Lehighton Area School District
1000 Union Street
Lehighton, PA 18235

Monday, July 12, 2021 at 7:00 PM
BOARD MEETING - AGENDA

1. Opening Exercises
A. Pledge of Allegiance

B. Call to Order
Board President L. Stern called the Board Meeting to order at 7:03 PM

C. Executive Session Announcement
L. Stern announced an Executive Session was held virtually on July 8, 2021 at 4:00 PM for contracts, personnel and legal discussions.

D. Roll Call
PR/AB:

PR	**Ms. Joy Beers**	**PR**	**Mr. Nathan Foeller**	**PR**	**Mrs. Rita Spinelli**
PR	**Mr. Richard R. Beltz**	**PR**	**Mr. Stephen Holland**	**PR***	**Mr. Wayne Wentz**
PR	**Mr. David F. Bradley**	**PR**	**Mrs. Gail Maholick**	**PR**	**Mr. Larry Stern**

** W. Wentz was present via conference call.*

Also Present:
Mr. Edward Rarick, Business Administrator
Mr. Jonathan Cleaver, Superintendent
Attorney Eric Filer, Solicitor
Ms. Janine Partenio, Recording Secretary

Fred Kemmerer, Barb Bowes, Brian Shaner, April Walker, Kerry Sittler, Hope Greenawalt, Melissa Volcskai, Tim Tkach, Rebecca Karpowicz, Alex Karpowicz, Suzanne Howland, Autumn Abelovsky and Walter Zlomsowitch

E. Presentations/Recognition
None at the time

F. Public Comment
B. Shaner commended the Elementary Center and Mrs. Matika for his students' school year. He questioned the Act 93 MOU and the potential cost of an early retirement package. J. Cleaver stated the retirement package mirrors the teacher contract and explained the details. B. Shaner asked why there was early retirement offered. J. Cleaver said there was no incentive for early retirement, it was based upon sick days.

B. Shaner asked who wrote the HR/Business Affairs Coordinator job description. J. Cleaver said it was written by the administration. He continued to explain the loss of staff in administration/Act 93 group. B. Shaner questioned the supervisory portion and then mentioned how there was a large increase for the Elementary 3-5 Principal. J. Cleaver said that information was not correct.

D. Bradley said it was a corrupt government agency that was favoring the will of certain politicians. He continued to list items he felt were issues at the District level and were silencing the community.

A. Walker questioned the Health and Safety Plan for the 2021-2022 School Year as well as contact tracing and vaccination without parental consent. J. Cleaver said there are no mandatory vaccinations and vaccines or testing given without parental consent. He said they are looking at having masks as optional. Students are required to wear masks on buses since buses are federally mandated. He said contact tracing and quarantine will be the same process with 3 feet of social distancing and facing forward. He explained there is no COVID testing on-site or a requirement of testing or vaccines. He said there is voluntary masking and exposure may lead to a quarantine. A. Walker asked how quarantine worked. J. Cleaver said 15 minutes or more at 3 feet or less social distance without a mask. He said quarantined students would utilize a virtual learning option available in the District through Canvas. J. Beers asked if the nurses were doing testing. J. Cleaver said there was no testing being done on-site. A. Walker asked where to find the Health and Safety Plan. He said it was available on the Board agenda with a clickable link in BoardDocs.

D. Bradley asked where the curriculum is located. J. Cleaver said there is information that is teacher specific on the District website or teacher websites. D. Bradley was concerned that the curriculum section on the website for the Elementary Center, Middle School and High School were blank.

B. Bowes commented that the revised June Board Meeting minutes were still inaccurate. She felt there was no motion to adjourn the meeting. She questioned the expenditure by object report under 2660 with personnel salaries. She felt if the funding came in then the funding would have had the revenues and expenditures noted.

B. Bowes questioned if the Right To Know Officer was being paid overtime because then she could see the payment of a stipend. She did not feel the stipend would benefit the District and should be removed.

B. Bowes questioned the job descriptions asking if the candidates meet the minimum criteria in the job descriptions. She felt the jobs should be posted outside for employment even though she agrees with promoting from within.

