

OXNARD SCHOOL DISTRICT

1051 South "A" Street • Oxnard, California 93030 • 805/385-1501



BOARD OF TRUSTEES

Veronica Robles-Solis, President

Monica Madrigal Lopez, Clerk

Rose Gonzales, Member

MaryAnn Rodriguez, Member

Brian Melanephy, Member

ADMINISTRATION

Anabolena DeGenna, Ed.D.

Superintendent

Valerie Mitchell, MPPA

Assistant Superintendent,
Business & Fiscal Services

Natalia Torres, Ed.D.

Assistant Superintendent,
Human Resources

Aracely Fox, Ed.D.

Assistant Superintendent,
Educational Services

MINUTES

REGULAR BOARD MEETING

Wednesday, June 5, 2024

5:00 PM - Open Meeting

7:00 PM - Return to Regular Board Meeting

***NOTE:** In accordance with requirements of the Americans with Disabilities Act and related federal regulations, individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent's office at least two days before the meeting date.

Persons wishing to address the Board of Trustees on any agenda item may do so by completing a **Speaker Request Form** and submitting the form to the Associate Superintendent of Educational Services. The speaker should indicate on the card whether they wish to speak during Public Comment or when a specific agenda item is considered.

Watch the meeting live: osdtv.oxnardsd.org

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Frontier Communications, Channel 37

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

June 5, 2024

Section A: PRELIMINARY

A.1. Call to Order and Roll Call (5:00 PM)

President Robles-Solis called the meeting to order at 5:02 p.m.

Present: Trustees Brian Melanephy, Rose Gonzales, Monica Madrigal Lopez, and Veronica Robles-Solis. Also in attendance were Superintendent Anabolena DeGenna, Assistant Superintendent Natalia Torres, Assistant Superintendent Valerie Mitchell, Assistant Superintendent Aracely Fox, and Executive Assistant Lydia Lugo Dominguez.

A.2. Pledge of Allegiance to the Flag

Anthony Candelario, Kindergarten student in Ms. Orlinsky's class at Mashall School, led the audience in the Pledge of Allegiance.

A.3. District's Vision and Mission Statement

Christopher Robles, 6th grade student in Mr. Lawhead's class at Marshall School, read the district's Mission and Vision Statement in English. Luis Elenes Sosa, 6th grade student in Mr. Lawhead's class at Marshall School, read the district's Mission and Vision Statement in Spanish.

A.4. Presentation by Marshall School

Chantal Anderson-Witherspoon, Principal, provided a presentation about Marshall School.

A.5. Adoption of Agenda (Superintendent)

The agenda was adopted as presented.

Motion #23-181 Adoption of Agenda as Presented

Mover: Monica Madrigal Lopez

Secunder: Brian Melanephy

Moved To: Adopt

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

A.6. Recognition of Parent Volunteers of the Year (DeGenna)

The Board of Trustees recognized the 2023-24 Parent Volunteers of the Year from each of the district.

Brekke - Torrey Rodriguez

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Chavez - Florencia Zavala
 Curren - Miriam Aquino
 Driffill - Myriam Cervantes
 Elm - Karla Hernandez
 Frank - Kelly Ochoa
 Fremont - Jasmine Duron
 Harrington - Liliana Caldera
 Kamala - Juana Nuno
 Lemonwood - Catalina Perez
 Lopez - Marcos Jimenez
 Marina West - Alicia Iniguez
 Marshall - Jeanette Cortez
 McAuliffe - Catherine Prebble
 McKinna - Lucero Ortiz
 Ramona - Rosa Castillo
 Ritchen - Judy Bernal
 Rose Avenue - Sanjuana Franco
 Sierra Linda - Rufina Solano
 Soria - Alejandra Vergara Lujano

A.7. Recess (10 Minutes)

There was a 10-minute recess at 5:48 p.m.

