------------------------------------------------------------------------------|------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Charu Agrawal | CA | agrawal@fultonschools.org | Parent | <ul style="list-style-type: none"> • Silence Phones • Be Respectful of Others' Opinions • Work for the good of all Students |
| Robert Alford | RA | AlfordR@fultonschools.org | Community Member | |
| Jeanietta Howard | JH | HowardJ7@fultonschools.org | Parent | |
| Scott Kent | SK | KentS@fultonschools.org | Principal | |
| Bob Kuhn | BK | Kuhn@fultonschools.org | Teacher | |
| Carey Lynch | CL | lynchd1@fultonschools.org | Teacher | |
| Reema Mistry | RM | 2000036990@fcstu.org | Student | |
| Haaris Quraishy | HQ | QuraishyH@fultonschools.org | School Employee | |
| Dahlia Restler | DR | Restler@fultonschools.org | Teacher | |
| Jit Saha | JS | SahaJ@fultonschools.org | Parent | |
| Yash Varakala | YV | 2000101706@fcstu.org | Student | |
| Ron Wright | RW | ron@johnscreekpharmacy.org | Community Member | |
| Katie Kinsey | KK | | FCS SGC | |

Visitors Today: Scott Heatherington, FCS AA

*Members in attendance are in **BOLD**

Meeting Notes

7:45AM Call to Order (*Chair*)

- JH called meeting to order and members did self introduction

7:47AM Action Item: Approve Agenda (*Chair*)

- HQ approved agenda and CL seconds

7:50AM Action Item: Approve August Minutes (*Chair*)

- JH called for August minutes approval, approved and seconded. Members unanimous.

7:55AM Action Item: Finalize Council Staffing* (*Chair*)

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8:00AM Discussion Item: SGC Council Development Opportunities (Officer Training and Cross Council) ** (*All Members*)

- JH summarized and mentioned that KK has training set up for those who need it
- JH explained about cross council opportunity and directed to KK's email about 2 members being in attendance. JH will be one of the members and is looking for another volunteer.

8:05AM Discussion Item: Determine SY24-25 Council Norms (*All Members*)

- JH explained ideas that guide meetings and the default FCS norms. These can be modified.
- HQ did not think we needed new norms and RA agreed that meetings have been respectful.

8:10AM Discussion Item: Strategic Planning/Create Initiatives/Establish SY25-25 goals and objectives**** (*All Members*)

- HQ filling in for SK projected strategic plan document
 - Enhancing performance for all students
 - Goal to improve math Milestones, metric used are test scores and progress reports. Improve beginners into developing and developing into proficient.
 - High level actions for supporting these students
 - Flex Friday tutoring
 - CORE Plus support special education students in math in leu of small group settings which IA does not have
 - Math Tutoring Center available during the school day.
 - Progress monitoring metrics at district progress reports, EOC tests as determined by FCS and GADOE.
 - RW discussed there to be peer to peer where stronger peers help weaker peers. SH said that math tutoring center has peer tutors from Mu Alpha Theta and Basecamp peer who mentor students at lunch. So we do have paired peer interactions but there is space for growth for out of the box ideas. RW mentioned that more communication about these would be helpful.
 - Safety and Operational Efficiency
 - Goal to reduce number of ISS and OSS referrals.

- Main idea is to change student behavior rather than just focusing on penalties.
 - High Level Action items include Safety and Security Team, Student Lanyards, and restorative practices for students who have ISS/OSS
 - Justifications include bi-weekly meetings of SST to assess ongoing situations, ID students and staff with lanyards for regular school day and students who leave school and restorative practices prevent recidivism rates
 - Progress monitoring includes monitoring referrals, bi-weekly meeting feedback and monthly ISS/OSS assignments.
 - RA mentioned not knowing what IA's discipline metrics are compared to other schools. SH mentioned the Strat Plan being a work in progress. Some of the metrics need to be customized for our school and we were initially restricted to metrics that had to be picked. So going back and looking at school specific data to customize based on goals for the upcoming years.
 - RM commented that lanyards are working and seems to make her feel safer. YV mentioned that it is helpful to get kids ready for university and workplace where IDs are regular.
 - RA commented that is goals are to reduce ISS/OSS, maybe consider modifying overall goal to reflect non-ISS/OSS high level action ideas.
 - RM mentioned that the metrics be visible to students and talk to those who have been restored from ISS/OSS and get them to dialogue about the positive outcome of the process.
- Strengthen Employee Engagement
 - Goal – Employee satisfaction
 - Metric increase % of staff who would recommend IA to others and staff perception survey
 - High Level Action – PLC team implementation, project week team, teacher culture committee.
 - Justification that more staff that are involved creates ownership, positive environment and perception.
- Using Fiscal Resources Effectively – SH explained...
 - Goal – Charter dollar expense
 - Metric – spend 100% in 2025
 - High Level Action – Provide opportunities for grants, project, showcase and event support with \$\$.
 - Justification – tied directly to students and teachers
 - Metric – SGC budget review so will brief each month
 - RA commented that we have been successful in spending the money
 - KK mentioned we did a good job of spending the money and it is OK to say we would like to continue to do this as a metric.
 - RW commented we should show progress throughout the year.

- BK asked to move meeting into next session

8:25AM Informational Item: Principal's Update (*Principal*) HQ stepping in for SK

A. Potential School Staffing Changes

- Adding one CSA
- Hiring a 0.5 math teacher and para pro for full coverage of math center periods 1-8
- Robert Reid transferred to Banneker HS to currently looking for full time engineering teacher. RW asked what that did to the class effect. HQ mentioned that classes were collapsed temporarily as we search for a qualified teacher and interviews will be happening in next couple of weeks. RW asked whether the candidates could facilitate flex Friday as a part of their interview. HQ mentioned that they might not be vetted enough to do that.

B. Shifts in District Policy or School Practices

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C. Calendar of Upcoming School Events

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8:35AM Discussion Item: Charter Dollar Expenditure Proposals (*Principal*)

- JH perhaps an off site expo for STEM but will talk to SK about.

8:40AM Discussion Item: Draft Next Meeting's Agenda (*All Members*)

- Suggest discuss strategic plan perhaps in between regular meetings. RW asked for a shared Google doc where folks could write down ideas in advance of the meeting so we would be ready to discuss

8:45AM Action Item: Meeting Adjournment (*Chair*)

- JH asked for ideas or roll over for discussion next meeting
 - RW ideas for trainings/initiatives for students to utilize SGC funds.
 - CA asked that parent communication be added. Last PTSO meeting attendance was low and maybe there was low communication about curriculum night, etc. which may have led to low attendance. Some issues about not getting Beacon delivered to email. Parents on Facebook not well informed about teachers being available for student tutoring and parents are looking elsewhere for tutoring. CL mentioned that teachers are informing parents about failures each wee and should be suggesting flex Friday tutoring. CA mentioned that tutoring should not just be for failing kids but communication should be made about support teachers offer at school so parents don't feel they need to go elsewhere. KK mentioned while important to pass along, this is not really a SGC supported item. BK added that there is increase in academic performance is in Strategic plan and should be considered.
 - DH asked JS about a budget meeting. JS thought it would be better to develop budget area of strategic plan more first before meeting. RW thought it would be good to communicate about lanyards to outside/inside community. JS mentioned that lanyards are not a SGC initiative and asked HQ if it was already communicated and he agreed it was. RW in light of recent events whether it would be good to do.
- October 17 is next meeting. DR will modify the meeting schedule.
- Bk motioned to adjourn, and DH seconded.

*It is possible since RA and JS were on video Teams and sound alike, the Parliamentarian may have confused their comments.