

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:02 p.m.

September 9, 2024

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 9, 2024, at 6:02 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Maria Norman, Chairperson
Stephen Corona
Anne Duff
Julie Hollingsworth
Jennifer Matthias
Antonette Payne
Noah Smith

Members absent: None

Teacher of
the Year &
Employee of
the Year
Finalists
2024

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

RECOMMENDATION: It was recommended that the Board recognize the District's 2024-25 Teacher and Employee of the Year finalists.

RELATED INFORMATION: Each year, Fort Wayne Community Schools requests nominations from principals for the Teacher of the Year and Employee of the Year recognition. In the spring of 2024, FWCS received 89 applications and narrowed them down to 17 finalists in three categories. These finalists were interviewed by committees, which selected two teachers and one employee as the 2024 FWCS Teachers of the Year and Employee of the Year. The following were recognized as the finalists for their hard work and dedication to the students of the District.

Elementary Teacher of the Year Finalists:

Caitlin Boyle, Northcrest Elementary School, Music
Christina Osei, Waynedale Elementary School, English Language Learners (ELL)
Erin Patton-McFarren, Whitney Young STEAM Early Childhood, Art
Tabitha Sprunger, St. Joseph Central Elementary School, Art
Nora Witmer, Study Elementary School, Third Grade

Secondary Teacher of the Year Finalists:

Ann Applegate, FWCS Career Academy, Culinary Arts
Whitney Byers, Lane Middle School, Sixth Grade Science and Social Studies
Eileen Doherty, Towles New Tech Middle School, Sixth Grade Science
Jordyn Painter, North Side High School, Special Education/Applied Skills
Amy Ross, South Side High School, Dance

Employee of the Year Finalists:

Amanda Berry, Haley Elementary School, School Improvement Liaison
Ashley Beverforden, Washington Elementary School, Case Manager
Tonya Bulau, Price Elementary School, Special Education Assistant
Carman Harvey, South Side High School, Student Services Secretary

Employee of the Year 2024

RECOMMENDATION: It was recommended that the Board recognize Study Elementary School Licensed Therapist Kela Guy as the District’s 2024 Employee of the Year winner.

RELATED INFORMATION: In the spring of 2024, FWCS received submissions from principals for the Employee of the Year honor. Thirty-seven staff members were nominated for the honor. A committee was established to select finalists to review the nominations and interview the finalists and the committee chose 10-year employee, Kela Guy, licensed therapist at Study Elementary School, as the 2024 Employee of the Year.

Ms. Guy was honored as being part of the District. She came forward to be congratulated.

Teachers of the Year 2024

RECOMMENDATION: It was recommended that the Board recognize Northrop High School interior design teacher Karyn Brumbaugh and Franke Park Elementary School teacher Ricky Weber as the District’s 2024 Teacher of the Year winners.

RELATED INFORMATION: In the spring of 2024, FWCS received submissions from principals for the Teacher of the Year honor. Committees were established to focus on either elementary or secondary nominees with each committee selecting finalists to interview. After the interviews, each committee chose their respective Teacher of the Year.

The 2024 FWCS Elementary Teacher of the Year is Ricky Weber, a fourth grade teacher at Franke Park Elementary School.

The 2024 FWCS Secondary Teacher of the Year is Karyn Brumbaugh, interior design teacher at the Northrop High School.

As our district winners, FWCS was invited to nominate these two for the 2025 Indiana Teacher of the Year. We were delighted to learn that Karyn Brumbaugh’s application advanced to the selection committee as a Top 25 finalist.

Mr. Weber and Ms. Brumbaugh, were honored as being part of the District. They came forward to be congratulated.

New Tech Network Spotlight School 2024

RECOMMENDATION: It was recommended New Tech Academy at Wayne has earned the distinction of being a spotlight school, the focus was Meaningful and Equitable Instruction and Creating a Supportive and Inclusive Culture.

RELATED INFORMATION: The New Tech Network consists of over 200 elementary, middle, and high schools. New Tech Academy at Wayne is 1 of only 6 spotlight schools network-wide, they will be featured on the NTN website at a later date to describe their accomplishments and all the reasons that make New Tech Academy at Wayne a “spotlight school”.