B. Bowes asked if the ESSER funds were being put toward new staff positions. E. Rarick said no.

G. Superintendent Report
J. Cleaver thanked everyone for attending the in-person Board Meeting and for all of their patience and support. He mentioned the transition over to BoardDocs for Committee and Board Meeting Agendas. He explained how to get into BoardDocs from the District website. He mentioned how the program allows for an easier review of documents, a large reduction in paper usage and allows individuals the ability to search meeting minutes. He discussed the summer programs and current activities happening and said that it was great to see the students being able to participate in outdoor school-related activities with their peers. He reviewed the new student registration and that it had been centralized in the administration office. He said it was running very smoothly and the District had welcomed 13 new students in the last 2 weeks.

H. Business Administrator Report
E. Rarick stated the 2021-2022 approved budget was uploaded to PDE and added to the CSIU accounting system. He explained how the majority of the tax bills had been printed and mailed. He said Weissport and East Penn were at the printer and would be mailed shortly. He said the business office initiated the FIS (Financial Information System) transition with the CSIU to provide an updated accounting, payroll and personnel platform that is web-based, user-friendly and more efficient. He explained this process would take several months to allow for the migration of data into the system, training of staff and testing the program. He explained the business office had begun the requisition for the purchasing process of all department supplies needed for the upcoming school year. He said there was currently $176,000 in regular education supplies budgeted for the new year. He also highlighted that in 2020-2021 there was $3,097,412 additional revenue received, a $126,616 spec share fund refund, $779,472 underperformance in health care expenses resulting in a refund, and a projected 2020-2021 final-year expenditure to be under budget.

I. Minutes
MOTION by R. Spinelli, SECONDED by N. Foeller, to approve the Revised Minutes of the June 28, 2021 Board Meeting.

D. Bradley felt they were incorrect and should be removed and corrected

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	X	0	0	0
Mrs. Gail Maholick, Member	0	X	0	0
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Wayne Wentz, Member	X	0	0	0
Ms. Joy Beers, Member	0	X	0	0
Mr. Richard R. Beltz, Member	0	X	0	0
Mr. David F. Bradley, Sr., Member	0	X	0	0
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Larry Stern, President	X	0	0	0

VOTE: YES - 5 NO - 4 ABSENT - 0 ABSTENTIONS - 0

2. Financial Matters

A. Food Service Transfer
MOTION by S. Holland, SECONDED by W. Wentz, to make the following transfer from the General Fund to the Food Service Fund as per the Reimbursements from the Commonwealth:

$127,645.27 for May 2021

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	0	X	0	0
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Wayne Wentz, Member	X	0	0	0
Ms. Joy Beers, Member	X	0	0	0
Mr. Richard R. Beltz, Member	0	X	0	0
Mr. David F. Bradley, Sr., Member	0	0	0	X
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Stephen Holland, Member	X	0	0	0
Mr. Larry Stern, President	X	0	0	0

D. Bradley abstained due to lack of information.

VOTE: YES - 6 NO - 2 ABSENT - 0 ABSTENTIONS - 1

B. General Fund Reimbursement from Food Service
MOTION by R. Spinelli, SECONDED by N. Foeller, to authorize the Reimbursement of the General Fund From the Food Service Fund in the amount of $100,000.00 for the expenses incurred and accumulated from the operation of Food Service.

D. Bradley stated he wanted detailed reports. R. Spinelli asked E. Rarick to review the information. E. Rarick said the state issues funds into one account then the District transfers it into Food Service. He said the General Fund Reimbursements were reviewed in the Audit and had not been addressed with Food service in the past. He explained this would be the first time Food Service is reimbursing the General Fund and the next motion would be wiping the debt. D. Bradley felt there was no proper documentation to review.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Wayne Wentz, Member	X	0	0	0
Ms. Joy Beers, Member	X	0	0	0
Mr. Richard R. Beltz, Member	0	X	0	0
Mr. David F. Bradley, Sr., Member	0	0	0	X
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Stephen Holland, Member	X	0	0	0
Mrs. Gail Maholick, Member	X	0	0	0
Mr. Larry Stern, President	X	0	0	0

