

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



BOARD OF TRUSTEES

Veronica Robles-Solis, President
Monica Madrigal Lopez, Clerk
Rose Gonzales, Member
MaryAnn Rodriguez, Member
Brian Melanephy, Member

ADMINISTRATION

Anabolena DeGenna, Ed.D.
Superintendent
Valerie Mitchell, MPPA
Assistant Superintendent,
Business & Fiscal Services
Natalia Torres, Ed.D.
Assistant Superintendent,
Human Resources
Aracely Fox, Ed.D.
Assistant Superintendent,
Educational Services

MINUTES

REGULAR BOARD MEETING

Wednesday, June 26, 2024

5:00 PM - Open Meeting

7:00 PM - Return to Regular Board Meeting

***NOTE:** In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least two days before the meeting date.

Persons wishing to address the Board of Trustees on any agenda item may do so by completing a **Speaker Request Form** and submitting the form to the Associate Superintendent of Educational Services. The speaker should indicate on the card whether they wish to speak during Public Comment or when a specific agenda item is considered.

Watch the meeting live: osdtv.oxnardsd.org

Broadcasted by Charter Spectrum, Channel 20 &
Frontier Communications, Channel 37

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

June 26, 2024

Section A: PRELIMINARY

A.1. Call to Order and Roll Call (5:00 PM)

President Robles-Solis called the meeting to order at 5:01 p.m.

Present: Trustees Brian Melanephy, MaryAnn Rodriguez, Rose Gonzales, and Veronica Robles-Solis. Trustee Monica Madrigal Lopez arrived during closed session. Also in attendance were Superintendent Anabolena DeGenna, Assistant Superintendent Natalia Torres, Assistant Superintendent Aracely Fox, and Executive Assistant Lydia Lugo Dominguez.

A.2. Pledge of Allegiance to the Flag

Dr. Ana DeGenna, Superintendent, led the audience in the Pledge of Allegiance.

A.3. Adoption of Agenda (Superintendent)

The agenda was adopted with the following revisions:

- Item D.7 - Approval of Revised 2023-24 Compensation for Management and Confidential Employees (Torres/Carroll) – item pulled from the agenda
- Item D.13 - Approval of Employee Compensation/Salary Schedules for the 2024-25 School Year Effective July 1, 2024 (Torres) – item to include approval of OSSA and CSEA salary schedules only

Motion #23-197 Adoption of Agenda as Amended

Mover: Rose Gonzales

Secunder: Brian Melanephy

Moved To: Adopt as Amended

Ayes: 4 - Veronica Robles-Solis, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Absent: 1 - Monica Madrigal Lopez

Motion Result: Passed

A.4. Recognition of Retirees (DeGenna)

The Board of Trustees recognized retirees for the 2023-24 school year.

Sharon Ahumada	Campus Asst.-CSEA	27 Years
Rosaicela Alejandre	Campus Assistant	9 Years
Laura Ambriz	Teacher Grade 1 DLI	27 Years
Martha Amezcua Ochoa	Teacher Grade 1 DLI	30 Years
Ofelia Anguiano	Campus Assistant	25 Years
Maria Ayala	Teacher Kindergarten DLI	26 Years

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Stacy Ballas	Teacher Kindergarten	25 Years
Karen K. Beal	Teacher Resource Specialist	7 Years
Margarita Bernard	Teacher Grade 1	27 Years
Bertha Betancourt	Child Nutrition Worker	19 Years
Nancy Booth	Teacher Resource Specialist	19 Years
Susan C. Brogdon	Child Nutrition Worker	8 Years
Teresa Byrne	Teacher Sp Ed M/S	9 Years
Philip Bullard	Teacher Physical Education	8 Years
Rosy R. Camarena	Office Assistant II/EI	24 Years
Susan Canales	Teacher Kindergarten	37 Years
Stephen Carrier	Teacher Grade 5	26 Years
Anthony Angel Castilla	Custodian	23 Years
Beatriz Chavez	Preschool Teacher (B)	32 Years
Rosa Maria Chavez	Teacher Grade 1	30 Years
Maria Chay	Teacher Grade 1	26 Years
Paula Corona	Child Nutrition Worker	21 Years
David Crowell	Teacher Social Studies Jr High	27 Years
Irma DeCandia	Teacher Grade 5	35 Years
Yolanda Delgado	Instr Asst RSP (B)	35 Years
Marcela DeSales	Teacher Grade 2 DLI, English	28 Years
Kristin Dodge	Teacher Language Arts Jr High	24 Years
Susan Ekwall	Teacher Band Jr High	21 Years
Maria Espinoza	Teacher Kindergarten	25 Years
Sheryl Fidler	Psychologist	31 Years
Christine Finney	Teacher Grade 5	20 Years
Alisse Fisher	Teacher Kinder DLI, English	24 Years
Rosio Flores	Preschool Teacher (B)	25 Years
Lisa A. Franz	Director of Purchasing	34 Years
Suzanne Fries Hostka	Teacher Grade 4	24 Years
Alvaro Galvan	Teacher Grade 3 DLI	27 Years
Melissa Ganoe	Literacy Intervention Teacher	38 Years
Mariana Garcia	Asst. Principal Jr. High	24 Years
Araceli Garrido Hernandez	Attendance Accounting Tech	25 Years
Michelle Gibbs	Literacy Intervention Teacher	27 Years
Dario Gonzales	Lead Custodian	30 Years
Arcelia Hernandez	Paraeducator II	38 Years
Suzanne Johnson	Literacy Intervention Teacher	36 Years
Sandra Kelble	Teacher Grade 4	30 Years
Teresita Kubilos	Pre-K Teacher	9 Years
Virginia Ladines	Child Nutrition Worker	22 Years
Diana Laubacher	Teacher Kindergarten	37 Years
Sara Lemos	Paraeducator II	27 Years

