

Sayreville, New Jersey
September 24, 2024
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on September 24, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:32 P.M. Roll call: Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, and Mrs. Bloom. It must be noted that Mr. Callahan, Mr. Smith, and Mr. Walsh were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mrs. Napolitano, second by Mrs. Pabon. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, and Mrs. Bloom. The Board went into Executive Session at 6:34 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - STUDENT MATTERS
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:31 P.M. The Board reopened the meeting to the public at 7:36 P.M.

Roll Call: Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, and Mrs. Bloom. It must be noted that Mr. Callahan, Mr. Smith, and Mr. Walsh were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*In Memoriam
Of
Patricia Meyer
Former Staff Member*

APPROVAL OF MINUTES

Motion by Mrs. Pabon, second by Mrs. Napolitano. Five yes votes recorded by Mr. Esposito, Mr. Fernandez, Mrs. Pabon, Ms. Pieloch, and Mrs. Bloom. It must be noted that Mrs. Napolitano abstained. The Board approved the minutes of:

- Regular and Executive Session of August 27, 2024

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Morgan Koonce noted recent events including Freshman Orientation and advised of upcoming events including the first ever Homecoming Dance. Ms. Koonce concluded by providing updates on Fall Athletics.

SMS – Alana Serignese noted recent events including 6th Grade Orientation and upcoming events including the SMS PTO Food Truck Festival. Ms. Serignese concluded by providing updates on Fall Athletics.

BOARD PRESIDENT'S COMMENTS

Mrs. Bloom advised that the New Jersey Department of Education will be receiving funds from the United States Department of Education to support academic acceleration efforts. Mrs. Bloom also encouraged residents not to walk their pets on school grounds.

BOARD VICE PRESIDENT'S COMMENTS

Mrs. Napolitano provided the following district highlights:

- Congratulations to the members of the high school and middle school Future Business Leaders of America (FBLA) clubs that placed in the National Leadership Conference in Orlando, FL.
- Congratulations to Sayreville War Memorial High School Senior Kailyn Koonce, who was chosen as one of twelve athletes to represent the United States in the Youth National Team Competition at the 2024 Lifesaving World Championships that was held on the Gold Coast of Australia at the end of August.
- Congratulations to Truman Elementary School 2nd Grade Teacher Shennet Josiah for being named the Age of Learning Educator of the Year.
- Congratulations to Sayreville War Memorial High School Social Studies and Financial Literacy Teacher Kevin Bloom for being recognized as a Next Gen Personal Finance Distinguished Educator.

- Congratulations to Sayreville War Memorial High School Girls Volleyball Team for winning the first varsity volleyball match in school history earlier in the month when they defeated New Brunswick High School (HS) 2-1. They are currently 5-1 on the season.

BOARD DISCUSSION

Finance and Infrastructure Committee Comments – Ms. Hill advised the committee met and discussed the status of the Referendum projects, minor renovations to the existing bus garage, and the excess surplus calculation.

Personnel Committee Comments – Ms. Pieloch advised the committee met and discussed open positions, the substitute fill rate, the successful opening of the school year, and the mid-year job fair.

Middlesex County School Board Association Update – Mrs. Bloom noted the next meeting will be held on October 8, 2024, at the Grand Marquis in Old Bridge.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There was no public participation.

SUPERINTENDENT'S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for additional transfers for the month of June 2024.

2. The Board of Education of Sayreville approved the revised Transfer Spreadsheet in accordance with S-1701 for the month of June 2024.

3. The Board of Education of Sayreville approved the Resolution on Transfers for the month of July 2024.

4. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of July 2024.

5. The Board of Education of Sayreville approved the Secretary Report for the month of July 2024.

6. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of July 2024.

7. The Board of Education of Sayreville retroactively approved the list of bills dated September 17, 2024, prepared by the Board Secretary in the amount of \$42,356.18 for the Operating Account.

8. The Board of Education of Sayreville approved the list of bills dated September 24, 2024, prepared by the Board Secretary in the amount of \$191,953.63 for the Operating Account.

9. The Board of Education of Sayreville approved the list of bills dated October 10, 2024, prepared by the Board Secretary in the amount of \$6,273,716.93 for the Operating Account.

10. The Board of Education of Sayreville approved the list of bills dated September 24, 2024, prepared by the Board Secretary in the amount of \$239,704.78 for the Cafeteria Account.

11. The Board of Education of Sayreville approved the list of bills dated September 24, 2024, prepared by the Board Secretary in the amount of \$2,090,057.78 for the Medical Account.

12. The Board of Education of Sayreville approved the list of bills dated September 24, 2024, prepared by the Board Secretary in the amount of \$438,263.62 for the Prescription Account.

13. The Board of Education of Sayreville approved the list of bills dated September 24, 2024, prepared by the Board Secretary in the amount of \$67,145.33 for the Dental Account.

14. The Board of Education of Sayreville approved the list of bills dated September 24, 2024, prepared by the Board Secretary in the amount of \$2,847,600.26 for the Referendum Account.

15. The Board of Education of Sayreville approved the list of bills dated September 24, 2024, prepared by the Board Secretary in the amount of \$1,980.00 for the Athletics Account.

16. The Board of Education of Sayreville approved the August 2024 payroll, prepared by the Board Secretary in the amount of \$1,739,049.12 for the Payroll Account.

17. The Board of Education of Sayreville approved the 2025-2026 Comprehensive Maintenance Plan for the district.

18. The Board of Education of Sayreville approve the attendance of Shennet Josiah and Audrey Burns at the Age of Learning Leadership Forum in Glendale, CA, from Tuesday, October 1, 2024, through Friday, October 4, 2024, all costs to be paid by Age of Learning.

19. The Board of Education of Sayreville approved to accept a generous donation from Age of Learning valued at approximately \$1,800.00 for expenses related to accommodations and travel for Shennet Josiah and Audrey Burns, where Ms. Josiah will be honored as the Age of Learning 2024 Educator of the Year.

20. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED, by the Sayreville Board of Education to approve the minor amendment of the 2019 Long Range Facilities Plan to include school facilities project plans related to expanding office and storage space at the Bus Garage located at the Sayreville War Memorial High School and the addition of a greenhouse at the Sayreville War Memorial High School. Further, the Board authorizes Spiezle Architectural Group, Inc., to make the submission to the Department of Education on behalf of the district.

21. The Board of Education of Sayreville approved the bid specifications for Bid #25-03 Athletic Trip Transportation for the 2024-2025 school year and authorizes the School Business Administrator/Board Secretary to advertise for bid for Student Transportation Services for School Related Activities.

22. The Board of Education of Sayreville approved structured learning experiences at Bubba's Restaurant and the Venetian Care & Rehabilitation Center for the 2024-2025 School Year in accordance with the conditions established by the New Jersey Department of Education Structured Learning Experience Agreement for the following student #'s: 4313742458; 1995606959; 5774587272; 3836634713; 5628614011; 3928074627; 6141275671; 8228482711; 8552578368; 7690067834; 4724254406; 3668306120.

23. The Board of Education of Sayreville (receiving) approved a Tuition Contract with East Brunswick School District (sending) for student #7290140433 to attend the Sayreville War Memorial High School at an annual tuition cost of \$17,223.00 and an annual related services cost of \$11,950.00 for a total cost of \$29,173.00 for the 2024-2025 school year.

24. The Board of Education of Sayreville approved the Sayreville War Memorial School to use the Culture and Climate Funds to purchase custom insulated cups, custom earbud cases, and custom pencil cases in the amount of \$1,600.00, to be distributed as School Pride Giveaways for the Sayreville War Memorial High School Renaissance Program for Marking Periods 1 and 2 of the 2024-2025 school year.

25. The Board of Education of Sayreville approved Change Order GC-7 to the contract with Apex Enterprises of Union, Inc. for Window Replacement and Interior Renovations at Jesse Selover School, Emma L. Arleth Elementary School and the Sayreville Middle School in the amount of \$72,416.74 for the purchase and installation of Roll-Ease shades in lieu of blinds at the Sayreville Middle School, to be deducted from the remaining allowance of \$123,776.17 leaving an allowance balance of \$51,359.43.

26. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos abatement for the Window Replacement project at the Sayreville Middle School in the amount of \$15,358.00, to be paid using funds from the Bond Referendum. Pricing has been obtained through the Educational Data Services Bid # 10949 for Compliance Services.

27. The Board of Education of Sayreville approved a contract with Direct Flooring for replacement flooring of the hallway ramp at Jesse Selover School in the amount of \$24,784.00, to be paid using Preschool Expansion Aid funds. Pricing has been obtained through the Educational Data Services Bid # ESCNJ 23/24-14 for Carpet and Flooring.

28. The Board of Education of Sayreville approved a contract with Crossroads Pavement Maintenance LLC for the installation of a stone drainage swale at the Sayreville War Memorial High School in the amount of \$4,985.00. Pricing has been obtained through the Educational Data Services Bid #10980 for Macadam (Repaving) Service and Repair.

Mrs. Bloom asked for the specific location on the above item. Dr. Labbe and Ms. Hill responded.

29. The Board of Education of Sayreville approved a contract with Cifelli and Son General Construction Inc. for sidewalk and railing repairs at the Samsel Upper Elementary School and curb and sidewalk repairs at Harry S. Truman Elementary School in the amount of \$5,776.95. Pricing has been obtained through the Educational Data Services Bid #10981 for masonry and concrete time and materials.

Mrs. Bloom asked for the specific location on the above item. Dr. Labbe and Ms. Hill responded.

30. The Board of Education of Sayreville retroactively approved the purchase of technology software subscription/licensing items for the period of September 1, 2024 through September 9, 2025, from Aspire in accordance with NVP #AR3227 Master New Jersey PA #21-TELE-01506 state contract for Security EA Licensing in the total amount of \$9,024.00 for Webex Collaboration Services and Support.