D. Bradley abstained due to lack of information. L. Stern commended E. Rarick for the job he has been doing.

VOTE: YES - 7 NO - 1 ABSENT - 0 ABSTENTIONS - 1

C. Food Service Fund Debt Relief
MOTION by N. Foeller, SECONDED by W. Wentz, to authorize the relief of the Food Service Fund due to the General Fund in the amount of $483,112.00 as per Audit recommendations.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Wayne Wentz, Member	X	0	0	0
Ms. Joy Beers, Member	X	0	0	0
Mr. Richard R. Beltz, Member	0	X	0	0
Mr. David F. Bradley, Sr., Member	0	0	0	X
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Stephen Holland, Member	X	0	0	0
Mrs. Gail Maholick, Member	X	0	0	0
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Larry Stern, President	X	0	0	0

D. Bradley abstained due to lack of information.

VOTE: YES - 7 NO - 1 ABSENT - 0 ABSTENTIONS - 1

D. Unpaid Lunch Balance Write Off
MOTION by R. Spinelli, SECONDED by S. Holland, to write off the balance of $1,430.05 in unpaid lunch balances for students no longer in the District.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

E. Reports
MOTION by R. Spinelli, SECONDED by N. Foeller, to approve the following Reports:
June 2021 (2020-2021 School Year)
1. Expenditure Report
2. Expenditure by Object Report
3. Revenue Summary
4. Expenditure Comparison Report
5. Revenue Comparison Report
Treasurer's Report for June will be provided at August's Board Meeting due to timing of the Bank Statements.

July 2021 (2021-2022 School Year)
1. Expenditure Report
2. Expenditure by Object Report
3. Revenue Summary

MOTION by D. Bradley, SECONDED by G. Maholick to separate the Expenditure by Object Report for July 2021.

B. Bowes felt there were items on the reports that should be corrected for salaries and security. E. Rarick said with the grant funds, it crosses the school year and this revenue was a reduction. B. Bowes felt the revenue should go into the total. E. Rarick explained that it was a Condensed Board Summary, not a Budget Report. B. Bowes believed it was not expensed correctly for a number of years and appreciated that E. Rarick was trying to get everything where it needed to be.

Roll Call Vote:

	Yes	No	Absent	Abstention
Ms. Joy Beers, Member	0	X	0	0
Mr. Richard R. Beltz, Member	X	0	0	0
Mr. David F. Bradley, Sr., Member	X	0	0	0
Mr. Nathan Foeller, Vice President	0	X	0	0
Mr. Stephen Holland, Member	0	X	0	0
Mrs. Gail Maholick, Member	X	0	0	0
Mrs. Rita Spinelli, Treasurer	0	X	0	0
Mr. Wayne Wentz, Member	0	X	0	0
Mr. Larry Stern, President	0	X	0	0

VOTE: YES - 3 NO - 6 ABSENT - 0 ABSTENTIONS - 0

Motion Failed

D. Bradley questioned if the reports were accurate. E. Rarick said to the best of their ability. G. Maholick stepped out of the Board Room.

Roll Call Vote to Approve Reports:

	Yes	No	Absent	Abstention
Mr. Richard R. Beltz, Member	0	X	0	0
Mr. David F. Bradley, Sr., Member	0	X	0	0
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Stephen Holland, Member	X	0	0	0
Mrs. Gail Maholick, Member	0	0	X	0
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Wayne Wentz, Member	X	0	0	0
Ms. Joy Beers, Member	0	X	0	0
Mr. Larry Stern, President	X	0	0	0

VOTE: YES - 5 NO - 3 ABSENT - 1 ABSTENTIONS - 0

F. Waste Management
MOTION by W. Wentz, SECONDED by S. Holland, to approve the Waste Management Trash and Recycling Contract for the 2021-2022 and 2022-2023 fiscal years per attached pricing schedule.

D. Bradley asked E. Rarick to correct the contract contact information.

VOTE: YES - 8 NO - 0 ABSENT - 1 ABSTENTIONS - 0

G. All American Athletics
MOTION by S. Holland, SECONDED by W. Wentz, to approve the proposal for the annual gym floor resurfacing for the High School, Middle School and Elementary Center from All American Athletics as recommended by the Building and Grounds Committee at a total cost of $13,050.00 payable from the 2021-2022 Athletic Budget.

