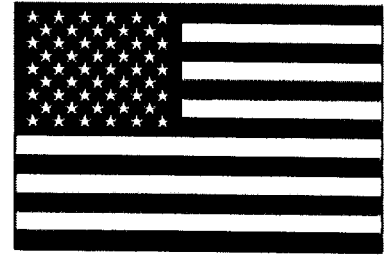


Lehigh Area School District

Lehigh, Pennsylvania

Regular Meeting of School Board (Virtual)

Monday, August 10, 2020 at 7:00 PM



Executive Session @ 5:30 PM for Personnel and Legal Issues.

Minutes

Pledge of Allegiance

Call to Order - A virtual regular meeting of the Lehigh Area School Board was held in the Administration Building, Conference Room A, on the above date and called to order at 7:15 p.m. with Mr. Stern presiding over the meeting.

Roll Call

	Present	Absent
Ms. Joy Beers, Member	X	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>
Ms. Patricia Denicola, Business Administrator	X	<input type="checkbox"/>
Mr. Jonathan Cleaver, Superintendent	X	<input type="checkbox"/>
Attorney William Schwab, Solicitor (Atty. Eric Filer)	X	<input type="checkbox"/>
Mrs. Melissa Wagner, Recording Secretary	X	<input type="checkbox"/>

*** Executive session was held at 5:30 p.m. to discuss personnel and legal issues.*

Presentations/Recognition/Announcements

1. Barbara Bowes - IX. Personnel, A and B, XII. 2
 - Questioned the motion of hiring the coaches.

Mr. Cleaver explained that the motion will be tabled tonight.

- Why weren't the stipends attached?

Mr. Cleaver explained it is in the CBA.

- When the state said that the district had to pay the teachers and everything, after the schools closed, is that in the Collective Bargaining Agreement that it has to continue or was that just state mandated?

Mr. Cleaver explained that it was state mandated to pay all employees including coaches.

- If they are hired now and the state mandates it again and school starts, we would have to pay them.

Mr. Cleaver explained that depending on how it's worded, it is a possibility.

- Course approvals – Prior to the 20-21 school year, it was always listed with the name of the teacher. Now it just has employee number. How can we be sure tuition reimbursement is made if an employee retires?

Mr. Cleaver explained that we get updates when teachers resign. Those bills are then sent to those individuals.

- How can the stakeholders be sure?

Mr. Cleaver explained that there was a discussion going to employee numbers instead of names.

- Tax appeal – Has the solicitor counseled the school district on what fighting this appeal would cost?

Atty. Filer explained that he will discuss that during the actual motion because he has sent numerous emails to the board prior to this.

2. Fred Kemmerer - Coaching Hires

- Would the volunteer practices lock us into the payments to the coaches?

Mr. Cleaver explained that it would not. It is voluntary.

3. David Bradley - Payment of Bills

- In March 2019 there was a recommendation by the Auditor General to the Scranton School District, the most recent district requiring state intervention and formal financial recovery, if they implement better government accountability and transparency of the blurred lines of authority between the board members, the administration and the providers of professional services, we'd have less problems. The board should follow the Sunshine Act and strive to be accountable. Acknowledging and answering members of the public who comment during the school board meetings. Why did this board only provide about 40% of the oversight documentation for these bills that are going to be paid? How much does PFM get for each bond issue was asked. The answer is about \$30,000. The solicitor gets about \$25,000 for each bond issue to be reviewed. We should follow the Sunshine Act.

Ms. Denicola explained the invoices not shared with the board were invoices that related to personal health information.

Public Comment on Agenda

Communications

1. Superintendent's Report - *Mr. Cleaver*
 - The Health & Safety Plan has been submitted and uploaded to PDE's website.
 - As of today, PDE and the Department of Health have released information to assist school districts in making decisions about instructional models for the 20-21 school year. According to the model, schools in Carbon County fall under the moderate level which moves the district to blended learning or full remote. Blended model is any model in which the number of students in the school building is reduced to allow social distancing of 6 feet. Our current plan allows for multiple models of this instructional delivery.
 - The district continues to receive request for synchronous learning model, via Zoom or Canvas, or asynchronous, via LAVA. We are at approximately 200 students who have chosen the alternate learning model. Our current plan does follow the guidelines released today.