A.8. Recognition of Participants in the Appreciating Classified Employees (ACE) Program (Torres)

The Board of Trustees recognized the classified employees who actively participated in the Appreciating Classified Employees (ACE) Program and the district administrators who shadowed classified employees, as part of this program.

| Participants of ACE for 2023-24 School Year | |
|--|---|
| Administrator | Classified Staff |
| Dr. Ana DeGenna | Maria Lucero |
| Dr. Natalia Torres | Amy Hernandez & Jill Ortiz |
| David Hubbard | Yesenia Cedillo |
| Genaro Magaña | Argelia Alvarado & Norma Zarate |
| Eli Kashman | Melissa Reyes, Efrain Camara & Alma Coleman |
| Mary Truax | Adriana Pereyra |
| Brian Blevins | Candyce Pérez |
| Anna Thomas | Noemi Gutierrez |
| Rita Galván | Alex Salazar |
| Jorge Mares | Heidi Trevisan |
| Dr. Jodi Nocero | Jeanette Ramirez |

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| | |
|------------------------------|----------------------|
| Matt Haber | Samy Reyes Ordaz |
| Danielle Jefferson | Victor Importante |
| Chantal Anderson Witherspoon | Rosana Valdez |
| Allison Cordes | Luisa Muñoz |
| Dave De Los Santos | Juan Romero |
| Pavel Escobedo García | Juan Carlos JC Reyes |
| Michel Haun | Jabbar Wofford |
| Cristina Huizar | Liney Ochoa |
| Bertha Anguiano | Monica Noriega |
| Dr. Adalberto Fuentes | Maribel Roldan |
| Jason Corona | Victor Centeno |
| Dr. Scott Carroll | Patty Perez |
| Mayra Magaña | Lisette Robles |

A.9. Closed Session – Public Participation/Comment (Limit three minutes per person per topic)

- Robin Freeman re: Marshall School & CHIP Program

A.10. Closed Session

The Board convened to closed session at 6:04 p.m. to consider the following items:

1. Pursuant to Section 54956.9 of Government Code:

Conference with Legal Counsel

- Existing Litigation:

- Oxnard School District et al. Central District No. CV-04304-JAK-FFM
Case #2023-CUOE015904

- Anticipated Litigation:

- Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: 2 cases

2. Pursuant to Sections 54957.6 and 3549.1 of the Government Code:

Conference with Labor Negotiator:

Agency Negotiators: OSD Assistant Superintendent, Human Resources, and Garcia Hernandez & Sawhney, LLP

Association(s): OEA, CSEA, OSSA; and All Unrepresented Personnel-Administrators, Classified Management, Confidential

3. Pursuant to Section 48916 of the Education Code the Board will consider student matters including:

Consider the Request for Readmission:

- Case No. 23-02 (Action Item)
- Case No. 23-03 (Action Item)

4. Pursuant to Section 54957 of the Government Code the Board will consider personnel

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matters, including:

- Public Employee(s) Discipline/Dismissal/Release
- Public Employee Appointment
 - Principal
- Public Employee Evaluation
 - Superintendent

A.11. Reconvene to Open Session (7:00 PM)

The Board reconvened to open session at 7:05 p.m.

A.12. Report Out of Closed Session

President Robles-Solis reported on the following actions taken in closed session:

Motion #23-182 Denial of Request of Readmission of Student - Case No. 23-02

Mover: Brian Melanephy

Secunder: Monica Madrigal Lopez

Moved To: Deny

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

Motion #23-183 Approval of Request of Readmission of Student - Case No. 23-03

Mover: Monica Madrigal Lopez

Secunder: Brian Melanephy

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

Motion #23-184 Appointment of Terry Lopez as Principal

Mover: Rose Gonzales

Secunder: Monica Madrigal Lopez

Moved To: Appoint

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

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Section B: PUBLIC COMMENT/HEARINGS

B.1. Public Comment (3 minutes per speaker) / Comentarios del Público (3 minutos por cada ponente)

- Jasmine Duron re: Item D.1 - Appointment of New Job Description for Equity, Diversity and Inclusion Specialist

B.2. Public Hearing - Oxnard School District 2024-2025 Local Control Accountability Plan (Fox)

Dr. Aracely Fox, Assistant Superintendent, Educational Services, conducted a Public Hearing to recommend that the Board open the public comment period for the district's 2024-2025 Local Control Accountability Plan (LCAP) prior to its adoption at the June 26, 2024 Regular Board meeting.

