

# Lehighton Area School District

Lehighton, Pennsylvania

Regular Meeting of School Board  
Monday, February 24, 2020 at 7:00 PM

**Executive Session @ 6:00 PM for Contract Negotiations and Personnel.**

## Minutes

### Pledge of Allegiance

**Call to Order** - A regular meeting of the Lehighton Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:01 p.m.

### Roll Call

	Present	Absent
Ms. Joy Beers, Member	X	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>
Ms. Patricia Denicola, Business Administrator	X	<input type="checkbox"/>
Mr. Jonathan Cleaver, Superintendent	X	<input type="checkbox"/>
Attorney William Schwab, Solicitor ( <b>Atty. Eric Filer</b> )	X	<input type="checkbox"/>
Mrs. Melissa Wagner, Recording Secretary	X	<input type="checkbox"/>

*\*\* Notice of Executive Session for Negotiations and Personnel at 6:00 p.m.*

*\*\*\* Notice of Executive Session at 7:02 p.m. to discuss a legal matter.*

**Regular board meeting resumed after executive session at 7:32 p.m.**

**Presentations/Recognition - None**

## Public Comment on Agenda

### 1. David Bradley - Agenda Item VII. Executive Sessions

- The board is a gatekeeper of public morality. As dually elected director of this board, I have the duty to attend executive sessions. I've done my best to ensure this board follows the letter and intent of the law. Repeatedly, I've experienced the habitual attempts at violating this law. A board cannot discuss leveraging strategies or attacking individual citizens leveraging board members as previously testified by Hal Resh, has to end to restore a government of, by, and for the people.

### 2. Ryan Bowman - Executive Session

- Why would you not, as a superintendent, share with the board in executive session a copy of a confidential agreement that involves legality with the people who have all the fiduciary responsibility for this school district?
- I've been told that there are three incidences of bomb threats and two overdoses. Are we failing students in this district?

Board members and audience held discussion.

### 3. Barbara Bowes - Agenda Item VIII B & XI.

- Under the payment of bills, question on the electric bill for the new stadium for December. It was \$6,502.79. Seems a little high. Higher than the electric bill for the entire middle school.

Mr. Cleaver - We have hosted several state events there during the months of December and November.

Ms. Denicola - Did speak to Buildings & Grounds today regarding that. The field house is not currently winterized. In order to prevent freezing and such, it's continually heated. That's something the department is going to be looking at to determine if whether or not it should just be winterized.

- Wasn't it built with insulation and all that kind of stuff? I would question then, when we hold Districts here, we get paid for that, correct? We could actually be losing money. Given the dire financial situation of the district, it might be something to look at.
- We have two natural gas providers. I question that.

Ms. Denicola - One is the commodity and one is the other side of it. There is one that's delivery and one's the commodity.

- There were two things on here and they were payments made to people. One was Mark Maholick and two of the things says supplies. Another one for Daniel Oswald for \$100. I question because it doesn't give any explanation.

Mr. Cleaver - Mr. Oswald is for reimbursement because they get an allotted amount for uniforms. The other one is a golf coach.

