

**Daly City Youth Health Center Salary Schedule - BISS**  
**2024/2025 with 2.44% increase**

| A       | Annual     | Hour  |  | B       | Annual    | Hour  |  | C       | Annual    | Hour  |
|---------|------------|-------|--|---------|-----------|-------|--|---------|-----------|-------|
| Step 1  | 63,807.00  | 30.68 |  | Step 1  | 53,455.33 | 25.70 |  | Step 1  | 43,895.60 | 21.10 |
| Step 2  | 65,730.26  | 31.60 |  | Step 2  | 55,067.48 | 26.47 |  | Step 2  | 45,224.91 | 21.74 |
| Step 3  | 67,710.08  | 32.55 |  | Step 3  | 56,707.91 | 27.26 |  | Step 3  | 46,581.66 | 22.40 |
| Step 4  | 69,746.48  | 33.53 |  | Step 4  | 58,404.91 | 28.08 |  | Step 4  | 47,979.11 | 23.07 |
| Step 5  | 71,839.44  | 34.54 |  | Step 5  | 60,157.05 | 28.92 |  | Step 5  | 49,418.48 | 23.76 |
| Step 6  | 73,988.97  | 35.57 |  | Step 6  | 61,961.76 | 29.79 |  | Step 6  | 50,901.03 | 24.47 |
| Step 7  | 76,208.64  | 36.64 |  | Step 7  | 63,820.61 | 30.68 |  | Step 7  | 52,428.06 | 25.21 |
| Step 8  | 78,494.90  | 37.74 |  | Step 8  | 65,735.24 | 31.60 |  | Step 8  | 54,000.91 | 25.96 |
| Step 9  | 80,849.75  | 38.87 |  | Step 9  | 67,707.29 | 32.55 |  | Step 9  | 55,620.94 | 26.74 |
| Step 10 | 83,275.24  | 40.04 |  | Step 10 | 69,738.51 | 33.53 |  | Step 10 | 57,289.56 | 27.54 |
| Step 11 | 83,275.24  | 40.04 |  | Step 11 | 69,738.51 | 33.53 |  | Step 11 | 57,289.56 | 27.54 |
| Step 12 | 85,773.49  | 41.24 |  | Step 12 | 71,830.66 | 34.53 |  | Step 12 | 59,008.25 | 28.37 |
| Step 13 | 85,773.49  | 41.24 |  | Step 13 | 71,830.66 | 34.53 |  | Step 13 | 59,008.25 | 28.37 |
| Step 14 | 88,346.70  | 42.47 |  | Step 14 | 73,985.58 | 35.57 |  | Step 14 | 60,778.49 | 29.22 |
| Step 15 | 88,346.70  | 42.47 |  | Step 15 | 73,985.58 | 35.57 |  | Step 15 | 60,778.49 | 29.22 |
| Step 16 | 90,997.10  | 43.75 |  | Step 16 | 76,205.15 | 36.64 |  | Step 16 | 62,601.85 | 30.10 |
| Step 17 | 90,997.10  | 43.75 |  | Step 17 | 76,205.15 | 36.64 |  | Step 17 | 62,601.85 | 30.10 |
| Step 18 | 93,727.02  | 45.06 |  | Step 18 | 78,491.30 | 37.74 |  | Step 18 | 64,479.91 | 31.00 |
| Step 19 | 93,727.02  | 45.06 |  | Step 19 | 78,491.30 | 37.74 |  | Step 19 | 64,479.91 | 31.00 |
| Step 20 | 96,538.82  | 46.41 |  | Step 20 | 80,846.05 | 38.87 |  | Step 20 | 66,414.30 | 31.93 |
| Step 21 | 96,538.82  | 46.41 |  | Step 21 | 80,846.05 | 38.87 |  | Step 21 | 66,414.30 | 31.93 |
| Step 22 | 99,434.98  | 47.81 |  | Step 22 | 83,271.43 | 40.03 |  | Step 22 | 68,406.74 | 32.89 |
| Step 23 | 99,434.98  | 47.81 |  | Step 23 | 83,271.43 | 40.03 |  | Step 23 | 68,406.74 | 32.89 |
| Step 24 | 102,418.04 | 49.24 |  | Step 24 | 85,769.57 | 41.24 |  | Step 24 | 70,458.94 | 33.87 |
| Step 25 | 102,418.04 | 49.24 |  | Step 25 | 85,769.57 | 41.24 |  | Step 25 | 70,458.94 | 33.87 |
| Step 26 | 105,490.58 | 50.72 |  | Step 26 | 88,342.66 | 42.47 |  | Step 26 | 72,572.71 | 34.89 |
| Step 27 | 105,490.58 | 50.72 |  | Step 27 | 88,342.66 | 42.47 |  | Step 27 | 72,572.71 | 34.89 |
| Step 28 | 108,655.30 | 52.24 |  | Step 28 | 90,992.93 | 43.75 |  | Step 28 | 74,749.88 | 35.94 |
| Step 29 | 108,655.30 | 52.24 |  | Step 29 | 90,992.93 | 43.75 |  | Step 29 | 74,749.88 | 35.94 |
| Step 30 | 111,914.95 | 53.81 |  | Step 30 | 93,722.72 | 45.06 |  | Step 30 | 76,992.38 | 37.02 |

Range A Managers of: Behavioral Health, Health Education, Development, and Vocational Services

Range B Youth & Family Therapist, Peer/Care Coordinator, Vocational Counselor, Grantwriter,  
Operations Coordinator

Range C Outreach Worker, Health Educator, Case Manager, Development Assistant, Operations Assistant,  
Development Associate

Add \$0.63 per hour for Bilingual (excludes development staff)

Add \$0.59 per hour for License for Youth & Family Therapist, Behavioral Health Manager

Ratified: 5/31/2024

Board Approved: 6/4/2024

Revised: 8/20/2024