



**Interdistrict School for Arts and Communication
MEETING OF THE BOARD OF DIRECTORS**

October 16, 2024 at 4:00 pm via ZOOM Link Available on Website

New London, CT

This meeting will be held virtually

AGENDA

4:00 pm	1. WELCOME/CALL TO ORDER 1a. Establishment of Quorum 1b. Public Comment <i>The Board of Directors welcomes public comment. Due to the nature of the virtual format of the meeting, all comments are to be submitted via email prior to noon on the day of the meeting. Comments may be made on almost any matter related to the operations of ISAAC and will be shared with the Board members in their packet. We shall not read or address any comments at this meeting. However, comments concerning individual students or staff members shall not be permitted.</i>	<i>Chairman R. Muckle</i>
4:01 pm	2. CONSENT AGENDA • Approval for the September BOD Minutes • Acceptance of the Year-to-Date Profit/Loss Financial Report for September 2024 • Acceptance of the Balance Sheet through September 30, 2024 • Approval of the 2025-26 ISAAC School Calendar <i>Possible Motion: Approve and accept all items on the consent agenda</i>	<i>Chairman R. Muckle</i>
4:03 pm	3. EXECUTIVE DIRECTOR REPORT 3a. CSDE Report Update 3b. Grant Update 3c. Legislative Update 3d. Hiring Update 3e. Construction Project Update 3f. ISAAC LIP DUB 2024	<i>Dr. Spera</i>
4:15 pm	4. SUBCOMMITTEE REPORTS 4a. FINANCE • Finance Update – October Minutes • Revised Budget for November 2024 BOD Meeting 4b. SCHOOL BUILDING • School Building Committee Status Update	<i>Treasurer L. Muller</i> <i>Chairman Muckle</i>
4:30 pm	5. NEW BUSINESS 5a. 2024-2025 Board Goals <i>Possible Motion: Approve the 2024-25 ISAAC BOD Goals as presented</i> 5b. ISAAC School Climate Survey Data 5c. Board Training with Shipman and Goodwin - November 20, 2024 BOD Meeting 5c. Discussion regarding December Board Meeting	<i>Chairman R. Muckle</i> <i>Dr. Spera</i> <i>Tanya Collins</i>
5:00 pm	6. Adjourn	<i>Chairman R. Muckle</i>



**Interdistrict School for Arts and Communication
BOARD OF DIRECTORS**

September 18, 2024 at 4:00 pm via ZOOM

New London, CT

This meeting was held virtually

In Attendance: Shannon Lougee, Richard Muckle, Dr. Nicholas Spera, Dr. Richard Sanders, Bill Buscetto, Tanya Collins, William Linski, Dr. David Brailey, Barbara Crouch, Lee Muller, Elizabeth Bumgardner, Mike Spellman

MINUTES

4:00 pm

1. WELCOME/CALL TO ORDER

Chairman R. Muckle

- 1a. Establishment of Quorum – quorum established
- 1b. Public Comment – no public comment

4:01 pm

2. CONSENT AGENDA

Chairman R. Muckle

- Acceptance of Approval for the August 21, 2024 Special Meeting BOD Minutes
- Acceptance of the Year-to-Date Profit/Loss Financial Report for August 2023
- Approval for the Expenditure of \$736,214 in Awarded CSP Funds as Written
- Approval of Bid Waiver for the Purchase of Two 15 Passenger Vans

Motion: Approve and accept all items on the consent agenda

Moved: R. Sanders; 2nd: K. Booker; Discussion: none; In Favor: all; Opposed: none; Abstentions: None

Motion Carries by unanimous voice vote

4:03 pm

3. CONFLICT OF INTEREST STATEMENT

Chairman R. Muckle

Chairman Muckle read the following annual statement and encouraged board members to sign the document in Dr. Spera's office.

The Board shall not engage in acts that produce any real or perceived conflicts of interest among the Board or its employees. Connecticut General Statutes require that no Director of the charter school board or employee of the charter school board has a personal or financial interest in the assets, real or personal, of the school. This policy is intended to supplement this statute, as well as any applicable state and federal laws governing conflicts of interest applicable to charter schools. This policy does not override ISAAC's requirement to have teachers employed by ISAAC on its governing council. This policy shall be read annually at a Board meeting and shall be signed by each Director of the Board of Directors.