31. The Board of Education of Sayreville approved the purchase of a Ford F-350 Pick-up Dump Truck from Route 23 Automall in the amount of \$91,875.00. Pricing has been obtained through New Jersey State Contract # 17-FLEET-00241.

32. The Board of Education of Sayreville approved the purchase of 20 Lenovo Tab M8 Tablets at a unit price of \$116.09 from CDW Government, LLC through Educational Services Commission of New Jersey Bid # ESCNJ/AEPA-22G for Technology Catalog-Supplies and Services in the amount of \$2,321.80, using funds from the FY25 Perkins Secondary Consolidated Grant.

33. The Board of Education of Sayreville approved a revised agreement for professional services with **McGraw-Hill/ALEKS** to present "Introduction to StudySync" (Grades 9-12 English Department) at Staff Development days on November 5, 2024, and June 3, 2025, at a total cost of \$7,000.00.

34. The Board of Education of Sayreville approved an agreement for professional services with Innovative Designs for Education (IDE) to present two virtual CTE professional development sessions on November 6, 2024, and a date to be determined in January 2025 in the amount of \$2,400.00 to be paid using FY25 Perkins Consolidated Grant Funds.

35. The Board of Education of Sayreville approved Sandy Bendokas (NJ Center for Autism Resources & Education) as a presenter to facilitate initial CPI Training on October 9, 2024, in the amount of \$812.50.

36. The Board of Education of Sayreville approved Discovery Education to present Discovery Education to Support MLs and Discovery Education in the ESL Classroom on the November 5, 2024, Staff Development Day at a cost of \$3,750.00 to be paid using Title III Funding.

37. The Board of Education of Sayreville approved the following presenters to present workshops on Staff Development Day at no additional cost on November 5, 2024.

Presenter	Professional Development Session Title
Age of Learning	Getting Started with My Math Academy and My Reading Academy 3 Sessions
Buragina, Matthew & Hilfman, Lance	Road To Wellness
EdConnective	Inspiring a Positive Classroom Culture Effective Instruction for Students with Special Needs Facilitating Academic Discussion 3 sessions
Effective School Solutions	Substance Abuse in Adolescence (2) Helping Teachers Understand and Manage Student Stress in the Classroom (2) Exploring Neurodiversity: Autism 5 sessions
Kunz, Dr. Kenneth (For the Love of Literacy)	K-2 Let's Get Foundational with Reading Skills 3-5 NJSLA Aligned Test Prep for English Language Arts Crash Course: Best Practices in Video Action for ELA 3 sessions
Lippert, Christa (LinkIt!)	Creating Intervention Plans 3 sessions
Cochran, Liz (Screencastify)	Expanding Education with The New Screencastify

38. The Board of Education of Sayreville approved the following Effective School Solutions workshops during the 2024-2025 school year at no additional cost:

Category	Session Title	Date
Parent/Caregiver Presentation	Depression: Maybe Your Child Isn't Just Moody	October 23, 2024

Category	Session Title	Date
New Teacher Workshop	Improving Classroom Culture for Student Learning and Well-Being (2-1-hour sessions for PreK-5)	November 21, 2024
New Teacher Workshop	Fostering Resilience through Safe, Caring Relationships-January 23, 2025 (2-1-hour sessions for PreK-5)	January 23, 2025
New Teacher Workshop	Depression: Maybe Your Student Isn't Just Moody (2-1-hour sessions for grades 6-12)	January 30, 2025
New Teacher Workshop	The Language of Behaviors: Understanding Challenging Behaviors (2-1-hour sessions for grades 6-12)	April 3, 2025
Parent/Caregiver Presentation	Maintaining Children’s Mental Health Over the Summer	May 21, 2025

39. The Board of Education of Sayreville approved adding 16 oz. Fruit Smoothies priced at \$3.75 to the Bombers Beyond Cafe price list for the 2024-2025 school year.

40. The Board of Education of Sayreville approved the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes **Musser Marimba, Conn Sousaphones, and 2009 Ford F250 Pick-Up Truck**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

41. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Liquid Church held Sunday Services at the Sayreville War Memorial High School on Sunday, September 1, 2024, Sunday, September 8, 2024, Sunday, September 15, 2024, and Sunday, September 22, 2024, from 5:30 am to 2:30 pm in the auditorium, teacher's lounge, and classrooms. Fees in accordance with schedule
 - b. Retroactively, Emma L. Arleth Elementary School PTO held a PTO meeting at the Emma L. Arleth Elementary School on Monday, September 9, 2024, from 6:00 pm to 9:00 pm in the library.
 - c. Retroactively, Sayreville Middel School PTO held a PTO Meeting at the Sayreville Middle School on Tuesday, September 10, 2024, from 6:00 pm to 9:00 pm in the media center.
 - d. Retroactively, Sayreville Recreation Department held Open Gym Basketball at the Sayreville War Memorial High School Monday through Thursday starting on September 10, 2024, through Tuesday September 24, 2024, from 7:00 pm to 9:00 pm in the main gym.
 - e. Retroactively, Harry S. Truman Elementary School PTO held a PTO Meeting at the Harry S. Truman Elementary School on Thursday, September 12, 2024, from 6:30 pm to 7:30 pm in the auditorium.
 - f. Retroactively, Dwight D. Eisenhower Elementary School PTO held a Back-to-School-Social at the Dwight D. Eisenhower Elementary School on Saturday, September 14, 2024, from 10:00 am to 2:00 pm in the parking lot.
 - g. Retroactively, Sayreville Recreation Department held Parking for Sayreville Day at the Sayreville Middle School on Sunday, September 15, 2024, 8:00 am to 4:30 pm in the parking lot.
 - h. Retroactively, Boy Scouts Troop 97 held Boy Scout Recruiting at the Sayreville Middle School on Monday, September 16, 2024, from 6:00 pm to 9:00 pm in the main hallway.
 - i. Retroactively, Boy Scout Troop 97 held Boy Scout Recruiting at the Samsel Upper Elementary School on Tuesday, September 17, 2024, from 5:30 pm to 8:30 pm in the gym.
 - j. Retroactively, Dwight D. Eisenhower Elementary School PTO held a PTO Meeting at the Dwight D. Eisenhower Elementary School on Wednesday, September 18, 2024, from 7:00 pm to 9:00 pm in the cafeteria.
 - k. Retroactively, Emma L. Arleth Elementary School PTO held a Clothing Drive at the Emma L. Arleth Elementary School on Saturday, September 21, 2024, from 8:30 am to 1:30 pm in the parking lot.
 - l. Retroactively, Sayreville Recreation Department held Wrestling Sing-ups at the Emma L. Arleth Elementary School on Monday, September 23, 2024, and Tuesday, September 24, 2024, from 6:00 pm to 8:30 pm in the gym.
 - m. Sayreville Recreation Department to hold Track and Basketball Programs at the Sayreville Middle School Monday through Friday beginning on September 25, 2024, through December 20, 2024, from 6:30 pm to 9:00 pm in the gym.
 - n. Sayreville Recreation Department to hold Open Gym Basketball at the Sayreville War Memorial School Monday through Thursday beginning September 25, through November 21, 2024, from 7:00 pm to 9:00 pm in the main gym.

- o. Sayreville Recreation Department to hold Wrestling Sign-ups at the Emma L. Arleth Elementary School on Wednesday, September 25, 2024, Monday, September 30, 2024, Tuesday, October 1, 2024, and Wednesday, October 2, 2024, from 6:00 pm to 8:30 pm in the gym.
- p. Woodrow Wilson Elementary School PTO to hold PTO Meetings at the Woodrow Wilson Elementary School on Wednesday, September 25, 2024, Tuesday, October 22, 2024, Monday, November 18, 2024, Tuesday, January 28, 2025, Tuesday, February 25, 2025, Tuesday, March 25, 2025, Tuesday, April 22, 2025, and Tuesday, May 27, 2025, from 6:00 pm to 8:00 pm in the cafeteria.
- q. Emma L. Arleth Elementary School PTO to hold a Back-to-School Night BBQ at the Emma L. Arleth Elementary School on Thursday, September 26, 2024, from 4:00 pm to 9:00 pm in the cafeteria and on the blacktop.
- r. Project Before PTO to hold PTO Meetings at Project Before-Cheesequake on Thursday, September 26, 2024, Thursday, November 21, 2024, Thursday, January 30, 2025, Thursday, March 27, 2025, and Thursday, May 22, 2025, from 6:00pm to 7:00 pm in the multipurpose room.
- s. Sayreville Middle School PTO to hold Family Night at the Sayreville Middle School on Friday, September 27, 2024, from 2:30 pm to 10:00 pm in the cafeteria, blue room, hallways, and restrooms.
- t. Liquid Church to hold Sunday Services at the Sayreville War Memorial High School on Sundays beginning September 29, 2024, through August 31, 2025, from 5:30 am to 2:30 pm in the auditorium, teacher's lounge, and classrooms. Fees in accordance with schedule.
- u. Bear Down Sports Association to hold Men's Adult Flag Football at the Sayreville War Memorial High School on Sunday, September 29, 2024, Sunday, October 6, 2024, Sunday, October 20, 2024, Sunday, October 27, 2024, Sunday, November 3, 2024, Sunday, November 10, 2024, and Sunday, November 17, 2024, from 9:00am to 12:00pm on the turf football field. Fees in accordance with the schedule.
- v. Woodrow Wilson Elementary School PTO to hold a Clothing Drive at the Woodrow Wilson Elementary School on Saturday, October 5, 2024, from 9:00 am to 3:00 pm on the parking lot.
- w. John Boverly to hold SAT/ACT Prep Class at the Sayreville Memorial High School on Wednesdays beginning on October 2, 2024, through October 30, 2024, from 4:15 pm to 8:45 pm in room B11.
- x. Sayreville Middle School PTO to hold a Food Truck Festival at the Sayreville Middle School on Friday, October 4, 2024, from 1:30 pm to 10:30 pm in the parking lot, back fields and restrooms.
- y. Harry S. Truman Elementary School PTO to hold PTO Meetings at the Harry S. Truman Elementary School on Tuesday, October 8, 2024, Thursday, November 14, 2024, Thursday, January 16, 2025, Thursday, February 20, 2025, Thursday March 20, 2025, and Thursday, April 24, 2025, from 6:30 pm to 7:30 pm in the auditorium.
- z. Woodrow Wilson Elementary School PTO to hold a Fall Festival at the Woodrow Wilson Elementary School on Friday, October 11, 2024, from 6:00 pm to 9:00 pm in the gym and on the blacktop.
- aa. Emma L. Arleth Elementary School PTO to hold PTO Meetings at the Emma L. Arleth Elementary School on Monday, October 14, 2024, Monday, November 18, 2024, and Monday, December 16, 2024, from 6:00 pm to 9:00 pm in the library.
- bb. Dwight D. Eisenhower Elementary School PTO to hold PTO Meetings at the Dwight D. Eisenhower Elementary School on Wednesday, October 16, 2024,

