

ALLEN EAST BOARD OF EDUCATION

MINUTES

TUESDAY, OCTOBER 15, 2024

MEDIA CENTER

7:00 P.M.

Business Meeting

This meeting is a meeting of the Board in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

1. CALL TO ORDER:

The Allen East Board of Education was called to order at 7:00 p.m. by President, Sara Jones.

2. ROLL CALL: Recited

Emerick X Hershberger X Jones X Miller X Werling X

3. PLEDGE OF ALLEGIANCE:

4. HEARING OF THE PUBLIC: NOT TO EXCEED THIRTY (30) MINUTES – THREE (3) MINUTES PER INDIVIDUAL COMMENT – PER BOARD POLICY O.R.C. 3313.20.

5. ACCEPTANCE OF AGENDA: (#1024-2225)

Kyle Miller moved and Jason Werling seconded.

Discussion:

Emerick X Hershberger X Jones X Miller X Werling X

6. APPROVAL OF MINUTES: (#1024-2226)

The "Record of Proceedings" of the minutes from September 17, 2024 regular session meeting has been distributed by the treasurer and read:

Brian Hershberger moved and Steve Emerick seconded.

Discussion:

Hershberger X Jones X Miller X Werling X Emerick X

7. TREASURER CONSENT AGENDA: (#1024-2227)

"Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Treasurer, that the following items be approved."

A. MONTHLY BILLS: Reports: Checks

B. FINANCIAL REPORT: Reports: Appropriation Summary, Cash Reconciliation, Cash Summary Report, Outstanding Checks, Revenue Summary, and Spending Plan Summary

C. INVESTMENTS: See "Investment Report"

D. BLANKET & SUPER BLANKET PURCHASE ORDERS:

Approve super blanket certificate 2025042 for Legal Assistance for \$40,000.00 has been lawfully appropriated, authorized, or directed for such purpose and is in the treasury or in the process of the collection to the credit of the specified line-item appropriation account, free of previous and then outstanding obligations or certificates.

E. CHANGE IN APPROPRIATIONS:		FROM	TO
499	Misc. State Grants	\$5,500.00	\$257,648.00

F. AMENDED APPROPRIATIONS & AMENDED CERTIFICATE TO ALLEN COUNTY AUDITOR:

The treasurer requests to file an Amended Certificate of Estimated Resources and Amended Appropriations for the school year 2024-2025 as attached.

Brian Hershberger moved and Jason Werling seconded.

Discussion:

Jones Miller Werling Emerick Hershberger

8. REPORTS:

Mr. Rentschler – Superintendent's Report
Tiffini Flugga

9. PURCHASES: (#1024-2228)

The superintendent recommends the Allen East Board of Education approve the following:

Schoolhouse Electronics – 10 BenQ Interactive Flat Panels & Carts	\$29,445.00
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Kyle Miller moved and Jason Werling seconded.

Discussion:

Miller Werling Emerick Hershberger Jones

10. ANNUAL ADOPTION CONSENT AGENDA: (#1024-2229)

“Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Superintendent, that the following items be approved.”

A. Medical, Dental, & Vision Insurance Rates effective 1/1/2025 (10% increase in medical from 2024):

	MDHP	HDHP	Dental	Vision
Single	\$863.60	\$767.88	\$47.14	\$6.78
Family	\$2,140.58	\$1,904.18	\$117.80	\$19.94
Employee & Spouse	N/A	N/A	N/A	\$12.90
Employee & Children	N/A	N/A	N/A	\$13.56

B. Approve the use of a therapy dog in the school for the 2024-2025 academic year for student use. The dog Mack, owned by Calista Altenburger and the dog Baker, owed by Joyce Klein are certified by Pawsible Angels to serve as a therapy dog in a school setting. Allen East will not be responsible for veterinarian care and/or food for Mack and Baker. The following staff members hold certifications to handle Mack and Baker in a school setting:

Calista Altenburger
Joyce Klein
David Pryer

C. Approve the five-year scoreboard advertising agreement with Spallinger Millwright for scoreboards located within the High School Gym and the Baseball Field.

D. Approve the five-year scoreboard advertising agreement with Wings & Rings for scoreboard located within the High School Gym.