D. Bradley explained the proposal from All American Athletics was from John Trageser and how he has five charges against him. D. Bradley explained that the charges were dropped due to necessity because the victim (and witness) was deceased. He wanted proposals from three legitimate companies. He said the owner of S&S passed away and that he was the victim and witness.

MOTION by D. Bradley, SECONDED by G. Maholick, to postpone the vote until the Board receives three legitimate proposals for gym floor resurfacing.

B. Shaner questioned if S&S did shoddy work. J. Cleaver said they were not happy with the work from S&S.

H. Greenawalt asked why they were not recuperating money for the job that they were not happy with.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. David F. Bradley, Sr., Member	X	0	0	0
Mr. Nathan Foeller, Vice President	0	X	0	0
Mr. Stephen Holland, Member	0	X	0	0
Mrs. Gail Maholick, Member	X	0	0	0
Mrs. Rita Spinelli, Treasurer	0	X	0	0
Mr. Wayne Wentz, Member	0	X	0	0
Ms. Joy Beers, Member	X	0	0	0
Mr. Richard R. Beltz, Member	X	0	0	0
Mr. Larry Stern, President	0	X	0	0

VOTE: YES - 4 NO - 5 ABSENT - 0 ABSTENTIONS - 0

Motion Failed

S. Howland gave an update on the gym floors, to the best of her knowledge, saying that S&S came back to fix the issue and there is an issue that still remains with the finish. J. Beers said the haze is still present on the floors.

Roll Call Vote to Approve the Gym Floor Resurfacing:

	Yes	No	Absent	Abstention
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Stephen Holland, Member	X	0	0	0
Mrs. Gail Maholick, Member	0	X	0	0
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Wayne Wentz, Member	X	0	0	0
Ms. Joy Beers, Member	0	X	0	0
Mr. Richard R. Beltz, Member	0	X	0	0
Mr. David F. Bradley, Sr., Member	0	X	0	0
Mr. Larry Stern, President	X	0	0	0

VOTE: YES - 5 NO - 4 ABSENT - 0 ABSTENTIONS - 0

H. CLIU #21 Title III Consortium
MOTION by D. Bradley, SECONDED by N. Foeller, to approve a Memorandum of Understanding with Carbon Lehigh Intermediate Unit #21 for the Title III Consortium for the 2021-2022 school year.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

I. Seton Hall Affiliation Agreement
MOTION by D. Bradley, SECONDED by W. Wentz, to approve the Affiliation Agreement between the Lehighton Area School District and Seton Hall University for the purpose of providing experiential learning for Education students for the 2021-2024 school years.

J. Beers questioned this item. J. Cleaver explained it was for student teaching.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

J. Misericordia Affiliation Agreement
MOTION by D. Bradley, SECONDED by W. Wentz, to approve the Affiliation Agreement between the Lehighton Area School District and Misericordia University for the purpose of providing experiential learning for Education students for the 2021-2024 school years.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

K. Bilingual School Psychologist Independent Consultant Contract
MOTION by D. Bradley, SECONDED by W. Wentz, to approve the enclosed Independent Consultant Contract between the Lehighton Area School District and Desirie Rodriguez-Reid for the 2021-2022 School Year, for services on an as-needed basis, pending any necessary paperwork.

J. Beers asked if this was for a student that did not speak english. J. Cleaver said it was for testing purposes.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

L. George's Transportation
MOTION by N. Foeller, SECONDED by R. Spinelli, to approve and pay the George's Transportation Bill for June 2021 at a cost of $48,694.00.