Wednesday, November 20, 2024, Wednesday, December 18, 2024, Wednesday, January 15, 2025, Wednesday, February 19, 2025, Wednesday, March 26, 2025, and Wednesday, May 21, 2025, from 7:00 pm to 9:00 pm in the cafeteria.

- cc. Effective School Solutions holding ESS Parent Support Group Meetings at the Sayreville War Memorial High School on Thursday, October 17, 2024, Thursday, November 14, 2024, Thursday, December 19, 2024, Thursday, January 16, 2025, Thursday, February 20, 2025, Thursday, March 20, 2025, Thursday, April 24, 2025, and Thursday, June 12, 2025, from 5:30 pm to 6:30 pm in room L109.
- dd. Liquid Church to hold Basket Making at the Sayreville War Memorial High School on Saturday, October 19, 2024, from 8:00 am to 3:30 pm in the cafeteria. Fees in accordance with schedule.
- ee. Emma L. Arleth Elementary School PTO to hold a Boo Bash at the Emma L. Arleth Elementary School on Thursday, October 24, 2024, from 4:00 pm to 9:00 pm in the cafeteria and blacktop.
- ff. Project Before PTO to hold PTO Meetings at Project Before - Selover on Thursday, October 24, 2024, Thursday, December 19, 2024, Thursday, February 27, 2025, Thursday, April 24, 2025, and Thursday, June 12, 2025, from 6:00 pm to 7:00 pm in the gym.
- gg. Woodrow Wilson Elementary School PTO to hold a Halloween Movie Night at Woodrow Wilson Elementary School on Friday, October 25, 2024, from 6:00 pm to 9:00 pm in the gym and on the blacktop.
- hh. Sayreville Lion's Club to hold a Pancake Breakfast at the Sayreville War Memorial High School on Sunday, October 27, 2024, and Sunday, April 13, 2025, from 6:00 am to 12:30 pm in the cafeteria and kitchen. Fees in accordance with schedule.
- ii. Sayreville Recreation Department to hold Wrestling Program at the Emma L. Arleth Elementary School Monday through Friday beginning November 1, 2024, through March 26, 2025, from 6:00 pm to 8:30 pm in the gym.
- jj. Emma L. Arleth Elementary School PTO to hold Family Pizza Bingo Night and Fundraiser Pickup at the Emma L. Arleth Elementary School on Thursday, November 21, 2024, from 4:00 pm to 9:00 pm in the cafeteria.
- kk. Woodrow Wilson Elementary School PTO to hold Pie Fundraiser Pick-Up at the Woodrow Wilson Elementary School on Tuesday, November 26, 2024, from 3:00 pm to 6:00 pm in the front foyer.
- ll. Woodrow Wilson Elementary School PTO to hold Pictures with Santa at the Woodrow Wilson Elementary School on Friday, December 13, 2024, from 6:30 pm to 8:00 pm in the gym.
- mm. Emma L. Arleth Elementary School PTO to hold a Polar Express Prep and Setup at the Emma L. Arleth Elementary School on Thursday, December 19, 2024, from 5:00 pm to 9:00 pm in the main gym, cafeteria, and hallway.
- nn. Woodrow Wilson Elementary School PTO to hold EMS Santa Visit at the Woodrow Wilson Elementary School on Saturday, December 21, 2024, from 12:00 pm to 2:00 pm on the blacktop.
- oo. Dance Starz Academy of NJ to hold a Dance Recital at the Sayreville War Memorial High School on Saturday, December 21, 2024, from 9:00 am to 1:00 pm in the auditorium, chorus room, and a classroom. Fees in accordance with schedule.
- pp. Harry S Truman Elementary School to hold PTO Meeting & Field Day Meeting at the Harry S Truman Elementary School on Wednesday, May 28, 2025, from 6:30 pm to 7:30 pm in the auditorium.

- qq. Dance Starz Academy of NJ to hold a Dance Recital at the Sayreville War Memorial High School on Saturday, June 21, 2025, in the auditorium, chorus room, and classroom. Fees in accordance with schedule.

SUPPORT SERVICES

42. The Board of Education of Sayreville approved the item(s) indicated below for the 2024-2025 school year.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
2290258867	Lakeview School	\$98,350.56	NA	NA
2371404818	Mount Carmel Guild School	\$55,800.00	NA	NA
9599717839	Somerset Secondary Academy/SCESC	\$74,000.00	NA	NA

- b. A one-to-one paraprofessional at Harbor School during the 10-month program for student #2293475369 at a cost of \$33,480.
- c. Bedside instruction for student #2697252134 at a cost of \$81.13/hour payable to Learn Well Education.
- d. Bedside instruction for student #2640459175 at a rate of \$45/hour payable to Integrated Care Concepts & Consultation.
- e. Bedside instruction for student #6359735408 at a rate of \$60/hour payable to Brookfield Schools/For Keeps Program.
- f. Bedside instruction for student #2697252134 at a cost of \$53/hour payable to SilverGate Prep.
- g. The purchase of a Poly Savi 8240 Convertible Personal Microphone for student #623239836 at a cost of \$496.80 payable to United Supply Corp.
- h. The purchase of two Roger 20 Receivers for student #7480232175 at a cost of \$534.27 payable to Phonak Sonova USA Inc.
- i. The purchase of a Roger Focus 2 FM System Receiver for student #7089752771 at a cost of \$691.39 payable to Phonak Sonova USA Inc.
- j. The purchase of an Audio Link Kit for student #1408817195 at a cost of \$699.00 payable to MedEl Audio Link.
- k. The purchase of a Hard-Shell Helmet for student #3021320869 at a cost of \$314.05 payable to Especial Needs LLC.

43. The Board of Education of Sayreville approved changes of previously approved routes: **(changes in bold)**

Host: Educational Services Commission of New Jersey
 Route: 1840
 School: East Brunswick HS (Hammarskjold School)
 Cost: **\$216.64** per diem x 180 days
 Total Cost: **\$38,995.20**

Host: Educational Services Commission of New Jersey
 Route: 2063
 School: Deron School
 Cost: **\$329.97** per diem x 180 days
 Total Cost: **\$59,394.60**

Host: Educational Services Commission of New Jersey
 Route: 2079
 School: Cornerstone Day School
 Cost: **\$247.75** per diem x 192 days
 Total Cost: **\$47,568.00**

Host: Educational Services Commission of New Jersey
 Route: 2085
 School: Somerset Secondary Academy
 Cost: **\$306.64** per diem x 183 days
 Total Cost: **\$56,115.12**

44. The Board of Education of Sayreville retroactively approved the following transportation routes for the 2024-2025 school year:

Host: Educational Services Commission of New Jersey
 Route: T037
 School: Collier High School
 Cost: \$201.60 per diem x 100 days
 Total Cost: \$20,160.00

Host: Educational Services Commission of New Jersey
 Route: T026
 School: Sayreville High School & Middle School
 Cost: \$161.70 per diem x 100 days
 Total Cost: \$16,170.00
 Effective Date: September 5, 2024

Host: Educational Services Commission of New Jersey
 Route: T070
 School: Samsel Upper Elementary School
 Cost: \$199.50 per diem x 100 days
 Total Cost: \$19,950.00
 Effective Date: September 16, 2024

45. The Board of Education of Sayreville retroactively approved the use of two Board buses on Tuesday, September 17, 2024, to shuttle parents attending Back to School Night at the Samsel Upper Elementary School to/from Dwight D. Eisenhower Elementary School parking lot. Two Board buses will be utilized at a cost of \$205.00 (salary \$190.00 – fuel \$15.00) per bus for a total cost of \$410.00 to be paid by the Board of Education.

