CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

MINUTES

WORKSHOP MEETING
6:00 p.m.
TUESDAY, SEPTEMBER 24, 2024
BENNETT SCHOOL

1. Opening Items

1.01 Call to Order 6:00

Mrs. Sarah Hemingway Lynch, BOE Member will be attending the meeting remotely. She will be at the following address:

1700 South Tamiami Trail
Sarasota, FL 34239

1.02 Tobacco Policy Statement

1.03 Pledge of Allegiance

1.04 Roll Call: Present: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo

Not Present: Trustee Bishop

Now present:

Trustee Bishop arrived at 6:05pm

2. Welcome

2.01 Bennett School Principal, Gabriel Buono will welcome the Board (duration 10 min)

- Mr. Buono started his welcome by reporting that he is still saying "*we are going to learn and grow together*"
- What's new at Bennett
    - New relationships
    - Interactions with Kindergarten students
    - New PTA members
    - Working on great future activities
        - Welcome back picnic was a success
    - Third grade students went to Frost Valley on Monday, September 23, 2024
    - Fourth grade students went on a field trip to Wilson State Park
    - Fifth grade students went to the Catskill Visitor Center and took a hike on the quarry trail

- Bennett formed a PBIS committee in place of the Student Government to continue their successes
    - The PBIS store will be opening this upcoming Friday, September 27, 2024. Students will earn tickets to go shopping
- Newly created stipends this year are ELA and Math liaisons
    - Amanda Kovac, ELA liaison and Elizabeth Corsitto, Math liaison gave updates on accomplishments so far and plans for the future

- In closing, Mr. Buono reported that Bennett will hold a Fall Festival on Friday, October 25, 2024

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 10, 2024

Motioned: Trustee Reimondo
Seconded: Trustee Jerome
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

4. Presentations

4.01 Mike Rossi of West & Company will present the External Audit (duration 20 min)

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District accept the External Audit Report for the 2023-2024 School Year.

Motioned: Trustee Goodrich
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

4.02 Janet Dymond, Interim Claims Auditor will present the End of the Year Report for 2023-2024 (duration 10 min)

Recommended Action: The Board of Education hereby accepts the Claims Auditor End of Year Report for 2023-2024

Motioned: Trustee Reimondo
Seconded: Trustee Mitchell-Marell
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

4.03 Sarah Turck, School Counselor will give a presentation on School Counseling

5. Superintendent District News

5.01 The Superintendent will report District News

Blue Ribbon Commission Public Forum: This is at Ulster BOCES on October 10th

Ulster BOCES is inviting the community to participate in a critical conversation about the future of New York State schools during a free event on Thursday, October 10. The Blue-Ribbon Commission Ambassador Program, spearheaded by the New York State Education Department, will offer educators, parents, and community members the chance to come together to engage in meaningful dialogue about the vision for transforming New York's education system.

- The event will take place at the Jane Bullowa Conference Center, which is located at 175 Route 32 North in New Paltz, from 5-7 PM.
- This event is free and open to the public. Registration is encouraged to reserve your spot.
- We will post the information for registration:
- *Join the Conversation: To register or learn more about the event, visit https://bit.ly/4gmyU1r or contact Ean McDermott at emcdermo@ulsterboces.org*.

The program will include:
1) An overview of the NYS Education Department's proposed vision for implementing the recommendations of the Blue-Ribbon Commission on Graduation Measures.
2) Opportunities to provide feedback on the four proposed transformations and to identify the opportunities and challenges related to the proposed transformations.
Assistant Superintendent Laffin will be providing a report to the Board in October to share information on the work that has been done by the Blue-Ribbon Commission with regard to new graduation measures.