The following were recognized:
Rachel Achenbach, Facilitator
Beth Meneely, Facilitator
Megan O’Sullivan, Facilitator
Kay Wells, Facilitator
Emily Oberlin, NTA Director
Dr. Corye Franklin, Principal

Consent Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, August 26, 2024; Vouchers for the period ending September 9, 2024 and the payroll and supplemental pays for the periods ending July 12, 26, August 9, 23 and 30, 2024; and the Personnel Report.

| | | | |
|--------------------|------------------------|--------|----------|
| Salter, Kyra L. | Price/ED | Resign | 09-06-24 |
| Welty, Jack D. | Shawnee/Social Studies | Resign | 08-09-24 |

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-------------------------|---------------|---|---------------|------------------|
| Coss, Heidi M. | Certified Sub | Waynedale/Grade 5 | R | 08-07-24 |
| Crowder, Madison T. | Certified Sub | Jefferson/Mathematics + College & Careers | R | 08-07-24 |
| Custard, Christopher | Certified Sub | North Side/MIMD | R | 08-05-24 |
| Doron, Philip D. | New | Young/Music Movement | R | 08-23-24 |
| Engler, Michael J. | New | CAS Anthis/Math | R | 08-27-24 |
| Grant, Justin C. | Certified Sub | South Side/Physical Education (0.50) | R | 08-09-24 |
| Harkless, Heather C. | Certified Sub | Shawnee/Language Arts | R | 08-05-24 |
| Hoffmann, Matthew J. | New | Lane/Physical Education | R | 08-22-24 |
| Jones, Kate S. | Certified Sub | Virtual Academy/ELL (0.50) | R | 08-26-24 |
| Kamaka, Andrea L. | Certified Sub | Harris/MOMD | R | 08-05-24 |
| McClellan, Megan J. | Certified Sub | Snider/Biology | R | 08-16-24 |
| Pickens, Adrianna H. | Certified Sub | Bloomingtondale + Shawnee/ Speech Language Pathologist | R | 08-16-24 |
| Squire, Gloria E. | Certified Sub | Shawnee/Vocal Music | R | 08-16-24 |
| Yeager, Camille L. | Certified Sub | Wayne/Economics+World History | R | 08-05-24 |

TEACHER(S) RECOMMENDED FOR BOARD ACTION

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|-----------------------|--|---|---------------|------------------|
| Davis, Hailey M. | Indian Village/Kindergarten | Indian Village/MIMD | R | 08-26-24 |
| Ewing, Kirsten N. | Harris/Kindergarten | Washington Center/Grade 1 | R | 08-26-24 |
| McIntosh, Emily F. | Special Education/Speech Language Pathologist (0.5) | Waynedale+Kekionga/Speech Language Pathologist (1.0) | R | 09-03-24 |

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

| | | |
|--|---|-----------------------|
| Benjamin-Butter, Sally K. Snavley, William C. | Wetzel, Kaitlyn L. Wooley, Connor R. | Yarrish, Alexander S. |
|--|---|-----------------------|

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

| | | |
|------------------------|---------------------------|----------------------------|
| Blackstone, Alicia D. | Ingram, Shannon L. | Poole, Kristin N. |
| Carroll, Derrius M. | Lobaton, Marly | Reed, Reginald J. |
| Chambers, Tameka L. | Maddy, Mariah M. | Runion, Mary J. |
| Clouse, Tricia S. | Mahon, Gary S. | Snellenberger, Sara E. |
| Cooke, Kyle E. | Martin-Perry, Modenska L. | Squire, Gloria E. |
| Deter-Smith, Nicole M. | Massey, Marissa J. | Sullivan, Megan G. |
| Furniss, Savannah E. | Masters, Maxwell D. | Villalobos Rascon, Cinthia |
| Harley, Luanne E. | Myers, Troy S. | Walton, Debra D. |
| Harris, Harper P. | Milner, Isobel C. | Wierks, Dena C. |
| Haught, Edward | Musselman, Ethan R. | |
| Howell, Rebekah A. | Nesser, Caryn A. | |

