



Leadership NISD

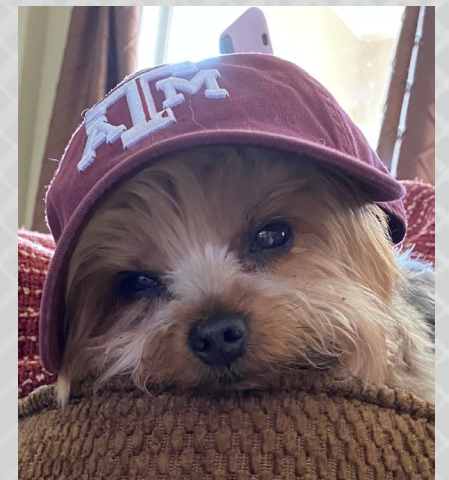
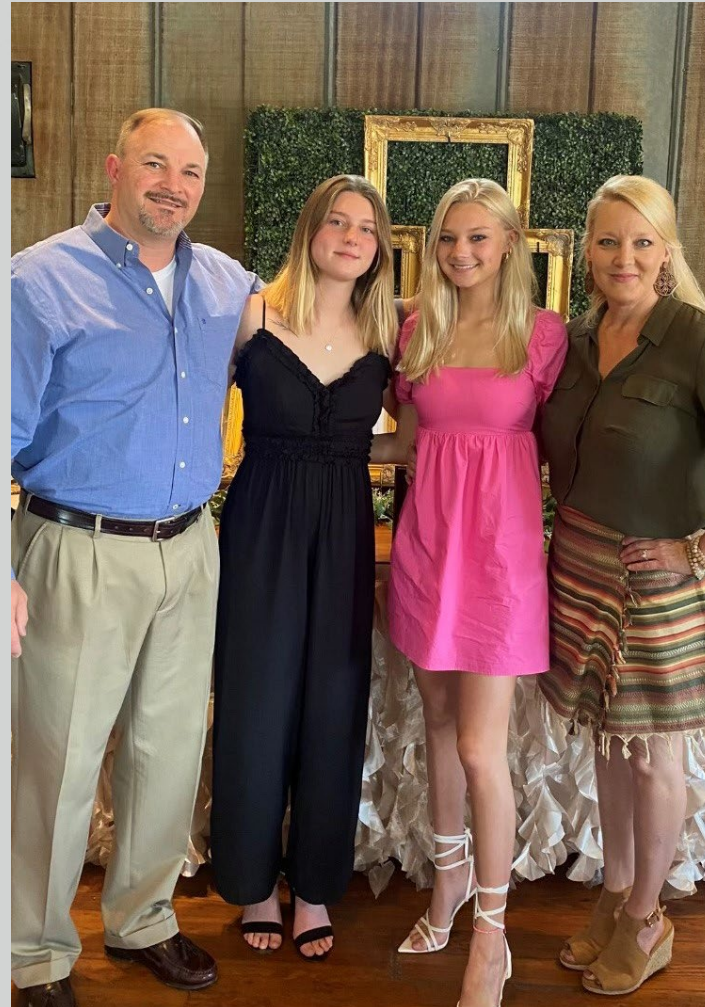
September 11, 2024

Thank you
for serving!



Introduction

- Mark Foust, Ed.D.
- 30th year in education
 - Began career as HS English teacher and coach
 - Fort Bend ISD, Admin
 - Kerrville ISD, Superintendent
- Texas A&M University, University of Houston-Victoria, and University of Houston
- Married 26 years



My Leadership Standards

- What is best for our students?
- Begin with the end in mind
- Set and signal high expectations
- Team above self
- Create/Sustain a Growth Mindset Culture
- Treat all people with dignity, respect, and compassion



