



MENTOR/MENTEE ACADAMY

Building and Supporting Successful Teachers

Poteet ISD

Mentor Commitment Agreement

Commitment

I understand that the role of a mentor is critical to the success of the mentee teacher. I will be dedicated to helping the mentee teacher face the realities of teaching, setting appropriate goals, and modeling effective teaching practices. I will support the mentee by performing the expectations listed below.

Mentor Duties and Responsibilities

- Attends and completes Mentor Academy.
- Signs the Peer Mentor-Mentee Contract.
- Supports the new teacher (mentee) as an advocate and a professional confidant.
- Meets with the mentee at least once each month and at scheduled times throughout the year, as agreed upon by both parties.
- Discusses in detail with mentee the monthly issues listed in the Mentoring Support Program checklist.
- Engages in positive and constructive communication and feedback.
- Informally observes the teacher at least one time a semester.
- Complete monthly accountability checklist.
- Completes an Exit Survey, to be used for assessment and improvement of the program.

**In collaboration with the district, building principals will select the mentor/mentee teacher pairings.*

Mentor Signature

Date

Printed Name

Campus

Grade Level/Content Area