## Communications

1. Superintendent's Report – *Mr. Cleaver*
  - Information has been sent home about programs that are being offered at the buildings. Additional notices on the Safe2Say program and how to report incidents and/or concerns.
  - Middle School and Intermediate side of the Elementary Center have completed programs as related to school safety and bullying. The buildings will continue to run programs throughout the school year.
  - We've been in contact with the Office of Safe Schools and have shared information/resources at the building level. Posters will be placed throughout the buildings.
2. Finance Report – *Ms. Denicola*
  - Through January 31, the District revenues are \$30,112,625 which is approximately 75% of budgeted revenues. This is on par with the standard revenue collection timeline for our school district. The District expenditures are \$23,800,039 and that's approximately 54% of the budget and again that's on par with the standard expense disbursement timeline of the school district.
  - Other items ongoing are the multi-year state audit. There should be a report to the board hopefully within the next month or two. Our independent audited financial statements for the fiscal year ended June 30, 2019, are currently being drafted by the auditors and they will be presented to the board upon completion.
  - We've had much discussion on the continued budget shortfalls but also wanted to share some key actions that have taken place to bring revenue into the district. At the end of 2018-19, PlanCon reimbursements for 2017 and prior years of over one million dollars was requested from the state. In May and June of 2019, approximately \$910,000 was received from the state. During 19-20, tuition revenue of over \$600,000 for out-of-district students was billed to other districts for tuition that should have been billed for the last five+ school years. We have collected approximately \$100,000 of that billing and we are in discussion with the other schools that have been billed to collect on those invoices as well. Additionally, \$10,000 has been requested from the PA Treasurer for unclaimed funds held in the District's name.
3. Board President's Report – *Mr. Stern*
  - No report.
4. Leighton Memorial Library Report – *Mrs. Maholick*
  - The library held its groundbreaking event on February 19<sup>th</sup>. Librarian delivered \$100,000 to Nicole Beckett, Leighton Borough Manager, to pay the library share of the construction bills. Also announced the kickoff of the capital campaign project. She showed leaves and apples for the giving tree that will recognize contributors.
5. Legislative Policy Committee of PSBA Report – *Mrs. Spinelli*
  - There are two handouts in your FYI packets tonight. One concerning charter school reform and the other is guidelines from the PA Department of Health on K-12 schools and how to deal with the Coronavirus.
6. Title I Advisory Committee Report – *Mrs. Bowman*
  - No report.
  - Next meeting is March 5 at 7:45 a.m. for Title staff. March 10 is Parent Advisory Council at 5:45 p.m. April 1<sup>st</sup> is Title I Spring Night at 6:00 p.m.

7. CCTI Report – *Mr. Foeller*
  - Met on February 20<sup>th</sup>. Enrollment is at the highest level at over 400 students. Applications for new students are due March 3<sup>rd</sup>.
  - Carpentry program has finished building their latest modular home.
  - CCTI has sent out 20-21 budget packet.
8. CLIU Report – *Mr. Wentz*
  - No February meeting.
  - LASD student count is 101 students being served.
  - Next meeting is March 16<sup>th</sup> at 6:30 p.m.
9. Building/Grounds Report – *Mr. Holland*
  - No meeting in February. March 10<sup>th</sup> at 8:00 a.m. in next meeting.
10. Academic Affairs Committee Report – *Mr. Stern*
  - Met on February 5<sup>th</sup> at 5:45 p.m.
  - Discussed Title I Spring Night, proposed high school curriculum changes for 20-21 school year – gives more flexibility.
  - After-school program for remediation.
  - Student ratio to staff information was given with a 5-year history, 2014-2019.
11. LCCC Report – *Mr. Krause*
  - Governor Wolf’s budget included flat funding for community college.
  - Spring enrollment numbers were up 1.4% compared to last year.
  - LCCC’s team of 4 students was recognized for receiving the bronze ranking in the National Cyber League in the 2019 fall competition. Total of 689 teams that competed.
12. Policy Committee Report – *Mr. Stern*
  - Did not meet. Will meet March 4<sup>th</sup> at 5:45 p.m.

Mr. Bradley questioned the policy meeting dates every other month. Policy should meet every month. Mr. Bradley made a motion to have policy meetings every month. Motion will be read under New Business.

13. Athletic Committee Report – *Mr. Wentz*
  - Spring sports workouts are scheduled to begin on Monday, March 2<sup>nd</sup>. This includes baseball, softball, track & field and tennis.
  - Currently working with Valley Royale Tennis to have our tennis teams play there.
  - Kudos to our wrestling team on a great weekend. Lucas Sangiuliano, Richard Fronheiser, placed 4<sup>th</sup> and move onto next week’s Southeast Regional Tournament. Nick Ziegenfuss finished 5<sup>th</sup>. Brett Gasker and Alex Ziegenfuss finished 6<sup>th</sup>. The team, overall, finished 6<sup>th</sup>.
  - Next scheduled meeting is set for Tuesday, March 10<sup>th</sup>.
14. Wellness Committee Report – *Mrs. Maholick*
  - Backpack Buddies program is going strong. The program provides food for 40 families in the EC and 25 in the MS.
  - Meals served in cafeteria – more than 6,800 breakfasts and 22,000 lunches during January for the entire school district.