NORTHWEST ISD

Our Story of Excellence

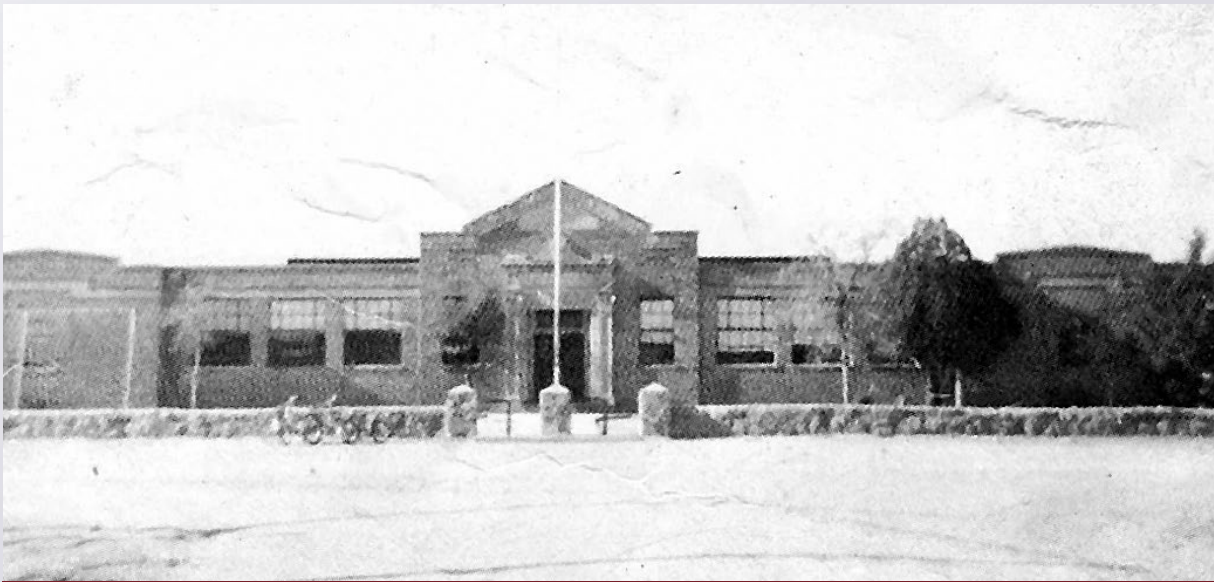
1949



Haslet Public School



Justin Public School



Rhome Public School



Roanoke Public School



Northwest

INDEPENDENT SCHOOL DISTRICT

75
YEARS

OF EXCELLENCE



NISD Board Of Trustees



Steve Sprowls,
President
Place 5



Jennifer Murphy,
Vice President
Place 7



DeAnne Hatfield,
Secretary
Place 1



Judy Copp,
Place 4



Anne Davis-Simpson, Ph.D.,
Place 3



Lillian Rauch, Ph.D.,
Place 6



Mark Schluter,
Place 2



Board of Trustees

Role and Responsibilities

Why a Local School Board?

- State Board of Education Provides Leadership and State Level Administration
- Commissioner of Education and Texas Education Agency Implement State Education Policy
- **Local School Board Serves the Community in Governance of the School System**



NISD Board Service



- 7 Member Board of Trustees
- Elected At-Large,
2-2-3 Rotating Basis
- 3-Year Term
- File in February, Election in
May

NISD Board Meetings

- Second and Fourth Monday of Each Month, 6:30 p.m.
- NISD Administration Building, Board Room
- Meetings are Open to Public
- Agendas Posted on District Website




Role of the School Board

- Represent Community Expectations
- Advocate for Educational Excellence
- Translate Needs of Students into Local Policies, Plans, and Goals



Responsibilities of the Board

- Goal Setting
- Policymaking
- Selection of the Superintendent
- Approve Annual Budget
- Call Bond Referendums
- Adherence to NISD Standards of Professional Practice



STRATEGIC GOALS 2023-2028



Our Core Beliefs

- 1 Kids come first.
- 2 Continuous learning is essential to prepare for college and career opportunities.
- 3 Each student's success is the shared responsibility of students, families, schools, and communities.
- 4 Learning is influenced by environment.

Our Vision

Northwest ISD empowers learners and leaders to positively impact the world.

Our Mission

Northwest ISD, in collaboration with students, families, communities, and global partners, will engage in a culture of learning that prepares all students to confidently navigate their future.