2. Solicitor's Report - *Atty. Filer*
 - Need to do something to address the Right to Know Request appeals. We've had 18 appeals to the Office of Open Records in the last 3 months. It's a waste of time; it's a waste of money.

Approval of Minutes

MOTION by Mr. Wentz, SECONDED by Mr. Foeller to approve the Minutes of the June 22 2020, regular meeting.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

MOTION by Mrs. Spinelli, SECONDED by Mr. Foeller to approve the Minutes of the June 29, 2020, special board meeting.

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Financial Matter

Activities Fund MOTION by Mr. Foeller, SECONDED by Mr. Wentz to approve the Lehigh Area Middle School Activities Fund for June 2020.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	<input type="checkbox"/>	<input type="checkbox"/>	X*	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Did not hear a response from Mr. Holland.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____

Motion carried.

Payment of Bills MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve the Payment of Bills for June 2020:

General Fund	\$ 670,239.57
--Payroll (June)	<u>\$ 1,472,481.12</u>
	\$ 2,142,720.69

Note: Members with questions or requesting a copy of any payment, please contact the Business Office prior to the scheduled meeting.

Board members discussed the motion.

Postpone Payment of Bills-Denied MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to postpone the Payment of Bills.

Board members commented on the motion.

Mr. Stern asked for comments from the public. There were no responses.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 4 NO - 5 ABSENT - _____ ABSTENTIONS - _____

Motion denied.

Payment of Bills continued.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 5 NO - 4 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Reports

MOTION by Mr. Foeller, SECONDED by Mr. Wentz to approve the following reports:

- a. Expenditure Report
- b. Expenditure by Object Report
- c. Revenue Summary
- d. Treasurer's Reports
 - 1. General Fund
 - 2. Capital Reserve Fund
 - 3. Capital Projects Fund
 - 4. Food Service Fund

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 5 NO - 3 ABSENT - ABSTENTIONS - 1
Motion carried.

**Donation
United Way**

MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to accept the donation to the general fund of \$1,000.00 from the United Way for the Girls Club (G2).

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - ABSENT - ABSTENTIONS -
Motion carried.

Contract w/ Therapy Bridges MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the contract with Therapy Bridges, LLC, to deliver special education related services and evaluations. This service is not available through the CLIU #21.

Board members discussed the motion.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
 Motion carried.

Agreement I.U./Vo-Tech Nutrition MOTION by Mr. Foeller, SECONDED by Mr. Wentz to approve the Agreement for Participation in Child Programs Between School Districts, Area Vo-Techs and Intermediate Units (PDE-029)

Board members discussed the motion.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
 Motion carried.

Personnel

Athletic Hires MOTION by Mrs. Spinelli, SECONDED by Mr. Foeller to table the approval of the Tabled Athletic Hires.

Board members commented.

Mr. Stern asked for comment from the audience.

D’Ache Zelrick – Table until the PIAA can reconvene and we have more direction from Department of Education and Health. Motion is to delay athletic hires. Focus on that.

Barbara Bowes – It should be tabled but it doesn’t hurt to look into other options either.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Motion Tabled MOTION by _____, SECONDED by _____ to approve the **Athletic** hires as attached for the **2020-2021** school year.