**Approval of Minutes**

MOTION by Mr. Holland, SECONDED by Mrs. Spinelli to approve the Minutes of the January 27, 2020, regular meeting.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the Minutes of the January 29, 2020, special board meeting.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

**Financial Matter**

**Activities Funds** MOTION by Mr. Holland, SECONDED by Mr. Foeller to approve the Lehighon Area High School and Lehighon Area Middle School Activities Fund for January 2020.

Board members discussed the motion.

VOTE: YES - 8 NO - 1 (D.B.) ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

**Payment of Bills** MOTION by Mrs. Spinelli, SECONDED by Mr. Holland to approve the Payment of Bills for February 2020:

General Fund	\$ 1,555,180.65
--Benefits	\$ 22,035.72
--Payroll (January)	\$ 1,903,043.04
--Debit Card	\$ 370.00
Food Service Fund	<u>\$ 86,612.39</u>
	<b>\$ 3,567,241.80</b>

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

Board members discussed the motion.

VOTE: YES - 7 NO - 2 (I.B., D.B.) ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

- Reports** MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the following reports:
- a. Expenditure Report
  - b. Expenditure by Object Report
  - c. Revenue Summary
  - d. Treasurer’s Reports
    - 1. General Fund
    - 2. Capital Reserve Fund
    - 3. Capital Projects Fund
    - 4. Food Service Fund

*Ms. Beers was not in the board room at the time of the vote.*

VOTE: YES - 7 NO - 1 (D.B.) ABSENT - 1 (J.B.) ABSTENTIONS - \_\_\_\_\_  
 Motion carried.

**Construction Payments** MOTION by Mr. Foeller, SECONDED by Mr. Wentz to approve payment on the following projects from the General Fund for a total of \$33,015.22:

<b>1. <u>Elementary Center</u></b>	
Jay R. Reynolds- App. #21	\$ <u>33,015.22</u>
	\$ <b>33,015.22</b>

Board members discussed the motion and the total in general fund.

VOTE: YES - 7 NO - 2 (J.B., D.B.) ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
 Motion carried.

**Per Capita/ Occ. Tax** MOTION by Mr. Wentz, SECONDED by Ms. Beers to approve exemptions from Per Capita and/or Occupational Tax per the attached lists.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
 Motion carried.

**E-Rate** MOTION by Mr. Holland, SECONDED by Mr. Foeller to approve the Carbon Lehigh Intermediate Unit and PAIUnet Telecommunication for the procurement of E-rate eligible services with Lehigh Area School District for years 2020-2025 at no cost to the district.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
 Motion carried.

**Donation BWC** MOTION by Mr. Bradley, SECONDED by Mrs. Spinelli to accept the donation to the general fund of \$50.00 from Bethany Wesleyan Church to be used for Aevium Club.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

**Donation Leighton Borough** MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to accept the donation of a 2006 Ford Crown Victoria police cruiser to the Leighton Area School District from the Leighton Borough.

Board members and audience members discussed the motion.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

**Ed. Policy Conference** MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve **Employee #1695** to attend the Education Policy Leadership Center National EPFP Meeting in Washington, DC, March 22-25, 2020, at a cost not to exceed \$1,500.00.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

## Personnel

**Remediation Programs** MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the hiring of the following teachers and paraprofessionals, at the current contracted hourly rate of pay, for the Grades 2-5 After-School Remediation Program:

Teachers: Diane Schnell, Karen Blisard, Christina Brong, Kristen Zellner, Norine Zehner

Paraprofessionals: Bonnie Helmer, Grace Kern

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

**Ath./Ex. Curr. Hires** MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the **Athletic hires** as recommended by the Administration ~~Athletic Committee~~ and **Extra-Curricular hires** for the **2019-2020** school year.

Mr. Bradley questioned the recommendation by Athletic Committee because they did not meet. Further discussion was held by the board members and audience members. The motion was discussed and changed.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 7 NO - 2 ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_

Motion carried.

**Course Approvals** MOTION by Mr. Wentz, SECONDED by Mr. Foeller to approve the following requests for pre-approval of courses/Programs of Study for continuing education:

- Employee #1386** - April 27-June 14, 2020/Effective Communication Skills for Educators
- Employee #1609** - March 3-March 31, 2020/Graphic Organizers: Teaching Tools Aligned with the Common Core
- Employee #1609** - March 3-March 21, 2020/Autism: An Educator's Guide

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_

Motion carried.

