

STATEMENT OF NON-COLLUSION AND NON-DISCRIMINATION

My signature certifies that the accompanying bid/proposal:

1. Is not the result of, or affected by an unlawful act of collusion with another person or company engaged in the same line of business or commerce, or any act of fraud punishable under current local, state, and/or

Federal ordinances, statutes, regulations, and/or policies. Furthermore, I understand that fraud and unlawful collusion are crimes under Federal Law, and can result in fines, prison sentences, and civil damage awards.

2. During the performance of any contracted awarded, the Seller will not discriminate against any employee or applicant for employment because of race, religions, color, sex or national origin, or handicaps, except where religion, sex, or national origin is a bona fide occupational qualification reasonable necessary to the normal operations of the Seller. The Seller agrees to post in conspicuous places, available to employees and applicants for employment, notice setting forth the provisions of this non-discrimination clause.

3. The Seller, in all solicitations and advertisements for employees placed by, or on behalf of, the Seller, will state such Seller is an equal opportunity employer.

4. Notices, advertisements, and solicitations places in accordance with Federal Law, rule, or regulation, shall be deemed sufficient for the purpose of meeting the requirements of this section.

5. The Seller shall include that provisions of the foregoing paragraphs 2,3, and 4 in every subcontract or purchases over \$10,000.00 so that the provisions will be binding upon each subcontractor or vendor.

I hereby certify that I am authorized to sign as a Representative for the Seller/Contractor:

Name of Seller: _____

Address: _____

City/State/Zip _____

Signature _____

Name (print) _____

Title: _____

Date: _____