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

| | | |
|------------------------|---------------------|----------------------|
| Adkins, Lori A. | Gerke, Logan J. | Royal, Nakia T. |
| Ankenbruck, Steven J. | Givens, Kelly A. | Salgado, Joseph A. |
| Ashby, Jacinda J. | Hayes, Stacey A. | Schweitzer, Peter D. |
| Bandor, Keira J. | Hedgecock, Quila M. | Shade, Gregory R. |
| Beaty, Chris M. | Hoover, Andrea L. | Sherman, Melodie E. |
| Black, Cynthia L. | Hrustic, Elvir | Sims, Akilah M. |
| Bond, Robert R. | Jacobs, Lucy M. | Smith, Jennifer L. |
| Booker, Markeisha V. | Kamler, Kimberly J. | Stewart, Sharon S. |
| Braun, Amy J. | Kyner, Nicholas L. | Stout, Connor T. |
| Burdette, Cassandra M. | Lee, Kevin B. | Thompson, Kennedy S. |
| Campbell, Diane I. | Matson, Mark A. | Toensing, Erin P. |
| Cranor, Tonda L. | Mckenzie, Jessica | Vohs, Jerald W. |
| Cuellar, Cristina M. | Miller, Peyton J. | Washington, Mark A. |
| Dalrymple, Tiffany M. | Nagel, Pepsy | Welch, Jason E. |
| Davis, Amy L. | Patterson, Erin K. | Wiley, Donald F. |
| Deitche, Joseph A. | Peters, Eve A. | Williams, Heather R. |
| Dressler, Rhonda M. | Plasterer, Derek J. | Wilson, Angela M. |
| Emenhiser, Kyle G. | Rauch, Jeremy M. | Young, Mark E. |
| Gebhard, Matthew E. | Robinson, Kailey M. | |

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

| | | |
|----------------------|-----------------------|-----------------------|
| Bailey, Laura A. | Gensic, Jessica L. | Schultz, Brielle K. |
| Bailey, Madeleine P. | Gialamas, Andrea M. | Sholl, Susan A. |
| Brough, Kennedy M. | Highlen, Jessica F. | Sims, Akilah M. |
| Chacon, Micaiah A. | Hudon, Jeremy J. | Smith, Deja M. |
| Choice, Aaron L. | Lozano, Izabelle R. | Stath-Tracy, Karen M. |
| Davis, Kenna M. | Middleton, Ariel M. | Townsend, Todd W. |
| Dean, Victor J. | Miller, Rachael E. | Tribble, Nicole S. |
| Dillard, Carrie A. | Muncey, David A. | Van Horn, Kristina M. |
| Dillon, Megan E. | Nicholson, Timothy G. | Vongunten, Anne M. |
| Fane, Noel M. | Parker, David W. | Wheaton, Sarah M. |
| Farlee, Katherine J. | Reuille, Paula S. | |
| Folkerts, Kristin M. | Rynders, Tricia L. | |

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

| <u>NAME</u> | <u>ASSIGNMENT</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|----------------------------------|--|---------------|------------------|
| Amsden, Jerrid E. | St. Joe Central/School Assistant Special Ed | Resign | 08-22-24 |
| Armour Dowdell, Kingston X. | North Side/School Assistant Special Ed. | Terminate | 08-15-24 |
| Bhandari, Chloe A. | School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub | Resign | 08-28-24 |
| Brown, Marilyn A. | Snider/School Assistant Special Ed | Resign | 08-14-24 |
| Clay, Evelyn P. | Miami/School Assistant Special Ed | Retire | 08-19-24 |
| Delarosa Trejo, Michelle A. | Nutrition Process Center/Driver | Resign | 08-23-24 |
| Dunham, Jill H. | Wayne/Cafeteria Manager | Terminate | 08-20-24 |
| Ecclestone, Scott D. | Maintenance & Operations/Groundskeeper | Resign | 08-30-24 |
| Franks, Trisha R. | School Asst Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub | Resign | 08-12-24 |
| Garrett, Sharon M. | Title I/Tutor | Resign | 08-16-24 |
| Gonzalez De Herrera, Sonia M. | Wayne/Cafeteria Assistant | Resign | 08-14-24 |

| | | | |
|---------------------------|---|-----------|----------|
| Holloway, Aschlee T. | Snider/Administrative Assistant | Terminate | 08-22-24 |
| McComb, Danielle E. | North Side/School Assistant Special Ed | Resign | 08-22-24 |
| Noye, Alyson M. | Student & Family Support/Restorative Intern | Resign | 08-16-24 |
| Perez, Leticia | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | Resign | 05-28-24 |
| Reffeitt, Constance R. | Transportation/Bus Assistant | Resign | 09-12-24 |
| Stuckey, Mariann | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | Resign | 08-27-24 |
| Tate, Beverly J. | Towles/Cafeteria Assistant | Resign | 08-16-24 |
| Zongo, Alim DJeneba W. | Nutrition Process Center/Cafeteria Assistant | Resign | 08-29-24 |