4:05 pm

4. EXECUTIVE DIRECTOR REPORT

Dr. Spera

4a. CSDE Report Update

Dr. Spera provided an update regarding the next steps with CSDE. In addition, he reported that the review on human resources practices was completed by Shipmen & Goodwin. The report was sent to CSDE and the board.

4b. Grant Updates

Dr. Spera reported that ISAAC was the recipient of the GSCT for the 4th and 5th grade expansion. Dr. Spera reminded the Board that these funds can't be used for construction but will be used to purchase vans for transportation of 4th and 5th grade students only, furniture for the classroom, PD opportunities and electronics for the classroom. The grant is in total just over 700k

4c. Enrollment Update

Dr. Spera is confident that total enrollment will be 328 on October 1st.

4d. Hiring Update

Dr. Spera reports that he is still recruiting Special Education teacher and .45 Social worker

4e. Construction Project Update

Motion: Approve the Loan from Dime Savings Bank

Moved: B. Crouch; 2nd: K. Booker; Discussion: none; In Favor: all; Opposed: none; Abstentions: None

Motion Carries by unanimous voice vote

Motion: to grant Dr. Spera authority to sign the loan

Moved: B Crouch; 2nd: K. Booker; Discussion: none; In Favor: all; Opposed: none; Abstentions: None

Motion Carries by unanimous voice vote

4f. 2024 Lip Dub and Recruitment Marketing Plan

Dr. Spera is planning the 2024 lip dub and will be hiring a marketing firm for 4th and 5th grade using GSCT funds

4:15 pm

5. SUBCOMMITTEE REPORTS

5a. FINANCE

Dr. Spera.

- Finance Update - September Minutes

5b. SCHOOL BUILDING

Chairman R. Muckle

- Zoning Committee Meeting

Dr. Spera will be attending the zoning committee meeting regarding the approval of the building expansion project

- Chairman Muckle appointed the following Building Committee Members: R. Muckle, Dr. Brailey, K. Booker, L. Muller, Dr. Spera, B. Trost, E. Robb, C. Rodriguez

4:30 pm

6. NEW BUSINESS

Chairman R. Muckle

6a. Possible Action Regarding Revision of ISAAC Evaluation Plan

Motion: Approve the Revision of the ISAAC Evaluation Plan to Merge with the State Model Evaluation Plan

Moved: B Crouch; 2nd: Dr. Brailey; Discussion: none; In Favor: all; Opposed: none; Abstentions: None

Motion Carries by unanimous voice vote

6b. Executive Session to Discuss a Confidential Student Matter

Motion: Move into Executive Session to discuss a student matter and invite Dr. Spera.

Moved: B Crouch; 2nd: K. Booker; Discussion: none; In Favor: all; Opposed: none; Abstentions: S. Lougee

Motion Carries w/ one abstention

6c. Possible Action Regarding a Stipulated Agreement

Motion: Approve Motion to accept the written agreement between Dr. Spera and the student's family

Moved: B Crouch; 2nd: K. Booker; Discussion: none; In Favor: all; Opposed: none; Abstentions: S. Lougee

Motion Carries w/ one abstention

5:00 pm

7. Adjourn

Chairman R. Muckle

Motion: to adjourn

Moved: B Crouch; 2nd: K. Booker; Discussion: none; In Favor: all; Opposed: none; Abstentions: None

Motion Carries by unanimous voice vote

INTERDISTRICT SCHOOL FOR ARTS AND COMMUNICATION
Statement of Activities (Profit & Loss)
SEPTEMBER 30, 2024