Motion #23-185 Approval to Open Public Comment Period for 2024-2025 Local Control Accountability Plan (LCAP)

Mover: Monica Madrigal Lopez

Secunder: Rose Gonzales

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

B.3. Public Hearing - Oxnard School District 2024-2025 Proposed Budget (Mitchell/Núñez)

Valerie Mitchell, Assistant Superintendent, Business & Fiscal Services, conducted a Public Hearing to recommend that the Board open the public comment period for the district's 2024-2025 Proposed Budget prior to its adoption at the June 26, 2024 Regular Board meeting.

Motion #23-186 Approval to Open Public Comment Period for 2024-2025 Proposed Budget

Mover: Brian Melanephy

Secunder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

Section C: CONSENT AGENDA

The consent agenda was approved as presented.

Motion #23-187 Approval of Consent Agenda as Presented

Mover: Monica Madrigal Lopez

Secunder: Rose Gonzales

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

C.1. Approval of Out-of-State Conference Attendance (DeGenna/Jefferson)

For Mary Truax, Manager, Special Education, Early Childhood, to attend the 2024 Division for Early Childhood's 40th Annual International Conference in New Orleans, LA September 17 through September 20, 2024, in the amount of \$3,575.00, to be paid out of Early Intervention Funds.

C.2. Approval of Out-of-State Conference Attendance (Fox)

For Anjanette Carrillo and Bonnie Sides, Technology Teachers on Special Assignment, to attend the InstructureCon 2024 conference, July 9-11, 2024 in Las Vegas, Nevada, in the amount not to exceed \$2,000.00 per attendee, to be paid out of Title I Funds.

C.3. Approval of Selection of Vendors for Child Nutrition Program (Mitchell/Corona)

As presented.

C.4. Approval of Destruction of Records (Mitchell/Franz)

As presented.

C.5. Approval to Allow Purchasing to Utilize Piggyback Bids for Goods and Services Throughout Fiscal Year 2024-2025 (Mitchell/Franz)

As presented.

C.6. Approval of Out-of-State Conference Attendance (Torres)

For Dr. Scott Carroll, Director of Certificated Human Resources, to attend the 2024 Annual American Association of School Personnel Administrators (AASPA) Conference in Seattle, Washington, October 15-18, 2024, in the amount not to exceed \$2,500.00, to be paid from the Human Resources Professional Development Fund.

C.7. Personnel Actions (Torres/Fuentes)

As presented.

C.8. Establishment of Positions (Torres/Fuentes)

As presented.

Section C: APPROVAL OF AGREEMENTS

C.9. Approval of Amendment #1 to Agreement #22-228 – Total Compensation Systems, Inc. (Mitchell/Núñez)

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

To conduct the necessary actuarial study and provide guidance to facilitate informed decision-making concerning the district's GASB plan. Amendment #1 is necessary to correct the previously approved amount of \$10,600.00 to the revised amount of \$14,310.00, for a net fiscal impact of \$3,710.00, to be paid out of the General Fund.

C.10. Approval of Agreement #24-08 – Beyond Us Consulting (Fox)

To provide Principal Development Coaching and Support Services, August 1, 2024 through June 30, 2025, in the amount not to exceed \$70,000.00, to be paid out of Supplemental Concentration Funds.

C.11. Approval of Agreement #24-09 - Gold Coast K9 (Fox/Nocero)

To provide two K9 visits per month for ten months at Lopez, Frank, Fremont, Soria, Chavez, Curren, Driffill, Lemonwood, Marshall and Kamala Schools, July 1, 2024 through June 30, 2025, in the amount not to exceed \$48,000.00, to be paid out of the General Fund.

C.12. Approval of Agreement #24-14 – Tawni’s Ponies & Petting Farm Inc. (Fox/Shea)

To provide extra enrichment for students in the Oxnard School District during the Summer Program, July 1, 2024 through July 26, 2024, in the amount of \$12,550.00, to be paid out of Expanded Learning Opportunity Program Funds.

C.13. Approval of Agreement #24-15 – Ventura County Office of Education (Fox/Thomas)

To provide library support services to the Oxnard School District, pursuant to Section 18100 of the California Ed. Code, August 1, 2024 to June 30, 2025, in the amount of \$8,800.00, to be paid out of Title 1 Funds.