D. Bradley asked if this was reviewed in the Finance Committee Meeting. E. Rarick said there was no Finance Committee Meeting in July.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

M. Payment of Bills
MOTION by R. Spinelli, SECONDED by N. Foeller, to approve the following Payment of Bills:

***2020-2021 School Year - June 2021:**

General Fund:	
--Manual Checks	$ 21,588.32
--Regular Checks	$ 36,694.06
--Credit Card	$ 0.00
Total:	**$ 52,282.38**

*For June 29 & 30, 2021

2021-2022 School Year - July 2021:

General Fund:	
--Manual Checks	$ 11,771.34
--Regular Checks	$ 741,815.52
--Credit Card	$ 0.00
Debit Card:	$ 328.22
Payroll (June):	$1,502,409.29
Food Service Fund:	$ 5,609.00
Total:	**$2,261,933.44**

D. Bradley asked for additional documentation to be issued for the public.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Gail Maholick, Member	X	0	0	0
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Wayne Wentz, Member	X	0	0	0
Ms. Joy Beers, Member	0	X	0	0
Mr. Richard R. Beltz, Member	0	X	0	0
Mr. David F. Bradley, Sr., Member	0	X	0	0
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Stephen Holland, Member	X	0	0	0
Mr. Larry Stern, President	X	0	0	0

VOTE: YES - 6 NO - 3 ABSENT - 0 ABSTENTIONS - 0

3. Personnel

A. Act 93 MOU
MOTION by W. Wentz, SECONDED by N. Foeller, to approve a Memorandum of Understanding with the Act 93 Group and the Lehighton Area School District.

D. Bradley asked who wrote the MOU. J. Cleaver explained it was the same language as the contract with the Teachers and Support. L. Stern said the MOU was presented to him and R. Spinelli by the Act 93 Group. D. Bradley said the District was chastised by the Auditor General for using MOU's. Atty. Filer said he reviewed it and had no issue with the MOU.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Wayne Wentz, Member	X	0	0	0
Ms. Joy Beers, Member	0	X	0	0
Mr. Richard R. Beltz, Member	0	X	0	0
Mr. David F. Bradley, Sr., Member	0	X	0	0
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Stephen Holland, Member	X	0	0	0
Mrs. Gail Maholick, Member	X	0	0	0
Mr. Larry Stern, President	X	0	0	0

VOTE: YES - 6 NO - 3 ABSENT - 0 ABSTENTIONS - 0

B. Job Descriptions
MOTION by N. Foeller, SECONDED by R. Spinelli, to approve and implement the following job descriptions for the 2021- 2022 School Year:
Director of Instructional Technology Integration and Curricular Innovation Business Affairs/Human Resources Coordinator (with strike-out of supervisory clause)

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Wayne Wentz, Member	X	0	0	0
Ms. Joy Beers, Member	0	X	0	0
Mr. Richard R. Beltz, Member	X	0	0	0
Mr. David F. Bradley, Sr., Member	X	0	0	0
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Stephen Holland, Member	X	0	0	0
Mrs. Gail Maholick, Member	X	0	0	0
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Larry Stern, President	X	0	0	0

VOTE: YES - 8 NO - 1 ABSENT - 0 ABSTENTIONS - 0

C. Reassignments
MOTION by R. Spinelli, SECONDED by S. Holland, to approve the following reassignments and salaries for the following Act 93 Employees, pending any necessary documentation:

Rebecca Karpowicz to Business Affairs/Human Resources at a salary of $48,000, prorated for the 2021-2022 school year.
Melissa Volcskai to Director of Instructional Technology Integration and Curricular Innovation $88,000, prorated for the 2021- 2022 school year.

D. Bradley asked L. Stern why this was on the Board Agenda and what information was collected on if it should take place.

J. Cleaver explained this was a change in salary so it needed Board Approval. L. Stern mentioned there would be a cost savings due to the reassignments and believed it may have been understood inaccurately at the last meeting.

G. Maholick wanted to know the background. T. Tkach explained the integration of programs into the classroom and how Melissa Volcskai had been handling that previously as well as spearheading other STEM related programs. He said the District was looking to go 1:1 in chromebooks and this position would oversee that transition.

D. Bradley asked if they would want the best candidate for the position. J. Cleaver said they were recommending the best candidate for this position.