as of Oct 12 2024

	Current Yr		Prior Yr	%	*excludes 4th Gr * approved May 2024 ORIGINAL BUDGET	%
	Sep 24		Sep 23	% Change	24-25 Full Year	% of Budget
TOTAL REVENUES	2,262,346		1,881,023	20.3%	5,479,273	41.3%
SALARIES	739,976		662,189	11.7%	3,838,581	19.3%
FRINGE BENEFITS	17.2% 127,164	23.1%	152,945	-16.9%	635,492	20.0%
TOTAL SALARIES + FRINGE BENEFITS	867,140		815,134	6.4%	4,474,073	19.4%
<i>Employee Costs as % of Revenue</i>	<i>38.3%</i>		<i>43.3%</i>		<i>81.7%</i>	
PROFESSIONAL SERVICES	22,843		14,554	57.0%	107,733	21.2%
FACILITIES COSTS	51,914		63,195	-17.9%	214,869	24.2%
GENERAL OPERATING COSTS	29,522		36,978	-20.2%	94,638	31.2%
SUPPLIES (incl Food Services)	70,129		88,091	-20.4%	305,625	22.9%
TECHNOLOGY & CAPITAL EXPENSES	322,029		269,700	19.4%	134,462	239.5%
OTHER EXPENSES (incl Student Activities)	12,923		11,685	10.6%	28,152	45.9%
UNANTICIPATED EXPENSE / CONTINGENCY	-		-	0.0%	50,000	0.0%
DEBT SERVICE (PRINCIPAL & INTEREST)	42,982		32,553	32.0%	161,844	26.6%
TOTAL EXPENDITURES	1,419,482		1,331,890	6.6%	5,571,396	25.5%
NET ORDINARY INCOME (before Carryforward)	842,864		549,132			
OTHER INCOME: PRIOR YEAR CARRY-FORWARD	156,767		65,420		92,123	170.2%
OTHER: CAPITAL TRANSFER-IN / (OUT) to Gen Fund	-		-		-	0.0%
NET SURPLUS/(DEFICIT) excl Depr/Cap Assets	999,632		614,553		-	

Interdistrict School for Arts and Communication

Balance Sheet

As of September 30, 2024

10/13/24

Accrual Basis

	Sep 30, 24	Sep 30, 23
ASSETS		
Current Assets		
Checking/Savings	2,280,552	2,007,311
Accounts Receivable	41,895	87,770
Other Current Assets	0	4,400
Total Current Assets	2,322,447	2,099,481
Fixed Assets	7,885,703	7,787,211
TOTAL ASSETS	10,208,150	9,886,692
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable	34,551	0
Other Current Liabilities	453,980	520,327
Total Current Liabilities	488,531	520,327
Long Term Liabilities	1,858,487	1,906,175
Total Liabilities	2,347,018	2,426,502
Equity	7,861,131	7,460,190
TOTAL LIABILITIES & EQUITY	10,208,150	9,886,692

INTERDISTRICT SCHOOL FOR ARTS AND COMMUNICATION

as of Sept 10 2024

Statement of Activities (Profit & Loss)
JUNE 30 2024 (incl GAAP entries)

	Current Yr	Prior Yr	%	approved Oct 2023 REVISED BUDGET	%
	Jun 24	Jun 23	% Change	23-24 Full Year	% of Budget
TOTAL REVENUES	5,426,082	6,069,095	-10.6%	5,474,932	99.1%
SALARIES	3,712,110	3,345,735	11.0%	3,673,152	101.1%
FRINGE BENEFITS	15.5% 576,109	15.3% 512,205	12.5%	614,224	93.8%
TOTAL SALARIES + FRINGE BENEFITS	4,288,219	3,857,940	11.2%	4,287,376	100.0%
<i>Employee Costs as % of Revenue</i>	<i>79.0%</i>	<i>63.6%</i>		<i>78.3%</i>	
PROFESSIONAL SERVICES	99,922	147,688	-32.3%	149,085	67.0%
FACILITIES COSTS	192,450	283,903	-32.2%	203,462	94.6%
GENERAL OPERATING COSTS	89,722	78,777	13.9%	91,194	98.4%
SUPPLIES (incl Food Services)	279,566	258,558	8.1%	269,141	103.9%
TECHNOLOGY & CAPITAL EXPENSES	131,852	102,636	28.5%	319,579	41.3%
OTHER EXPENSES (incl Student Activities)	45,655	35,012	30.4%	41,514	110.0%
UNANTICIPATED EXPENSE / CONTINGENCY	-	-	0.0%	25,000	0.0%
DEBT SERVICE (PRINCIPAL & INTEREST)	106,611	48,049	121.9%	154,001	69.2%
TOTAL EXPENDITURES	5,233,995	4,812,564	8.8%	5,540,352	94.5%
NET ORDINARY INCOME (before Carryforward)	192,087	1,256,532			
DEPRECIATION EXPENSE	322,030	236,734		-	
OTHER INCOME: PRIOR YEAR CARRY-FORWARD	65,420	171,779		65,420	100.0%
OTHER: CAPITAL TRANSFER-IN / (OUT) to Gen Fund	80,385	-		-	0.0%
NET SURPLUS/(DEFICIT) per GAAP/Audit	15,862	1,191,577		-	