46. The Board of Education of Sayreville approved the use of one Board bus for the dates/times listed below to transport students in the Sayreville War Memorial High School Tomorrow’s Teachers program to observations. One bus will depart Sayreville War Memorial High School and drop off for the following locations:

9:00 am – 1:30 pm (Arleth)	10:20-11:35 (Arleth) & (MS)
November 13, 2024	November 14, 19, 20, 21, 26
December 4, 2024	December 3, 5, 10, 11, 12, 17, 18, 19
January 08, 2025	January 7, 9, 14, 15, 16, 28, 29, 30
February 05, 2025	February 4, 6, 11, 12, 13, 18, 19, 20, 25, 26, 27
March 5, 2025	March 4, 6, 11, 12, 13, 18, 19, 20, 25, 26, 27
April 2, 2025	April 1, 3, 8, 9, 10, 22, 23, 24, 29, 30
May 7, 2025	May 1, 6, 8, 13, 14, 15, 20, 21, 22

47. The Board of Education of Sayreville approved the following trips:
- a. On Thursday, September 26, 2024, thirty-three Sayreville War Memorial High School MD students and ten faculty members to Eastmont Orchards, Colts Neck, NJ. Students will be researching and planning this trip to prep for gathering fresh ingredients. Two Board buses will be utilized at a cost of \$270.00 (salary \$222.00 – fuel \$48.00) per bus for a total of \$540.00 to be paid by the Board of Education. Alternate Date: September 27, 2024
 - b. On Friday, October 18, 2024, twenty Sayreville War Memorial High School students, two staff members to NJ Convention & Expo Center, Edison, NJ. Students will be immersed in live poetry readings and workshops. One Board bus will be utilized in a four-way move at a cost of \$256.00 (salary \$222.00 – fuel \$34.00) to be paid by the Board of Education.
 - c. On Monday, October 28, 2024, ten Sayreville War Memorial High School Journalism students and one teacher to Rutgers University, Piscataway, NJ. Students will attend journalism workshops. One Board bus will be utilized in a four-way move at a cost of \$244.50 (salary \$222.00 – fuel \$22.50) to be paid by the Board of Education.
 - d. On Monday, October 28, 2024, twenty-eight Sayreville War Memorial High School students and four teachers to Rutgers Business School, Piscataway, NJ. Students will tour Rutgers Business School to develop awareness of higher education opportunities in the area of accounting and business administration. One Board bus will be utilized in a four-way move at a cost of \$244.50 (salary \$222.00 – fuel \$22.50).
 - e. On Wednesday, November 6, 2024, twenty Sayreville Middle School students and three staff members to Samsel Upper Elementary School, Parlin, NJ. Sidekick peer leaders will be teaching lessons to 4th graders. One Board bus will be utilized at a cost of \$166.00 (salary \$162.00 – fuel \$4.00) to be paid by the Board of Education.
 - f. On Tuesday, December 3, 2024, twenty-eight students from Sayreville War Memorial High School Honors Accounting and four faculty members to Rider University, Lawrenceville, NJ. Students will develop awareness of higher education opportunities. One Board bus will be utilized at a cost of \$377.50 (salary \$277.50 – fuel \$100.00) to be paid by the Board of Education.
 - g. On Friday, February 14, 2025, twenty Sayreville Middle School students and three staff members to Samsel Upper Elementary School, Parlin, NJ. Sidekick peer leaders will be teaching lessons to 4th graders. One Board bus will be utilized at a cost of \$166.00 (salary \$162.00 – fuel \$4.00) to be paid by the Board of Education.
 - h. On Friday, April 4, 2025, twenty Sayreville Middle School students and three staff members to Samsel Upper Elementary School, Parlin, NJ. Sidekick peer leaders will be teaching lessons to 4th graders. One Board bus will be utilized at a cost of \$166.00 (salary \$162.00 – fuel \$4.00) to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

48. The Board of Education of Sayreville approved a contract for professional services with Delta-T Group to provide speech and language therapy at an hourly rate of \$100/hour, not to exceed \$25,200.00.

49. The Board of Education of Sayreville approved the purchase of one (1) ENdra 29 passenger bus at the cost of \$114,464.29 as per Quote #EM071124 from AT New York City, LLC, pricing obtained through cooperative agreement #ESCNJ 23/24-21.

Mr. Esposito asked about insurance reimbursement for the above item. Ms. Hill responded.

50. The Board of Education of Sayreville approved an agreement with Staff Development Workshops for the following presenters at Staff Development Day on November 5, 2024 to be paid using Title IIA Funding:

Presenter	Professional Development Session Title	Cost
Conter, Coley	Supporting Students with Informational Writing Revision and Editing for Resistant Writers 2 sessions	\$1,500.00
Mattissich, Valerie	How to Connect with Content Area Teachers to Partner on Library Lessons for Media Specialists and Teachers	\$1,200.00
Meadows, Brian	Best Practices of Engaging Students in Mathematics 2 sessions	\$1,500.00
Royster, Rhea	Helping Students with Learning Disabilities Increase Writing Performance 2 sessions	\$1,500.00

51. The Board of Education of Sayreville approved Ira Hays from Center for Wellness to present “School Phobia/Avoidance” at Staff Development Day on November 5, 2024 at no cost to the district.

52. The Board of Education of Sayreville approved the following resolution:

**Resolution
Authorizing Disposal of Surplus Property**

WHEREAS the Sayreville Board of Education (“Board”) is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the Board are desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW THEREFORE, it be **RESOLVED** by the Sayreville Board of Education in Sayreville, NJ, County of Middlesex, as follows:

- a. The sale of the surplus property shall be conducted through Municibid pursuant to State Contract 19DPPOO272/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with Municibid are available online at municibid.com and available from the Board.
- b. The sale will be conducted online, and the address of the auction site is municibid.com.
- c. The sale is being conducted pursuant to Local Finance Notice 2008-9.
- d. A list of the surplus property to be sold as attached includes a **2008 International BE-200 36-Passenger School Bus**
- e. The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.

- f. The Board reserves the right to accept or reject any bid submitted.
- g. If the Board is unsuccessful in selling the surplus property, the items will be disposed of.

BUILDINGS AND GROUNDS

53. The Board of Education of Sayreville approved the following facility use permits:
- a. Dwight D. Eisenhower Elementary School PTO to hold Tricky Tray supply organization at the Dwight D. Eisenhower Elementary School on Wednesday, October 2, 2024, from 6:00 pm to 9:00 pm on the stage.
 - b. Dwight D. Eisenhower Elementary School PTO to hold a Boo Bash at the Dwight D. Eisenhower Elementary School on Friday, October 11, 2024, from 6:00 pm to 10:00 pm in the gym.

SUPPORT SERVICES

54. The Board of Education of Sayreville retroactively approved the following transportation route for the 2024-2025 school:

Host: Somerset County Educational Services Commission of New Jersey
 Route: Q5099
 School: East Mountain School
 Cost: \$96.46 per diem x 169 days
 Total Cost: \$16,301.74
 Effective Date: September 20, 2024

55. The Board of Education of Sayreville approved the following trips:
- a. On Thursday, October 17, 2024, ten students from the Sayreville War Memorial High School DECA and one teacher to Kean University, Union, NJ. Students will attend the DECA competition. One Board bus will be utilized in a four-way move at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
 - b. On Wednesday, October 23, 2024, twelve students from the Sayreville War Memorial High School FBLA and four teachers to Kean University, Union, NJ. Students will attend the Central Region Summit. One Board bus will be utilized in a four-way move at a cost of \$294.00 (salary \$222.00 – fuel \$72.00) to be paid by the Board of Education.
 - c. On Monday, October 28, 2024, twenty Sayreville War Memorial High School students, and two staff members to Liberty State Park, Jersey City, NJ. Students will have a deeper understanding of immigration to the United States. One Board bus will be utilized at a cost of \$404.00 (salary \$333.00 - fuel & tolls \$71.00) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved the Sayreville War Memorial High School to have a delayed opening schedule on April 28, 2025 through May 1, 2025 for NJSLA and NJSLA-S testing. April 28, 2025 – May 1, 2025, students in grades 10 and 12 will have a delayed opening starting at 9:40 am. Students in grades 9 and 11 will be testing and will arrive at the normal time of 7:30 am.

2. The Board of Education of Sayreville approved the long-term suspension of the students listed below.

- 3386260349
- 5737701426
- 9836342672

3. The Board of Education of Sayreville approved the recently revised curriculum guides listed below.

English 9 CP/Core
English 12 CP/Core
English 11 POR
Science Grade 7 Climate Change Unit
Social Studies Grade 7 Climate Change Unit
Math Grade 7
Math Grade 5
Language Arts Literacy Grade 6
Language Arts Literacy Grade 7 Climate Change Unit
Language Arts Literacy Grade 8

Mrs. Pabon asked who creates curriculum guides and if that information is available on the district website. Dr. Labbe and Mrs. Grossman responded.

Mr. Esposito asked about the status of the Climate Change Committee. Mrs. Grossman responded.

CO-CURRICULUM

4. The Board of Education of Sayreville approved the new student organizations listed below for the 2024-2025 school year.

Knitting and Crocheting Club	K. Gibson
SMS Environmentalists	TBD

5. The Board of Education of Sayreville approved the following trips:
 - a. Thirty Sayreville War Memorial High School Seniors and three teachers to attend the Career Council National Hispanic College Fair at Woodbridge High School on October 16, 2024, where Students will meet reps from various colleges, universities, and trade schools to obtain info about programs and opportunities. Transportation provided by the Career Council.
 - b. Ten Wellness students from the Sayreville War Memorial High School and one teacher to walk to the Sayreville Middle School on October 22, 2024, for a “Speed Coping” event where there will be tables with different stress relief skills that they will teach to students.
 - c. Four Wellness students from the Sayreville War Memorial High School and one teacher to walk to the Sayreville Middle School on November 25 & 26, 2024 and February 25 & 26, 2025 to present “How to Help a Friend” to the 8th grade students.
 - d. Twenty 8th Grade students from the Sayreville Middle School and three Teachers to walk to the Sayreville War Memorial High School on Tuesday, June 10, 2025, to ease the transition to the High School by allowing them to hear from High School administration, counselors, and CST members, and to take a tour of the building.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the August 28, 2024 through September 23, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	3	1	0	2	0	0	0	0	6
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	0	2
TOTALS									
Number of Incidents Reported	3	1	0	2	0	0	0	0	6
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	2	0	0	0	0	0	0	0	2

2. The Board of Education of Sayreville approved the below new and revised policies and regulations for a Second Reading and Adoption. Attachment C-1

- P 2365 Acceptable Use of Generative Artificial Intelligence (AI)

3. The Board of Education of Sayreville approved the 2024-25 District Professional Development and Mentoring Plans, along with the mandatory Statement of Assurances that will be implemented with fidelity. Attachment C-2

C - VISION 2030: GOVERNANCE – ADDENDUM

4. The Board of Education of Sayreville approved an Attendance Incentive Sidebar Agreement with the Sayreville Education Association for Joan Sylvester and Mindy Schiffman.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2024-2025.