Roll Call Vote:

	Yes	No	Absent	Abstention
Ms. Joy Beers, Member	0	X	0	0
Mr. Richard R. Beltz, Member	0	X	0	0
Mr. David F. Bradley, Sr., Member	0	X	0	0
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Stephen Holland, Member	X	0	0	0
Mrs. Gail Maholick, Member	X	0	0	0
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Wayne Wentz, Member	X	0	0	0
Mr. Larry Stern, President	X	0	0	0

R. Spinelli stated both candidates go above and beyond, doing numerous jobs each.

VOTE: YES - 6 NO - 3 ABSENT - 0 ABSTENTIONS - 0

D. Candidates for Employment
MOTION by S. Holland, SECONDED by W. Wentz, to approve the following candidates for employment in accordance with the respective contracts:

1. **Megan Repsher**– 12-Month Secretary – Date effective pending any necessary paperwork, at an annual salary of $27,328, prorated for the 2021-2022 School Year.

VOTE: YES - 7 NO - 2 ABSENT - 0 ABSTENTIONS - 0

E. Candidates for Employment of Summer Positions for Title Camps
MOTION by R. Spinelli, SECONDED by N. Foeller, to approve the following requests for Summer Positions, as per Collective Bargaining contracted rates, funded by the Title Consolidated Grant, pending any necessary paperwork:

The number of hours, dates and times available may vary according to registration confirmations.
Norine Zehner - Math - Professional
Tiffany Straussberger - Reading - Professional
Melissa Haydt - Reading - Nurse

VOTE: YES - 7 NO - 1 ABSENT - 0 ABSTENTIONS - 1

D. Bradley abstained due to lack of information.

F. Candidates for ESY
MOTION by N. Foeller, SECONDED by W. Wentz, to approve the following requests for Extended School Year (ESY) Positions, as per Collective Bargaining contracted rates, pending any necessary paperwork:

Zoe David - Professional

VOTE: YES - 8 NO - 1 ABSENT - 0 ABSTENTIONS - 0

G. Candidates for Athletic Coaching/Manager or Extracurricular Activities
MOTION by W. Wentz, SECONDED by N. Foeller, to approve the following requests for Athletic Coaching/Manager Candidates, as per contracted rates, pending any necessary paperwork:

2021-2022 School Year
Cheering
Volunteers – Elizabeth Gulich, Accaylia Schaeffer, Tatum Hartsell
Assistant Coaches – Devon Linaberry & Autumn Bickert
Girls Basketball
Assistant Coaches (Shared Stipends)–David Yob ($3,750.20), Joseph Berezwick ($3,042.20), Angela Gogno ($3,042.20)
Middle School Assistant Coaches (Shared Stipends)– Michael Snyder ($3,750.20) & Anthony Thomas ($3,042.20)
Boys Basketball
Assistant Coach – Jeff Miller
Freshman Coach – Will White
MS Assistant Coaches – Anthony Rossino & Daniel Rossino
Volunteer Coach - JC Dietz
Head Baseball Coach – JC Dietz
Head Softball Coach – David Yob
Head Tennis Coach – Cody Schuler
Head Track and Field Coach – Erica Pagotto

VOTE: YES - 7 NO - 1 ABSENT - 0 ABSTENTIONS - 1

D. Bradley abstained due to lack of information.

H. Candidates for the Substitute List
MOTION by R. Spinelli, SECONDED by N. Foeller, to approve the following list of requested candidates for the 2021-2022 Substitute List, pending any necessary paperwork:

Krystal Goodhile - Paraprofessional/Secretary

VOTE: YES - 8 NO - 0 ABSENT - 0 ABSTENTIONS - 1

D. Bradley abstained due to lack of information.

I. Mentors
MOTION by D. Bradley, SECONDED by W. Wentz, to approve the recommendation to hire the following mentor for the appropriate teacher for the 2021-2022 school year:

Tara Derr at Elementary Center for Zoe David
Carrie Kenny at Middle School for Samantha Elias
Eric Mushrush at High School for Justin Ungaro
Bryan Buffington at High School for Lydia DeLong

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

J. Student Teaching Experience
MOTION by R. Spinelli, SECONDED by S. Holland, to approve the experiential learning for the following student teachers, pending any necessary documentation, for the 2021-2022 school year:
***Misericordia* - Mollie Langan** - Speech-Language Pathology Department
***Seton Hall* - Mary Boaz** - Guidance

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

4. Programs

A. Health and Safety Plan for 2021-2022 School Year
MOTION by N. Foeller, SECONDED by R. Spinelli, to approve the revision to the Lehighton Area School District Health & Safety Plan for the 2021-2022 School Year.