VOTE: YES - _____ NO - _____ ABSENT - _____ ABSTENTIONS - _____

Course Requests MOTION by Mr. Holland, SECONDED by Mr. Foeller to approve the following requests for pre-approval of courses/Programs of Study for continuing education:
1. Employee #1434 – Program of Studies - M.S. Instruction Technology Graduate Program Plan/Wilkes University
2. Employee #1619 – Intro to Special Education and English/Language Arts/LCCC (\$300.00)

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

FMLA

MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to acknowledge FMLA leave for the following employee, not to exceed 12 weeks:

- Employee #1103** - effective August 3, 2020

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Sabbatical

MOTION by Mr. Holland, SECONDED by Mr. Wentz to approve a sabbatical leave for **Employee #747** for the purpose of Restoration of Health, for the 1st semester of the 2020-2021 School Year.

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

**Parental
Leave**

MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to approve a parental leave for **Employee #1367** beginning September 1, 2020, through October 31, 2020.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Retirement

MOTION by Mr. Foeller, SECONDED by Mr. Holland to accept the intent to retire for the following support employee under terms of their respective contract with eligibility of all retirement benefits:

- Blaine Klotz** - Utility Custodian - Hired January 29, 2002 - 18.89 Years of Service - effective December 31, 2020

Board members commented on the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Resignations MOTION by Mr. Bradley, SECONDED by Mr. Beltz to accept the resignation of the following employees:

1. **Patricia Ebbert** - Elementary Teacher - effective July 20, 2020
2. **Patricia Denicola** - Business Administrator - effective September 11, 2020
3. **Terrence Frantz** - Part-Time Cleaner - effective immediately
4. **Valance Fedor** - Lunch-Time Aide - effective immediately

Board members discussed and commented on the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Act 93 Eliminated MOTION by Mr. Beltz, SECONDED by Mr. Foeller to eliminate the following Act 93 positions for the 2020-2021 fiscal year.

1. **Assistant Business Administrator** - effective August 31, 2020
2. **Director of Information Technology** - effective August 31, 2020

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 8 NO - _____ ABSENT - _____ ABSTENTIONS - 1

Motion carried.

Lunch-Time Aides Eliminated MOTION by Mrs. Spinelli, SECONDED by Mr. Foeller to eliminate the following position for the 2020-2021 school year.

1. **Lunch-Time Aides** - effective immediately

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	<input type="checkbox"/>	<input type="checkbox"/>	X*	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

*Did not hear a response from Mr. Beltz.

VOTE: YES - 7 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Miscellaneous

LAHS Handbook MOTION by Mr. Wentz, SECONDED by Mr. Foeller to approve the High School handbook for the 2020-2021 school year.

Board members discussed the motion.

Mr. Bradley made a motion to table the handbooks. Motion failed due to lack of a second.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

LAMS Handbook MOTION by Mr. Wentz, SECONDED by Mr. Foeller to approve the Middle School handbook for the 2020-2021 school year.

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____
Motion carried.

LAEC Handbook MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the Elementary handbook for the 2020-2021 school year.

Board members discussed the motion.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Pre-K Handbook

MOTION by Mrs. Spinelli, SECONDED by Mr. Foeller to approve the Pre K Counts Parent/Student Handbook for the 2020-2021 school year.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Programs

2nd Readings Policies MOTION by Mr. Wentz, SECONDED by Mrs. Spinelli to approve the 2nd Readings and Adoption of the following Lehigh Area School District Policies:

1. #246 - Student Wellness
2. #317.1 - Weapons
3. #710.1 - Use of District-Owned Vehicles
4. #805.2 - School Security Personnel

Board members discussed the motion.

Roll Call Vote:

	<u>Yes</u>	<u>No</u>	<u>Absent</u>	<u>Abstention</u>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 8 NO - 1 ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Revised Guidelines MOTION by Mr. Wentz, SECONDED by Mr. Holland to approve the Revised Guidelines for Resocialization into Sports as presented by Lehigh Valley Health Network and Coordinated Health (revised areas are highlighted).

Roll Call Vote:

	Yes	No	Absent	Abstention
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____

Motion carried.

Old Business for Discussion

1. Athletic Training Contract

Mr. Cleaver explained that the district has reached out to them (LVHN & St. Luke’s) for updated proposals.