C.14. Approval of Agreement #24-16 – Learning Innovation Systems (Fox)

To provide Oxnard School District with "Introduction to Eduprotocols Professional Development" on August 12, 2024, in the amount of \$3,000.00, to be paid out of Supplemental Concentration Funds.

C.15. Approval of Agreement #24-18 – Hatching Results, LLC (Fox/Nocero)

To design and deliver high-quality, evidence-based professional learning for school counselors and administrators on the school counselors’ role in a multi-tiered system of support, conducting root-cause analysis, the delivery of evidence-based tiered interventions, effective district-wide systems, and leadership practices, July 1, 2024 through June 30, 2025, in the amount of \$90,000.00, to be paid out of Supplemental Concentration Funds.

C.16. Approval of Agreement #24-19 – Restorative Justice Services, LLC (Fox/Nocero)

To provide Restorative Approaches training for OSD Staff, July 1, 2024 through June 30, 2025, in the amount not to exceed \$44,700.00, to be paid out of Learning Communities School Success Program Grant Funds.

C.17. Approval of Agreement #24-20 – School Services of California (Mitchell)

To advise the district regarding a variety of educational program, human resources, fiscal and facilities matters both from District planning and implementation perspective, July 1, 2024 through June 30, 2025, in the amount of \$32,000.00, to be paid out of the General Fund.

C.18. Approval of Agreement #24-28 – Pepperdine University (Torres/Carroll)

For Oxnard School District to host student teaching and school counseling candidates and provide them with educational fieldwork experiences under the direct supervision and instruction of district staff, August 1, 2024 through June 30, 2027, at no cost to Oxnard School District.

C.19. Award of Formal Bid #23-10 and Approval of Agreement #23-304, Kamala Chiller Replacement Project - Bon Air, Inc (Mitchell-Miller)

For Kamala Chiller Replacement Project, in the amount of \$166,000.00, to be paid out of Deferred Maintenance Funds.

Section C: RATIFICATION OF AGREEMENTS

C.20. Ratification of Agreement #23-177 – 360 Degree Customer, Inc. (DeGenna/Jefferson)

For providing supplemental staffing to the Oxnard School district on an “as needed” basis during the 2023-2024 school year in the areas of Speech Language Therapist, Speech Language Therapist Assistants, Occupational Therapist, and Psychologist, in the amount not to exceed \$700,000.00, to be paid out of Special Education Funds.

C.21. Ratification of Agreement #23-180 – AMN Healthcare Inc. (DeGenna/Jefferson)

For providing supplemental staffing to the Oxnard School District on an “as needed” basis during the 2023-2024 school year, July 1, 2023 through June 30, 2024, in the amount not to exceed \$300,000.00, to be paid out of Special Education Funds.

C.22. Ratification of Amendment #1 to Agreement #23-272 – WorldStrides (DeGenna/Shea)

For additional charges incurred after changes with lodging and flight arrangements for the overnight fieldtrip for the Superintendent Fellows to Sacramento, California from June 3, 2024 - June 4, 2024, in the amount of \$4,501.00, to be paid out of Expanded Learning Opportunity Program Funds.

C.23. Ratification of Agreement #23-301 – University of Massachusetts Global (Torres/Carroll)

For Oxnard School District to host student teaching and school counseling candidates and provide them with educational fieldwork experiences under the direct supervision and instruction of district staff, January 1, 2024 through June 30, 2027, at no cost to Oxnard School District.

C.24. Ratification of Agreement #23-305 with PARS for Consultation Services for

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Supplementary Retirement Plan (Mitchell)

To provide consultation services relative to the PARS Early Retirement Incentive, January 17, 2024 to July 31, 2028, projected savings to the General Fund of \$15,371,877.00 over 5 years.

Section D: ACTION ITEMS

D.1. Approval of New Job Description: Teacher on Special Assignment (TOSA) – Equity, Diversity, and Inclusion Specialist (Torres/Fox)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the new job description for Teacher on Special Assignment (TOSA) - Equity, Diversity, and Inclusion Specialist.

Motion #23-188 Approval of New Job Description: Teacher on Special Assignment (TOSA) - Equity, Diversity, and Inclusion Specialist

Mover: Monica Madrigal Lopez

Secunder: Rose Gonzales

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

D.2. Approval of New Job Description: Teacher on Special Assignment (TOSA) – Lead Biliteracy Instructional Specialist (Torres/Fox)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the new job description for Teacher on Special Assignment (TOSA) - Lead Biliteracy Instructional Specialist.