Name	Position	Department/Location	Effective Dates
Pullman, Sheryl	Occupational Therapist	Arleth School	11/01/2024

Dr. Labbe advised that Sheryl Pullman has been an Occupational Therapist in Sayreville for over 20 years. She has dedicated her career to working with students with special needs. She is a team player, and her colleagues view her as a resource. Dr. Labbe noted that she is a consummate professional who loves what she does. He thanked her on behalf of the district and wished her the best in retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for school years 2023-2024 and 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Position	Department/Location	Effective Dates
Abreu, Idalys	Part-time Paraprofessional	Project Before Cheesequake	<i>Retroactive</i> 06/30/2024
Castro, Madeline	Part-time Paraprofessional (1:1)	SMS	<i>Retroactive</i> 06/30/2024
Cortes, Tiffany	Registered Nurse	SMS	<i>On or before</i> 10/25/2024
Cutalo, Lisa	Lunchroom/ Playground Aide	Wilson School	<i>Retroactive</i> 06/30/2024
DeJesus, Marlin	Bus Driver	District	<i>Retroactive</i> 08/27/2024
Gliddon, Timothy	Special Education Teacher	SWMHS	<i>Retroactive</i> 08/30/2024
Neocleous, Caitlin	Special Education Math Teacher	SMS	<i>On or before</i> 11/04/2024
O'Such, Jonathan	Replacement English Teacher	SMS	<i>Retroactive</i> 09/09/2024
Vichorec, Jennifer	Lunchroom/ Playground Aide	Truman School	<i>Retroactive</i> 09/13/2024

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2024-2025.

Name	Position	Location
Scretching, Tanesha	Bus Aide	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Board of Education of Sayreville approved the following salary adjustments for a person achieving a change of credit or degree status for the school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Location	Degree Change	Effective Dates
Levy, Sydnie	Preschool Teacher	Project Before Selover	From BA to MA \$62,500 (Step 3)	<i>Retroactive</i> 09/01/2024 through 06/30/2025
Mages, Laura	Teacher	Truman School	From BA to MA \$73,300 (Step 8)	<i>Retroactive</i> 09/01/2024 through 06/30/2025

5. The Board of Education of Sayreville approved the salary modifications for the following certificated personnel for the school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Thompson, Rebecca	SWMHS	School Nurse	\$60,000 (BA, Step 3)	<i>Retroactive</i> 09/01/2024 through 06/30/2025

6. The Board of Education of Sayreville approved the salary modifications for the following non-certificated personnel for the school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Kennedy, Janet	District	Bus Driver (8 Hours)	Prorated Base Salary \$58,016 Longevity + \$1,300 Total Salary \$59,316 (Step 7)	09/26/2024 through 06/30/2025
Montalvo, Yolanda	Project Before Cheesequake	Part-time Paraprofessional <i>*Not to exceed 28.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$16,518.60 (Step 2)	<i>Retroactive</i> 09/05/2024 through 12/21/2024
Morgan, Tyler	District	Bus Aide (5 Hours)	\$15.75 Hourly Annualized Salary \$14,568.75 (Step 2)	<i>Retroactive</i> 09/01/2024 through 06/30/2025
Ramos, Carolina	District	Bus Driver (6 Hours)	\$31.00 Hourly Prorated Annualized Salary \$36,456 (Step 1)	<i>Retroactive</i> 09/16/2024 through 06/30/2025

7. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Dobrowolska, Barbara	Bus Driver	09/01/2024
Drepaul, Beatriz	Bus Aide	09/01/2024
Drepaul, Beatriz	Lunchroom/Playground Aide	09/09/2024
Grella, Christine	Part-time Paraprofessional	09/12/2024
Larobina, Molly	Art Teacher	09/01/2024
Maidment, Grace Jean	Bus Aide	09/01/2024
Oscar, Phillipa	Substitute Teacher	09/23/2024
Ramos Rodriguez , Franciso	Custodian	09/04/2024
Seaboldt, Bonnie	Bus Aide	09/01/2024
Shaik, Rukshar (I. Abreu)	Part-time Paraprofessional – Project Before Cheesequake	09/17/2024
Tiggs Williams, Andre	Custodian	09/11/2024
Vera, Henry	Bus Driver	09/01/2024
White, Terri	Special Education English Teacher	09/16/2024

Approval of Leave Requests and Modifications

8. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-2025 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Bondi, Franki	Art Teacher	SWMHS	Maternity/ Childrearing Leave Unpaid Maternity/ Childrearing	09/01/2024 through 10/07/2024 10/08/2024 through 06/30/2025
Cheney, Lauren	Preschool Teacher	Project Before Cheesequake	Disability Unpaid Medical Leave	10/09/2024 through 11/04/2024 11/05/2024 through 11/08/2024
Corella, Jane	Bus Aide	District	Unpaid Medical Leave	09/01/2024 through 10/08/2024
Farag-Azzer, Ehsan	Bus Driver	District	Intermittent FMLA	10/07/2024 through 10/18/2024
Mancini, Ronald	Theater Teacher	SMS	Disability FMLA	<i>Retroactive</i> 09/01/2024 through 09/13/2024 09/14/2024 through 11/22/2024
Rappleyea, Mary	Bus Driver	District	Disability Unpaid Medical Leave	<i>Retroactive</i> 09/01/2024 through 10/15/2024 10/16/2024 through 10/18/2024
Spayder, Amanda	Math Teacher	SWMHS	Disability Unpaid Maternity/ Childrearing	02/03/2025 through 02/07/2025 02/08/2025 through 05/09/2025
Vicini, Bridget	Health & Medical Information Systems Data Management Specialist	District	Disability Maternity/ Childrearing Leave	08/12/2024 through 09/03/2024 09/04/2024 through 09/23/2024

Approval of New Hires and Modifications

9. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Kovacs, Sarah (<i>J. DiLeonardo</i>)	SUES	Replacement Grade 4 Math & Science Teacher	Prorated Salary \$60,000 (BA, Step 3)	11/18/2024 through 06/30/2025	Non-Tenure
Nunez, Ramonita (<i>A. Clark</i>)	Project Before Selover	Preschool Teacher	Prorated Salary \$58,000 (BA, Step 1)	<i>Retroactive</i> 09/09/2024 through 06/30/2025	Tenure
Peckham, Courtney (<i>T. Gliddon</i>)	SWMHS	Special Education Teacher	Prorated Salary (\$73,300 + \$125=) \$73,425 (MA, Step 8)	<i>Retroactive</i> 09/09/2024 through 06/30/2025	Tenure

10. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Ain, Qurat (<i>B. Shah</i>)	SUES	Part-time Paraprofessional (POR) <i>*Not to exceed 6.7 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$3,821.68 (Step 1)	<i>Retroactive</i> 09/01/2024 through 06/30/2025
Coposky, Kevin (<i>J. Anderson</i>)	SMS & SUES	Custodian 3 pm – 11 pm	Prorated Salary *\$31,822 NBS/Step 3	09/25/2024 through 06/30/2025
Estelle, Aniah (<i>M. Lobasso</i>)	SWMHS	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	**TBD
Ibrahim, Azza (<i>A. O'Neill</i>)	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	**TBD
Imran, Mariyam (<i>new position</i>)	SMS	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	**TBD
Pathak, Pooja (<i>J. Kerekes</i>)	Project Before Selover	Part-time Paraprofessional <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	<i>Retroactive</i> 09/17/2024 through 06/30/2025
Price, Jillian (<i>J. Costa</i>)	SUES	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.75 Hourly Prorated Annualized Salary \$17,098.20 (Step 2)	<i>Retroactive</i> 09/19/2024 through 06/30/2025
Zapytowski, Clover (<i>S. Gianniris</i>)	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	**TBD

**Salaries Pending Teamster Contract Negotiations*

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

11. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2024-2025 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Casey, Kristi <i>(new assignment)</i>	Special Education Teacher (BD) SUES	Special Education Teacher (ICR) SUES	<i>Retroactive</i> 09/01/2024 through 06/30/2025

12. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2024-2025 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
Anderson, Jessica <i>(M. Prignano)</i>	Custodian 3 pm – 11 pm SMS & SUES	Custodian 3 pm – 11 pm SUES	<i>Retroactive</i> 09/03/2024 through 06/30/2025
Ditzel, MacKenzie <i>(new assignment)</i>	Part-time Paraprofessional (MD) Eisenhower School	Lunchroom/ Playground Aide Eisenhower School	10/01/2024 through 06/30/2025
Lobasso, Martina <i>(R. Christiano)</i>	Part-time Paraprofessional (MD) SWMHS	Part-time Paraprofessional (POR) SWMHS	<i>Retroactive</i> 09/05/2024 through 06/30/2025

Approval of Substitutes

13. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2024-2025.

