

Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board (Virtual)

Monday, June 22, 2020 at 7:00 PM



Executive Session @ 5:00 PM for Personnel and Safety Report (Act 44).

Agenda

I. Pledge of Allegiance

II. Call to Order

III. Roll Call

Ms. Joy Beers, Member	☐	☐
Mr. Richard R. Beltz, Member	☐	☐
Mr. David F. Bradley, Sr., Member	☐	☐
Mr. Nathan Foeller, Treasurer	☐	☐
Mr. Stephen Holland, Member	☐	☐
Mrs. Gail Maholick, Member	☐	☐
Mrs. Rita Spinelli, Vice President	☐	☐
Mr. Wayne Wentz, Member	☐	☐
Mr. Larry Stern, President	☐	☐
Ms. Patricia Denicola, Business Administrator	☐	☐
Mr. Jonathan Cleaver, Superintendent	☐	☐
Attorney William Schwab, Solicitor	☐	☐
Mrs. Melissa Wagner, Recording Secretary	☐	☐

Present

Absent

IV. Presentations/Recognition/Announcements

1. Financial Statement Auditors

V. Public Comment on Agenda

VI. Communications

1. Superintendent's Report – *Mr. Cleaver*
2. Solicitor's Report – *Atty. Filer*

VII. Approval of Minutes

- A. MOTION by _____, SECONDED by _____ to approve the Minutes of the May 18
2020, regular meeting. (Enc. 1)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____, SECONDED by _____ to approve the Minutes of the May 27
2020, special board meeting. (Enc. 2)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

VIII. Financial Matter

- A. MOTION by _____, SECONDED by _____ to approve the Lehigh Area High
School and Lehigh Area Middle School Activities Fund for May 2020. (Enc. 3)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____, SECONDED by _____ to approve the Payment of Bills for May
2020: (Enc. 4)

General Fund	\$ 926,869.28
--Payroll (May)	\$ 1,387,090.84
--Debit Card	\$ 712.32
Food Service Fund	<u>\$ 260,749.09</u>
	\$ 2,575,421.53

Note: Members with questions or requesting a copy of any payment, please
contact the Business Office prior to the scheduled meeting.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- C. MOTION by _____, SECONDED by _____ to approve the following reports:
- a. Expenditure Report
 - b. Expenditure by Object Report
 - c. Revenue Summary
 - d. Treasurer's Reports
 - 1. General Fund
 - 2. Capital Reserve Fund
 - 3. Capital Projects Fund
 - 4. Food Service Fund
- (Enc. 5)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- D. MOTION by _____, SECONDED by _____ to approve exemptions from Per Capita and/or Occupational Tax per the attached list. (Enc. 6)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- E. MOTION by _____, SECONDED by _____ to accept the donation to the general fund of **\$1,344.00** from The Giant Company.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- F. MOTION by _____, SECONDED by _____ to accept the donation to the general fund of **\$4,000.00** from the Lehigh Area Middle School PTO to be used to purchase computers for LAMS students.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- G. MOTION by _____, SECONDED by _____ to accept the bequest from the Phyllis K. Brown Estate of **\$19,493.40** and to execute the necessary paperwork to have the funds disbursed to the school district. (Enc. 7)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- H. MOTION by _____, SECONDED by _____ to refund the following:
1. Occupational Tax for year 2019 in the amount of \$122.50 to Nancy Blaha;
 2. Occupational Tax for year 2018 in the amount of \$122.50 to Nancy Blaha.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- I. MOTION by _____, SECONDED by _____ to return the security deposit of **\$7,800.00** to Bethany Wesleyan Church.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- J. MOTION by _____, SECONDED by _____ to recommend the District extend the current agreement with Filer & Schwab, Attorneys at Law, as solicitor for an additional four (4) months. (Enc. 8)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- K. MOTION by _____, SECONDED by _____ to approve the Recreational and Fitness Equipment Contract with C.M. Eichenlaub Co. for bleacher systems at the High School, Middle School and Elementary Center cost of **\$2,666.00** for the 2020-21 school year, as recommended by the Building and Grounds committee and insurance company. (Enc. 9)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

IX. Personnel

- A. MOTION by _____, SECONDED by _____ to approve the following requests for pre-approval of courses/Programs of Study for continuing education:
1. **Employee #1434** – Program of Studies - M.S. Instruction Technology Graduate Program Plan/Wilkes University

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____, SECONDED by _____ to approve the termination of **Employee #1621** due to “Abandonment of Position”.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- C. MOTION by _____, SECONDED by _____ to acknowledge FMLA leave for the following employees, not to exceed 12 weeks:
1. **Employee #1245** - effective August 31, 2020

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- D. MOTION by _____, SECONDED by _____ to approve the recommendation to hire the following Extended School Year (ESY) staff as per hourly rate in Collective Bargaining Agreement:
1. **Catherine Hess** - ESY Teacher
2. **Jessica Habas** - ESY Teacher
3. **Carly Sassaman** - ESY Speech Therapist
4. **Brian Statler** - ESY Behavior Interventionist

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- E. MOTION by _____, SECONDED by _____ to accept the intent to retire for the following support employee under terms of their respective contract with eligibility of all retirement benefits:
1. **Kevin Frable** - Utility Custodian - Hired February 9, 2009 - 11.62 Years of Service - effective September 30, 2020

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- F. MOTION by _____, SECONDED by _____ to approve the following professional employee for tenure:
1. **Victoria DePaulo** - Secondary English Teacher - hired August 28, 2017

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- G. MOTION by _____, SECONDED by _____ to accept the resignation of the following employee:
1. **Victoria DePaulo** - Secondary English Teacher - Effective August 21, 2020

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

X. Miscellaneous

XI. Programs

- A. MOTION by _____, SECONDED by _____ to approve the 2nd Readings and Adoption of the following Lehigh Area School District Policies:

1. #124 - Alternative Instruction
2. #217 - Graduation Requirements
3. #220 - Student Expression/Distribution and Posting of Materials
4. #333 - Professional Development
4. #707 - Use of School Facilities
5. #904 - Public Attendance at School Events
6. #913 - Nonschool Organizations/Groups/Individuals (Enc. 10)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- B. MOTION by _____, SECONDED by _____ to approve the 1st Readings of the following Lehigh Area School District Policies:

1. #246 - Student Wellness
2. #317.1 - Weapons
3. #710.1 - Use of District-Owned Vehicles
4. #805.2 - School Security Personnel (Enc. 11)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- C. MOTION by _____, SECONDED by _____ to award the Athletic Training Contract to Lehigh Valley Health Network or St. Luke's University Health Network per the proposals. (Enc. 12)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- D. MOTION by _____, SECONDED by _____ to approve the 2020-2021 Facilities Plan with the Carbon Lehigh Intermediate Unit #21. (Enc. 13)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

- E. MOTION by _____, SECONDED by _____ to approve the Guidelines for Resocialization into Sports as presented by Lehigh Valley Health Network and Coordinated Health, pending the 2020-2021 budget approval. (Enc. 14)

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

XII. New Business for Discussion

XIII. Courtesy of the floor / Public Comment

XIV. Adjournment

Next regular scheduled meeting is on Monday, July 27, 2020, at 7:00 p.m.

- A. MOTION by _____, SECONDED by _____ to adjourn the meeting.

Roll Call VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

TIME: _____