Regionalization Initiative
We have recently been informed that there is a regionalization initiative that all school districts are being required to participate in. An an article that was published in the NYS School Boards publication On Board written by Sara Foss and Eric Randall provides details about this initiative. The following is pulled from the article and I felt it would be good to share the details:

School districts throughout the state will be required to discuss and later implement regionalization plans in a new process that will begin this fall and repeat every 10 years. Details of the large-scale effort were approved by the Board of Regents at its September meeting. The goal is to improve student opportunities and operational efficiencies by sharing resources. Regionalization is a "strategic approach to addressing educational disparities, fiscal constraints and operational inefficiencies across school districts in New York State," according to State Education Department (SED) documents. It is different from consolidation. "This model focuses on shared or 'pooled' resources, such as utilizing shared staff, extracurricular programs, and support services to provide students with broader educational opportunities," according to SED. "It also

encourages partnerships with regional businesses and other school districts to enhance curriculum and student experiences, which will help meet the demands of new graduation measures." "We believe that no matter where a student lives or is growing up in New York State, they should all have access to advanced courses, to college and career opportunities," said David Frank, assistant commissioner of SED's Office of Education Policy. "That's the transcript gap we're looking to eliminate. Later this fall, district superintendents of each of the state's 37 BOCES will convene discussions to begin the development of regional plans. Participation will be mandatory for school districts that are components of a BOCES and voluntary for school districts that are not part of a BOCES. Charter schools, private schools and the Big 5 city school districts (Buffalo, Rochester, Syracuse, New York City and Yonkers) will also be invited to participate in regional discussions. The Regents set the following deadlines: Nov. 1, 2024 (and every 10 years after) – Deadline for each school district that is a component of a BOCES to submit to SED an assessment of "strengths and needs" using a questionnaire that has been developed by SED. Nov. 1 is also the deadline for each BOCES district superintendent to hold the first meeting among component school districts and other area schools. April 1, 2025 and every 10 years after is the deadline for each BOCES to deliver an "interim progress report" to SED. Oct. 1, 2025 and every 10 years after the deadline for each BOCES to file a regionalization plan with SED. If the plan does not meet with SED approval, it must be revised within 30 days. The 2025-26 school year and every 10 years after is the deadline for implementation of each of the 37 regionalization plans. The regionalization plan was adopted as an emergency rule and went into effect immediately. SED officials have said that school districts will not be able to opt out of the discussions nor any local actions required by the regionalization plans developed by their BOCES district superintendent. "Because regionalization plans will be developed with input from each component district, and because they are subject to continual review and renewal, we anticipate that these plans will have broad and strong community support," a department spokesman said in an email. "By leveraging stakeholder and community engagement early in the process, the department does not believe an opt-out provision will be necessary." For more information, go to www. nysed.gov/regionalization.

Homecoming
This weekend is our homecoming. There are special events planned for Friday and Saturday.

On Friday there will be a student tailgate from 2:45 - 4:15, a field hockey, girls' tennis, JV volleyball, and girls' soccer games at 4:15, boys golf is at 3, and varsity volleyball is at 5:45.

On Saturday, our cross-country runners will be competing at 9:30, boys' soccer will play at 10, at noon there will be a parade of athletes with youth sports recognition, and senior athlete recognition. At 2:00 we will have a football game with a half-time homecoming court announcement. I hope to see everyone there celebrating our students.

I want to thank the Booster Club for all of the hard work and support they provide as well as Jonnah O'Donnell and Leah Smith in the athletic department. This event is a

massive undertaking and it provides a wonderful opportunity for our students to shine and for our community to come and engage with the District.

6. Board District News

6.01 The Board will report District News

- Trustee Reimondo wanted to report on her attendance at the MS/HS back to school night.
    - She noted that the energy was amazing, it was nice to see smiley faces and noted that teachers were relieved with the cell phone policy and noted the increase in student interactions
- Trustee Mitchell-Marell reported on the Open House at Woodstock Elementary and the Woodstock back to school picnic
    - The picnic had a Greek food truck
    - Music
    - Many families attended
    - Wonderful, fun event

7. Student Representative Report

7.01 The Student Representative on the Board, Olivia McHugh, will give a report

- Ms. McHugh reported that they have begun celebrating homecoming week by dressing up! Monday was dress as a celebrity, Tuesday was dress as your class, Wednesday will be wacky Wednesday, Thursday is century day, and Friday is jersey day!
- Our recent initiatives include painting four square courts behind the gym and students have expressed interest in painting a mural above the gym entrance saying “Welcome to the Nest”.
- Students and teachers continue to adapt to the new electronic hallway pass system
- Additionally, the new phone policy has been strictly enforced in the high school. Teachers have seen improvements in socialization and communication, and student happiness. There are also more students participating in four square and being outside during lunch time.