Name	Position	Class	Effective Dates
Cronin, Brooke	Substitute Teacher	Class II	<i>Retroactive</i> 09/01/2024 through 09/06/2024
Gojanur, Vibha	Substitute Teacher	Class I	<i>Retroactive</i> 09/01/2024
Gonzales, Yenny	Substitute Teacher	Class I	09/25/2024
Griffin, Brianna	Substitute Teacher	Class I	**TBD
Jeanlouis, Georjette	Substitute Teacher	Class I	**TBD
Kelly, Jason	Substitute Teacher	Class I	**TBD
Kovacs, Sarah	Substitute Teacher	Class IV	<i>Retroactive</i> 09/01/2024 through 10/30/2024
Molina, Tiffany	Substitute Teacher	Class II	09/25/2024
Santana, Sarah	Substitute Teacher	Class II	**TBD
Schlaline, Ryann	Substitute Teacher	Class I	09/25/2024
Taylor, Morgan	Substitute Teacher	Class I	<i>Retroactive</i> 09/12/2024

Name	Position	Class	Effective Dates
Trenova, Krenare	Substitute Teacher	Class I	**TBD
Wright, Emily	Substitute Teacher	Class I	09/25/2024
Wrubel, Jenna	Substitute Teacher	Class I	09/25/2024

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

14. The Board of Education of Sayreville approved the employment of Substitute School Nurse as indicated below for school year 2024-2025.

Name	Position	Effective Dates
Roff, Heather	Substitute School Nurse	**TBD

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

15. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for school year 2024-2025.

Name	Effective Dates
Ditzel, MacKenzie	10/01/2024
Scretching, Tanesha	<i>Retroactive</i> 09/01/2024
Vichorec, Jennifer	<i>Retroactive</i> 09/16/2024
Wright, Emily	09/25/2024

16. The Board of Education of Sayreville retroactively approved the employment of Grace Restivo to the non-certificated substitute list (Clerical Substitute) at the rate of \$20.00/hourly for school year 2024-2025.

Approval of Athletic Advisor

17. The Board of Education of Sayreville approved the Athletic Advisor and stipend indicated below for school year 2024-2025.

Title	Last Name	First Name	Salary
Gymnastics Advisor	Gioia	Amy	\$1,500

Mrs. Bloom asked if the district currently has a gymnastics team. Dr. Labbe responded.

Approval of Volunteer Coaches

18. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as coaching aides (unpaid) for school year 2024-2025:

Assignment	Last Name	First Name
Winter Track	Hartsfield	Amari
Baseball	Vilichka	John

Approval of Certificated Staff Covering at 1/6 Daily Rate

19. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Boyd, Christine	\$79.04
Donnelly, Kelly	\$53.75
Errico, Antonia	\$50.10
Evans, Jesse	\$76.96
Flint, Jennifer	\$49.27
Kelly, Deirdre	\$50.00
Kelly, Jaelyn	\$82.25
Provenza, Michael	\$87.00
Rodis, Sarah	\$82.42
Suckow, Kristyn	\$79.25
Wrightson, Kirsten	\$85.83

Approval of Willabee Facilitators

20. The Board of Education of Sayreville approved the staff as indicated below to coordinate and facilitate the Willabees program for students in grades K-5 for the 2024-2025 school year. The facilitators will be paid a stipend not to exceed \$600.00 through Federal Title IV.

Name	Location
Dragone, Rebecca	Emma L. Arleth Elementary School
Giacobbe, Nicole	Emma L. Arleth Elementary School
Skala, Lori	Dwight. D. Eisenhower Elementary School
Vigilotti, Nadine	Dwight. D. Eisenhower Elementary School
Bresocnik, Kerri-Ann	Harry S. Truman Elementary School
Haines, Lisa	Harry S. Truman Elementary School
Parisen, Nicole	Woodrow Wilson Elementary School
Young, Barbara	Woodrow Wilson Elementary School
MacDonald, Donna	Samsel Upper Elementary School
Martin, Cassandra	Samsel Upper Elementary School
Kiernan, Christina	District Coordinator & Camp Director

Approval of Career and Technical Education Stipend Positions

21. The Board of Education of Sayreville approved the Career and Technical Education stipend positions as listed below. These stipend positions are funded through the FY25 Perkins Consolidated Grant.

Name	Title	Location	Stipend
Annett, Bryant	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Annett, Christina	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Boehringer, Karl	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Cassella, Lauren	CTE High School Academy Parent Information Session	SWMHS	\$120

Name	Title	Location	Stipend
Donegan, Ryan	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Donnelly, Kelly	School Store Coordinator	SWMHS	\$1,140
Drabik, Marybeth	RUBY Coordinator	SWMHS	\$480
Drabik, Marybeth	CTE High School Academy Parent Information Session	SWMHS	\$120
Ebbighausen, Dana	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Faulkner, Melanie	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
Ferreri, Sharon	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Karmazin, Taylor	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
McLeod, Jazzmine	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter	SWMHS	\$240
McLeod, Jazzmine	CTE High School Academy Parent Information Session	SWMHS	\$120
Santella, Darci	Tech Night: Empowering the Non-Traditional Population in Computer Science Presenter (Master Teacher)	SWMHS	\$360
Santella, Darci	CTE High School Academy Parent Information Session	SWMHS	\$120
Santella, Darci	TSA Advisor	SWMHS	\$1,500
Santella, Darci	CTE through CTSOs: Building Leaders, Shaping Futures Event Facilitator	SWMHS	\$150
Shiffner, Stacey	CTE High School Academy Parent Information Session	SWMHS	\$120
Young, Barbara	Middle School CTE Coordinator	SMS	\$540

Approval of SMS Saturday Detention Teachers

22. The Sayreville Board of Education approved the Sayreville Middle School Saturday Detention Teachers indicated below for school year 2024-2025. The hourly rate is \$69.00.

Brown, Jason
 Provenza, Michael
 Ritter, Samantha
 Vogel, David

Approval of Personnel for Tier 3 Intervention Services

23. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

Name	Location
Bergfeldt, Susannah	Emma L. Arleth Elementary School
Giacobbe, Nicole	Emma L. Arleth Elementary School
Vasile, Kelly	Emma L. Arleth Elementary School
Wright, Karen	Emma L. Arleth Elementary School
Yaniak, Megan	Emma L. Arleth Elementary School
Boehm, Kristen	Dwight D. Eisenhower Elementary School
Cinelli, Jordan	Dwight D. Eisenhower Elementary School
Esteban, Syra	Dwight D. Eisenhower Elementary School
Lawlor, Christine	Dwight D. Eisenhower Elementary School
Nicholson, Jacqueline	Dwight D. Eisenhower Elementary School
Bartko, Kristina	Samsel Upper Elementary School
Brown, Melissa	Samsel Upper Elementary School
Casey, Kristi	Samsel Upper Elementary School
Coyle, Barbara	Samsel Upper Elementary School
Duda, Jeanna	Samsel Upper Elementary School
Gallagher, Jordan	Samsel Upper Elementary School
Hendricks, Erin	Samsel Upper Elementary School
Lawrence, Kelly	Samsel Upper Elementary School
Lawson, Lynn	Samsel Upper Elementary School
Little, Jamielynn	Samsel Upper Elementary School
Lorenzon, Erica	Samsel Upper Elementary School
Morosco, Gineen	Samsel Upper Elementary School
Tracy, Danielle	Samsel Upper Elementary School
Babst, Robert	Sayreville Middle School
Catanzaro, Erin	Sayreville Middle School
DelPopolo, Nicole	Sayreville Middle School
Geison, Kulsum	Sayreville Middle School
Graham, LaShell	Sayreville Middle School
Kelly, Deirdre	Sayreville Middle School
McVicar, Kristine	Sayreville Middle School
Provenza, Michael	Sayreville Middle School
Vogel, David	Sayreville Middle School
Carkeek, Kimberly	Sayreville War Memorial High School
Gassman, Lauren	Sayreville War Memorial High School
Goldstein, Sonya	Sayreville War Memorial High School
Hoadley, Merritt	Sayreville War Memorial High School
McCloskey, Thomas	Sayreville War Memorial High School
Van Doren, Lisa	Sayreville War Memorial High School
Barry, Amanda	Harry S. Truman Elementary School
Bellamy, Jacob	Harry S. Truman Elementary School
DiStefano, Kerry	Harry S. Truman Elementary School
Horvat, Cvetelina	Harry S. Truman Elementary School
Kabara, Jennifer	Harry S. Truman Elementary School
Leonard, Michelle	Harry S. Truman Elementary School
Mages, Laura	Harry S. Truman Elementary School
O'Hara, Dawn	Harry S. Truman Elementary School
Olejniak, Kara	Harry S. Truman Elementary School

Name	Location
Pisaeno, Meredith	Harry S. Truman Elementary School
Szkodny, Jean	Harry S. Truman Elementary School
Blackburn, Alexandria	Woodrow Wilson Elementary School
Falletta, Dina	Woodrow Wilson Elementary School
Golda, Jennifer	Woodrow Wilson Elementary School
Kiernan, Christina	Woodrow Wilson Elementary School

Approval of Personnel for Literacy and Mathematics Academies

24. The Board of Education of Sayreville approved the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is funded by Federal Title IA grant monies.