E. Approve the three-year scoreboard advertising agreement with Wings & Rings for scoreboard located within Mustang Stadium.

Jason Werling moved and Kyle Miller seconded.

Discussion:

Werling Emerick Hershberger Jones Miller

11. ANNUAL ADOPTION CONSENT AGENDA: (#1024-2230)

“Be it resolved by the Board of Education of the Allen East Local School District, a majority of its membership therein concurring, with the recommendation from the Superintendent, that the following items be approved.”

A. Approve the five-year scoreboard advertising agreement with Lima Sheet Metal for scoreboard located within the High School Gym.

Kyle Miller moved and Jason Werling seconded.

Discussion:

Emerick abstain Hershberger abstain Jones Miller Werling

12. EXECUTIVE SESSION: (#1024-2231)

Pursuant to Ohio Revised Code Section 121.22 (G), the superintendent recommends that the Allen East Board of Education move that the Board adjourn to executive session for the following reason(s):

- a. To consider the appointment ____, employment dismissal ____, discipline ____, promotion ____, demotion, or compensation of a public employee or official; (check one or more of the purposes for which the executive session is to be held);
- b. Investigation of charges or complaints against a public employee, official, licensee or student requests a public meeting; except that consideration of the discipline of an Allen East Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session;
- c. To consider the purchase of property for public purposes or sale other disposition of unneeded, obsolete, unfit-for-use property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest;

- d. Conference with the Board’s attorney concerning disputes involving the Board that are the subject of pending or imminent court action;
- e. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment;
- f. Matters required to be kept confidential by Federal law or regulations or State statutes;
- g. Details relative to the security arrangements and emergency response protocols for the District where disclosure of the matters discussed could reasonably be expected to jeopardize the security of the District.
- h. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets, or personal financial statements of an applicant for economic development assistance, or to negotiations with other political subdivisions respecting requests for economic development assistance, provided that both of the following conditions apply:
 - 1. the information is directly related to a request for economic development assistance that is to be provided or administered under one of the statutes referenced in R.C. 121.22(G)(8)(1), or that involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project, and
 - 2. an unanimous quorum of the Board or its subcommittee determines, by a roll call vote, that the executive session is necessary to protect the interests of the applicant or the possible investment or expenditure of public funds to be made in connection with the economic development project.

* Collective bargaining meetings and Audit conferences are exempt from ORC 121.22

Jason Werling moved and Kyle Miller seconded.

Discussion:

Hershberger Jones Miller Werling Emerick

Adjourned 7:52 P.M.

Reconvened 1:00 A.M.

13. SUPERINTENDENT CONSENT AGENDA: (#1024-2232)

The superintendent recommends the Allen East Board of Education hire the following candidates contingent upon BCII clearance, FBI clearance, and all proper ODE licenses and/or certifications:

A. CERTIFIED:

1. RESIGNATIONS:

2. EMPLOYMENT - REGULAR:

<u>3. NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
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4. EMPLOYMENT – REGULAR-RENEWALS:

5. EMPLOYMENT - SUPPLEMENTAL:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Tabitha Casey	Mentor	as per salary schedule	2024-2025
Branden Nickles	Wrestling Coach, Asst. HS	3 @ 8%	2024-2025

6. EMPLOYMENT – SUBSTITUTE:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Daphna Dyer	Substitute Nurse	as per salary schedule	2024-2025
Jamie Hollar	Special Education Aide (as needed)	as per salary schedule	2024-2025
Amber Schaefer	Educational Aide (as needed)	as per salary schedule	2024-2025

a. ON-CALL SUB TEACHERS:

List attached from Allen County Educational Service Center

B. CLASSIFIED**1. RESIGNATIONS:**

- Amanda McGinnis - Bus Driver, effective October 2, 2024

2. EMPLOYMENT – REGULAR:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Jackie Okief	Bus Driver	5 @ \$23.60/hr.	2024-2025

3. EMPLOYMENT – SUPPLEMENTAL:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Judy Roberson	Athletic Director, Asst. HS	2 @ 4%	2024-2025
Brian Richardson	Basketball Coach, Asst. HS Girls	0 @10%	2024-2025