**Interdistrict School for Arts and Communication
Board of Directors Finance Committee**

October 15, 2024 at 4:00 pm

New London, CT

AGENDA

4:00 pm	1. WELCOME/CALL TO ORDER	<i>Finance Chair L. Muller</i>
4:02 pm	2. FINANCIAL REVIEW • Year-to-date Sept 30 2024 Profit/Loss • Balance Sheet as of Sept 30, 2024 • Finalized (audited) June 30, 2024 Profit/Loss • Budget revision to be presented in November	<i>E. Robb</i>
4:17 pm	3. CONSTRUCTION PROJECT	<i>N. Spera</i>
4:22 pm	4. GRANTS and OTHER UPDATES • Two vans purchased under CSP Grant, as authorized. • Enrollment • Staffing	<i>N. Spera</i>
4:30 pm	5. ADJOURNMENT	<i>Finance Chair L. Muller</i>



**Interdistrict School for Arts and Communication
Board of Directors School Building Committee**

October 15, 2024 at 8:30 am

New London, CT

AGENDA

- | | | |
|---------|---|--------------------------------|
| 8:30 am | 1. WELCOME/CALL TO ORDER <ul style="list-style-type: none">• Introductions and Reconnecting | <i>Chairman Richard Muckle</i> |
| 8:35 am | 2. Executive Director Report & Walk Through <ul style="list-style-type: none">• Purpose of Committee• Schedule and School Calendar Prep• Traffic Flow for Drop-off | <i>Dr. Spera</i> |
| 8:45 am | 3. Update from JCJ & G. Donovan Associates <ul style="list-style-type: none">• Rough timeline• Material Update | |
| 9:00 am | 4. ADJOURNMENT | <i>Chairman Richard Muckle</i> |



2024-25 DISTRICT GOALS

Dr. Nicholas J. Spera

October 16, 2024

ISAAC Board of Directors



ISAC By the Numbers

Dragon Nation Enrollment

YEAR	4 th	6 th	7 th	8 th	TOTAL
24-25	27	101	100	100	328

CATEGORY	#	%	Change
Special Education	68	20.8%	↑ 2.9%
English Language Learner	54	16.5%	↓ 4.5%
Free/Reduced Lunch	208	63.4%	↓ 3.5%
New London Students	226	68.9%	↓ 5.9%



ISAC By the Numbers

***NATIONAL RANK OF OUR STUDENTS ON
THE OLSAT (Otis Lennon School Ability Test)***

OLSAT BENCHMARK DATA

GRADE	BELOW 10%	BELOW 25%	BELOW 50%	50% to 74%	75% Higher
6 TH	25.7%	36.5%	17.6%	12.2%	8.1%

SUMMARY OF STATISTICS

20.3%

SCORING AT AVERAGE ABILITY OR HIGHER



ISAC By the Numbers

STATUS OF OUR 4TH GRADE STUDENTS IN ENGLISH LANGUAGE ARTS & MATHEMATICS

AIMS WEB BENCHMARK DATA

SUBJECT	WELL BELOW GRADE LEVEL	BELOW GRADE LEVEL	AT GRADE LEVEL	WELL ABOVE GRADE LEVEL
MATH	56%	28%	12%	4%
ELA	40%	28%	16%	16%

SUMMARY OF STATISTICS

MATHEMATICS: *16% AT OR ABOVE GRADE LEVEL*

ELA: *32% AT OR ABOVE GRADE LEVEL*



ISAC By the Numbers

STATUS OF OUR 6TH GRADE STUDENTS IN ENGLISH LANGUAGE ARTS & MATHEMATICS

AIMS WEB BENCHMARK DATA

SUBJECT	WELL BELOW GRADE LEVEL	BELOW GRADE LEVEL	AT GRADE LEVEL	WELL ABOVE GRADE LEVEL
MATH	69%	23%	4%	4%
ELA	33%	48%	11%	8%