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Julio Leon Aguilar	Custodian	27 Years
Rogelio E. Lopez	Campus Assistant	15 years
Patricia Lopez Torres	Literacy Intervention Teacher	28 Years
Suzanne A. Lugotoff	Director of CNS	7 Years
Mitzi Majeski	Teacher Kinder DLI, English	11 Years
Janet Marks	Teacher Social Studies Jr High	32 Years
Joann E. Martinez	Child Nutrition Worker	24 Years
Traci Martinez	Teacher Grade 3	27 Years
Juan Martinez	Teacher Math Jr. High	20 Years
Theresa McGee	Manager Sp. Ed	5 Years
Edna G. Merlo	Campus Assistant	2 Years
Roxanne Miranda	Teacher Science Jr High	27 Years
Silvia Moncayo	Teacher Grade 3 DLI	27 Years
Adele Montijo	Teacher Grade 2	24 Years
Leslie Nateras	Teacher Kindergarten DLI	31 Years
Lorraine Nava	Paraeducator II	28 Years
Derek Olson	Teacher Grade 4 DLI, English	28 Years
Patricia Oropeza	Teacher Grade 1 DLI	37 Years
Anthony Otani	Teacher Grade 3	25 Years
Lucy Perales	Psychologist	23 Years
Jennie J. Peraza	Administrative Assistant	25 Years
Maria Perez	Campus Asst.-CSEA	22 Years
Louis Piña	Custodian	28 Years
Amy Poore	Teacher Grade 1	36 Years
Shirley Prado	Teacher Resource Specialist	28 Years
Rosario Rabago	School Office Manager/Jr	30 Years
Dora Ramirez	Instructional Assistant	34 Years
Maria Elena Ramirez	Paraeducator II	41 Years
Alfonso D. Rivera	Lead Custodian	26 Years
Jeannie Rosebro	Teacher Grade 1	27 Years
Javier V. Sanchez	Paraeducator II	17 Years
Martha P. Sanchez	Paraeducator II	25 Years
Graciela Sanchez Hernandez	Child Nutrition Worker	5 Years
Antonio Sandoval	Teacher Kindergarten DLI	9 Years
Maria Skinner	Teacher Sp Ed M/S	13 Years
Danita Y. Spence	Tech Services Technician/12	24 Years
Maria Tamsing	Teacher Grade 3	31 Years
Leslie Taylor	Teacher Grade 6	26 Years
Alfred Teran	Lead Custodian	28 Years
Patricia Tolle	Coordinator-190	11 Years
Carlos Torres	Teacher Grade 4 DLI	27 Years
Sylvia Valencia	Teacher Kindergarten DLI	19 Years

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Dalia Valenzuela-Arenas	Executive Assistant-Ed Services	28 Years
Karen Vales	Teacher Science Jr High	19 Years
Maritza Valle	Teacher Grade 2	22 Years
Maria De La Luz Vargas De Bravo	Campus Assistant	29 Years
Roxanne Vettese	Teacher Physical Education	30 Years
Beatriz Viveros	Teacher Grade 2 DLI	28 Years

A.5. Recess (10 Minutes)

There was a brief recess at 5:10 p.m.

A.6. Closed Session – Public Participation/Comment (Limit three minutes per person per topic)

There were no comments.

A.7. Closed Session

The Board convened to closed session at 5:31 p.m. to consider the following items:

1. Pursuant to Section 54956.9 of Government Code:

Conference with Legal Counsel

- Existing Litigation:

- Oxnard School District et al. Central District No. CV-04304-JAK-FFM
Case #2023-CUOE015904

- Anticipated Litigation:

- Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 2 cases

2. Pursuant to Sections 54957.6 and 3549.1 of the Government Code:

Conference with Labor Negotiator:

Agency Negotiators: OSD Assistant Superintendent, Human Resources, and Garcia Hernandez & Sawhney, LLP

Association(s): OEA, CSEA, OSSA; and All Unrepresented Personnel-Administrators, Classified Management, Confidential

3. Pursuant to Section 54957 of the Government Code the Board will consider personnel matters, including:

- Public Employee(s) Discipline/Dismissal/Release
- Public Employee Appointment
 - Manager, Special Education
 - Assistant Principals
- Public Employee Evaluation

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

- Superintendent

A.8. Reconvene to Open Session (7:00 PM)

The Board reconvened to open session at 7:00 p.m.

A.9. Report Out of Closed Session

President Robles-Solis reported on the following actions taken in closed session:

Motion #23-198 Appointment of George Uduigwome as Manager, Special Education

Mover: Rose Gonzales

Seconder: MaryAnn Rodriguez

Moved To: Appoint

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

Motion #23-199 Appointment of Gerardo Herincx as Assistant Principal

Mover: MaryAnn Rodriguez

Seconder: Monica Madrigal Lopez

Moved To: Appoint

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

Motion #23-200 Appointment of Hilary Anderson as Assistant Principal

Mover: Monica Madrigal Lopez

Seconder: MaryAnn Rodriguez

Moved To: Appoint

Ayes: 3 - Veronica Robles-Solis, Monica Madrigal Lopez, MaryAnn Rodriguez

Nays: 2 - Brian Melanephy, Rose Gonzales

Motion Result: Passed

A.10. Presentation of the June 2024 Semi-Annual Implementation Program Update as an Adjustment to the Master Construct and Implementation Program (Mitchell/Miller/CFW)

Emilio Flores and Greg Norman with Caldwell Flores Winters presented the June 2024 Semi-Annual Implementation Program Update as an Adjustment to the Master Construct and Implementation Program. The update will be presented for the Board's approval at the August 7, 2024 Board meeting.