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|--------------------------|-------------|--|---------------|------------------|
| Abrishami, Maryam | New | Kekionga/School Assistant | R | 08-22-24 |
| Arroyo, Oliva | New | Arlington/Licensed Therapist | R | 09-03-24 |
| Ashby, Samuel J. | New | Maintenance & Operations/ Groundskeeper | R | 09-09-24 |
| Asher, Leanne M. | New | Lincoln/School Assistant Special Ed | R | 09-03-24 |
| Black, Darius D. | New | Franke Park/Special Ed One-on-One Assistant | R | 08-26-24 |
| Blawn, Jessica M. | New | Franke Park/School Assistant | R | 08-26-24 |
| Bradford, Tamika L. | New | Snider/Cafeteria Assistant | R | 09-03-24 |
| Bratmueller, Megan S. | New | Jefferson/Cafeteria Assistant | R | 08-26-24 |

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|--------------------------|---------------|---|---|----------|
| Carroll, Nicole A. | New | Holland/School Assistant Preschool | R | 08-20-24 |
| Clawson, Hunter E. | New | CAS Anthis/Mental Health Therapist | R | 08-23-24 |
| Cocklin, Amber C. | New | School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 08-27-24 |
| Craig, Anita | New | Weisser Park/School Assistant | R | 08-26-24 |
| Davis, Sharon Y. | New | Fairfield/Satellite Server | R | 08-27-24 |
| Diaz, Vanessa | New | Wayne/School Assistant ELL | R | 08-27-24 |
| Dykehouse, Susan J. | New | Washington/School Assistant Special Ed | R | 08-26-24 |
| Feller, Leah E. | New | School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 08-28-24 |
| Hamilton, Lynnice | New | School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 08-20-24 |
| Johnson, Catherine G. | New | Lincoln/Media Clerk | R | 08-21-24 |
| Johnson, Keymerra J. | New | Lincoln/Special Ed One-on-One Assistant | R | 08-26-24 |
| Jones, Abi J, | New | Franke Park/School Assistant | R | 08-26-24 |
| King, Kylie L. | New | Holland/School Assistant Special Ed | R | 08-26-24 |
| King, Michelle D. | Certified Sub | Weisser Park/Literacy Support Assistant | R | 09-03-24 |
| Lauer, Charlotte E. | New | Arlington/School Assistant Preschool | R | 08-26-24 |
| Lewis, Relainna M. | New | Franke Park/Special Ed One-on-One Assistant | R | 08-26-24 |

| | | | | |
|---------------------------------|---------------|---|---|----------|
| Lopez, Cheryl L. | New | Shambaugh/School-Year Secretary | R | 08-29-24 |
| Louraine, Heather A. | New | Health & Wellness/Nurse Sub | R | 08-26-24 |
| Makinson, Adam L. | New | Technology/Senior Programmer Analyst | R | 08-26-24 |
| Maxfield, Gale J. | Certified Sub | Harrison Hill/School Assistant | R | 08-23-24 |
| Mboboshi, Rogatien M. | New | Transportation/SPB Driver | R | 08-26-24 |
| McElhaney, Tara A. | New | Arlington/School Assistant Special Ed | R | 09-03-24 |
| Mendez Rodriguez, Luis B. | Certified Sub | Snider/School Assistant ELL | R | 08-19-24 |
| Messerschmidt, Valarie L. | New | School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 09-09-24 |
| Mounsey, Adam C. | New | Student & Family Support/Restorative Intern | T | 09-03-24 |
| Myers, Whitney L. | New | Nutrition Process Center/Cafeteria Assistant | R | 08-23-24 |
| Pate, Meagan A. | New | Transportation/52 Week Payroll Clerk | R | 08-30-24 |
| Pearson, Amaya S. | New | Brentwood/School Assistant Special Ed | R | 08-21-24 |
| Price, Donte V. | New | Lincoln/Student Advocate | R | 08-26-24 |
| Ruiz, Rudy D. | New | Student & Family Support/b Instrumental | T | 08-26-24 |
| Sauer, Jayla R. | New | Washington Center/School Assistant Special Ed | R | 09-04-24 |
| Saye, Tristan M. | New | Lane/School Assistant Special Ed | R | 08-19-24 |