2. Lehigh School Site, LLC Appeal

Atty. Filer explained that he needed guidance from the board regarding the Lehigh School Site, LLC appeal. This was the purchase of Shull-David. The purchase price was \$402,500. The property was original assessed at \$2,000,000. Requested that the assessment be prorated amount based on the purchase price. The hearing is set for August 20th.

Board members discussed the appeal regarding the appraisal costs, cost to fight the appeal, any improvements to the building, costs associated with a new appraisal, negotiating with Lehigh School Sites, LLC, and requesting an appeal in the future.

Lehigh School Site, LLC Negotiate MOTION by Mr. Stern, SECONDED by Mr. Wentz to appeal or settle the Lehigh School Site, LLC

Barbara Bowes - These documents were received on the 29th of January. Did anyone reach out to the person making the appeal to see if it could be negotiated? Was there any kind of counteroffer made? Why was there no negotiations? Would it hurt to see if a better deal could be made?

Roll Call Vote:

	<u>Appeal</u>	<u>Settle</u>	<u>Negotiate</u>
Mr. Richard R. Beltz, Member	<input type="checkbox"/>	<input type="checkbox"/>	X
Mr. David F. Bradley, Sr., Member	<input type="checkbox"/>	<input type="checkbox"/>	X
Mr. Nathan Foeller, Treasurer	<input type="checkbox"/>	X	<input type="checkbox"/>
Mr. Stephen Holland, Member	<input type="checkbox"/>	<input type="checkbox"/>	X
Mrs. Gail Maholick, Member	<input type="checkbox"/>	<input type="checkbox"/>	X
Mrs. Rita Spinelli, Vice President	<input type="checkbox"/>	X	<input type="checkbox"/>
Mr. Wayne Wentz, Member	<input type="checkbox"/>	X	<input type="checkbox"/>
Ms. Joy Beers, Member	<input type="checkbox"/>	<input type="checkbox"/>	X
Mr. Larry Stern, President	<input type="checkbox"/>	<input type="checkbox"/>	X

Motion carried to have Atty. Filer negotiate with Lehigh School Sites, LLC.

J. Beers to Negotiate Denied MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to authorize Joy Beers to have a conversation with the Lehigh School Sites, LLC, and solicitor to negotiate on the district's best interest.

Board members discussed the motion.

Barbara Bowes - If that is not acceptable to the board to have Joy do the negotiations, would it be more acceptable to have Mr. Filer do the negotiations with Joy sitting in on the call?

Brian Shaner - I think it's a great idea to have Joy represent the board and district.

David Krause - Ms. Beers seemed a little hesitant. What experience has she had with negotiating contracts for real estate?

Ms. Beers said she doesn't specifically have experience negotiating real estate. She does run her own business. She negotiates her own contracts. She's been involved in committees, boards, for a very long time and she feels she is professional. If she's out of her element or it doesn't seem to be coming together right, she is not going to punt or bluff. She would have a fallback position and come back and deliberate with the board and counsel would be there.

D'Ache Zelrick - To send an individual in to negotiate with a lawyer is not in the best interest of the school district. Our solicitor should be in there doing what he is paid to do.

Kristin - Mr. Bradley, I would like you to stop being so condescending to the whole board by calling them names, saying they're feckless and rubber stampers. And, you are constant interrupting everybody. I wish that would stop. We have an attorney, let him do his job. Authorize him the amount to negotiate up to.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	X
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 3 NO - 5 ABSENT - _____ ABSTENTIONS - 1
 Motion denied.

New Business for Discussion

Mr. Bradley suggested that the board should give guidance to the community and decide whether or not the PIAA or the Governor will be the decision maker for sports.

PIAA or Governor Guidance MOTION by Mr. Bradley, SECONDED by Mrs. Maholick that this board polls the people in the audience related to picking either the school board decides if we follow the guidance of PIAA or the Governor for sports.

Board members discussed the motion.