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Section B: PUBLIC COMMENT/HEARINGS

B.1. Public Comment (3 minutes per speaker) / Comentarios del Público (3 minutos por cada ponente)

- Lisa Towery re: Classified employees
- Jasmine Duron re: behavior management

Section C: CONSENT AGENDA

The consent agenda was approved as presented.

Motion #23-201 Approval of Consent Agenda as Presented

Mover: MaryAnn Rodriguez

Second: Monica Madrigal Lopez

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

C.1. Certification of Signatures (Mitchell)

As presented.

C.2. Approval of 2024-25 Education Protection Account (EPA) Spending Plan (Mitchell/Núñez)

As presented.

C.3. Enrollment Report (Mitchell)

As presented.

C.4. Purchase Order/Draft Payment Report #23-11 (Mitchell /Franz)

As presented.

C.5. Approval of Resolution No. 24-01 to Authorize Appropriation Transfers for 2024-25 (Mitchell/Núñez)

As presented.

C.6. Approval of Resolution No. 24-02 for Authorization to Make Temporary Loans between District Funds for 2024-25 (Mitchell/Núñez)

As presented.

C.7. Approval of Resolution No. 24-03: Authority for the Board of Trustees to Improve

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

**Salaries and Benefits for Certain Categories of Employees after July 1, 2024
(Mitchell/Núñez)**

As presented.

C.8. Approval of Committed Fund Balance Resolution No. 24-04 (Mitchell/Núñez)

As presented.

**C.9. Approval of Resolution No. 23-26 Making Environmental Findings in Connection with the
Preschool, Transitional Kindergarten, and Kindergarten Classrooms Project at Marina
West Elementary School (Mitchell/Miller/CFW)**

As presented.

**C.10. Approval of Resolution No. 23-27 Making Environmental Findings in Connection with the
Proposed Reconstruction of Fremont Middle School (Mitchell/Miller/CFW)**

As presented.

**C.11. Approval of Resolution No. 23-28 Making Environmental Findings in Connection with the
ECDC Project at Rose Avenue Elementary School (Mitchell/Miller/CFW)**

As presented.

**C.12. Acceptance of Disclosure of Collective Bargaining Agreement with Classified School
Employees Association (CSEA) (Mitchell/Nuñez)**

In the amount of \$2,835,700.00, to be paid from a combination of General Fund Unrestricted,
Supplemental & Concentration Funds, and various Restricted Resources.

**C.13. Acceptance of Disclosure of Collective Bargaining Agreement with Oxnard Supportive
Services Association (OSSA) (Mitchell/Nuñez)**

In the amount of \$1,230,828.00, to be paid from a combination of General Fund Unrestricted,
Supplemental & Concentration Funds, and various Restricted Resources.

**C.14. Acceptance of Disclosure of Collective Bargaining Agreement with Management and
Confidential (Mitchell/Nuñez)**

In the amount of \$965,255.00, to be paid from a combination of General Fund Unrestricted,
Supplemental & Concentration Funds, and various Restricted Resources.

C.15. Establishment and Increase in Hours of Positions (Torres/Fuentes)

As presented.

C.16. Personnel Actions (Torres/Fuentes)

As presented.

Section C: APPROVAL OF AGREEMENTS

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

- C.17. Approval of Amendment #1 to Agreement #23-121 – IXL Learning (DeGenna/Jefferson)**
To extend the term for providing professional development training for Mild to Moderate Teachers Professional development: Standard District success package through June 30, 2025, no additional cost to the original agreement.
- C.18. Approval of Amendment #1 to Agreement #23-208 – Pelletier & Associates Inc. (Torres/Magaña)**
For additional funds needed to cover disability management consultation services through the end of the 2024-25 school year, in the amount of \$40,000.00, to be paid out of the Unrestricted General Fund.
- C.19. Approval of Agreement #24-01, County of Ventura/Ventura County Behavioral Health (Fox/Nocero)**
To provide in-person and/or virtual parent education on mental health issues and work collaboratively with District staff in community outreach and awareness activities, July 1, 2024 through June 30, 2027, at no cost to Oxnard School District.
- C.20. Approval of Agreement #24-02 – County of Ventura – Human Services Agency (Fox/Nocero)**
To provide social workers that will help support parents on issues relating to attendance and behavior, July 1, 2024 through June 24, 2025, in the amount of \$476,172.00, to be paid out of the General Fund.
- C.21. Approval of Agreement #24-12, City of Oxnard Recreation and Community Services ASES Contract for the After School Program 2024-2025 (Fox/Shea)**
To provide the After School Program for Oxnard School District that meets the requirements of the After School Education and Safety Grant, July 1, 2024 through June 30, 2025, in the amount of \$4,590,000.00, to be paid 50/50 from After School Education and Safety (ASES) Grant & Expanded Learning Opportunities Program.
- C.22. Approval of Agreement #24-13 – Unfold the Soul (Fox/Shea)**
To provide an onsite customized comprehensive Professional Learning Day for staff on August 12, 2024, in the amount of \$10,500.00, to be paid out of Title II Funds.
- C.23. Approval of Agreement #24-17, Panorama Education (Fox/Nocero)**
To provide a web-based assessment and data system that identifies student needs within the realm of social and emotional learning, July 1, 2024 through June 30, 2025, in the amount of \$210,500.00, to be paid from Multi-Tiered System of Support (MTSS) Grant.
- C.24. Approval of Agreement #24-23 – N2Y, LLC (DeGenna/Jefferson)**
To provide on-site professional development training to Moderate/ Severe Special Education

teachers on August 7, 2024, in the amount of \$5,250.00, to be paid out of Special Education Funds.