**FMLA** MOTION by Mr. Bradley, SECONDED by Mr. Beltz to acknowledge FMLA leave for the following employee, not to exceed 12 weeks:

- Employee #283** - effective February 26, 2020

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_

Motion carried.

**Retirement** MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to accept the intent to retire for the following professional employee, effective the end of the 2019-2020 school year (unless otherwise noted) under terms of their respective contract with eligibility of all retirement benefits:

1. **Shirley Rodgers** - Elementary Teacher - Hired November 30, 1999 - 20.66 Years of Service

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_

Motion carried.

**Retirement** MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to accept the intent to retire for the following support employee under terms of their respective contract with eligibility of all retirement benefits:

1. **Shirley Kline** - Paraprofessional - Hired August 31, 1998 - 22 Years of Service - effective August 14, 2020

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_

Motion carried.

**Hires** MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the recommendation to hire the following employee in accordance with the respective contracts:

1. **Ashley Shannon** - Part-Time Cleaner - **\$9.19/hr.** - effective February 25, 2020

Motion was discussed by the board members and audience members.

VOTE: YES - 7 NO - 2 (J.B., D.B.) ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_

Motion carried.

**Resignation** MOTION by Mr. Bradley, SECONDED by Ms. Beers to accept the resignation of the following employee:

1. **Lisa Failla** - LAHS Red Cross Club Advisor - effective immediately

Motion was discussed by board members and audience members.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_

Motion carried.

## Miscellaneous

- School Journeys** MOTION by Mr. Holland, SECONDED by Mr. Foeller to approve the following School Enrichment Journey requests:
1. **LAHS Chorus (Jessica Schafer)** - February 27, 28, 29, 2020 - 7:00 a.m.- 11:00 p.m. - to travel to Regional V Chorus Festival, York, PA (HS Budget)
  2. **LAHS Student Forum (Kelli Costenbader)** - March 16, 2020 - 7:45 a.m.-2:00 p.m. - to travel to Lehigh Carbon Community College (School Van)
  3. **LAMS 6<sup>th</sup> Grade Chorus (Laura Welkey)** - April 23, 2020 - 12:30 p.m.-5:30 p.m. - to travel to LAEC & Country Junction (Activities Fund)
  4. **LAEC 2<sup>nd</sup> & 3<sup>rd</sup> Grade Envirothon (Tiffany Strausberger)** - May 4, 2020 - 8:30 a.m.-2:30 p.m. - to travel to Carbon County Environmental Center (EC Budget)
  5. **LAEC 4<sup>th</sup> & 5<sup>th</sup> Grade Envirothon (Tiffany Strausberger)** - May 5, 2020 - 8:30 a.m.-2:30 p.m. - to travel to Carbon County Environmental Center (EC Budget)
  6. **LAMS 8<sup>th</sup> Grade (Terri Kokinda & Julie Solt)** - May 15, 2020 - 8:30 a.m.-7:00 p.m. - to travel to HersheyPark (PTO Budget)
  7. **LAEC 4<sup>th</sup> Grade (Angela Swanson)** - June 1, 2020 - 8:45 a.m.-5:00 p.m. - to travel to the State Capitol and Museum (PTO Budget)
  8. **LAEC Grades 3-5 Selected Students (Tiffany Strausberger/Suzie Cordes)** - April 23, 2020 - 12:10 p.m.-12:45 p.m. - to travel to Beltzville State Park for Earth Day Tree Planting (PTO Budget)
  9. **LAHS Personal Finance Class (Kim Mychalyszyn-Simko)** - April 23, 2020 - 9:15 a.m.-2:00 p.m. - to travel to Jim Thorpe Neighborhood Bank (School Van)

Mr. Bradley requested a budget code for HS budget.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