H. Greenawalt asked what this was. J. Cleaver said it was for the reopening of school. H. Greenawalt asked about masks. J. Cleaver said they are a parent's choice at this time.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

B. Emergency Instructional Time Template
MOTION by R. Spinelli, SECONDED by N. Foeller, to approve the enclosed Emergency Instructional Time Template Section 520.1 for the 2021-2022 school year.

J. Cleaver said this was required with ESSERS, in the event that there are alternative methods for online learning like additional snow days. He said the plan for the upcoming year is there are three true snow days built into the calendar and anything above and beyond would be virtual, in order to keep graduation the same.

D. Bradley questioned attendance. J. Cleaver said students would be required to log on and submit assignments that day. S. Howland added that it would depend on the platform used, for how it would be addressed. H. Greenawalt explained the issue her students had with the platform her student was using and the teacher's attendance. D. Bradley addressed the public asking them to file formal written complaints, if they were having issues, so the Board could address it and hold people accountable. H. Greenawalt felt the teachers did everything the best that they could, considering the circumstances.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

C. A-TSI Plan
MOTION by N. Foeller, SECONDED by R. Spinelli, to approve the 2021-2022 A-TSI updated and evaluated plan from 2018-2019 school year, under the direction and guidance from CLIU #21.

L. Stern said there was an error on the first page of the document that should read 90% not 900%. D. Bradley mentioned that the District guest wi-fi was down. He wanted to know how the District got into this plan and why the students failed. He said they should take better care of the students with IEP's, because that is what puts the District at liability.

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

D. High School Student Handbook
MOTION by R. Spinelli, SECONDED by N. Foeller, to approve revisions to the High School handbook for the 2021-2022 school year.

VOTE: YES - 8 NO - 0 ABSENT - 0 ABSTENTIONS - 1

D. Bradley abstained due to lack of information.

E. Middle School Student Handbook
MOTION by S. Holland, SECONDED by W. Wentz, to approve revisions to the Middle School handbook for the 2021-2022 school year.

D. Bradley asked why the handbooks did not go through the committee meeting. L. Stern said they did that only one time and there was no input or public participation on it.

VOTE: YES - 8 NO - 0 ABSENT - 0 ABSTENTIONS - 1

D. Bradley abstained due to lack of information from the public.

F. Use of School Property
MOTION by S. Holland, SECONDED by N. Foeller, to approve Use of School Property for the following requests:

1. **Pre-K Counts (Sue Maloney)** – August 18, 2021 – 5:00-7:00 PM / September 2, 2021 - 9:00-10:30 AM & 11:30 AM-1:00 PM – Elementary Center Classrooms – Pre-K Orientation & Family Night.

VOTE: YES - 8 NO - 0 ABSENT - 0 ABSTENTIONS - 1

D. Bradley abstained due to lack of public information.

5. Miscellaneous
None at this time.

6. New Business for Discussion
A. Curriculum on Website
D. Bradley wanted to add all of the District curriculum to the District Website.

MOTION by D. Bradley, SECONDED by G. Maholick to add all of the District curriculum to the District Website under the Curriculum tab for Elementary, Middle School and High School.

F. Kemmerer asked about Diversity Training or CRT. J. Cleaver stated that the diversity that is taught in the classrooms does not fall under the CRT umbrella. He said everyone looks at the subject differently and it is a hot topic right now. He said the curriculum has not changed. D. Bradley wanted to ensure that teachers would be monitored and reviewed for teaching the curriculum and that staff are showing up on time and doing their job.

K. Sittler felt the diversity training could go into CRT. J. Cleaver explained the Federal and State requirements for student diversity training for District funding.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Nathan Foeller, Vice President	X	0	0	0
Mr. Stephen Holland, Member	X	0	0	0
Mrs. Gail Maholick, Member	X	0	0	0
Mrs. Rita Spinelli, Treasurer	X	0	0	0
Mr. Wayne Wentz, Member	X	0	0	0
Ms. Joy Beers, Member	X	0	0	0
Mr. Richard R. Beltz, Member	X	0	0	0
Mr. David F. Bradley, Sr., Member	X	0	0	0
Mr. Larry Stern, President	X	0	0	0

VOTE: YES - 9 NO - 0 ABSENT - 0 ABSTENTIONS - 0

B. Hiring Process
D. Bradley wanted to update the hiring process. MOTION by D. Bradley, SECONDED by G. Maholick, to advertise all positions and all applications to be provided to the Board to review the application process.