C.25. Approval of Agreement No. 24-24 with VCOE - Agreement for Supplying Breakfast and Lunch Meals to James Foster School (Mitchell/Corona)

For the purpose of supplying breakfast and lunch meals for their program at Foster School for the 2024-25 fiscal year, operating costs to be covered by revenue generated by the reimbursement from the Community Eligibility Provision.

C.26. Approval of Agreement No. 24-25 with VCOE - Agreement for Supplying Breakfast and Lunch Meals to Dwire School (Mitchell/Corona)

For the purpose of supplying breakfast and lunch meals for their program at Dwire School for the 2024-25 fiscal year, operating costs to be covered by revenue generated by the reimbursement from the Community Eligibility Provision.

C.27. Approval of Agreement No. 24-27 with Child Development Resources of Ventura County, Inc. (CDR) for Supplying Breakfast and Lunch Meals to Head Start Preschool Students at Sierra Linda and Harrington Schools (Mitchell/Corona)

For the purpose of supplying breakfast and lunch meals to their Head Start programs at Sierra Linda and Harrington Schools, July 1, 2024 to June 30, 2025, operating costs to be covered by revenue generated by the reimbursement from the Community Eligibility Provision.

C.28. Approval of Agreement #24-29 – Maxim Healthcare Services (DeGenna/Jefferson)

To provide supplemental staffing to the Special Education Department on an “as needed” basis in the areas of Speech Language Therapist, Behavior Technician, Occupational Therapist, Psychologist, and LVN, July 1, 2024 through June 30, 2025, in the amount of \$2,000,000.00, to be paid out of Special Education Funds.

C.29. Approval of Agreement #24-30, American Language Services (Fox/Ruvalcaba)

To provide over the phone, and/or in-person Translation/Interpreting services for parents who speak a language other than English, Spanish, or Mixteco, for parent conferences and other parent meetings, August 1, 2024 – June 30, 2025, in the amount of \$20,000.00, to be paid out of Title 1 Funds.

C.30. Approval of Agreement #24-32 – Acceleration Behavioral Therapies (DeGenna/Jefferson)

To provide consultant services to the Special Education Department that include applied behavioral therapy and related services, including direct behavioral intervention, development, implementation, and supervision for students as requested or assigned by their school for services, July 1, 2024 through June 30, 2025, in the amount of \$500,000.00, to be paid out of Special Education Funds.

C.31. Approval of Agreement #24-33 – Taj Dashaun (Fox/Shea)

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

To visit schools in the Oxnard School District After School and Expanded Learning Opportunities Program to inspire students through the Olympians' stories of perseverance, determination, goal setting, and an elite mindset, July 8, 2024 through July 26, 2024, in the amount of \$200,000.00, to be paid out of Expanded Learning Opportunities Program Funds.

C.32. Approval of Agreement #24-34 – The Stepping Stones Group, LLC (Fox/Shea)

To provide supplemental staffing to the Expanded Learning Opportunities Program on an “as needed” basis, July 1, 2024 through June 30, 2025, in the amount of \$1,140,000.00, to be paid out of Expanded Learning Opportunities Program Funds.

C.33. Approval of Agreement #24-37 – Think Together (Fox/Thomas)

To provide equity-based systemic changes for Fremont Academy in order to support positive student outcomes, July 1, 2024 through June 30, 2025, in the amount of \$173,250.00 to be paid out of Title I - \$12,996.00 and CSI (ESSA School Improvement) - \$160,254.00.

C.34. Approval of Agreement #24-38 – Think Together (Fox/Thomas)

To provide equity-based systemic changes for Chavez, Elm and McKinna schools in order to support positive student outcomes, July 1, 2024 through June 30, 2025, in the amount of \$299,250.00, to be paid out of Title I Funds.

C.35. Approval of Agreement #24-39 – R.M. Pyles Boys Camp (Fox/Nocero)

To provide a youth leadership and character development program for selected economically disadvantaged boys 12-14 years of age, August 24, 2024 through June 30, 2025, at no cost to Oxnard School District.

C.36. Approval of Agreement #24-40 – Forever Found (Fox/Nocero)

To provide trained facilitators to work in conjunction with school administrators, counselors, and outreach specialists to conduct staff training on the subject of human trafficking prevention and restoration curriculum and to meet with students who can benefit from their services, July 1, 2024, through June 30, 2027, at no cost to Oxnard School District.

C.37. Approval of Agreement #24-41, County of Ventura (Fox/Nocero)

To provide representation at meetings convened by the Oxnard School District (OSD) to review program, conduct teen pregnancy prevention workshops at identified sites throughout OSD, provide nursing consultation to OSD staff and collaborative partners, and facilitate and advocate for the delivery of appropriate services to meet health needs, July 1, 2024 through June 30, 2025, at no cost to Oxnard School District.