Fred Kemmerer – My boys wrestled and as a father of former athletes I believe the safety aspect is super important but having are our children follow through with their dreams is also important. I do believe we should take the temperature of students. We should do what we can for the students.

Brian Shaner – If fall sports are going on, they should be non-contact sports only and follow the Governor’s guidance.

Barbara Bowes – I think it should be looked into. We have fairly low numbers here and I think the Athletic should further investigate before any decision is made.

Sue Salerno – All sports, including cheerleading and band, should be (audio cut out). If they adhere to all the policies, they should give it a shot for all these kids. Mental health is just as important as the physical health.

Tom - I think that sports is important for the kids. But, what I think is more important is that there hasn’t been any true decision or direction on the transportation issue. If you’re not going to have transportation, you shouldn’t have sports at all.

Motion was not voted on.

Guidance Governor MOTION by Mr. Bradley, SECONDED by Mrs. Maholick that we listen to the Governor and follow his guidance in relationship to school sports.

Board members discussed the motion but did not vote on the motion.

Table the Sports Motion MOTION by Mr. Stern, SECONDED by Mrs. Spinelli to table the motion (regarding sports) until August 24th.

Barbara Bowes – With any new motion, it comes up under New Business. It’s just what happens at a board meeting. However, when the transportation was cut from the budget, nobody knew.

Autumn Frey – I agree that sports are very important for the students. But, I am concerned about contact sports. As a nurse, I’m really concerned with Covid. We do need it for mental and physical health and we also need to keep safety in mind. We need to establish rules. PIAA has set rules and we need to listen to the Governor.

Fred Kemmerer – This is going to be a huge topic within the next couple weeks until the PIAA comes back. I do not agree with the Governor starting after January. I would suggest more input from the student athletes and their parents.

Stephanie Reese – Can we do some kind of survey for that to see how parents feel? I think sports are very important. I see it in my own son. He’s missing wrestling tremendously and it’s definitely affecting him.

Brian Shaner – I have a procedural question here for Mr. Stern. We did have a motion on the floor and a second prior to you bringing a motion on the floor. What is the procedure?

Mr. Stern explained that it happens all the time, Mr. Shaner.

Mr. Bradley requested that Mr. Stern add a survey to be taken to the motion.

The motion did not change.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Nathan Foeller, Treasurer	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Stephen Holland, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 9 NO - _____ ABSENT - _____ ABSTENTIONS - _____
Motion carried.

Three (3) 2-Hour Sessions Denied MOTION by Mr. Bradley, SECONDED by Mrs. Maholick to schedule three, two-hour sessions, to answer any financial questions to be asked and answered by the public servants elected to the position of director of the government agency known as the Lehigh Area School District.

Board members discussed the motion.

Barbara Bowes – Dave, do you promise to shut up during the six hours and make a short comment here and there? I made the offer to fund for a month for a 1,000 people to attend for the meeting. I received no feedback except from Dave and one other person on the email. It costs \$110.

Sue Salerno – Please correct me if I’m wrong, Larry Stern and Wayne Wentz both just said that they don’t want to take the responsibility for anything that can happen to the children, and though I understand that, then why have we wasted a half hour getting people’s opinions, talking about doing a survey where were gonna ask parents what they want to do with their children when you have two board members that just said they don’t want put the kids at risks. If this isn’t going anywhere, we shouldn’t be wasting anymore of anybody’s time.

Mr. Wentz explained that if PIAA says we can play, he’s all for it. The governor is January 1st. If there’s any way we can put kids on a field, yes.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Gail Maholick, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mrs. Rita Spinelli, Vice President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Wayne Wentz, Member	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Ms. Joy Beers, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Richard R. Beltz, Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. David F. Bradley, Sr., Member	X	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Nathan Foeller, Treasurer	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>
Mr. Larry Stern, President	<input type="checkbox"/>	X	<input type="checkbox"/>	<input type="checkbox"/>

VOTE: YES - 4 NO - 5 ABSENT - _____ ABSTENTIONS - _____

Motion denied.