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| | | | | |
|--------------------------|--------------------|--|---|----------|
| Saylor, Tracey A. | New | Fairfield/Literacy Support Assistant | R | 08-22-24 |
| Schneider, Matthew R. | New | Transportation/SPB Driver | R | 09-10-24 |
| Schulz, Cornelia | New | South Side/School Assistant Special Ed | R | 08-30-24 |
| Sims-Paschall, Mykael | Certified Sub | Student & Family Support/Liaison Assistant | R | 08-30-24 |
| Stephens, Regina D. | New | Health & Wellness/LPN | R | 09-09-24 |
| Sterling, Brandee M. | New | Bloomington/School Assistant Preschool | R | 08-26-24 |
| Tompkins, Claire E. | New | Indian Village/School Assistant | R | 08-23-24 |
| Traylor, Amanda E. | New | Northcrest/School Assistant | R | 08-29-24 |
| Walters, Tamera S. | New | Lane/Cafeteria Assistant | R | 09-03-24 |
| Watson, Robert M. | New | Shawnee/School Assistant Special Ed | R | 09-03-24 |
| Worrell, Christine N. | New | Lincoln/School Assistant | R | 09-03-24 |
| Wyss, Matthew D. | New | Lane/School Assistant | R | 08-26-24 |
| Zabarsky, Katarina L. | Restorative Intern | Towles/Mental Health Therapist | R | 08-21-24 |
| Ziegler, Michelle S. | Certified Sub | Irwin/Literacy Support Assistant | R | 09-03-24 |

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 19 Supervisory, Exempt
 Add: Supervisor Cooking & Baking to Group 20, Steps 31.0 – 39.0
 Add: Assistant Menu Planner to Group 20, Steps 31.0 – 39.0

Pay Scale 52 Nutrition Services Workers
 Add: Lead Cooking/Baking Assistant to Group 4, Steps 7.0 – 9.0

| <u>NAME</u> | <u>FROM</u> | <u>TO</u> | <u>STATUS</u> | <u>EFFECTIVE</u> |
|---------------------------|---|---|---------------|------------------|
| Bayes, Erica M. | Holland/School Assistant Special Ed | Washington Center/ Special Ed One-on-One | R | 09-03-24 |
| Brown, Marilyn A. | Snider/School Assistant Special Ed | School Assistant Sub + Special Ed Sub + Clerical Sub + Food Service Sub | R | 08-27-24 |
| Clark, Heaven A. | Nutrition Process Center/Cafeteria Assistant | Nutrition Process Center/Assistant Menu Planner | N | 08-21-24 |
| Cucinelli, Margaret J. | Lincoln/Licensed Therapist | Lindley/Licensed Therapist | R | 09-03-24 |
| Dluzak, Judith A. | Nutrition Process Center/Cafeteria Assistant | Nutrition Process Center/ School-Year Cooking/Baking Lead Assistant | N | 08-22-24 |
| Garcia, Verenise | Wayne/Special Assignment NS + Nutrition Process Center/Nutrition Services Special Assignment | Wayne/Baker | R | 08-26-24 |
| Gray, Brittany R. | Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular | Transportation/52 Week Special Assignment Secretary | R | 09-03-24 |
| Hayden, Kathy F. | Arlington/School Assistant | Arlington/School Assistant Special Ed | R | 09-03-24 |
| Hemsoth, Lisa | Brentwood/Sped Ed One- on-One | Arlington/School Assistant Special Ed | R | 08-26-24 |
| Herndon, Cassandra N. | Fiscal Affairs/Payroll Clerk | Business/Budget Analyst | R | 09-03-24 |
| Hines, Chloe E. | Student & Family Support/Restorative Intern | Jefferson/Mental Health Therapist | R | 08-15-24 |
| Houser, Sharon K. | Nutrition Process Center/Cafeteria Assistant | Nutrition Process Center/School-Year Cooking/Baking Lead Assistant | N | 08-23-24 |
| McElvene, Eric T. | Nutrition Process Center/Supervisor Nutrition Process | Nutrition Process Center/ Supervisor Cooking & Baking Process | N | 08-27-24 |
| McMillan, Unique D. | South Wayne/School Assistant Special Ed | South Wayne/School Assistant | R | 09-03-24 |