C.38. Approval of Agreement #24-44 – The Coalition for Family Harmony (Fox/Nocero)

To provide services that Counselors and Outreach Specialists may refer families to such as counseling, parenting programs, legal services, crisis response and intervention, and emergency shelter and LGBTQ+ counseling, August 24, 2024 – June 30, 2025, at no cost to Oxnard School

District.

C.39. Approval of Agreement #24-45 – Marisa Miller (Fox/Shea)

To provide a Literacy Curriculum Program for all 20 schools in the Oxnard School District After School and Expanded Learning Opportunities Program, July 1, 2024 through June 30, 2025, in the amount of \$62,940.00, to be paid out of Expanded Learning Opportunities Program Funds.

C.40. Approval of Agreement #24-46 - Sunrise Physical Therapy Services Inc. (Torres/Magaña)

To provide ergonomic jobsite evaluations and trainings for staff to reduce workplace injuries, July 1, 2024 through June 30, 2025, in the amount of \$29,000.00, to be paid out of Ergonomic Reimbursables Funds.

C.41. Approval of Agreement #24-47 – Pelletier & Associates Inc. (Torres/Magaña)

To provide Essential Function Job Analyses (EFJA's) to assist in the disability management process and identify and accommodate individuals into physically appropriate positions, July 1, 2024 through June 30, 2025, in the amount of \$5,000.00, to be paid out of the Unrestricted General Fund.

C.42. Approval of Agreement #24-66, Renaissance Learning, Inc. (Fox/Thomas)

To conduct in-person professional development for school administrators and educators utilizing the Star assessment system, July 1, 2024 – June 30, 2027, in the amount of \$17,700.00, to be paid out of Supplemental Concentration Funds.

C.43. Approval of Agreement #24-49, Salus Campus Safety Solutions (Fox/Nocero)

To provide professional development, training, and informational sessions on school safety to all Oxnard School District campuses including San Miguel and James Foster School, July 1, 2024 through June 30, 2025, in the amount of \$90,000.00, to be paid out of Supplemental Concentration Funds.

C.44. Approval of Agreement/MOU #24-50, Ventura Unified School District (Fox/Ruvalcaba)

To explain and confirm the agreement between the Ventura Unified School District as the Local Education Agency for the Ventura County Indian Education Consortium, and the Oxnard School District, in the amount of \$5,802.13 (matching funds), to be paid out of Title I Funds.

C.45. Approval of Agreement #24-51, Frog Environmental (Mitchell/Galvan)

To perform the required Annual Comprehensive Facility Compliance Evaluation (ACCFCE) for Storm Water Monitoring of the district's Transportation facility, July 1, 2024 through June 30, 2025, in the amount of \$5,536.00, to be paid out of Routine Restricted Maintenance Funds.

C.46. Approval of Agreement #24-52 – Zixta Enterprises, Inc. dba/Vallarta Supermarkets (Mitchell/Miller)

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

For Vallarta's use of a part of the ESC front parking lot, July 1, 2024 - June 30, 2025, Vallarta to pay Oxnard School District the sum of \$29,646.68.

C.47. Approval of Agreement #24-53, Franklin Covey Education (DeGenna/Jefferson)

To provide training on leadership development and Speed of Trust workshops for staff, students, and families throughout the Oxnard School District, July 1, 2024 through June 30, 2025, in the amount of \$101,300.00, to be paid out of Special Education Funds (\$42,100.00) and Supplemental Concentration Funds (\$59,200.00).

C.48. Approval of Agreement #24-54 – Elemental Hardware, Inc. (Fox/Shea)

To provide an enrichment program via hands-on projects during the Expanded Learning Opportunities Programs after school, July 1, 2024 through June 30, 2025, in the amount of \$3,124,500.00, to be paid out of ELOP Funds.

C.49. Approval of Agreement #24-55 – Parker Anderson Enrichment (Fox/Shea)

To provide enrichment programming daily in the after school program at 20 schools in the district as well as enrichment during the summer Writing and Steam Camp, July 1, 2024 through June 30, 2025, in the amount of \$4,029,570.00, to be paid out of Expanded Learning Opportunities Program Funds.

C.50. Approval of Agreement #24-56 – Dance Masters Performing Arts Inc. (Fox/Shea)

To provide performing arts enrichment instruction 5 days a week to students in the after-school programs at all 20 schools in the Oxnard School District, July 1, 2024 through June 30, 2025, in the amount of \$2,450,000.00, to be paid out of Expanded Learning Opportunities Program Funds.

C.51. Approval of Agreement #24-57 – Positive Adventures, LLC (Fox/Shea)

To provide a 5th Grade Team Building and Science Program, Day Camps and Overnight Retreats for students, as well as Leadership and Youth Development professional development training for staff at 17 school sites, July 1, 2024 through August 30, 2025, in the amount of \$560,530.00, to be paid out of Expanded Learning Opportunities Program Funds (\$129,160.00) and Title I Funds (\$431,370.00).

C.52. Approval of Agreement #24-58 – Art Trek, Inc. (Fox/Shea)

To provide enrichment programs during the Expanded Learning Opportunities Programs, July 1, 2024 through June 30, 2025, in the amount of \$4,409,695.00, to be paid out of Expanded Learning Opportunities Program Funds.