8. Acknowledge Public Be Heard Comments

8.01 The Board will acknowledge the public be heard comments from the last meeting

no one spoke

9. Public and Student Comment

9.01 Public and Students may comment on any agenda or non-agenda item

The Board appreciates hearing from the public, including students, on any agenda or non- agenda item. Please understand that by our adopted

parliamentary procedure, the Board can't engage in discussion or answer questions during Public Be Heard. Please know that we hear you and take all your comments into consideration. The Board does reserve the right to correct any inaccuracies or misinformation during Public Be Heard. Please limit your comments to 3 minutes, be civil, and do not name any particular individuals or promote any commercial ventures or products. People wishing to express individual student or personnel concerns can bring them to the Superintendent's attention in private.

10. Discussion and Possible Action

10.01 Continued Discussion on the Creation of the 2024-2025 District Goals (duration 30 mins)

- Trustee Reimondo reported on the difference between District Goals and Board Goals
- Each board trustee proposed a goal that they created. Trustees will submit their goals to the District Clerk who will create a google document for all trustees to work together to create the 2024-2025 District Goal which will be brought to the October 8, 2024 meeting for approval

10.02 Continued discussion on creating a Board Dashboard (duration 10 min)

- District Clerk discussed the Diligent Community platform vs. BoardDocs LT that the Board of Education currently uses and how moving to a new platform will be beneficial

11. **Break**

11.01 The Board will take a 5-minute break if needed

12. Consent Agenda

12.01 Approve Consent Agenda

Recommended Action: The Board hereby approves item numbers 12:02 -12:06

Motioned: Trustee Reimondo
Seconded: Trustee Goodrich
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Goodrich, Trustee Mitchell-Marell, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

12.02 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Bruck, Jennifer	6th Teaching Assignment	$8,318.00 (split with K. LaMonda)

Cheever, Lydia	Lyceum Club Advisor	$1,500.00
Curlew, Alicia	National Honor Society Advisor 1- HS	$1,350.00
Curlew, Alicia	Gay-Straight Alliance Club Advisor 1	$1,118.00
Evers, Monir	Gay-Straight Alliance Club Advisor 2	$1,118.00
Gallin, Anne	Sixth Teaching Assignment-World Languages	$8,318 (prorated 9/18/24 – 6/30/25, replace V. Stewart)
Hansen, Karen	Nursing Coordinator	$2,878.00
Klercker, Katelyn	Athletics Council	$590.00
LaMonda, Kevin	6th Teaching Assignment	$8,318.00 (split with J. Bruck)
Nelsen-Epstein, David	Literary Magazine	$1,500.00 (split with E. Scherman)
Scherman, Evangeline	Literacy Magazine	$1,500.00 (split with D. Nelsen-Epstein)

APPOINTMENT: NON-INSTRUCTIONAL
PROBATIONARY

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Baldwin, Kurtis	Custodial Worker	09/25/24 – 03/24/25	Step 3, replace resignation
Donaldson, Dustin*	Custodial Worker/Groundskeeper I	09/30/24-02/28/25	Step 4, replace resignation

pending pre-employment processing

SUBSTITUTE

NAME	POSITION	RATE
Riley-Weir, Madeleine*	Bus Monitor	$15.00/hour
Aldersley, Michael*	Teacher (uncertified)	$115.00/day
Elfrank-Dana, John*	Teacher (certified)	$150.00/day
Maloutas, Paraskevoula*	Teacher (uncertified)	$115.00/day
Tullman, Arthur*	Teacher (uncertified)	$115.00/day
Tullman, Arthur*	Teaching Assistant (uncertified)	$100.00/day

pending pre-employment processing

12.03 Approve Donation

Recommended Action: The Board of Education hereby approves the donation of a Tenor Sax Case from Frank Osborne for use in the Middle School Music Department.

12.04 Approve Overnight Trip

Recommended Action: The Board of Education hereby approves 1 student to attend and participate in the 2024 NYSSMA Conference All-State Symphony in Rochester, NY from December 5, 2024 to December 8, 2024 with all related fees, room and board.