| | | | | |
|---------------------------|---|---|---|----------|
| Meriweather, Carrie J. | Nutrition Process Center/Cafeteria Assistant | Nutrition Process Center/ School-Year Cooking/Baking Lead Assistant | N | 08-23-24 |
| Meyer, Cassandra M. | Nutrition Process Center/Cafeteria Assistant | Nutrition Process Center/ School-Year Cooking/Baking Lead Assistant | N | 08-26-24 |
| Ritschard, Hallie E. | Holland/School Assistant Special Ed | Health & Wellness/Health Aide | R | 08-26-24 |
| White, Dominique D. | Wayne/Administrative Assistant | Snider/Student Advocate | R | 08-26-24 |

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT

| | | |
|--------------------|--------------------|--------------------|
| Adams, Tori C. | Khai, Pau S. | Rogers, Kevin A. |
| Bergman, Carmen S. | Latham, Chaevon J. | Saylor, Carisa L. |
| Hernandez, Alex I. | Martin, Corey A. | Smiley, Brian D. |
| Hurse, Corey L. | Moss, John R. | Wallace, Coliss R. |

A motion was made by Noah Smith, seconded by Steve Corona, that the following consent agenda items be approved: Minutes from the regular Board meeting, August 26, 2024; Vouchers for the period ending September 9, 2024 and the payroll and supplemental pays for the periods ending July 12, 26, August 9, 23 and 30, 2024; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Formative
Assessment
Grant
2024-25

Dr. Daniel presented the following recommendation concerning the Formative Assessment Grant 2024-25:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the 2024-25 Formative Assessment Grant from the Indiana Department of Education in the amount of \$134,520.00.

RELATED INFORMATION: The IDOE’s Formative Assessment Grant provides funding to schools for formative assessment programs, tools and professional development to increase data-driven instructional practices. The funding allocation is based on the number of students and approved assessments. FWCS will use grant funds to purchase DIBELS K-2 and the College Board PSAT 8/9 for ninth graders and any professional support needed. Dr. Jean Hitchcock, Coordinator of Assessment, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Formative Assessment Grant 2024-25 be approved. Roll Call: Ayes, unanimous; nays, none.

Second Semester
Extracurricular
Reports 2023-24

Dr. Daniel presented the following recommendation concerning the Second Semester Extracurricular Reports 2023-24:

RECOMMENDATION: It was recommended that the Board accept the Extracurricular Account Reports for the second semester of the 2023-2024 school year.

RELATED INFORMATION: Indiana Code 20-41-1-8 requires an accurate account of all money received and expended by extracurricular accounts. All extracurricular semester reports are audited by the Business Office and are available for inspection for ten years. Kim Szobody, Internal Auditor, was available to answer questions.

A motion was made by Noah Smith, seconded by Julie Hollingsworth, that the recommendation concerning the Second Semester Extracurricular Reports 2023-24 be approved. Roll Call: Ayes, unanimous; nays, none.

Construction Contracts and Construction Manager as Constructor (CMc) Contract Amendment for Miami Middle School Contract Amendment

Dr. Daniel presented the following recommendation concerning the Construction Contracts and Construction Manager as Constructor (CMc) Contract Amendment for Miami Middle School Contract Amendment for Miami Middle School:

RECOMMENDATION: It was recommended that the Board approve a contract amendment with CME Corporation as part of the Construction Manager as Constructor (CMc) contract for the Miami Middle School Renovation Project previously approved on December 11, 2023 and amended June 10, 2024.

| | <u>Amendment Amount</u> | <u>Amended Contract Amount</u> |
|-----------------|-------------------------|--------------------------------|
| CME Corporation | \$13,859,284 | \$14,043,584 |

It was also recommended that the Board approve the following construction contract for temperature controls at Miami Middle School.

| | <u>Contract Amount</u> |
|-----------------|------------------------|
| Automated Logic | \$777,850 |

RELATED INFORMATION: The project consists of architectural, mechanical, plumbing and electrical renovations to Miami Middle School. The contract procurement method for this project is the Construction Manager as Constructor (CMc) for publicly funded projects as allowable per I.C. 5-32. This amendment establishes the final overall guaranteed maximum price for the project.