SUMMARY OF STATISTICS

MATHEMATICS: *8% AT OR ABOVE GRADE LEVEL*

ELA: *19% AT OR ABOVE GRADE LEVEL*



ISAC By the Numbers

ENGLISH LANGUAGE ARTS & MATHEMATICS

SBAC SCORES BY GRADE – GOAL & ABOVE

ELA	15-16	16-17	17-18	18-19	20-21	21-22	22-23	23-24	% +/-
6 TH	28.6%	36.8%	34.1%	23.3%	30%	32%	30.2%	45.3%	+ 53%
7 TH	31.8%	28.7%	26.4%	34.5%	29.3%	32.6%	37.5%	46.6%	+ 24%
8 th	37.3%	31.8%	28.6%	33.3%	36.4%	38.5%	42.4%	55.3%	+ 30%

MATH	15-16	16-17	17-18	18-19	20-21	21-22	22-23	23-24	% +/-
6 TH	4.4%	12.6%	10.2%	14.4%	5.4%	18.4%	20.4%	38.3%	+ 88%
7 TH	9.4%	8%	10.3%	9.5%	12%	15%	25.3%	21.6%	-14%
8 th	15.9%	13.6%	7.1%	7.4%	7%	5.5%	25%	32.9%	+ 32%

All ISAAC Stakeholders Working Towards Common Goal: **STUDENT SUCCESS!**

DISTRICT GOALS (3 total)

Executive Director and Board of Directors



SCHOOL GOALS (7 total)

Principal, Associate Principal, Director of Elem. & Director of Special Education



TEACHER GOALS/SLOs (4 per Teacher for 23-24)

All Certified Faculty Members at ISAAC



**School Improvement &
Performance Plan
2024-2025**

Dr. Nicholas Spera
Executive Director

William Linski
Principal

Tanya Collins
Associate Principal

Amy Geary
Director of Special Education

Mercedes Alger
Director of Elementary

Tucker Regan
Student Supports Coordinator



Overarching District Goals for 2023-2024 School Year

District Goal 1: All Students Can Succeed

Students learn best when teachers and students adopt a growth mindset that embraces high expectations, meaningful feedback, and the ability to reflect on their own learning

Strategic Plan Goal #4: Effort Creates Ability & #5: Bring Your 'A' Game

District Goal 2: Safe and Nurturing Environment

Students learn best when teachers and students create an emotionally safe environment built upon clear expectations, which promote respectful and inclusive interactions, recognition of effort, opportunity for self-regulation, and the development of positive relationships.

Strategic Plan Goal #1: Safe Positive Environment & #3: Top Choice

District Goal 3: Professional Development & Evaluation

Students learn best when their teachers have the tools, skills, and knowledge to provide data driven instruction that is authentic, interactive, motivating, and leads to the application of knowledge and skills.

Strategic Plan Goal #2: Systems of Excellence & #6: If You Build It, They Will Come

District Goal 1: All Students Can Succeed

Students learn best when teachers and students adopt a growth mindset that embraces high expectations, meaningful feedback, and the ability to reflect on their own learning.

ISAAC 2029 BOD STRATEGIC GOALS #4 & #5



School Goal One:

To prepare all students with the competencies needed to demonstrate success in mathematics, reading, and writing.

School Goal Two:

To ensure that all graduates are high school ready upon graduation.

District Goal 2: Safe and Nurturing Environment

Students learn best when teachers and students create an emotionally safe environment built upon clear expectations, which promote respectful and inclusive interactions, recognition of effort, opportunity for self-regulation, and the development of positive relationships.

ISAAC 2029 BOD STRATEGIC GOALS #1 & #3



School Goal Three:

To provide a safe, respectful, and nurturing learning environment that supports the personal, academic, and high school goals of every student.

School Goal Four:

To ensure that the school and its parents have a collective understanding of a student's success through a system of periodic and reactive communication.