4. EMPLOYMENT - SUBSTITUTE:

<u>NAME</u>	<u>POSITION</u>	<u>SALARY</u>	<u>TERM</u>
Chelsea Bowers	Substitute Cook	as per salary schedule	2024-2025
	Substitute Secretary	as per salary schedule	2024-2025
Alexis Hensley	Substitute Bus Driver	as per salary schedule	2024-2025
Casey Melton	Substitute Bus Driver	as per salary schedule	2024-2025
Cynthia Kaufman	Substitute Secretary	as per salary schedule	2024-2025
Angela Keiffer	Substitute Secretary	as per salary schedule	2024-2025
	Substitute Cook	as per salary schedule	2024-2025
Gerald Molina	Substitute Custodian	as per salary schedule	2024-2025
Jackie Okief	Substitute Custodian	as per salary schedule	2024-2025
Nicole Plaughter	Substitute Secretary	as per salary schedule	2024-2025
	Substitute Cook	as per salary schedule	2024-2025
Darby Prichard	Substitute Custodian	as per salary schedule	2024-2025
	Substitute Secretary	as per salary schedule	2024-2025
Tamara Rowe	Substitute Secretary	as per salary schedule	2024-2025
Amber Schaefer	Substitute Secretary	as per salary schedule	2024-2025
Tyler Stevens	Substitute Custodian	as per salary schedule	2024-2025
Florence Tatro	Substitute Custodian	as per salary schedule	2024-2025

5. RECOGNITION OF VOLUNTEER ASSISTANTS:

- Sarah Arnold-Classroom Volunteer
- Jeff Austin – Classroom Volunteer
- Ruth Hefner – Classroom Volunteer
- Rhonda Parker – Classroom Volunteer
- April Spencer – Classroom Volunteer
- Tayler Hutchinson – Wrestling

Steve Emerick moved and Jason Werling seconded.

Discussion:

Jones X Miller X Werling X Emerick X Hershberger X

14. UNPAID LEAVE OF ABSENCE: (#1024-2233)

The superintendent recommends the Allen East Board of Education approve the unpaid leave of absence for Asia Rettig for medical purposes from approximately October 2, 2024 through March 10, 2025.

Kyle Miller moved and Jason Werling seconded.

Discussion:

Miller Werling Emerick Hershberger Jones

15. STEP III GRIEVANCE: ASHLEY DELLENBAUGH AND THE ALLEN EAST EDUCATION ASSOCIATION: (# 1024-2234)

Ashley Dellenbaugh and the Allen East Education Association request the Superintendent immediately reimburse the grievant for all lost compensation; immediately remove all documents pertaining to the grievant's five day suspension without pay from the grievant's personnel file; cease and desist violating the collective bargaining agreement and/or Board Policy as it applies to the portions of the contract listed in the grievance; and such other relief that shall be granted as an arbitrator/judge shall deem appropriate.

After consideration from the hearing held in executive session, Kyle Miller moved that grievance be (approved / denied). Steve Emerick seconded the motion.

Discussion:

Werling Emerick Hershberger Jones Miller

16. STEP III GRIEVANCE: ASHLEY DELLENBAUGH AND THE ALLEN EAST EDUCATION ASSOCIATION: (# 1024-2235)

Ashley Dellenbaugh and the Allen East Education Association request the Board of Education pass a resolution exonerating Ms. Ashley Dellenbaugh of the allegations that lead to her five day suspension without pay; request the Superintendent and Board of Education publicly apologize to Ms. Ashley Dellenbaugh; request the Board immediately begin investigating these allegations of bullying and harassment by the Superintendent; cease and desist violating the collective bargaining agreement and/or Board Policy as it applies to the portions of the contract and Board Policy listed in the grievance; and such other relief that shall be granted as an arbitrator/judge shall deem appropriate.

After consideration from the hearing held in executive session, Kyle Miller moved that grievance be (approved / denied). Steve Emerick seconded the motion.

Discussion:

Emerick Hershberger Jones Miller Werling

17. QUESTIONS/DISCUSSION:**18. ADJOURNMENT:** There being no further business, meeting adjourned at 1:02 A.M.