The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work. These contracts will be funded from the 2020 School Building Basic Renewal/ Restoration and Safety Project bond. Project specifications require the work to be completed by July 24, 2026. Josh Summers, Coordinator of Capital Projects, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Construction Contracts and Construction Manager as Constructor (CMc) Contract Amendment for Miami Middle School Contract Amendment for Miami Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Emergency Projects 2024

Dr. Daniel presented the following recommendation concerning the Emergency Projects 2024:

RECOMMENDATION: It was recommended that the Board declare an emergency for the following projects and allocate funds from the emergency allocation within the Capital Projects Plan (CPP).

| | |
|--|--------------|
| St. Joe Central Elementary School, Scott Academy, Towles Intermediate School and Portage Middle School-replace damaged condenser coils in chillers | \$40,929.70 |
| Kekionga Middle School-repair chiller | \$27,920.06 |
| Croninger, St. Joe Central and South Wayne Elementary Schools and Shawnee Middle School-repair broken sewer lines | \$18,216.00 |
| North Side High School-repair back-up generator | \$12,084.50 |
| Lincoln Elementary School-repair watermain break | \$64,146.83 |
| Total | \$163,297.09 |

RELATED INFORMATION: The 2024 Capital Projects Plan consists of all capital projects that cost \$10,000 or more. New projects over \$10,000, determined after the CPP was approved, are required to

follow advertisement and approval requirements of an amended CPP. However, IC 20-40-18-6 allows the Board to determine that an emergency exists and therefore, amends the current CPP without the usual amendment procedures. The 2024 Operations Fund budget includes an appropriation for emergency capital projects.

Pete Smith, Manager of Maintenance and Operations, was available to answer questions.

A motion was made by Anne Duff, seconded by Noah Smith, that the recommendation concerning the Emergency Projects 2024 be approved. Roll Call: Ayes, unanimous; nays, none.

General
Obligation
Bonds, Series
2024B for
District-Wide
Equipment
and Facility
Improvement
Project

Dr. Daniel presented the following recommendation concerning the General Obligation Bonds, Series 2024B for District-Wide Equipment and Facility Improvement Project:

RECOMMENDATION: It was recommended that the Board conduct a public hearing regarding the matter of appropriating the proceeds of the General Obligation Bonds, Series 2024B and investment earnings thereon. Subsequent to the public hearing, it is recommended that the Board adopt resolutions to authorize the issuance of bonds and to approve the appropriation of the proceeds and the earnings thereon.

RELATED INFORMATION: On June 10, 2024, and again on June 24, 2024, the Board held a 1028/Preliminary Determination Public Hearing on the project, and subsequent to the June 24, 2024 Public Hearing, the Board adopted the 1028/Preliminary Determination Resolution making a preliminary determination that there exists a need for the 2024-2025 District-Wide Equipment and Facility Improvement Project as defined and described in detail in the 1028/Preliminary Determination Resolution and to finance this project with the issuance by the School Corporation of general obligation bonds in one or more series in an original aggregate principal amount not to exceed \$55,650,000. No petition requesting for the application of the referendum process was filed with the Allen County Voter Registration Office by any members of the community subsequent to the adoption of the 1028/Preliminary Determination Resolution.

We are now ready for the next step in the approval process, which is this public hearing on the appropriation of the proceeds of the General Obligation Bonds, Series 2024B and investment earnings thereon.

A Hearing was held, no one spoke.

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the Resolution authorizing the issuance of the General Obligation Bonds, Series 2024B; be approved. Roll Call: Ayes, unanimous; nays, none.

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the recommendation concerning the Resolution approving the appropriation of the proceeds of the General Obligation Bonds, Series 2024B and investment earnings thereon be approved. Roll Call: Ayes, unanimous; nays, none.

Budget
Report 2025

Dr. Daniel presented the following recommendation concerning the Budget Report 2025:

Chief Financial Officer Rosemary Shipman presented a report that describes the year 2025 budgets for the Education Fund, Operations Fund, Debt Service Funds and Safety Referendum Fund.

The public budget hearing will be held on October 14, 2024. Board action is scheduled for these budgets on October 28, 2024.

Comments

Board Member Steve Corona commented that the loss to Notre Dame this past weekend was due to Fort Wayne ties, including a current staff member's son who is a coach for Northern Illinois.