C.53. Approval of Agreement #24-61 – Leadership Associates, LLC (DeGenna)

To provide executive advising services to the Superintendent, July 1, 2024 through June 30, 2025, in the amount of \$14,000.00, to be paid out of the Unrestricted General Fund.

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

- C.54. Approval of Agreement #24-63 - Action Preparedness Training (Torres/Magaña)**
To provide CPR/AED training and First Aid training to Oxnard School District staff, July 1, 2024 through June 30, 2025, in the amount of \$9,000.00, to be paid out of Safety Credits.
- C.55. Approval of Agreement #24-64, Salus Campus Safety Solutions (Fox/Shea)**
To provide professional development and consulting services on school site safety and disaster preparedness for the Oxnard School District's After School Program administrators and staff, July 1, 2024 through June 30, 2025, in the amount of \$50,000.00, to be paid out of Expanded Learning Opportunities Program Funds.
- C.56. Approval of Agreement #24-67, Renaissance Learning, Inc. (Fox/Thomas)**
To supply software licenses for several educational programs used throughout OSD schools including the Star assessment system, Accelerated Reader program, myON digital book program, and Illuminate Data Management System, July 1, 2024 – June 30, 2027, in the amount of \$2,661,430.92, to be paid out of Supplemental Concentration Funds.
- C.57. Approval of Agreement #24-68 – Dial Security (Mitchell/Miller)**
To provide Alarm Monitoring and Maintenance Services, July 1, 2024 through June 30, 2025, in the amount of \$204,372.43, to be paid out of the General Fund.
- C.58. Approval of Agreement #24-69 –All Languages Interpreting & Translating Inc. (DeGenna)**
To provide simultaneous interpretation services (English/Spanish) at Board Meetings, July 1, 2024 through June 30, 2025, in the amount not to exceed \$16,800.00, to be paid out of the General Fund.
- C.59. Approval of Agreement #24-70 – CFW Advisory Services, LLC (DeGenna)**
To provide financial consulting and advisory services in connection with the issuance of General Obligation Bonds and other financial transactions, July 1, 2024 through June 30, 2029. Fees for financial consulting and advisory services are contingent on the sale of bonds, certificates, notes, and other securities and payable from the proceeds generated from such transactions, or the District's construction fund, and do not impact the District's General Fund.
- C.60. Approval of Agreement #24-71 – Maxim Healthcare Services Inc. (Fox/Shea)**
To provide supplemental staffing to the Expanded Learning Opportunities Program on an "as needed" basis that includes substitute staff support, nursing and para-educator services, July 1, 2024 through June 30, 2025, in the amount of \$653,250.00 to be paid out of Expanded Learning Opportunities Program Funds.

Section C: RATIFICATION OF AGREEMENTS

- C.61. Ratification of Amendment #1 to Agreement #23-106 – Read.Write.Think., LLC**

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

(Fox/Cordes)

To provide two additional days of on-site professional study in literacy consulting at Lemonwood School, in the amount of \$4,400.00, to be paid out of Title I funds.

C.62. Ratification Amendment #1 to Agreement #23-130 - Action Preparedness Training (Torres/Magaña)

To provide an additional day of First Aid training for Oxnard School District employees on June 26, 2024, in the amount of \$2,672.00, to be paid out of Safety Credits.

C.63. Ratification of Agreement #23-170 – Behavior Insights Inc. (DeGenna/Jefferson)

For providing Independent Educational Evaluator services to Oxnard School District, Special Education Department, consisting of Classroom and Specific Student Consultations, School District Trainings and Expert Witness Fees and Assessments, November 1, 2023 through December 31, 2023, in the amount not to exceed \$2,500.00, to be paid out of Special Education Funds.

C.64. Ratification of Amendment #1 to Agreement #23-207 – Auditory Processing Center of Pasadena (DeGenna/Jefferson)

For performing additional Assessments on CAPDOTS and IEP Reporting for the Oxnard School District Special Education Department on April 25, 2024 and May 25, 2024, in the amount not to exceed \$5,950.00, to be paid out of Special Education Funds.

C.65. Ratification of Agreement #23-234 – Clinicas Del Camino Real Inc. (Fox/Nocero)

To provide dental preventative services to students in grades TK-8th in the Oxnard School District, January 18, 2024 – June 30, 2025, at no cost to the district.

C.66. Ratification of Amendment #1 to Agreement #23-243 – Disciplina Positiva, Inc. (Fox/Blevins)

For providing an additional 6-week consecutive session of parent workshops held April 25, 2024 through May 30, 2024 at Kamala School, in the amount not to exceed \$7,000.00, to be paid out of Title 3 Funds.

C.67. Ratification of Agreement #23-308 - Ventura County Office of Education, Special Circumstances Paraeducator Services - SCP (DeGenna/Jefferson)

For Special Circumstances Paraeducator Services (SCP's) for students JM111710, MA102113, and SR112811 during the 2023-24 school year, including Extended School Year, in the amount of \$71,200.00, to be paid out of Special Education Funds.

C.68. Ratification of Allocations of Contractor Contingency #15 as found in Amendment #001 to Construction Services Agreement #17-158 and Guaranteed Maximum Price (GMP) between the Oxnard School District and Balfour Beatty Contractors, LLC to provide Lease-Lease-Back Construction Services for the Rose Avenue Elementary School

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Reconstruction Project (Mitchell/Miller/CFW)

For Allocation #15 Approval Documents as presented and the distributions of the funds reported for the Rose Avenue Elementary School Reconstruction Project, under the Master Construct & Implementation Funds Program. This contingency fund began with a fund balance of \$797,667.00. There have been allocations totaling \$611,999.99, leaving a fund balance of \$185,667.01.

