

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding made and entered into this 18 day of JUNE, 2024, by and between the Board of Education of O’Fallon Community Consolidated School District No. 90 (“Board” or “District”) and the O’Fallon Classroom Federation of Teachers, IFT/AFT (“Union”), the exclusive representative for all non-exempt licensed employees of the District.

WITNESSETH:

WHEREAS, the Board and the Union are parties to a collective bargaining agreement covering the 2023-2024, 2024-2025, and 2025-2026 school years (“the Agreement”); and

WHEREAS, Article VI Section S of the Agreement (Salary Formula Model) provides the formula for initial salary placements of new employees; and

WHEREAS, the Board and the Union desire to create an initial salary placement for certified school nurses, separate from the Head School Nurse; and

WHEREAS, certified school nurses shall be those who have completed their coursework to become a licensed school nurse (professional educator license) and has been assigned by the Board as a certified school nurse, separate from the Head School Nurse, which is a position in the bargaining unit represented by the Union; and

WHEREAS, the parties have agreed upon a salary for certified school nurses;

WHEREAS, the parties have reached mutually agreeable terms to resolve the foregoing issues and wish to memorialize the same herein.

NOW, THEREFORE, in consideration of the premises and the mutual promises, covenants, and agreements contained herein, and for other valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:


Section 1. Incorporation of Preambles. The parties hereby find that all of the recitals contained in the preambles to this Memorandum are full, true and correct and do incorporate them into this Memorandum by this reference.

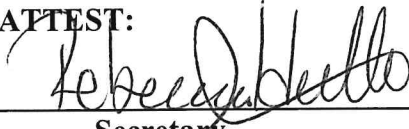
Section 2. Certified Nurse Salary. Any certified school nurse first employed for the 2024-2025 school year shall be paid a base annual salary of \$45,800.00 for the 2024-2025 school year. Certified school nurses shall work a contract year of two hundred (200) days. All of the remaining terms and conditions of employment shall be as provided in the Agreement.

Section 3. Entirety of Agreement. This Memorandum constitutes the whole and entire agreement between the parties. The Collective Bargaining Agreement between the parties, as previously amended, shall remain in full force and effect. No prior agreement, negotiations, relationships, understanding, course of dealing, or usage forms any part of this Memorandum.

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum to be executed on the date first written above.

**BOARD OF EDUCATION
O'FALLON C.C.S.D. NO. 90**

By: 
Its President

ATTEST:

Secretary

**O'FALLON CLASSROOM FEDERATION
OF TEACHERS, IFT/AFT**

By: 
Its President 

ATTEST:

Secretary