Motion #23-189 Approval of New Job Description: Teacher on Special Assignment (TOSA) - Lead Biliteracy Instructional Specialist

Mover: Monica Madrigal Lopez

Secunder: Brian Melanephy

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

D.3. Approval of an Administrative Service Credential Waiver for Jordan Rouss to Serve as Assistant Principal at Lopez Academy for the 2024-2025 School Year (Torres/Carroll)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of an Administrative Service Credential Waiver for Jordan Rouss to Serve as Assistant Principal at Lopez Academy for the 2024-2025 School Year.

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Motion #23-190 Approval of an Administrative Service Credential Waiver for Jordan Rouss to Serve as Assistant Principal at Lopez Academy for the 2024-2025 School Year

Mover: Monica Madrigal Lopez

Second: Veronica Robles-Solis

Moved To: Approve

Ayes: 3 - Veronica Robles-Solis, Monica Madrigal Lopez, Rose Gonzales

Abstain: 1 - Brian Melanephy

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

D.4. Approval of Bilingual Cross-Cultural Language in Academic Development (“BCLAD”) Waivers for Paulina Aldrete and Rosana Bader for the 2024-2025 School Year (Torres/Carroll)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of Bilingual Cross-Cultural Language in Academic Development ("BCLAD") Waivers for Paulina Aldrete and Rosana Bader for the 2024-2025 School Year.

Motion #23-191 Approval of Bilingual Cross-Cultural Language in Academic Development ("BCLAD") Waivers for Paulina Aldrete and Rosana Bader for the 2024-2025 School Year

Mover: Monica Madrigal Lopez

Second: Rose Gonzales

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

D.5. Approval of Speech Language Pathologist Permit Waiver for Meghan Scarpino to serve as a Speech Therapist at San Miguel School for the 2024-2025 School Year (Torres/Carroll)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of a Speech Language Pathologist Permit Waiver for Meghan Scarpino to serve as a Speech Therapist at San Miguel School for the 2024-2025 School Year.

Motion #23-192 Approval of Speech Language Pathologist Permit Waiver for Meghan Scarpino to serve as a Speech Therapist at San Miguel School for the 2024-2025 School Year

Mover: Brian Melanephy

Second: Monica Madrigal Lopez

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

D.6. Approval of New Classification, Job Functions, and Salary Range for Arts Instructor

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

(Torres/Fuentes)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the New Classification, Job Functions, and Salary Range for Arts Instructor, at an hourly rate of \$35.26-\$42.89 on the Classified Salary Schedule, to be funded from Prop 28/LCFF Funds.

Motion #23-193 Approval of New Classification, Job Functions, and Salary Range for Arts Instructor

Mover: Monica Madrigal Lopez

Seconder: Brian Melanephy

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

D.7. Approval of New Classification, Job Functions, and Salary Range for Music Instructor (Torres/Fuentes)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the New Classification, Job Functions, and Salary Range for Music Instructor, at an hourly rate of \$35.26-\$42.89 on the Classified Salary Schedule, to be funded from Prop 28/LCFF Funds.

Motion #23-194 Approval of New Classification, Job Functions, and Salary Range for Music Instructor

Mover: Rose Gonzales

Seconder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

D.8. Approval of Job Description Revision for Paraeducator Special Education (Torres/Fuentes)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the Job Description Revision for Paraeducator Special Education, at an hourly rate of \$23.27-\$28.31 on the Classified Salary Schedule, to be funded from Special Education Funds.

Motion #23-195 Approval of Job Description Revision for Paraeducator Special Education

Mover: Rose Gonzales

Seconder: Brian Melanephy

Moved To: Approve

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

D.9. Approval of Revised Confidential Compensation and Benefit Program: Salary Schedule (Torres/Mitchell)

Dr. Natalia Torres, Assistant Superintendent, Human Resources, recommended the Board's approval of the Revised Confidential Compensation and Benefit Program: Salary Schedule, in the total amount of \$4,800.00, to be funded from the General Fund.