## Programs

- Use of Property** MOTION by Mr. Foeller, SECONDED by Mr. Wentz to approve Use of School Property for:
1. **LAMS Music Express (Laura Welkey)** - February 25-March 16, 2020 - 2:30 p.m.-4:00 p.m. - LAMS Auditorium & Classroom - Rehearsals for concert
  2. **LASD Field Hockey Parents Club (Gene Trilli)** - February 26, 2020 - 6:30 p.m.-8:30 p.m. - LAHS Classroom - Parent Club Meeting
  3. **LAHS Softball Parents Club (Sherry Kunkle)** - March 2, 2020 - 6:00 p.m.-7:00 p.m. - LAMS Cafeteria - Parent Club Meeting
  4. **LAMS Guidance Department (Stephen Ebbert)** - March 9, 2020 - 6:00 p.m.-8:30 p.m. - LAMS Auditorium - Parent Scheduling Meeting
  5. **S.A.T. (Kathy Martin)** - March 14, May 2, June 6, August 29, 2020 - 6:30 a.m.-2:00 p.m. - LAHS Classrooms - SAT's
  6. **LAEC PTO (Holli Solt)** - March 20, 2020 - 4:00 p.m.-9:00 p.m. - LAEC Gymnasium & Cafeteria - Mother/Son Event
  7. **Title I (Timothy Tkach)** - March 26, April 16 & 30, May 1, May 28, June 4, 2020 - 5:30 p.m.-8:00 p.m. - LAEC - Teach Me to Read Program
  8. **Lehigh Valley Lady Bucks (John Dowbachuk)** - April 1-June 10, 2019 (Wednesdays) - 6:00 p.m.-8:00 p.m. - Outside Fields - Field Hockey Practice

9. **Title I (Timothy Tkach)** – April 1, 2020 – 4:00 p.m.-9:00 p.m. – LAEC – Title I Parent Night
10. **LAEC (Aaron Sebelin)** – May 11-15, 2020 – 8:00 a.m.-3:00 p.m. and May 12, 2020 – 4:00 p.m.-8:00 p.m. – LAEC Offices and Lobby – Kindergarten Registration
11. **LASD Football (Tom McCarroll)** – May 18-21, 2020 and May 26-28, 2020 – 3:00 p.m.-5:00 p.m. – Multi-Purpose Stadium – Spring Practice
12. **Lehigh Area Soccer Club (James Sharpley)** – May 31, 2020 – 8:00 a.m.-5:00 p.m. – Multi-Purpose Stadium – Coaches Charity Soccer Tournament
13. **LAHS Art (Rachel Klotz)** – May 18-21, 2020 – Set up and 6:00 p.m.-8:00 p.m. (5/21/20) – LAHS Foyer - Art Show
14. **LASD Football (Tom McCarroll)** – June 20, 2020 – 8:00 a.m.-1:30 p.m. – Multi-Purpose Stadium – Annual Passing Day Event
15. **LAHS Choral Department (Jessica Schafer)** – February 26-May 21, 2020 – Various Times – LAHS Auditorium and Classroom – Rehearsals and Concerts
16. **Lehigh Booster Club Track (John Dowbachuk)** – April 1-June 5, 2020 – 6:00 p.m.-8:00 p.m. (M-F) & 12:00 p.m.-2:00 p.m. (Saturdays) – May 30, 2020 & June 7, 2020 – 7:00 a.m.-4:00 p.m. – Multi-Purpose Stadium – Track Practice and Meets
17. **LAHS Guidance (Kelli Costenbader)** – February 25, 2020 – 6:00 p.m.-8:00 p.m. – LAHS Auditorium – College Scholars Presentation
18. **Lehigh Ambulance Association (Greg Harleman)** – April 18-19, 2020, and September 19-20, 2020 – 8:00 a.m.-8:00 p.m. – LAMS Classrooms & Parking Lot – Tactical Training
19. **Lehigh Senior All-Night Party Committee (Karen Zeigenfuss)** – March 28 & 29, 2020 – 7:00 p.m.-9:00 p.m. & 7:00 a.m.-10:00 a.m. – LAHS Gymnasium – Basket Raffle Set Up

Mr. Bradley asked administration to review costs associated with using the stadium. Board members discussed.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

### Old Business for Discussion

Ms. Beers asked about parent complaints at previous board meetings and asked if administration and staff is doing anything differently with parent complaints.

Mr. Cleaver said complaints were addressed and explained how they are handled.

