MEMORANDUM OF UNDERSTANDING
BETWEEN THE PARTIES KNOW AS THE
NORWALK-LA MIRADA UNIFIED SCHOOL DISTRICT
AND THE
TEACHERS ASSOCIATION OF THE NORWALK-LA MIRADA AREA
CONCERNING

PRESCHOOL PROGRAM SITE SUPERVISOR STIPENDS

Effective: August 1, 2024 through June 30, 2028

The following is hereby agreed and understood by and between the Norwalk-La Mirada Unified School District (NLMUSD) and the Teachers Association of the Norwalk-La Mirada Area (TANLA).

Site Supervisors will be selected at Pre-school sites, determined by the Pre-K program administrative team from the existing Pre-K staff and compensated with a stipend of $1500 each for the additional duties required. Said additional duties would be expected to be performed during the course of the contracted workday and may be extended no more than two (2) to four (4) hours in a given month beyond the contracted workday. The extra duty will be posted, and candidates will be selected based on the following criteria:

- Submission of application for the extra Site Supervisor duty.
- Working at the site where a Site Supervisor is required.
- Possession of a Site Supervisor Permit and current CPR/First Aide certification.
- Completion (within 2 weeks) of the Health and Safety Training 8-hour class.
- Possession of a current Step 2 Licensing Certificate.
- No Type A violations in the past two (2) years.

Preference for selection shall be given in order of status: Permanent, Probationary, then Temporary Permit Teachers. In the occasion where there are two or more applicants with the same status for the same position, District-level seniority shall be used to select the Site Supervisor.

TANLA and the District agree that this Memorandum of Understanding is not precedent setting, and it does not constitute past practice.

TANLA and the District agree that this Memorandum of Understanding will only be in effect for the 2024-2025, 2025-2026, 2026-2027, and 2027-2028 school year and expires on June 30, 2028.

For the District:		**For TANLA:**	
07/31/24		07/31/24	
Michael R. Gotto, Ed.D.	Date	Maureen Quiros Gray	Date
Assistant Superintendent, Human Resources		President, TANLA	