School Goal Five:

To establish clear school-wide expectations, classroom to classroom, that are known, understood, and respected by students, teachers, and families.

District Goal 3: Professional Development & Evaluation

Students learn best when their teachers have the tools, skills, and knowledge to provide data driven instruction that is authentic, interactive, motivating, and leads to the application of knowledge and skills.

ISAAC 2029 BOD STRATEGIC GOALS #2 & #6



School Goal Six:

To collaborate within ISAAC and outside of ISAAC with available resources that enhance the rigor and relevance of our instruction through professional learning communities.

School Goal Seven:

To support and grow our certified staff in all domains as prescribed through the evaluation process through effective feedback, accountability, and supervision.



ISAAC

THANK YOU!

Your continued support will help us to provide exceptional instruction and opportunities that supports our Core Values, Beliefs and our Vision of the ISAAC Graduate

ISAAC 2025-2026 SCHOOL YEAR CALENDAR

190 Governor Winthrop Boulevard 🏡 New London, CT 06320 📞 860.447.1003

Dr. Nicholas J. Spera, *Executive Director* 🏡 William J. Linski, *Principal* 🏡 Tanya N. Collins, *Associate Principal*



August (8)					September (21/29)					October (23/52)				
Mo	Tu	We	Th	Fr	Mo	Tu	We	Th	Fr	Mo	Tu	We	Th	Fr
				1	1	2	3	4	5			1	2	3
4	5	6	7	8	8	9	10	11	12	6	7	8	~~9~~	~~10~~
11	13	14	15	16	15	16	17	18	19	~~13~~	14	15	16	17
18	19	20	21	22	22	23	24	~~25~~	~~26~~	20	21	22	23	24
25	26	27	28	29	29	30				27	28	29	30	31

November (17/69)					December (17/86)					January (18/104)				
Mo	Tu	We	Th	Fr	Mo	Tu	We	Th	Fr	Mo	Tu	We	Th	Fr
3	4	5	6	7	1	2	3	4	5				1	2
10	11	12	13	14	8	9	10	11	12	5	6	7	8	9
18	19	20	21	21	15	16	17	18	19	12	13	14	15	16
25	26	~~27~~	28	29	22	~~23~~	24	25	26	19	20	21	22	23
					29	30	31			26	27	28	29	30

March (22/143)					April (16/159)					May (19/178)				
Mo	Tu	We	Th	Fr	Mo	Tu	We	Th	Fr	Mo	Tu	We	Th	Fr
2	3	4	5	6			1	~~2~~	3					1
9	10	11	12	13	6	7	8	9	~~10~~	4	5	6	~~7~~	8
16	17	18	~~19~~	~~20~~	13	14	15	16	17	~~11~~	~~12~~	~~13~~	~~14~~	~~15~~
23	24	25	26	27	20	21	22	~~23~~	~~24~~	18	19	20	21	~~22~~
30	31				27	28	29	30		25	26	27	28	29

February (17/121)					June (2/180)				
Mo	Tu	We	Th	Fr	Mo	Tu	We	Th	Fr
2	3	4	5	6	~~1~~	2	3	4	5
9	10	11	12	~~13~~	8	9	10	11	12
16	17	18	19	20	15	16	17	18	19
23	24	25	26	27	22	23	24	25	26
					29	30			

IMPORTANT DATES:

August 20: First Day of School (Half Day)

June 2: Last Day of School (Half Day)

HOLIDAYS:

September 1: Labor Day
 November 28-29: Thanksgiving
 December 24 - January 5: Winter Break
 January 5: Three Kings Day
 January 19: Dr. Martin L. King Day
 February 16 – 17: Presidents' Days
 April 13 – April 17: Spring Break
 May 25: Memorial Day

PD DAYS (No School for Students):

Full Day: Aug 18-19, Nov 4, February 9, May 8, June 3

HALF DAY & ACTIVITIES OF NOTE:

