

Austintown Board of Education

October 17, 2024

Work Session 4:00 PM

Regular Session 5:00 PM

Dr. Ritchie Legacy Room Central Office

Austintown Middle School Cafeteria

700 S. Raccoon Road

800 S. Raccoon Road

Board Members

Mr. Don Sherwood, President

Mr. Fred Marcum, Vice President

Mrs. Kathy Mock, Member

Mr. Harold Porter, Member

Mrs. Kim Smrek, Member

Administration

Timothy Kelty, Superintendent

Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. CALL TO ORDER

Time: _____

Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- Curriculum Update- WY
- Building Update- MB
- Transportation Update- AM

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

- ____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
- ____ Investigation of charges or complaints against a public employee, official, licensee, or student
- ____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
- ____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- ____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
- ____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM

Seconded by _____

4. RECALL TO ORDER

Returned to Regular Session _____ at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 10/17/24 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. **PUBLIC COMMENTS-** Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. **PRINCIPAL REPORT-** Sal Maiorana, Fitch High School Head Principal

8. **DEPARTMENT REPORT-** Alexis Weber, Food Services Department and Wellness Policy Update

9. **TREASURER'S CONSENT ITEMS**

Upon the recommendation of the Treasurer, approve the following items A-C by consent action:

A. MINUTES

- a. Regular Session held on 9/17/2024

B. FINANCIAL REPORTS

- a. September, 2025 Monthly Financial/Expenditure Activity Report
- b. September, 2025 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted

C. DONATIONS

- a. \$600 from Austintown Memorial Post 301 Of the American Legion to the Fitch JROTC Program
- b. \$250 from Deborah Sherl to JROTC
- c. \$200 from Dyanne & Albert Schoterman to JROTC
- d. \$100 from Austintown Fitch Hall of Fame to Fitch Band
- e. \$254.18 from Ken Jakubec to Fitch Choir
- f. \$2,475 from Robert Senn to Fitch Athletics for team photos

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. **SUPERINTENDENT'S CONSENT ITEMS**

Upon the recommendation of the Superintendent, approve the following items A-J by consent action:

A. PERSONNEL

1. Resignations

- a. William Bryant, OAPSE Sweeper Cleaner effective 9/17/2024

2. OAPSE Appointments

- a. Kelly Watkins, Sweeper Cleaner at AES; 5.75 hours per day effective 8/23/2024
- b. Susan Parish, Food Service 3-hour position at Fitch replacing Janet Bernard effective 9/25/2024
- c. Tammie Conroy, Food Service 3-hour position at Fitch replacing Myra Papa effective 10/2/2024
- d. Breanna Sharpe, Special Education Paraprofessional at AES; 5.75 hours effective 10/7/2024
- e. Andrew Pappagallo, Transportation Bus Aide 2-hour midday preschool; new position effective 10/1/2024
- f. Dunneenia McCrae, Transportation Bus Aide 3.5-hour AM/PM route replacing Judy Cook effective 10/3/2024
- g. Michael Pemberton, Sweeper Cleaner at AMS: 5.75 hours per day effective 10/14/2024

3. OAPSE Transfers

- a. Lovice Davidson, Food Service 3.5-hour position at Fitch replacing Jessica Leipply effective 9/18/24

- b. Myra Papa, Food Service 3.5-hour position at Fitch replacing Lovice Davidson effective 9/26/24
- c. Judy Cook, Transportation Bus Aide 2-hour midday preschool; new position effective 10/1/2024

B. NON-BARGAINING UNIT PERSONNEL

- a. John Peterka, AIS FPO Program; Title I Grant funded; \$16.50 per hour; limited to 165-days at 5.75 hours per day effective 9/23/24
- b. Luke Kelty, Long-Term Intervention Specialist Substitute at Fitch, at the rate of \$120 per day, effective 8/26/24
- c. Isabella Cashioli, Long-Term Substitute at AMS, at the rate of \$120 per day, effective 10/2/24

C. LEAVE OF ABSENCE

- a. Tracy Mackovick - FMLA- effective 10/14/24-11/4/24
- b. Kira Neef - FMLA - effective 9/10/24-10/31/24
- c. Kara Sertick - FMLA - effective 9/30/24-10/20/24
- d. Thomas DeLuca - FMLA - effective 12/27/24 until 2/10/24
- e. Susan Parish, OAPSE food service staff; request for two (2) unpaid days 5/1/24 and 5/2/24

D. AEA TEACHER LEADERS SUPPLEMENTALS 2024-2025 SCHOOL YEAR

- a. Jeffrey Rhodes, Grade 3 ELA/Science - 3.5% (MOU)
- b. Joya Villani, Grade 3 Math/Social Studies - 4.5%** (MOU)

E. ATHLETIC SUPPLEMENTAL POSITIONS (2024-2025 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

FITCH

- a. Joseph Brooks, Track Assist. Weights - 11%

F. ATHLETIC SUPPLEMENTAL POSITIONS (2024-2025 SY)- NON-AEA MEMBERS

FITCH

- a. Orvill Simons, Basketball Varsity Assist. Boys - 15%
- b. Booker Newberry, Basketball Varsity Assist. Boys - 15%
- c. Jason Senedak, Basketball Varsity Assist. Girls - 15%
- d. Jacob Capezzuto, Basketball Varsity Assist. Girls - 15%
- e. Alexis Sallee, Basketball Freshman Girls - 11%
- f. Renee Seebacher, Bowling Boys - 9%
- g. James Goske, Bowling Girls - 9%
- h. Terrance Patterson, Swim Head Coach Boys/Girls - 15%
- i. Greta Barninger, Swim Assist. Boys/Girls - 5%