Directors’ Concerns

1. Lehigh Memorial Library Donation of \$20,000.00

Mrs. Maholick explained that as the representative to the Library board, she is requesting that we continue to donate the \$20,000 to the library each year. The donation is 20% of the library’s budget. The library does an awesome job. They help students and the broader community. They help the elderly. The work with children that need help. Despite the problem with the budget, she hopes we continue to support the library.

MOTION by Mrs. Maholick, SECONDED by Mr. Bradley to continue to donate the \$20,000 to the Lehighon Memorial Library.

Board members commented on and discussed the motion. The monies may be in the budget. It will need to be further researched. Motion was not voted on.

Autumn Abelovsky – Library representative on the borough. Thanked Gail for advocating for the library. We don't look at it as a donation. We look at it as a partnership. It's a contribution that the district has made for over 40 years. It is an extension of the educational resources that the school district offers. Appointments were offered during the pandemic. We're not looking to have the contribution to be voted on tonight. We are looking for our 2020 budget. We would welcome the opportunity to discuss this further. If the \$20,000 is not doable, we are willing to negotiate and work something out. The partnership is important to the community.

Mr. Bradley commented that the motion is moot because it's already in the budget.

Autumn Frey – In conjunction with my earlier comment, I think you just need to do what's right for the kids and the safety.

Barbara Bowes – That amount has been in the budget every single year. I do believe it was \$20,700 because the treasurer's payment is donated as well. Every year it's been donated for community services for the library in every single budget.

Jane Roberts – A member and secretary of the library board. I appreciate the conversation about this amount of money. It makes up 20% of our budget. Because it's been a partnership all of these years, we've kind of included it in our budget because there was always reciprocity there. I believe the money is in the budget for the 19-20 school year and also a line item in the 20-21 school year. We're asking the you release for the completed school year. Not only supporting students but also the senior citizens. We've appreciated all you've done for us in the past.

Mr. Bradley questioned the 19-20 school year payment.

Mr. Cleaver explained that the 19-20 monies was sent on September 30, 2019. The documentation was sent to the library.

Mrs. Maholick verified that it was paid.

Mr. Cleaver noted that Mr. Beltz is no longer on the meeting. Noted at 11:12 p.m.

Mr. Cleaver asked to put the motion on for September.

Courtesy of the floor / Public Comment

Autumn Abelovsky – Just wanted to clarify what Mr. Cleaver and Mrs. Maholick stated. It became confusing because the library goes by a calendar year and the school goes by the school year for their budget. So there was a little bit of a confusion but it was all clarified. We are hoping/asking for the contribution from the 20-21 school budget.

Brian Shaner – If we are all set to return to in-person learning, when will we be returning to in-person board meetings?

Mr. Cleaver explained that the guidance from the Governor is no more than groups of 25. So until guidance changes, we will still be doing virtual meetings.

Is it possible for the board to review invoices for medical services or insurance with redacted personal information under the HIPPA regulations?

Atty. Filer explained it would require completely blanking out all personal information.

Mr. Cleaver asked who would be responsible if information was missed to be redacted?

Mr. Bradley asked if they couldn't be identified by employee number? Someone gets to see this information. Whether it's the secretary or business manager or superintendent. The board should have access to it. We could have an executive session and review without any redaction. In the past our old business manager would allow us to do this, it was not that big of a deal.

Mr. Cleaver asked Mr. Bradley if our old business manager allowed him to see personnel and health information?

Mr. Bradley explained that the board of director has the access to everything under 518. It's our records. We're the ones retaining them.

You mentioned about parents needed to make a decision and inform the school by August the 14th. How was that communicating to parents?

Mr. Cleaver explained that information was sent to the parents and also when parents called.

When was that sent and how was that communicated?

Mr. Cleaver explained he would have to look because they were buildings specific.