August 20, 21, 22: Half Day Students/PD Staff
 September 25, 26: ISAAC Open House (Half Day)
 October 9, 10: Parent-Teacher Virtual Conf (Half Day)
 October 13: LIP DUB DAY! (Half Day)/PD Staff
 November 27: Half Day – Thanksgiving Break
 December 23: Half Day – Winter Break
 February 13: Half Day – February Break
 March 19, 20: Half Day – PD for Staff
 April 2: Half Day – Easter Break
 April 10: Half Day – April Break
 April 23, 24: Parent-Teacher Virtual Conf (Half Day)
 May 7: Half Day/PD for Staff
 May 11 to 15: Half Days (SBAC)/PD for Staff
 May 22: CT Get Out & Play Day (Half Day) & Intellectual & Developmental Disabilities Awareness & Advocacy Day
 June 1 & 2: Half Days (Last Days of School)

SBAC TESTING (HALF DAYS)

May 11 through 15

MARKING PERIOD QUARTER DATES:

1st: October 24, 2025 2nd: December 23, 2025
 3rd: March 20, 2026 4th: June 2, 2026



*We Believe that All Students Can Succeed &
 Effort Creates Ability*

www.isaacschool.org

Interdistrict School for Arts and Communication Fall Survey Data



2024-2025

Student Survey

Respondents: 293

QUESTION	Fall '24
At ISAAC, I generally feel safe.	91.5%
People who are like me feel accepted at ISAAC.	83.3%
This school sets high standards for academic performance.	95.6%
At ISAAC, I know who to go to if I need social or emotional help.	81.2%
At ISAAC, my teachers provide feedback that supports my academic performance.	93.2%
The school has a clear vision about the skills and knowledge I need to be successful.	94.5%
I am taught to respect the views of others even when they disagree with me.	91.1%
I feel comfortable going to at least one adult at ISAAC for academic or socio-emotional support.	100%

Staff Survey

Respondents: 48

QUESTION	Fall '24
The culture and emotional climate of the school is positive and supportive.	100%
I feel like I am part of a school community.	100%
I feel my contributions are valued and important.	97.9%
I feel comfortable going to at least one member of the administrative team if I have a problem.	100%
I generally feel respected by students.	89.6%
I trust that another staff member will support me in time of need inside and outside of school.	100%
I feel that at least one member of the administrative team is willing to make changes for the better of the school culture and climate.	97.9%
I trust that at least one member of the administrative team will support me in time of need inside and outside of school.	100%

Parent Survey

Respondents: 102

QUESTION	Fall '24
This school encourages me to be a partner in my child's education.	96.1%
ISAAC sets high standards for my child's academic performance.	98%
My child generally feels safe at ISAAC.	96.1%
I know who to go to at ISAAC if my child needs academic help.	92.2%
I know who to go to at ISAAC if my child needs social or emotional help.	85.3%
The school has a clear vision of the life skills and knowledge that my child needs to be successful.	96.1%
My child feels generally feels valued at ISAAC.	97.1%
Teachers provide my child with useful and timely feedback on their performance.	96.1%
If I had a concern with school safety, I would be comfortable notifying administration.	97.1%
I often receive communication from the school whether in person, by phone, by email, or in some other way.	96.1%

Anonymous Staff Survey Comments Fall '24

- Great place to work. Happy to be here.
- Best school I have ever worked for! I truly get a family feel coming to work everyday.
- Go Dragons!
- I am so grateful to be a part of our staff! I feel supported and valued every day.
- I like how we work together to support one another.
- I love this school!!! Thank you Admin for all that you! 1 speed!!
- I find that ISAAC staff and administrators are open and approachable, and willing to discuss a variety of topics and viewpoints, including differing opinions, with the ultimate focus always on supporting students in their learning journeys.
- I feel extremely supported here at ISAAC. I love working here and always feel like I can go to any administrator or staff member to talk and figure out anything that I am struggling with.
- Support for all staff during this somewhat more difficult start than normal has been great. We have been involved in brainstorming sessions to try and fix some of the school wide issues.
- The school should post classrooms available during the day to take students for practicing or special assignments.
- I love Isaac!!
- With behaviors being a struggle this year the administrators attempts to check in and alleviate stress has been commendable. It's easy to build strong sense of community when things are "easy" but the administration and staff have seemed to pull together even more so with a "tough" year.
- Go Dragons
- I have never felt more supported by staff, fellow teachers and administrators before in all of my teaching career. Thank you.
- Love you all. MK