Name	Academy	School
Brooks, Rachel	Literacy & Mathematics	Emma L. Arleth Elementary School
Campbell, Jake	Literacy & Mathematics	Emma L. Arleth Elementary School
Magner, Jean	Literacy	Emma L. Arleth Elementary School
Markowski, Kelly	Mathematics	Emma L. Arleth Elementary School
Metz, Kayla	Mathematics	Emma L. Arleth Elementary School
Miller, Alexa	Literacy & Mathematics	Emma L. Arleth Elementary School
Vasile, Kelly	Literacy	Emma L. Arleth Elementary School
Whitely, Kelly	Literacy & Mathematics	Emma L. Arleth Elementary School
Wolfe, Anna	Literacy & Mathematics	Emma L. Arleth Elementary School
Bovery, Mary	Literacy	Dwight D. Eisenhower Elementary School
Cinelli, Jordan	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
Esteban, Syra	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
Lawlor, Christine	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
Lewandoski, Melissa	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
Lorentz, Sherri	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
Olvera, Julia	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
Vigilotti, Nadine	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
DelPopolo, Nicole	Literacy	Sayreville Middle School
Errico, Ralph	Mathematics	Sayreville Middle School
Kelly, Deirdre	Literacy	Sayreville Middle School
McVicar, Kristine	Literacy	Sayreville Middle School
Price, Jason	Literacy	Sayreville Middle School
Provenza, Michael	Literacy	Sayreville Middle School
Ritter, Samantha	Mathematics	Sayreville Middle School
Suckow, Kristyn	Literacy	Sayreville Middle School
Thierry, Danielle	Mathematics	Sayreville Middle School
Brija, Amanda	Literacy & Mathematics	Samsel Upper Elementary School
Brown, Melissa	Literacy & Mathematics	Samsel Upper Elementary School
Casey, Kristi	Literacy	Samsel Upper Elementary School
Coyle, Barbara	Literacy	Samsel Upper Elementary School
Duda, Jeanna	Literacy & Mathematics	Samsel Upper Elementary School
Oneill-Fleschner, Kerry	Literacy	Samsel Upper Elementary School

Name	Academy	School
Katz, Emily	Literacy & Mathematics	Samsel Upper Elementary School
Levy, Felicia	Literacy & Mathematics	Samsel Upper Elementary School
Lorenzon, Erica	Literacy & Mathematics	Samsel Upper Elementary School
Morosco, Gineen	Literacy	Samsel Upper Elementary School
Padilla, JiannaMarie	Literacy & Mathematics	Samsel Upper Elementary School
Schwartz, Dawn	Literacy & Mathematics	Samsel Upper Elementary School
Smith, Alicia	Literacy & Mathematics	Samsel Upper Elementary School
Vilichka, John	Literacy & Mathematics	Samsel Upper Elementary School
Barry, Amanda	Literacy & Mathematics	Harry S. Truman Elementary School
Bellamy, Jacob	Literacy & Mathematics	Harry S. Truman Elementary School
Csapo, Lisa	Literacy	Harry S. Truman Elementary School
DiStefano, Kerry	Literacy & Mathematics	Harry S. Truman Elementary School
Josiah, Shennet	Literacy & Mathematics	Harry S. Truman Elementary School
Kabara, Jennifer	Literacy & Mathematics	Harry S. Truman Elementary School
O'Hara, Dawn	Literacy & Mathematics	Harry S. Truman Elementary School
Olejniak, Kara	Literacy & Mathematics	Harry S. Truman Elementary School
Pisaeno, Meredith	Literacy & Mathematics	Harry S. Truman Elementary School
Romano, Kristina	Literacy & Mathematics	Harry S. Truman Elementary School
Abrams, Jacqueline	Literacy & Mathematics	Woodrow Wilson Elementary School
Blackburn, Alexandria	Literacy & Mathematics	Woodrow Wilson Elementary School
Bruens, Holly	Literacy & Mathematics	Woodrow Wilson Elementary School
Burica, Alexa	Literacy & Mathematics	Woodrow Wilson Elementary School
Falletta, Dina	Literacy	Woodrow Wilson Elementary School
Golda, Jennifer	Literacy & Mathematics	Woodrow Wilson Elementary School
Petz, BethAnn	Mathematics	Woodrow Wilson Elementary School

Approval of Personnel for Special Education Literacy and Mathematics Academies

25. The Board of Education of Sayreville approved the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

Name	Academy	School
Alberta, Jennifer	Literacy & Mathematics	Emma L. Arleth Elementary School
Fennell, Christopher	Literacy & Mathematics	Emma L. Arleth Elementary School
Miller, Alexa	Literacy & Mathematics	Emma L. Arleth Elementary School
Whiteley, Kelly	Literacy & Mathematics	Emma L. Arleth Elementary School
Wright, Karen	Literacy & Mathematics	Emma L. Arleth Elementary School
Esteban, Syra	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
Lawlor, Christine	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
Nicholson, Jacqueline	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
Olvera, Julia	Literacy & Mathematics	Dwight D. Eisenhower Elementary School
Hall, Eric	Literacy & Mathematics	Sayreville Middle School
Iurilli, Carrie	Literacy & Mathematics	Sayreville Middle School
Rubay, Leeann	Literacy & Mathematics	Sayreville Middle School
Casey, Kristi	Literacy & Mathematics	Samsel Upper Elementary School
Morosco, Gineen	Literacy & Mathematics	Samsel Upper Elementary School
Vilichka, John	Literacy & Mathematics	Samsel Upper Elementary School

Name	Academy	School
Wilkes, Amanda	Literacy & Mathematics	Samsel Upper Elementary School
Barry, Amanda	Literacy & Mathematics	Harry S. Truman Elementary School
Horvat, Cvetelina	Literacy & Mathematics	Harry S. Truman Elementary School
Hutton, Ashleigh	Literacy & Mathematics	Harry S. Truman Elementary School
Kelly, Erin	Literacy & Mathematics	Harry S. Truman Elementary School
Pisaeno, Meredith	Literacy & Mathematics	Harry S. Truman Elementary School
Blackburn, Alexandria	Literacy & Mathematics	Woodrow Wilson Elementary School
Bruens, Holly	Literacy & Mathematics	Woodrow Wilson Elementary School
Burica, Alexa	Literacy & Mathematics	Woodrow Wilson Elementary School

Approval of Personnel for Unified Sports Program

26. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2024 Fall soccer season. The season will be from October 16, 2024, through November 22, 2024.

Name	School	Position	Stipend
Burns, Julianna	Project Before Cheesequake	Coach	\$1,000
Cerbone, Leann	Project Before Cheesequake	Coach	\$1,000
Brown, Colleen	Project Before Selover	Coach	\$1,000
Daly, Justine	Project Before Selover	Coach	\$1,000
Bolster, Kerri	Emma. L. Arleth Elementary School	Coach	\$1,000
Parlagreco, Erin	Emma. L. Arleth Elementary School	Coach	\$1,000
Santiago, Kayla	Emma. L. Arleth Elementary School	Coach	\$1,000
Najjar, Andrew	Samsel Upper Elementary School	Coach	\$1,000
Wilkes, Amanda	Samsel Upper Elementary School	Coach	\$1,000
David, Danielle	Sayreville Middle School	Coach	\$1,000
Gioia, Amy	Sayreville Middle School	Coach	\$1,000
Truchan, Brian	Sayreville War Memorial High School	Coach	\$1,000
Roy, Jessica	Sayreville War Memorial High School	Coach	\$1,000

27. The Board of Education of Sayreville approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA grant funding for the 2025 Spring basketball season. The season will be from February 5, 2025, through March 21, 2025.

Name	School	Position	Stipend
Garnett, Alyssa	Emma. L. Arleth Elementary School	Coach	\$1,000
Parrett, Allison	Emma. L. Arleth Elementary School	Coach	\$1,000
Smith, Jean Marie	Emma. L. Arleth Elementary School	Coach	\$1,000
Najjar, Andrew	Samsel Upper Elementary School	Coach	\$1,000
Wilkes, Amanda	Samsel Upper Elementary School	Coach	\$1,000
Carnevale, Darci	Sayreville Middle School	Coach	\$1,000
Gioia, Amy	Sayreville Middle School	Coach	\$1,000
McCloskey, Thomas	Sayreville War Memorial High School	Coach	\$1,000
Roy, Jessica	Sayreville War Memorial High School	Coach	\$1,000

28. The Board of Education of Sayreville approved the employment of the personnel,

position, and stipends for the Unified Sports Program using IDEA grant funding for the 2025 Summer Track and Field season. The season will be from April 2, 2025, through May 30, 2025.

Name	School	Position	Stipend
Burns, Julianna	Project Before Cheesequake	Coach	\$1,000
Cerbone, Leeann	Project Before Cheesequake	Coach	\$1,000
Brown, Colleen	Project Before Selover	Coach	\$1,000
Daly, Justine	Project Before Selover	Coach	\$1,000
Bolster, Kerri	Emma. L. Arleth Elementary School	Coach	\$1,000
Parlagreco, Erin	Emma. L. Arleth Elementary School	Coach	\$1,000
Santiago, Kayla	Emma. L. Arleth Elementary School	Coach	\$1,000
Duffy, Kara	Samsel Upper Elementary School	Coach	\$1,000
Wilkes, Amanda	Samsel Upper Elementary School	Coach	\$1,000
Nestor, Gabrielle	Sayreville Middle School	Coach	\$1,000
Howard, Eddie	Sayreville Middle School	Coach	\$1,000
Hall, Eric	Sayreville War Memorial High School	Coach	\$1,000
Roy, Jessica	Sayreville War Memorial High School	Coach	\$1,000

Approval of Personnel for Extra Hours at the Bombers Beyond Café

29. The Board of Education of Sayreville approved the personnel and rates of pay indicated below for extra hours at the Bombers Beyond Café for school year 2024-2025.

Name	Rate of Pay
Batko, Cindy	\$26.92
Falcone, Christine	\$15.75
Fazzini, Caleigh	\$48.91
Garnett, Alyssa	\$70.02

Approval of Cooperative Education Students, Assignments, and Hourly Wage

30. The Board of Education of Sayreville approved the Cooperative Education Students and Assignments indicated below for school year 2024-2025. The hourly rate of pay will be ***\$15.13. Each student is approved for a maximum of 270 hours.