Motion #23-196 Approval of Revised Confidential Compensation and Benefit Program: Salary Schedule

Mover: Brian Melanephy

Seconder: Monica Madrigal Lopez

Moved To: Approve

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

Section G: CONCLUSION

G.1. Superintendent's Report (3 minutes)

Ana DeGenna

- Frank Adaptive PE Basketball Game
- OSD Creates
- LALIFF Youth Cinema Project
- OSD Student Profile
- Juneteenth Celebration & Upcoming Community Events
- All Advisory Groups Convening
- Plaza Comunitaria Event
- The Shining Star Award
- ALAS Superintendent's Leadership Academy

G.2. Trustees' Announcements (3 minutes each speaker)

Monica Madrigal Lopez

- OSD Creates - thank you to Staff, administrators, community & parents for making it possible
- can't believe another year is ending

Brian Melanephy

- enjoyed OSD Creates
- excited about Shining Star

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- what was special about tonight's Marshall presentation - kindergartner opened the meeting and did the pledge; great to have so many students involved in the presentation - connection between what the students are doing and the goals of the Strategic Plan

Rose Gonzales

- thank you to Chantal Anderson-Witherspoon and her staff and students
- congratulations to parent volunteers
- thank you and congratulations to ACE program - thank you to admin for taking the time and to classified for sharing their spaces
- looking forward to seeing a similar collaboration with certificated staff
- thank you to Ms. Duron for taking the time to provide public comment
- May 20th attended Plaza Comunitaria event at Ramona - thank you to Mrs. Ruvalcaba
- attended AAPI celebration at Brekke - thank you to Mrs. Ruvalcaba
- attended the three Pathways to Biliteracy Gala awards - thank you to Dr. Fox and Erica for putting it together
- attended Marshall's musical play
- attended the all advisory groups convening - thank you to Mrs. Ruvalcaba
- attended 3rd session of Crosscutting Practices Inservice - thank you to Dr. Fox
- attended OSD Creates - wonderful performances and work
- attended Curren carnival last Friday
- attended Juneteenth celebration - thank you to Dr. Dean for
- emceeding requested study session re: DLI program

Veronica Robles-Solis

- OSD Creates - very well attended - excited to continue to see what lies ahead
- Superintendent Fellows - phenomenal to see them in Sacramento - hopefully next year can take more students
- thank you and congratulations to parent volunteers
- looks forward to attending promotions next week
- attended Biliteracy Gala and congratulations to students
- requested data re: how many students have received biliteracy certificates over the last two years
- requested date re: number of students that took AP exam (Dr. Fox explained could not support the AP program this year but hopefully in future years)

G.3. ADJOURNMENT

President Robles-Solis adjourned the meeting at 8:12 p.m.

Motion to adjourn

Mover: Rose Gonzales

Second: Monica Madrigal Lopez

Moved To: Adjourn

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

Ayes: 4 - Veronica Robles-Solis, Monica Madrigal Lopez, Brian Melanephy, Rose Gonzales

Absent: 1 - MaryAnn Rodriguez

Motion Result: Passed

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June 5, 2024

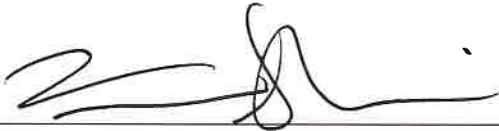
Ana DeGenna, Ed.D.



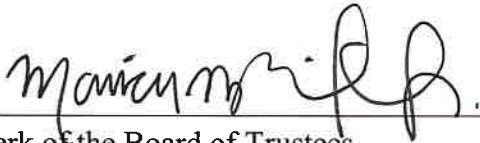
District Superintendent and
Secretary to the Board of Trustees

By our signature below, given on this 18th day of September, 2024, the Board of Trustees of the Oxnard School District approves the Minutes of the Regular Board Meeting of June 5, 2024, on motion by Trustee MELANEPHY, seconded by Trustee GONZALES.

Signed:



President of the Board of Trustees



Clerk of the Board of Trustees



Member of the Board of Trustees



Member of the Board of Trustees



Member of the Board of Trustees

Note: No new items will be considered after 10:00 p.m. in accordance with Board Bylaws, BB 9323 – Meeting Conduct

June 5, 2024