Section D: ACTION ITEMS

D.1. Approval of Oxnard School District 2024-2025 Local Control Accountability Plan (Fox)

Dr. Aracely Fox, Assistant Superintendent, recommended the Board's approval of the 2024-25 Local Control Accountability Plan.

Motion #23-202 Approval of Oxnard School District 2024-2025 Local Control Accountability Plan

Mover: Monica Madrigal Lopez

Seconder: MaryAnn Rodriguez

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

D.2. Adoption of Oxnard School District 2024-25 Budget (Mitchell/Núñez)

Patricia Núñez, Director of Fiscal Services, recommended the Board's adoption of the Oxnard School District 2024-25 Budget.

Motion #23-203 Adoption of Oxnard School District 2024-25 Budget

Mover: Brian Melanephy

Seconder: Rose Gonzales

Moved To: Adopt

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

D.3. Approval of Ventura County Plan for Expelled Students, June 2024-2027 (Fox/Nocero)

Dr. Jodi Nocero, Director, Pupil Services, recommended the Board's approval of the Ventura County Plan for Expelled Students, June 2024-2027.

Motion #23-204 Approval of Ventura County Plan for Expelled Students, June 2024-2027

Mover: MaryAnn Rodriguez

Seconder: Rose Gonzales

Moved To: Approve

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales,
MaryAnn Rodriguez
Motion Result: Passed

D.4. Approval of Agreement #23-309: Revisions to the Oxnard School District and California School Employees Association, Chapter 272 (“CSEA”) Collective Bargaining Agreement, including Compensation, for the 2023-24 School Year (Torres)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the revisions to the Oxnard School District and California School Employees Association, Chapter 272 ("CSEA") Collective Bargaining Agreement, including Compensation, for the 2023-24 School Year, in the amount of \$2,835,700.00, to be paid from a combination of General Fund Unrestricted, Supplemental & Concentration Funds, and various Restricted Resources.

Motion #23-205 Approval of Agreement #23-309: Revisions to the Oxnard School District and California School Employees Association, Chapter 272 (“CSEA”) Collective Bargaining Agreement, including Compensation, for the 2023-24 School Year

Mover: MaryAnn Rodriguez

Seconder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales,
MaryAnn Rodriguez

Motion Result: Passed

D.5. Approval of the Oxnard School District (District) and Oxnard Educators Association OEA Memorandum of Understanding (MOU), Agreement #23-210, Detailing Compensation for Unit Members Electing to Conduct Special Education Intersession/Summer Assessments (Torres)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the Oxnard School District (District) and Oxnard Educators Association OEA Memorandum of Understanding (MOU), Agreement #23-210, Detailing Compensation for Unit Members Electing to Conduct Special Education Intersession/Summer Assessments, in the amount of \$95,000.00, to be paid from the General Fund.

Motion #23-206 Approval of the Oxnard School District (District) and Oxnard Educators Association OEA Memorandum of Understanding (MOU), Agreement #23-210, Detailing Compensation for Unit Members Electing to Conduct Special Education

Intersession/Summer Assessment

Mover: Brian Melanephy

Seconder: MaryAnn Rodriguez

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales,

MaryAnn Rodriguez
Motion Result: Passed

- D.6. Approval of Agreement #23-311: Revisions to the Oxnard School District ("District") and Oxnard Supportive Services Association ("OSSA") 2023-24 Collective Bargaining Agreement; and Updated Compensation for the 2023-24 School Year (Torres/Carroll)**
Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the Oxnard School District ("District") and Oxnard Supportive Services Association ("OSSA") 2023-24 Collective Bargaining Agreement; and Updated Compensation for the 2023-24 School Year, in the amount of \$1,230,828.00, to be paid from a combination of General Fund Unrestricted, Supplemental & Concentration Funds, and various Restricted Resources.

Motion #23-207 Approval of Agreement #23-311: Revisions to the Oxnard School District ("District") and Oxnard Supportive Services Association ("OSSA") 2023-24 Collective Bargaining Agreement; and Updated Compensation for the 2023-24 School Year

Mover: Rose Gonzales

Secunder: Brian Melanephy

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

- D.7. Approval of Revised 2023-24 Compensation for Management and Confidential Employees (Torres/Carroll)**

Item pulled at Adoption of Agenda.

- D.8. Approval of Speech Language Pathologist Permit Waiver for Julissa Gonzalez to Serve as a Speech Therapist at Ramona School for the 2024-2025 School Year (Torres/Carroll)**

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of a Speech Language Pathologist Permit Waiver for Julissa Gonzalez to Serve as a Speech Therapist at Ramona School for the 2024-2025 School Year.

Motion #23-208 Approval of Speech Language Pathologist Permit Waiver for Julissa Gonzalez to Serve as a Speech Therapist at Ramona School for the 2024-2025 School Year

Mover: MaryAnn Rodriguez

Secunder: Rose Gonzales

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

D.9. Approval of New Job Description: Teacher on Special Assignment (TOSA) Accessible Instruction Specialist, Special Education/Multi-Tiered System of Supports (SPED/MTSS) (Torres/Fox)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the New Job Description: Teacher on Special Assignment (TOSA) Accessible Instruction Specialist, Special Education/Multi-Tiered System of Supports (SPED/MTSS), at no additional fiscal impact.