12.05 Change Orders for Current Projects

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the attached Change Orders for the current projects

12.06 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #9/24, Confidential, as reviewed by Trustee Hemingway Lynch

13. Contracts and Independent Contractor Retainers

13.01 Approve all Contracts and Independent Contractor Retainers

Recommended Action: The Board of Education hereby approves item numbers 13.02 -13.03

Motioned: Trustee Jerome
Seconded: Trustee Reimondo
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

13.02 M. Savatgy- WD

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approves the Independent Contractor Retainer between the Onteora Central School District and Matthew Savatgy at a rate of $1,500.00 per residency, retained as Woodstock Environmental Scientist in Residence effective September 25, 2024 to May 30, 2025 and authorizes the Superintendent to sign such an agreement.

13.03 Point Road Studios, LLC

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Agreement between the Onteora Central School

District and Point Road Studios, LLC retained as Consultant at a rate not to exceed $54,000.00 plus reimbursable expenses not to exceed $7,500 with no fringe benefits or deductions and authorizes the Superintendent to sign such an agreement.

14. Policies

14.01 First Reading of Policy 4212 Organizational Chart

14.02 First Reading of Policy 6112 The Rights of Employees to Express Breast Milk in the Workplace

14.03 First Reading of Policy 7611.1 Public Report on Revisions to District Policies, Practices, and Procedures upon a Finding of Significant Disproportionality

14.04 First Reading of Policy 7611.2 Special Education Personnel

14.05 First Reading of Policy 7611.3 Programs and Services for Parentally-Placed Nonpublic School Students with Disabilities

14.06 First Reading of Policy 7614 Preschool Special Education

14.07 First Reading of Policy 7617 Declassification of Students with Disabilities

14.08 Policy 7670 Impartial Hearing Officer Appointment and Compensation reviewed and is ok as is

Recommended Action: The Board of Education hereby accepts policy 7670 Impartial Hearing Officer Appointment and Compensation as reviewed

Motioned: Trustee Jerome
Seconded: Trustee Knutsen
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop

15. Committee Reports

15.01 Audit Committee

- Nothing additional to report

15.02 Communications Committee

- Trustee Hemingway Lynch reported that the communications plan was provided by BOCES to guide prioritization of resources to improve upon communication, and to help in respond to the communications survey.
- Trustee Hemingway Lynch asked for all board trustees to provide feedback on the plan

15.03 Facilities Committee

- Trustee Goodrich reported that the committee met on September 19, 2024 and noted that the BID's for the Phase 3 project are due on October 8, 2024
- The space utilization study will hopefully be presented to the Board in October
- Trustee Hemingway Lynch reported that one of the member on the facilities committee is aware of multiple grant opportunities through the NYSERDA Clean Schools Act and has offered to gather that information

15.04 Legislative Action Committee

- Nothing to report

15.05 Policy Committee

- Nothing to report

16. Old Business

16.01 The Board will discuss Old Business

- Nothing to discuss

17. New Business

17.01 The Board will discuss New Business

- Trustee Mitchell-Marell noted that there is not a "recruitment tab" for new families on the district webpage and asked if the district would consider having a recruitment event to welcome families who are thinking about enrolling their children in the district
- Trustee Jerome noted that she is concerned with the upcoming loss of funding
- Trustee Knutsen provided a book recommendation and asked if staff could please read the book and consider having a book club discussion in January
    - The Anxious Generation written by Jonathan Haidt

18. Request for Information

18.01 Board members will request information of the Superintendent

- Trustee Reimondo asked if all departments are adjusting their grading systems
- Trustee Hemingway Lynch asked if there are criteria around including 6th grade students in district events. She noted that 6th graders were not invited to attend the homecoming event
- Trustee Goodrich asked for a presentation on the high school STEAM class room history, current usage and future needs. He asked if the presentation could include the history of class room student size, usage, and past classroom restoration dates. Also, to include STEAM future class room needs, given future declining enrollment and future STEAM classrooms designs are very different from the past.

19. Adjournment

19.01 Adjourn the Meeting. Next meeting is October 8, 2024 at the MS/HS.

Recommended Action: Motion to adjourn meeting at 8:30 pm.

Motioned: Trustee Jerome
Seconded: Trustee Knusten
Result: Unanimous
Yea: Trustee Knutsen, Trustee Jerome, Trustee Mitchell-Marell, Trustee Goodrich, Trustee Hemingway Lynch, Trustee Reimondo, Trustee Bishop