N. Foeller said it was a restructuring process with a new job description to move into a new position.

J. Cleaver did not agree with D. Bradley as he felt it would lead to liability issues.

F. Kemmerer said they should be promoted within, if they are already doing the job.

R. Spinelli felt it was the Board's job to hire but not to select the candidates. She felt it was the best practice against nepotism.

W. Zlomsowitch felt they should promote from within.

B. Shaner felt it did not hurt to post positions outside the District.

B. Bowes asked about M. Volcskai being the Elementary Principal. J. Cleaver explained that the position will be filled and reassigned since any Act 93 would not need to be opened.

Roll Call Vote:

	Yes	No	Absent	Abstention
Mr. Stephen Holland, Member	0	X	0	0
Mrs. Gail Maholick, Member	X	0	0	0
Mrs. Rita Spinelli, Treasurer	0	X	0	0
Mr. Wayne Wentz, Member	0	X	0	0
Ms. Joy Beers, Member	X	0	0	0
Mr. Richard R. Beltz, Member	X	0	0	0
Mr. David F. Bradley, Sr., Member	X	0	0	0
Mr. Nathan Foeller, Vice President	0	X	0	0
Mr. Larry Stern, President	0	X	0	0

VOTE: YES - 4 NO - 5 ABSENT - 0 ABSTENTIONS - 0

Motion Failed

7. Communications

A. Directors' Concerns

None at the time

B. Public Comment

B. Shaner asked about the funds being wiped out from the Food Service account. He questioned over what period of time this was accumulated. E. Rarick said 6-7 years.

B. Shaner asked if Ms. Karpowicz had a Bachelors degree. He felt it was best practice to open the position up to the public. J. Cleaver said no; however, she was the best candidate. D. Bradley said they should help her get the degree. E. Rarick said that he started at the District only six months ago with no background in school business. He said R. Karpowicz helped him learn all of the inner workings of the business office and how she is more than qualified for the job. He said she knows the business office inside out and upside down and he would back her 100% for the position.

W. Zlomsowitch thanked E. Rarick for reviewing the financial documentation and for being so responsive.

B. Bowes questioned if R. Karpowicz had an Associate's degree J. Cleaver said no.

B. Bowes asked about a statewide contract with a company that does COVID testing for K-12 Students. J. Cleaver stated he did not know of this information. B. Bowes said it was shared through State Representative Russ Diamond's office and was through Concentric by Ginkgo. L. Stern asked B. Bowes to share that information with the Board.

A. Abelovsky stated she was representing the Lehighton Borough Council and said there was an ongoing issue with the closeout of the Elementary School project not being completed. She said the Borough was not comfortable with having students in the building in September. She said the outstanding issues were the land development and the event parking and fire lane. She explained that the event parking issue was an easy fix to make it a fire lane; however, it does not go with the approved plan. The borough would have to approve the change of the plan. J. Cleaver said he would follow up and check with Carbon County land development.

B. Shaner asked Atty. Filer what would happen if the District would hire someone that did not meet the minimum requirements. Atty. Filer said there was no legal requirement. J. Cleaver explained that certain jobs require a certification and those people could not practice without those certifications; however, this position does not have a certification requirement. He said there was no supervisory role included so the additional education was not mandatory. He explained how everything was task related in this position.

C. Meeting Announcements
The next Board Meeting will be held on Monday, August 23, 2021 at 7:00 PM.

D. Adjournment
MOTION by R. Spinelli, SECONDED by N. Foeller, to adjourn the Meeting.

The July 12, 2021 Board Meeting was adjourned at 9:56 PM

Respectfully Submitted,

Edward Rarick, Board Secretary
By Janine Partenio, Recording Secretary