

Campbell City Schools Board of Education Minutes  
Regular Meeting – Tuesday, September 17, 2024

The regular meeting of the Campbell City Schools’ Board of Education was held at 6:00 p.m. in the Board of Education Conference Room. President Tony Kelly presided and led in the Pledge of Allegiance.

The following members were present to roll call: Mrs. Beth Donofrio, Mr. Gary Bednarik, Mrs. Judy Gozur, Mrs. Tina Tsagaris and Mr. Tony Kelly.

The minutes of the regular meeting held August 28, 2024 were presented.

I. Motion to approve the minutes of the regular meeting held August 28, 2024.

Moved by Mr. Bednarik – Seconded by Mrs. Donofrio  
Yeas: Donofrio, Bednarik, Gozur, Tsagaris, and Kelly

**TREASURER’S REPORT**

II. **RESOLUTION #2024-67:** It is recommended by the treasurer to approve the following:

- A. Financial reports, payment of bills, and Then and Now Certificates as presented in the Treasurer’s Report.
- B. The Permanent Appropriations and the 2<sup>nd</sup> Amended Certificate of Resources, to be submitted to the Mahoning County Auditor for the 2024-2025 fiscal year.
- C. The Purpose and Policy Statements and Budgets for student activity accounts for the 2024-2025 school year, as presented. Additionally, that it approve the closure of the Class of 2023 Student Activity Account (\$50) and the Class of 2024 Student Activity Account (2,821.34) with remaining funds being donated to the following accounts:

Class of 2028	\$2,000.00
Reveler	\$ 871.34

D. Donations:

<b>AMOUNT</b>	<b>FROM</b>	<b>TO</b>
Bundy Trumpet (Valued at \$150)	Gary & Sharon Luc	Campbell City Schools
\$ 3.00	Anonymous	Class of 2026

Moved by Mrs. Tsagaris – Seconded by Mrs. Gozur  
Yeas: Donofrio, Bednarik, Gozur, Tsagaris, and Kelly

**AUDIENCE PARTICIPATION**

- A. **CEA** – Michael Lowery and John Childers provided an update on the High School and Northeast Ohio Impact Academy.
- B. **OAPSE** – No comments or questions.

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**C. General Public** – Phil Atsas, Gretchen Sferra, Noah Sferra, Edwin Bonilla, Dallan Patterson, Tanya Williams (Aunt of Dallan Patterson), Hector Limberg, Kyzere Whitfield, and Ralene Adams made comment during the public meeting. The following were comments made by those individuals:

Sentiments were made by many participants regarding bringing their coaches back. Comments were made with knowledge from participants concerning length of suspension of two assistant coaches due to their CPR recertifications not being completed on time.

"He helps us become better people. He helps us make money. He teaches us important life skills I don't think I learned from anywhere else besides my parents.", Humberto Limberg, Captain of the Campbell Varsity Soccer Team said.

Multiple students cited that they have earned thousands of dollars cumulatively by officiating soccer, made possible through Mr. Atsas. Mr. Atsas routinely interjected, citing the thousands of dollars students have earned through the refereeing program as well as learning life skills.

"He's always giving rides and food. He's done everything to help. Last year he got me into refereeing and it taught me life skills," Noah Sferra added.

Becoming referees allows them to make money and helps open doors to better futures.

Students made a reference that they had not practiced for three (3) weeks with the absence of the assistant coaches.

Parents also spoke saying Coach Phil and the assistant coaches not only turned their soccer program around, they turned their kid's lives around for the better.

"I've seen my kid go from failing school, and having no interest in being in school, to turning it around ever since he became part of the soccer team.", Edwin Bonilla, Sr. said.

Tanya Williams spoke of the character of her nephew Dallan Patterson saying he is humble and does not use vulgarity.

Gretchen Sferra inquired to Mr. Bowen if he would be willing to discuss a process for appeal for Dallan Patterson who was in attendance. Mr. Bowen agreed.

Coach Phil also spoke out for his assistant coaches and himself asking for the district's support and emphasized the need for better communication with the Athletic Director. Coach Atsas also referenced the length of emails and that everything is placed in writing.

Ralene Adams, volunteer varsity softball coach, additionally commented that from her personal experience, she was not permitted to interact with student athletes while not fully certified. Additional comments were made about district liability and First Aid and CPR certification.