AMS

- a. William Corbett, Basketball Boys Grade 8 (Blue) - 10%
- b. Scott Lipinsky, Basketball Boys Grade 8 (Red) - 10%
- c. Luke Kelty, Basketball Boys Grade 7 (Blue) - 10%
- d. Bryan Sahli, Basketball Boys Grade 7 (Red) - 10%
- e. Sonya Perry, Basketball Girls Grade 8 - 10%
- f. Cameron Jaros, Basketball Girls Grade 7 - 10%

G. ADDITIONAL AEA SUPPLEMENTALS FOR 2024-2025 SCHOOL YEAR

- a. April King, Fitch Saturday School at \$20 per hour as needed
- b. Andrea Reed, Fitch Saturday School at \$20 per hour as needed
- c. Jonathan Bacak, Fitch and AMS Saturday School at \$20 per hour as needed

H. ATHLETIC- EVENT STAFF

- a. Kate Duncko
- b. Kenneth Jakubec
- c. Brittney Inglis

I. CLASSIFIED NON-TEACHING SUBSTITUTE PERSONNEL

Custodial

- a. Brian Zidian

Food Service

- a. Dianna Mellinger
- b. Olivia Miller
- c. Katelyn Ray

Bus Aide

- a. Richard Day

J. VOLUNTEERS- Athletic/Academic

- a. Tristan Letlow Ballard, Strength and Conditioning
- b. Kevin Cox, Bowling
- c. Dajwan Stubbs, Football
- d. Cara Hahn, Wheelchair Basketball

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. AGREEMENT

Upon the recommendation of the Superintendent, approve the following contractual agreement with Julian & Grube to provide consulting services to the Austintown Local School District in preparation for the Schedule of Expenditures of Federal Awards for the fiscal year ended June 30, 2024, at a fixed fee of \$800.00.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. RESOLUTION

Upon the recommendation of the Superintendent, approve the following resolution regarding plan to make up school hours:

WHEREAS, R.C. 3313.482 requires boards of education to adopt plans to provide instruction via online delivery in order to make up hours in that school year for which it is necessary to close schools for disease, epidemic, hazardous weather conditions, law enforcement emergencies, inoperability of school buses or other equipment necessary to the school's operation, damage to a school building, or other temporary circumstances due to utility failure rendering the school building unfit for use; and

NOW, THEREFORE, BE IT RESOLVED, that:

Section 1: The Board adopts its plan for online make-up hours as stated below.

- (a) The District, to the extent possible, will provide for teacher-directed synchronous learning in which the teacher and students are interacting in real time on a virtual learning platform during the closure.
- (b) The District's attendance requirements are as follows:
 - (i) The District will document participation in learning opportunities during the closure by: **completion of work; and**
 - (ii) The District will reach out to students to ensure engagement during the closure by: **Google Classroom Announcement and Email grades 3-12 and ClassDojo grades K-2. A One Call and announcement on the District Website may also be used to communicate information to students.**
- (c) The District will ensure equitable access to quality instruction and the District will meet the needs of the following subgroup as described below.
 - (i) The District will meet the needs of students with disabilities by: **Having intervention specialists reach out to the students/parents on their caseloads via Google Classroom and email. Intervention specialists will be available to these students for scheduled Zoom or Google meets to ensure accommodations are being met and IEP services provided.**
 - (ii) The District will meet the needs of English learners by: **Having the announcement translated by the TESOL teacher and sent by email to the student. The student can also utilize Google Translate and the translation tool on the district website. The TESOL teacher will hold conference times with students who need support using Google Meet.**
 - (iii) The District will meet the needs of other vulnerable student populations by: **Having the Student Services Director and/or school principal reach out by email or phone to other vulnerable students to ensure their access to quality instruction.**
- (d) The District will use the following process to notify staff, students, and parents that the District will be using online delivery of instruction: **One Call and message displayed on the district website.**
- (e) During the closure, teachers may be contacted by telephone, e-mail, and/or virtual learning as determined by the Superintendent. Information regarding how to contact teachers will be provided by: **Superintendent or designee.**
- (f) The District will meet the needs of staff and students regarding internet connectivity and technology for online delivery of instruction by: **Superintendent or designee.**
- (g) The Board has obtained written consent for this plan from the teachers' employee representative designated under R.C. 4117.04(B). A copy of that written consent is on file in the official file of the Board and is hereby incorporated into this Plan.

Section 2: Compliance with Public Meetings Law - It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this resolution were adopted in an open meeting of the Board, and that all deliberations of this Board and any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and any amendments thereto.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. FOOD SERVICE

Upon the recommendation of the Superintendent, approve the updated District Cafeteria Sales & Charge Policy.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. PUBLIC MEETING FOR NOVEMBER, 2024

Work Session: Date: _____ Location: _____ beginning at _____ AM/PM
Regular Session: Date: _____ Location: _____ beginning at _____ AM/PM

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. TREASURER COMMENTS

16. SUPERINTENDENT COMMENTS

17. BOARD COMMENTS

18. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____:_____ AM/PM
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N