Making a decision to eliminate the Director of I.T. when we're moving to more virtual learning versus looking at the number of teachers that were necessary to save money on the budget. Considering the fact that there will be more students moving to outside of network cyber/charter, the LAVA or the asynchronous learning

Mr. Cleaver explained that the finance discussions recommended to eliminate those two positions to balance the budget.

Is there any logic you can share as to why it was this position to be eliminated?

Mr. Cleaver explained it was based upon where we were at and the discussions we had to balance the budget. Other positions are contracted.

What is the contractual language eliminating a teaching position?

Mr. Cleaver explained there is furlough language and you would have to go through steps of notification with Labor & Industry to allow it to happen. Low enrollment is one and financial but the is timeframes.

If you are still having lunch for the middle school and the educational students, why no need for lunch aides? Will the teachers be able to handle that additional work load?

Mr. Cleaver explained that it would be part of the duties for support and professional staff.

This question is for Mr. Bradley, can you provide to Mr. Cleaver and the rest of the board, the report regarding the detention statistics that you mentioned earlier so it can be discussed the next board meeting?

Mr. Bradley explained he would resend it to them.

Question for solicitor, is it my understanding that you were discouraging earlier requests for information as a waste of time? There were 18 requests for information that was submitted and it was a waste of time and resources and money?

Atty. Filer explained that he said the appeals on Right to Know requests were a waste of time and money.

Can you explain how a citizen using their rights is a waste of time and resources?

Atty. Filer explained that when citizen has it in their hands and then they ask for an appeal, then they are wasting time.

Questions for Superintendent Cleaver, have you recorded previous meetings in the Zoom format?

Mr. Cleaver stated he has not. The district is not recording them. Our minutes are posted on the website. Those are the official document of what took place at the meetings.

Patti Ebbert - Take the opportunity to personally thank the school board, administration, former colleagues, students, parents, and the community of Lehighton. I appreciate everything I have learned and I will take that knowledge as I embark on my new leadership role at my new school district. I want to clarify any misconceptions regarding my tuition. I am well aware of the tuition payment by me that will be given back to the Lehighton Area School District. As soon as I receive the bill, the district will receive its payment. Thank you for such an amazing opportunity to be an educator in Lehighton Area School District.

Pam Hawk - Member of the library board. When the library was started or began in 1947, Wilber Warner contacted the school board and partnered with them way back then to contribute money. It's been ongoing for a very long time. It's part of our budget. Our budget runs from January to December. We are looking for you to consider continuing your contribution or partnership with us this year.

Mr. Stern explained it will be on the agenda for the 24th or the September meeting.

Barbara Bowes - I'd like to respond to a comment by Mr. Filer with the appeals to the OOR. I made an appeal which I would not have made had I known that the records office was closed certain days. Having that information on the website would've been beneficial. If it's not communicated, they file appeals. It is law. I don't wish to cost the district money

unnecessarily. I do want to make a Right to Know request but I want to make sure it is targeted to what I am looking for. Is there any way to find out the name of the printer for the tax bills? I would like to see the contract. As far as the EC handbooks, it need to look better on the website.

Stephanie Reese - Under the new guidelines that came out today, Lehighon's under the moderate. How do they determine that? Is it weekly numbers, monthly numbers?

Mr. Cleaver explained there is metrics that they are using. It is on PDE's website.

Adjournment

Next regular scheduled meeting is on Monday, August 24, 2020, at 7:00 p.m.

MOTION by Mrs. Spinelli, SECONDED by Mr. Wentz to adjourn the meeting at 11:25 p.m.

Mr. Bradley stated that the live-streaming of board meetings and the motion to archive them was on September 17, 2018, in the board minutes.

VOTE: YES - 8 NO - _____ ABSENT - 1 ABSTENTIONS - _____

Motion carried.

Respectfully submitted,

Patricia J. Denicola

Patricia J. Denicola
Board Secretary

(Minutes of August 10, 2020, includes Pages 1 through 23.)