Motion #23-209 Approval of New Job Description: Teacher on Special Assignment (TOSA) Accessible Instruction Specialist, Special Education/Multi-Tiered System of Supports (SPED/MTSS)

Mover: Brian Melanephy

Seconder: MaryAnn Rodriguez

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

D.10. Approval of New Job Description: Teacher On Special Assignment (TOSA) - ELA/History Social Science Instructional Specialist (Torres/Fox)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the New Job Description: Teacher on Special Assignment (TOSA) - ELA/History Social Science Instructional Specialist, at no additional fiscal impact.

Motion #23-210 Approval of New Job Description: Teacher On Special Assignment (TOSA) - ELA/History Social Science Instructional Specialist

Mover: Rose Gonzales

Seconder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

D.11. Approval of Job Description Revision for Director of Purchasing (Torres/Fuentes)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the Job Description Revision for Director of Purchasing. at no additional fiscal impact.

Motion #23-211 Approval of Job Description Revision for Director of Purchasing

Mover: Brian Melanephy

Seconder: MaryAnn Rodriguez

Moved To: Approve

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

D.12. Agreement #23-312: Memorandum of Understanding (MOU) with the Oxnard Educators Association (OEA) Regarding Teachers on Special Assignment (TOSA) Work Hours for the 2024-25 School Year (Torres)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of Agreement #23-312: Memorandum of Understanding (MOU) with the Oxnard Educators Association (OEA) Regarding Teachers on Special Assignment (TOSA) Work Hours for the 2024-25 School Year.

Motion #23-212 Approval of Agreement #23-312: Memorandum of Understanding (MOU) with the Oxnard Educators Association (OEA) Regarding Teachers on Special Assignment (TOSA) Work Hours for the 2024-25 School Year

Mover: Monica Madrigal Lopez

Seconder: MaryAnn Rodriguez

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

D.13. Approval of Employee Compensation/Salary Schedules for the 2024-25 School Year Effective July 1, 2024 (Torres)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the Employee Compensation/Salary Schedules for the 2024-25 School Year, for OSSA and CSEA employees only, effective July 1, 2024.

Motion #23-213 Approval of Employee Compensation/Salary Schedules for the 2024-25 School Year for OSSA and CSEA Employees, Effective July 1, 2024

Mover: Brian Melanephy

Seconder: Rose Gonzales

Moved To: Approve

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

D.14. Approval of Agreement #24-59 – Hip Hop Mindset (Fox/Shea)

Dr. Aracely Fox, Assistant Superintendent, Educational Services, recommended the Board's approval of Agreement #24-59 with Hip Hop Mindset, to provide hip hop dance instruction, production, and spirit squad for students, July 1, 2024 through June 30, 2024, in the amount of \$2,750,000.00, to be paid out of Expanded Learning Opportunities Program Funds.

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Motion #23-214 Approval of Agreement #24-59 - Hip Hop Mindset

Mover: Rose Gonzales

Second: Monica Madrigal Lopez

Moved To: Approve

Ayes: 3 - Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Nays: 2 - Veronica Robles-Solis, MaryAnn Rodriguez

Motion Result: Passed

Section G: CONCLUSION

G.1. Superintendent's Report (3 minutes)

Ana DeGenna

- Positive Adventures Day Camps
- Positive Adventures Overnight Camps
- OSD Student Profile
- OSD Leadership Retreat

G.2. Trustees' Announcements (3 minutes each speaker)

MaryAnn Rodriguez

- thank you to Dr. DeGenna, Cabinet, all staff and volunteers that helped get everyone through the year.

Monica Madrigal Lopez

- thank you to Dr. DeGenna and all staff for helping get through the year
- acknowledged all retirees

Brian Melanephy

- recognized retirees - all very important; special mention to Sylvia Moncayo

Rose Gonzales

- thank you to Ms. Ruvalcaba for the invitation to DELAC recognition
- attended Carriage Square Neighborhood Council meeting at Curren School
- attended all promotions - thank you to everyone for their efforts to provide a promotion that was relevant to their students
- attended Curren talent show
- attended Sierra Linda Neighborhood Council
- acknowledged and thanked retirees

Veronica Robles-Solis

- hope everyone takes time to reflect on this year
- congratulations to retirees
- thank you to Stacie Ballas, Stacy Martinez and Roxanne Miranda for everything they've

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

- done for our children
- requested list of facilities summer projects and Deferred Maintenance budget

G.3. ADJOURNMENT

President Robles-Solis adjourned the meeting at 9:23 p.m.

Motion to adjourn

Mover: Monica Madrigal Lopez

Seconder: Rose Gonzales

Moved To: Adjourn

Ayes: 5 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales, MaryAnn Rodriguez

Motion Result: Passed

Ana DeGenna, Ed.D.



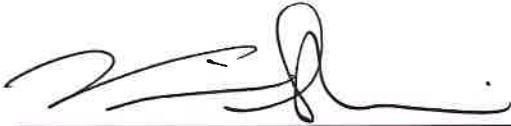
District Superintendent and
Secretary to the Board of Trustees

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

June 26, 2024

By our signature below, given on this 2nd day of October, 2024, the Board of Trustees of the Oxnard School District approves the Minutes of the Regular Board Meeting of June 26, 2024, on motion by Trustee MELANEPHY, seconded by Trustee GONZALES.

Signed:



President of the Board of Trustees



Clerk of the Board of Trustees



Member of the Board of Trustees



Member of the Board of Trustees



Member of the Board of Trustees

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

June 26, 2024