

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board (Virtual)

Monday, August 10, 2020 at 7:00 PM



Executive Session Executive Session @ 5:30 PM for Personnel and Legal Issues.

Agenda

I. Pledge of Allegiance

II. Call to Order

III. Roll Call

Ms. Joy Beers, Member	☐	☐
Mr. Richard R. Beltz, Member	☐	☐
Mr. David F. Bradley, Sr., Member	☐	☐
Mr. Nathan Foeller, Treasurer	☐	☐
Mr. Stephen Holland, Member	☐	☐
Mrs. Gail Maholick, Member	☐	☐
Mrs. Rita Spinelli, Vice President	☐	☐
Mr. Wayne Wentz, Member	☐	☐
Mr. Larry Stern, President	☐	☐
Ms. Patricia Denicola, Business Administrator	☐	☐
Mr. Jonathan Cleaver, Superintendent	☐	☐
Attorney William Schwab, Solicitor	☐	☐
Mrs. Melissa Wagner, Recording Secretary	☐	☐

Present

Absent

IV. Presentations/Recognition/Announcements

V. Public Comment on Agenda

VI. Communications

1. Superintendent's Report – *Mr. Cleaver*
2. Solicitor's Report – *Atty. Filer*

VII. Approval of Minutes

- A. MOTION by _____, SECONDED by _____ to approve the Minutes of the June 22, 2020, regular meeting. (Enc. 1)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____, SECONDED by _____ to approve the Minutes of the June 29, 2020, special board meeting. (Enc. 2)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

VIII. Financial Matter

- A. MOTION by _____, SECONDED by _____ to approve the Lehigh Area Middle School Activities Fund for June 2020. (Enc. 3)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____, SECONDED by _____ to approve the Payment of Bills for June 2020: (Enc. 4)

General Fund	\$ 670,239.57
--Payroll (June)	\$ <u>1,472,481.12</u>
	\$ 2,142,720.69

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- C. MOTION by _____, SECONDED by _____ to approve the following reports:
- a. Expenditure Report
 - b. Expenditure by Object Report
 - c. Revenue Summary
 - d. Treasurer's Reports
 - 1. General Fund
 - 2. Capital Reserve Fund
 - 3. Capital Projects Fund
 - 4. Food Service Fund
- (Enc. 5)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- D. MOTION by _____, SECONDED by _____ to accept the donation to the general fund of **\$1,000.00** from the United Way for the Girls Club (G2).

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- E. MOTION by _____, SECONDED by _____ to approve the contract with Therapy Bridges, LLC, to deliver special education related services and evaluations. This service is not available through the CLIU #21. (Enc. 6)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- F. MOTION by _____, SECONDED by _____ to approve the Agreement for Participation in Child Programs Between School Districts, Area Vo-Techs and Intermediate Units (PDE-029) (Enc. 7)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

IX. Personnel

- A. MOTION by _____, SECONDED by _____ to approve the **Athletic** hires as attached for the **2020-2021** school year. (Enc. 8)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____, SECONDED by _____ to approve the following requests for pre-approval of courses/Programs of Study for continuing education:
1. **Employee #1434** – Program of Studies - M.S. Instruction Technology Graduate Program Plan/Wilkes University
 2. **Employee #1619** – Intro to Special Education and English/Language Arts/LCCC

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- C. MOTION by _____, SECONDED by _____ to acknowledge FMLA leave for the following employee, not to exceed 12 weeks:
1. **Employee #1103** – effective August 3, 2020

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- D. MOTION by _____, SECONDED by _____ to approve a sabbatical leave for **Employee #747** for the purpose of Restoration of Health, for the 1st semester of the 2020-2021 School Year.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- E. MOTION by _____, SECONDED by _____ to approve a parental leave for **Employee #1367** beginning September 1, 2020, through October 31, 2020.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- F. MOTION by _____, SECONDED by _____ to accept the intent to retire for the following support employee under terms of their respective contract with eligibility of all retirement benefits:

1. **Blaine Klotz** - Utility Custodian - Hired January 29, 2002 - 18.89 Years of Service - effective December 31, 2020

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- G. MOTION by _____, SECONDED by _____ to accept the resignation of the following employees:

1. **Patricia Ebbert** - Elementary Teacher - effective July 20, 2020
2. **Patricia Denicola** - Business Administrator - effective September 11, 2020
3. **Terrence Frantz** - Part-Time Cleaner - effective immediately
4. **Valance Fedor** - Lunch-Time Aide - effective immediately

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- H. MOTION by _____, SECONDED by _____ to eliminate the following Act 93 positions for the 2020-2021 fiscal year.

1. **Assistant Business Administrator** - effective August 31, 2020
2. **Director of Information Technology** - effective August 31, 2020

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- I. MOTION by _____, SECONDED by _____ to eliminate the following position for the 2020-2021 school year.

1. **Lunch-Time Aides** - effective immediately

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

X. Miscellaneous

- A. MOTION by _____, SECONDED by _____ to approve the High School handbook for the 2020-2021 school year. (Enc. 9)

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____, SECONDED by _____ to approve the Middle School handbook for the 2020-2021 school year. (Enc. 10)

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- C. MOTION by _____, SECONDED by _____ to approve the Elementary handbook for the 2020-2021 school year. (Enc. 11)

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- D. MOTION by _____, SECONDED by _____ to approve the Pre K Counts Parent/Student Handbook for the 2020-2021 school year. (Enc. 12)

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

XI. Programs

- A. MOTION by _____, SECONDED by _____ to approve the 2nd Readings and Adoption of the following Lehigh Area School District Policies:

1. #246 - Student Wellness
2. #317.1 - Weapons
3. #710.1 - Use of District-Owned Vehicles
4. #805.2 - School Security Personnel

(Enc. 13)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____, SECONDED by _____ to approve the Revised Guidelines for Resocialization into Sports as presented by Lehigh Valley Health Network and Coordinated Health (revised areas are highlighted). (Enc. 14)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

XII. Old Business for Discussion

1. Athletic Training Contract
2. Lehigh Area School Site, LLC Appeal

(Enc. 15)

XIII. New Business for Discussion

XIV. Directors' Concerns

1. Lehigh Memorial Library Donation of \$20,000.00

(Enc. 16)

XIV. Courtesy of the floor / Public Comment

XV. Adjournment

Next regular scheduled meeting is on Monday, August 24, 2020, at 7:00 p.m.

A. MOTION by _____, SECONDED by _____ to adjourn the meeting.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

TIME: _____