

NORTH CAPE SCHOOL DISTRICT
BOARD OF EDUCATION REGULAR MEETING
11926 W. HWY K
FRANKSVILLE, WI 53126

August 19, 2024 5:00 p.m.

MINUTES

North Cape Conference Room

1. Call meeting to order. President Dan Hying called the meeting to order at 5:05 p.m. School Board members present: Dan Hying, Tom Halter, Tom Henningfeld, Ryan Menken, Keith Jacobson. Also present were Dr Lehnen, Ms Hansen and Mrs. Holden
2. Approval of minutes from July 15, 2024 School Board Meeting. Motion to approve as posted by Tom Halter, second by Keith Jacobson, no discussion. All in favor. Motion carries.
3. Superintendent's Update: Our Back to School letters for staff as well as students were sent out today. Looking forward to the start of inservice week for the staff, including the 13th year of the Back to School breakfast for staff! All Board members are invited to join us for breakfast.

4. Treasurer's Report:

- a. Review of Financials (Revenue, Expenditure, Balance Sheet) Halter

This is an odd time of year because the budget has not been approved yet. Tom Halter asked if our final consortium expenses fell within what had been budgeted? Tina Hansen reported that we are very close to what we had budgeted and we have had very few large expenses at this point. Motion to approve as posted by Ryan Menken, second by Tom Henningfeld. No discussion. All in favor. Motion carries.

- b. Approval of payroll and disbursement checks Halter

Motion to approve as posted by Tom Halter, second by Ryan Menken. No discussion, all in favor. Motion carries.

5. Old Business

- a. Facilities Update-discuss summer projects. Asphalt has been done, Fence contractor was hoping to come this week, but looks like it will be next week. The door is up on the well house, making the door secure now. It now has a deadbolt and regular lock. The concrete project is still in progress, and Kurk Concrete is hoping to start next week. The copier lease was done last year and equipment is all new. For the blacktop project, Asphalt Contractors did a little more blacktop than what they initially thought. They were initially unaware that the asphalt by holding tank is at 6 in. Washer/dryer and water

heater are complete and the invoice has been paid. Peck and Weis did the electric for the washer/dryer and water heater project..

6. New Business

- a. Motion and approval of NVCI Seclusion and Restraint report. Motion to approve as posted by Tom Halter, second by Ryan Menken. No discussion. All in favor. Motion carries.
- b. Motion and Approval of Wisconsin State Academic Standards 2024-2025. Motion to approve as presented made by Tom Henningfeld, second by Keith Jacobson. No discussion. All in favor, motion carries.
- c. Motion and Approval of Employee Handbook 2024-2025. Changes include: year number and change for the calendar. Motion to approve as presented by Keith Jacobson, second by Tom Henningfeld. No discussion. All in favor. Motion carries.
- d. Discussion of Preliminary 2024-2025 School District Budget. At the September meeting, the board will be asked to approve a motion to use committed funds to pay the invoice for the asphalt project. We will have a balanced budget overall. Slightly less than last year. Glad to see we used our funding wisely.
- e. Discuss Title IX policy 113-Motion and approval of changes to policy 113 and rules. One reading due to federal timeline requirement. In 2020 Title IX was approved with rules 1, 2 and 3. Nondiscrimination based on eligible areas. Title IX specifically deals with sex based discrimination. Policy 113 and rule #3 is now combined into policy. Rule 1 and 2 reorganized and made into one rule. This policy is correct by federal standards. Rule 3 needs to be repealed and rules 1 and 2 combined into 1. In 2020, coordinators were identified and named and contact information included. Nothing new there. WASB made a policy resource guide for training according to federal requirements for coordinators and all employees. Training is also a federal requirement. North Cape has not had a discrimination complaint in 13 years. Prohibited retaliation was in previous policy; however there is a greater emphasis throughout the policy specifically using the language more. A conditional statement was provided by our WASB legal counsel, however, it was not required to be put in the policy. We opted not to put the conditional statement in the policy; however, the board is aware of the law and must apply Title IX procedures according to the law. We will expedite this policy approval as we are past due. The Board's policy adoption policy allows to waive 2 reading requirement. The Board opted to waive the 2nd reading as the policy requirement is past due. Motion to repeal Title IX rule 3, and approve Title IX and rule 1. The public is allowed to be heard if they have comment/question regarding the changes in Title IX policy. Any member of the public can contact the superintendent for the process to follow to make comment. The superintendent can answer any questions the public may have re: the Title IX policy changes. WASB legal counsel wrote the policy according to the law. Motion to approve new Policy 113 and to repeal rule 3 and replace rule 1 and 2 as rule 1. Motion made by Keith Jacobson, second by Ryan Menken. No discussion. Motion carries.

7. Motion to Adjourn at 5:51 p.m. made by Keith Jacobson, second by Tom Henningfeld. All in favor. Motion carries.