Further discussion was held.

Mr. Bradley questioned Portnoff Law Firm used to help the district collect past taxes. Received 24 pages of all the litigation being done on behalf of this district from the Carbon County Prothonotary's office for bills as little as a couple dollars. This causes a greater burden to an individual.

MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to discuss removal of Portnoff Law Firm as collection agency for past taxes.

Further discussion was held by board members and audience members. Mr. Bradley suggested a presentation by Portnoff at next board meeting.

Mr. Bradley questioned the Public School Health Consortium that the district is part of and how much money we've given to the entity over the past year.

Ms. Denicola stated that we are having our first meeting upcoming with PSHIC as we just reentered PSHIC in July. Having a meeting with them in March where they will be sharing that information.

Further discussion was held.

Mr. Bradley stated that on December 30, 2019, this district was told by the judge that our challenge of constitutionality was ridiculous. We paid for solicitor services to go after a law that everyone on this board had a responsibility to swear to uphold. Will this board file against this solicitor for wasting this district's money?

Atty. Filer stated that there was board approval before the litigation began. In that order, the judge found in favor of the district for 77% of the objections that were filed. Atty. Filer further explained the litigation.

Further discussion was held.

**New Business for Discussion**

**Hires** MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the recommendation to hire the following employee in accordance with the respective contract:

- 1. **Ryan Gallagher**, School Psychologist, Step 3, Master's +45, \$48,400.00, effective date TBD.

Motion was discussed by board members and audience members.

VOTE: YES - 7 NO - 2 (J.B., D.B.) ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

**Settlement** MOTION by Mr. Foeller, SECONDED by Mrs. Spinelli to approve the Confidential Settlement Agreement and Release for Student #56167.

Motion was discussed by board members and audience members.

VOTE: YES - 8 NO - 1 (D.B.) ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

**Policy Mtgs. Monthly** MOTION by Ms. Beers, SECONDED by Mr. Bradley to have the Policy Committee meet every month.

Motion was discussed by board members and audience members.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Nathan Foeller, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 5 NO - 4 ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_

Motion carried.

**Provide Bank Statements Denied** MOTION by Mr. Bradley, SECONDED by Mrs. Maholick that the board ask administration to provide the board members with the actual bank statements from the bank accounts the district has.

Motion was discussed by board members and audience members.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Treasurer	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 2 NO - 7 ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_

Motion denied.

**Provide Bank Statements to Mr. Bradley Denied** MOTION by Mr. Bradley, SECONDED by Mrs. Maholick that David Bradley be given the bank statements for every bank account within this district.

Motion was discussed by board members and audience members.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 4 NO - 5 ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_

Motion denied.

**Directors’ Concerns**

**Courtesy of the floor / Public Comment**

1. Barbara Bowes  
➤ Passed
2. Fred Kemmerer  
➤ Absent
3. David Krause  
➤ Suggested that all board members should read the policies. A number are already being violated. Referenced policies #903, #004, #006, #011. Address the important things in this district – finances, policies and protect our students.
4. Missy Dieter  
➤ Sent two formal complaints and haven’t heard anything back.

Board members discussed formal complaints.

- Questioned about the bomb threats at the middle school and reporting procedures.

Board members and audience members held discussion. School Police will reach out to Ms. Dieter.

5. Wilmer Everetts
  - Should set an example for the kids.
  - Lack of transparency.
  - Bullying issues.
  
6. Wayne Wentz
  - Read and commented on an email received from Mr. Bradley.
  
7. David Bradley
  - This district spends 44 million dollars. This district is financially broke.
  - There is more transparency. Read a 4 step plan for the Board.

### Adjournment

**Next regular scheduled meeting is on Monday, March 23, 2020, at 7:00 p.m.**

MOTION by Mrs. Spinelli, SECONDED by Mr. Stern to adjourn the meeting at 10:33 p.m.

VOTE: YES - 9 NO - \_\_\_\_\_ ABSENT - \_\_\_\_\_ ABSTENTIONS - \_\_\_\_\_  
Motion carried.

Respectfully submitted,

*Patricia J. Denicola*

Patricia J. Denicola  
Board Secretary

(Minutes of February 24, 2020, includes Pages 1 through 15.)