Mr. Bowen further commented on the importance of communication and attending scheduled meetings. Mr. Atsas responded, in reference to a scheduled meeting that it would be an interrogation. The Superintendent did cite that the current concerns expressed during the meeting have not reached the level of his office or the Board of Education.

**SUPERINTENDENT’S REPORT**

**PROPOSED PURCHASES**

**CONTRACTUAL AGREEMENTS**

**III. RESOLUTION #2024-68:** It is recommended by the superintendent to approve the following:

- A. To amend Resolution 2024-66, the agreement between the Campbell City School District and C. Tucker Cope & Associates, Inc., to include the AIA Document A133-2019, where costs and performance are aligned to the proposal submitted, with the following on file in the Treasurer’s Office: (Attachment #1)
  - Exhibit A – Guaranteed Maximum Price Amendment
  - Exhibit B – Insurance and Bonds
  - Exhibit C – General Conditions and Supplementary Conditions
  - Exhibit D – Request for Proposals for Construction manager at Risk
  - Exhibit E – CMR Technical and Pricing Proposal
  - AIA Document A201-2017 – General Conditions of the Contract for Construction
- B. An agreement between Campbell City Schools and WORKS International, Inc. to provide access to and use of the PublicSchoolWORKS' safety, regulatory compliance and risk management system in the amount of \$2,600.00 per year, for a 2-year period effective October 1, 2024 through September 30, 2026. (A copy of this agreement is on file in the treasurer’s office.)
- C. An agreement between the Mahoning Valley Regional Council of Government and Campbell City Schools to purchase services for the following positions for the 2024-2025 school year. Funding made possible from the 21<sup>st</sup> Century Grant:

Five (5) Educational Assistants at an hourly rate of \$15.00 per hour, not to exceed 18 hours per week.

Moved by Mrs. Gozur – Seconded by Mrs. Donofrio  
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

**PERSONNEL**

**IV. RESOLUTION #2024-69:** It is recommended by the superintendent to approve the following:

- A. To rescind the appointment of Miracle Addison from the position of Student Monitor effective September 9, 2024 for inability to meet hiring requirements.
- B. To rescind the appointment of Dellina Solomon from the position of Student Monitor effective September 11, 2024 for inability to meet hiring requirements.
- C. The appointment of the following individuals to the certified positions of Before & After School Teachers for the 2024-2025 school year at a rate of \$26.00 per hour. Funding made possible through the 21<sup>st</sup> Century Grant:

Allyson Conner	Dominique Galletta
Grace Papini	Katelyn Scurpa
	Dee Shaffer

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- D. The appointment of Zuleyka Medero Gonzalez to the classified position of Cook’s Helper effective September 23, 2024.
- E. The appointment of Linda Dattilo to the classified position of Cook’s Helper effective September 23, 2024.
- F. The appointment of Christen Wellman to the position of Athletic Worker effective the 2024-2025 school year.
- G. The appointment of Jomelys Martinez to the position of Student Worker effective the 2024-2025 school year.
- H. The appointment of the following individuals to the supplemental positions so indicated for the 2024-2025 school year. Salary as per negotiated agreement.

(\*Pending background checks, drug screening and/or certification.)

Melinda Fitzhenry	Freshman Class Advisor
Douglas Eisenbraun	Robotics Advisor
Zuza Livosky	Impact Academy Yearbook Advisor (1/2)
Megan Adams	Impact Academy Yearbook Advisor (1/2)

- I. The following classified substitutes, pending backgrounds checks, drug screen, and certification:

NAME	SUBSTITUTE DRIVER	SUBSTITUTE CAFETERIA WORKER	SUBSTITUTE CUSTODIAL HELPER	SUBSTITUTE EDUCATIONAL ASST.
Elba Rodriguez		X (Retroactive 9/13/24)		

- J. Professional Leave for the following:

Melinda Fitzhenry	08/29/24	Band Performance – Canfield Fairgrounds
Stacie Cepin	09/03/24	OHSAA Regional Update Meeting – Streetsboro, OH
Megan Adams	9/11-9/12/24	Fostering STEM Institute – Columbus, OH
Douglas Eisenbraun	9/11-9/12/24	Fostering STEM Institute – Columbus, OH
Stacy Blasko	9/11-9/12/24	Accelerating Learning for all Students – Dublin, OH
Rachael Dinard	9/11-9/12/24	Accelerating Learning for all Students – Dublin, OH
Nora Montanez	09/12/24	OASBO School Workshop – In District
John Childers	09/17/24	STEM Collective Field Trip – Canfield Fairgrounds
Nora Montanez	09/19/24	Auditor of State Public Records Training – In District
Grace Papini	09/19/24	DLT Meeting – In District
Alaina Rauber	09/19/24	DLT Meeting – In District
John Childers	09/25/24	Appalachian STEM Collaborative – Cambridge, OH
Ralph Urbach	09/25/24	Appalachian STEM Collaborative – Cambridge, OH
Alaina Rauber	09/25/24	Empowering Teams - ESCEO
Cheryl McArthur	9/26-9/27/24	OASPA Fall Conference – Dublin, OH
John Childers	10/03/24	Innovative Leaders Institute – Marysville, OH
Ralph Urbach	10/03/24	Innovative Leaders Institute – Marysville, OH
Tiffany Davis	11/21-11/22/24	Ohio TESOL Conference – Lewis Center, OH
John Childers	12/04/24	Appalachian STEM Collaborative – Cambridge, OH

Moved by Mr. Bednarik – Seconded by Mrs. Tsagaris  
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

**MISCELLANEOUS**

- V. **RESOLUTION #2024-70:** It is recommended by the superintendent to approve the following:

- A. WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

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WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code §3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it RESOLVED that the Campbell City Schools Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of students named on the attachment, payment-in-lieu of transportation. (Attachment #2)

Moved by Mrs. Donofrio – Seconded by Mrs. Gozur  
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

**VI. RESOLUTION #2024-71:** It is recommended by the superintendent to approve the following:

- A. A Tournament Site Availability Agreement between Campbell City Schools and the Ohio High School Athletic Association to grant OHSAA an exclusive license to use the to use the Campbell City Schools’ premises and facilities for Sectional and/or District tournament contests for the 2024-2025 school year. (A copy of this agreement is on file in the treasurer’s office.)
- B. An agreement between the Campbell City School District and Magic Moments Photography to provide school photography services for individual students, class photos, and event photography for yearbooks effective September 1, 2024 through June 30, 2025. (A copy of this agreement is on file in the Treasurer’s Office.)
- C. The appointment of Dylan Bond to the position of Student Monitor effective September 23, 2024.
- D. The following family member volunteers needed to accompany a student with special needs during transportation on the Campbell City Schools’ van in emergency situations:  
Sylvia Rogers Lewis (Grandmother)      Sharay Lewis (Mother)

E. The following classified substitutes:

NAME	DRIVER	CAFETERIA WORKER	CUSTODIAL HELPER	EDUCATIONAL ASSISTANT	STUDENT MONITOR
Leah Tringhese					X (CLWCC)

F. The disposal of 92 copies of Scales for Ratomg the Behavioral Characteristics of Superior Students (Renzulli Scales) from the Elementary and Middle School, as this test is now outdated.

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- G. The Campbell City School District’s intent to waive career-technical education to students enrolled in grades seven and eight for the 2024-2025 school year.

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris

Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

**CORRESPONDENCE**

**ACKNOWLEDGEMENTS**

**OTHER REPORTS**

**ADMINISTRATIVE REPORTS**

Written reports were provided by all administrators.

**ITEMS FOR DISCUSSION**

- a. Cheryl McArthur updated the Board on the Fraud Reporting Training

The next regular meeting will be held in the Conference Room at the Board of Education Office on October 15, 2024 at 6:00 p.m.

**VII. Motion to recess to executive session at 7:00 p.m., where action may be taken for:**

Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official;

Matters required to be kept confidential by federal law or regulations or State statutes;

Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:

1. The information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
2. A unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project

Cheryl McArthur and Bill Valentino were invited to Executive Session.

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris

Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

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**VIII.** Motion to return to regular session at 8:05 p.m.

Moved by Mr. Bednarik – Seconded by Mrs. Gozur  
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

**IX.** Motion to adjourn at 8:05 p.m.

Moved by Mrs. Donofrio – Seconded by Mrs. Tsagaris  
Yeas: Bednarik, Donofrio, Gozur, Tsagaris, and Kelly

The foregoing is a correct record of the proceedings of the Board of Education regular meeting held September 17, 2024.

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President

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Treasurer