Board Member Julie Hollingsworth said that due to a large outcry, they have thrown out the GPS and GPS+ for the high school diploma saga. This original proposal would have been very hard to track the points. A new version will require that students have 42 credits to graduate. Member Hollingsworth has a few things she is concerned with like, only English 9 is needed and the only Math needed is Algebra, her opinion is that Geometry is needed. Tomorrow at downtown ACPL 6 pm, Town Hall with Representatives GiaQuinta and Miller.

Board Member Noah Smith admitted that as he voted against the Yondr pouches, he is happy and proud to say he was wrong. At the time, he was not sure that this was the right remedy; however, the data and feedback are showing positive results. Member Smith gave kudos to Security and Secondary Principals. He also commented that FWCS is still hiring teachers, classified staff and drivers. Mr. Smith also shared a story about a Charism Northrop reunion and a retirement dinner story of a past ELL teacher.

Board Member Jennifer Matthias enjoyed this evening's wonderful event were staff leaders were recognized, but also wanted to recognize those that show up each and every day. Great things are happening and relationships are formed from PreK to the finish line of graduation day. She again personally thanked those that show up every day, including everyone in this room. Member Matthias was talking with a friend from Toledo, which is a city much like Fort Wayne, about some of the things FWCS is doing from facilities and maintenance to our mental health resources. This friend was amazed as Toledo's school system is not doing these things.

Board Member Anne Duff thanked the Community again for voting for the safety referendum. She also thanked Mike and Matt, along with Student Advocates, and all the mental health supports for the work they are doing. With the tragedy last week at Apalachee High School in Georgia, these shootings effect all of us. Member Duff is glad of the things we are doing to prevent that from happening in FWCS. Her wish is that other communities will see what we are doing, setting an example.

Superintendent Dr. Mark Daniel heard today in Rotary what the impact of social media is doing. His hope is that by having mental health resources in our buildings it is trickling back home to the parents. We are hearing from our teachers that there is something different in our buildings and classrooms. Not just one thing, many things. Dr. Daniel thanked Matt and Mike for their implementation. FWCS should be very proud of what we are doing, constant improvement. As part of the budget you heard about buses. The start of the school year has shown we have drivers and routes.

Board President Maria Norman reported that her own 8th grader is now talking and playing Uno during lunch, instead of playing games on their phones and not talking to one another. President Norman is not afraid when she drops her student off at school each day. We have resources at FWCS that can assist with clothing, shoes, etc. She was able to attend today's IREAD Celebration. She thanked teachers for adapting to things that the State and FWCS throws at them.

Next Meeting The next regular meeting of the Board is scheduled for Monday, October 14, 2024,0 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, August 26, 2024; Vouchers for the period ending September 9, 2024 and the payroll and supplemental pays for the periods ending July 12, 26, August 9, 23 and 30, 2024; the Resolution authorizing the issuance of the General Obligation Bonds, Series 2024B; and the Resolution approving the appropriation of the proceeds of the General Obligation Bonds, Series 2024B and investment earnings thereon.

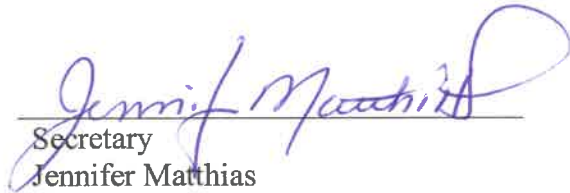
Adjournment and Dismissal There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 7:11 p.m.



President
Maria Norman



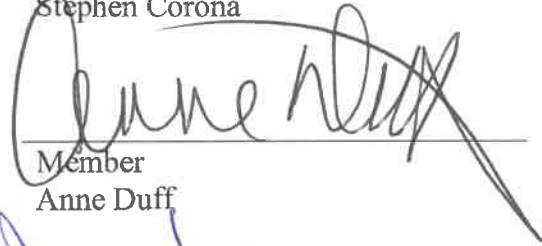
Vice President
Noah Smith



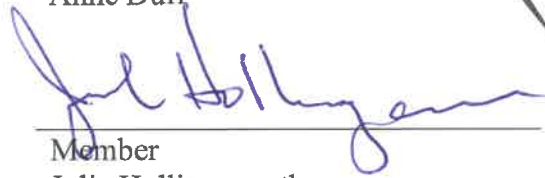
Secretary
Jennifer Matthias



Member
Stephen Corona



Member
Anne Duff



Member
Julie Hollingsworth



Member
Antonette Payne