Student’s Name	2024-2025 Assignment
Alkattoul, Deen	SWMHS Media Center
Mendes Ojeda, Rafael	Arleth School Media Center
Evans, Jaylin	Eisenhower School Media Center
Schlaline, Thomas	SWMHS Guidance Office
Makara, Andrew	SMS Technology
Falto, Ryan	SMS Main Office

****Minimum wage may increase in January based on inflation*

Approval of Community Based Instruction Students and Assignments

31. The Board of Education of Sayreville approved the Community Based Instruction students indicated below for the 2024-2025 school year on a rotating basis at SWMHS School Store/Media Center; Wilson Elementary School; A Step in Time Dance Studio.

Dao, Phat
Mbongo, Job

Nochebuena Lopez, Fernando

Approval of Summer NJGPA Test Administrators

32. The Board of Education of Sayreville retroactively approved the employment of the following Summer NJGPA/Accuplacer Test Administrators for 2024-2025 school year as indicated below. The hourly rate is \$60.

Calcagno, Antonietta

Approval of Staff to Perform Summer IEP Work

33. The Board of Education of Sayreville approved to appoint Personnel to perform IEP Summer Work from June 27, 2024, through August 31, 2024, at the hourly rate, number of hours, and total compensation as indicated in Attachment D-1.

Approval of Personnel for Family Engagement Workshop

34. The Board of Education of Sayreville approved personnel to facilitate a family engagement workshop October 10, 2024, from 5 pm-7 pm at a rate of \$60 per hour to be paid out of the Preschool Expansion Aid Grant.

Name	Workshop	School
McGrade, Jacqueline	How to Foster Independence in Preschoolers	Wilson School

Approval of Professional Days

35. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abadir, Rasha	NCTM Education Research Conference and Annual Meeting	09/26/2024 09/27/2024	\$259.00 Title II
Abdelsayed, Anthony	New Jersey Basketball Coaches Association Coaches Clinic	09/27/2024	\$150.00
Alberta, Jennifer	Retrain the ADHD Brain	10/18/2024	\$75.62
Braun-Barreiro, Rachel	Art Educators of NJ (AENJ) Kaleidoscope 2024 Fall Conference	10/17/2024	\$165.00
Burns, Audrey	McGraw Hill Literacy Symposium	10/22/2024	Free
Capati, Heimir	NJ Council for Social Studies Annual Conference	10/21/2024	\$25.00
Carey, Jacquelyn	OSPEP K-12 Threat Assessment Training	02/20/2024	Free
Carkeek, Kimberly	NJASHERD Annual Convention	02/24/2025 02/25/2025	\$350.00
Cavallaro, Mary	AMTNJ Fall Conference, "Mathematics in Action: Bringing the Mathematics Practice to Life"	11/22/2024	\$189.00
Chartock, Pamela	Immerse Yourself in History: Ellis Island Professional Learning	12/13/2024	\$250.00 Title II
Clark, Christine	AENJ Conference	10/17/2024 10/18/2024	\$265.00
Dancer, Desiree	AENJ Art Educator Conference	10/17/2024 10/18/2024	\$165.00

Name	Professional Day	Date	Registration Fee
Drabik, Marybeth	NJCPA Accounting Educator's Workshop	10/25/2024	Free
Feliz, Marta	Talking About Race	11/04/2024	Free
Geison, Kulsum	AMTNJ Fall Conference	11/22/2024	\$219.00
Grossman, Kimberly	McGraw Hill Literacy Symposium	10/22/2024	Free
Johnson, Maura	Talking About Race	11/04/2024	Free
Kelly, Deirdre	Ellis Island	12/13/2024	\$250.00 Title II
Kiernan, Christina	AMTNJ: Mathematics in Action: Bringing the Math Practices to Life	10/25/2024	\$295.00
Lawlor, Christine	Vocabulary: Learning Words (K-6)	12/13/2024	\$180.00 Title II
Loch, Deanna	2024 I/DD Youth Transition Conference	10/01/2024	Free
Maharana, Mala	NJGPA Assessment Creation for the Class of 2026	09/30/2024 10/01/2024	Free
Maharana, Mala	NJSLA Test Form Creation	10/22/2024 10/23/2024 10/24/2024	Free
McCloskey, Thomas	2024 NJSIAA Golf Coaching Clinic	10/18/2024	Free
McClosky, Thomas	NJASHERD Annual Convention	02/24/2025 02/25/2025	\$350.00
Mergner, Michael	AENJ Conference	10/18/2024	\$240.00
Novak, Michael	NJSIAA/NJCA Golf Coaches Clinic	10/18/2024	Free
Poulsen, Daniel	New Jersey Basketball Coaches Association Coaches Clinic	09/27/2024	\$150.00
Provenza, Michael	Tennis Coaching Clinic: NJSIAA	01/10/2025	Free
Romano, Danielle	PESI Workshop: Changing the ADHD Brain: Moving Beyond Medication	10/18/2024	\$75.62
Roy, Jessica	NJASHERD Annual Convention	02/24/2025 02/25/2025	\$350.00
Sacs, Lauren	Legal One: Comprehensive Plan for Addressing Student Substance Use	10/04/2024	\$150.00
Santos, Carolyn	NJ Council for Social Studies Conference	10/21/2024	\$90.00
Slavik, Joseph	NJSIAA/NJSCA Bowling Coaches Clinic	10/01/2024	Free
Van Doren, Lisa	NJ Council for the Social Studies Conference	10/21/2024	\$90.00
Victorero, Lizbeth	Rethinking Assessments and Assignments in the Age of AI	10/29/2024	\$199.00 Title II
Wojcik, John	New Jersey Basketball Coaches Association Coaching Clinic	09/27/2024	\$150.00
Zolla, James	Bowling Coaches Clinic	10/01/2024	Free

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Degree Status Upgrades, Salary Amendments and Corrections

36. The Board of Education of Sayreville approved the salary modifications for the following non-certificated personnel for school year 2024-2025. *Any changes made to previous approvals are in **bold type**.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Caldwell, Jacqueline	District	Bus Aide (5 Hours)	\$16.50 Hourly Annualized Salary \$15,262.50 (Step 4)	<i>Retroactive</i> 09/01/2024 through 06/30/2025

Approval of Leave Requests and Modifications

37. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-2025 as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Vivas, Stephanie	Part-time Paraprofessional	Project Before Selover	Unpaid Medical Leave	<i>Retroactive</i> 09/13/2024 through 09/30/2024

Approval of New Hires and Modifications

38. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Roff, Heather (T. Cortes)	SMS	Registered Nurse	Prorated Salary \$54,361 (RN, Step 5)	11/04/2024 through 06/30/2025	Tenure

39. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Santana, Brunilda (D. Sosnak)	District	Campus Monitor	Prorated Salary \$38,900 (Step 1)	**TBD

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

40. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2024-25 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2024-2025 Salary	Effective Dates
Escalante, Robin <i>(new position)</i>	Part-time Paraprofessional Eisenhower School	Part-time Support Secretary (5.9 Hours) Food Services	Prorated Salary \$20,741.99 (Step 1)	**TBD

Approval of Substitutes

41. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2024-2025.

Name	Position	Class	Effective Dates
Cuce, Gabriella	Substitute Teacher	Class I	09/25/2024
O’Leary, Ryan	Substitute Teacher	Class I	09/25/2024
Palette, Alexis	Substitute Teacher	Class I	**TBD

***Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Certificated Staff Covering at 1/6 Daily Rate

42. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Abdul-Ghafoor, Sadaf	\$49.17
Centimole, Laurie	\$55.83
Horzepa, Michele	\$49.17
Marsh, Kimberly	\$84.50
Picazio, Afrouz	\$82.52

Approval of School Nurses for Summer Work

43. The Board of Education of Sayreville retroactively approved the employment of the following School Nurses to work during the summer as indicated below for school year 2024-25. The number of hours will be determined based on need, not to exceed the budgeted amount.

Name	School	Hourly Rate	Maximum Number of Hours
Thompson, Rebecca	SWMHS	\$46	28

Approval of Special School Security Stipend

44. The Board of Education of Sayreville approved a Special School Security Stipend in the amount of \$3,500.00 to the employee listed below.

- Employee ID # 1260

Approval of Contractual Retirement Payment

45. The Board of Education of Sayreville approved the Contractual Retirement Payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Sylvester, Joan	Bus Aide	District	\$9,405.00	23

Approval of Professional Days

46. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Calcagno, Antonietta	New Jersey Counselor Event: Get to Know the Big Ten Academic Alliance	10/18/2024	Free
Kuchibhatla, Jyothsna	New Jersey Science Convention	10/15/2024	\$200

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Napolitano, second by Mrs. Pabon. Roll call vote. Six yes votes recorded. Motion carried. Yes votes recorded by Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

Arthur Rittenhouse, 33 Delikat Lane, Sayreville, asked the Board to support the Sayreville Historic Society’s efforts to preserve the 1909 Town Hall/Firehouse and noted contributions from the Sayreville Historic Society and the Sayreville Shade Tree Commission throughout the district.

Dr. Labbe, Mr. Fernandez, and Mrs. Pabon thanked Mr. Rittenhouse, the Sayreville Historic Society, and the Sayreville Shade Tree Commission for their continued support of the district.

NEXT MEETING DATE

- Tuesday, October 15, 2024
- Tuesday, November 19, 2024

ADJOURNMENT

Motion by Mrs. Pabon, second by Mrs. Napolitano. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:21 P.M.

Erin Hill
Business Administrator/Board Secretary