Strategic Goals

Strategic Goal 1	Strategic Goal 2	Strategic Goal 3
<p>Northwest ISD will provide personalized learning experiences and cultivate the growth and achievement of every student.</p> <p>NISD PRIORITIES:</p> <p>Literacy</p> <p>1.1 Our students will annually increase literacy proficiency to reach or exceed grade-level standards.</p> <p>Academic Progress</p> <p>1.2 Our students will achieve individualized academic goals to reach a year's growth or more in all content areas.</p> <p>College, Career, Military & Life Readiness</p> <p>1.3 Our students will graduate life ready and prepared for success in career, college, or military service.</p>	<p>Northwest ISD will recruit, value, and retain highly effective staff prepared to meet the individual needs of our students and learning community.</p> <p>NISD PRIORITIES:</p> <p>Recruit</p> <p>2.1 Northwest ISD will have an unwavering commitment to attract and welcome high-quality staff.</p> <p>Value</p> <p>2.2 Northwest ISD will invest in all staff through a culture of support, development, and empowerment to make a positive impact on the learning community.</p> <p>Retain</p> <p>2.3 Northwest ISD will retain highly effective staff through meaningful relationships, ongoing support, and professional growth opportunities.</p>	<p>Northwest ISD will foster a safe environment and a culture of engagement that values the voices of all students, staff, families, and community members.</p> <p>NISD PRIORITIES:</p> <p>Engagement</p> <p>3.1 Northwest ISD will foster an environment of engagement with every member of our community through collaborative dialogue and partnership opportunities.</p> <p>Culture</p> <p>3.2 Northwest ISD will model and instill a culture of belonging where all students, staff, families, and community voices are heard and valued.</p> <p>Safety</p> <p>3.3 Northwest ISD will continuously improve, maintain and communicate systems of support to strengthen the physical and emotional well-being of our students, staff, and community.</p>

Responsibility of Individual Board Member

- Attend Meetings
- Work Cooperatively with Board and Superintendent
- Serve in Official Capacity as Representative of District
- Serve as an Advocate for Children and Education
- Complete Required Continuing Education



Considerations

- Ability to Make Decisions in the Best Interest of ALL Students
- Positive Motivation to Serve as a Board Member
- Time Commitment
- Ability to Present Unified Front even in Disagreement



Northwest ISD Cabinet



Kim Barker

Asst. Supt. for
Human Resources



Cara Carter

Chief Technology
Officer



Michael Griffin, Ed.D.

Asst. Supt. for C&I



Christie Hobbs

General Counsel



Jonathan Pastusek

Chief Financial Officer



Jennifer Roberts

Exec. Assist.
to the Superintendent



Angela Scott

Public Affairs Coordinator



Sarah Stewart

Interim Chief of Facilities



Anthony Tosie

Exec. Dir. of Communications

EXECUTIVE DIRECTORS



Bobby Aucoin
Outsourced Operations



Cindy Bauter
Student Affairs



Kim Becan
Elementary Education



Jennifer Burton
NISD Education Foundation



Mike Conklin
Safety and Security



Melissa DeSimone
Research, Assessment, & Accountability



Eric Drewery
Human Resources



Christi Drilling
Financial Services



Stephanie Espinosa
Teaching and Learning



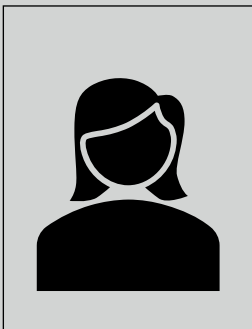
Micah Gierkey
Student Support Services



Chris Hill
Interim Secondary Education



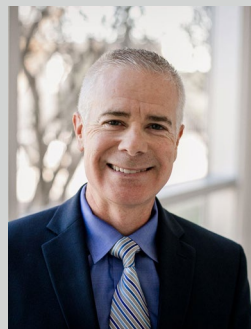
Kelley Henderson
College and
Career Readiness



Lauren Hoyle
Planning



Joel Johnson
Athletics & PE



Kevin Lacefield
Fine Arts



Tommy Osborne
Construction



Kitty Poehler
Benefits & Risk Management



Jim Sadler
Maintenance



Mark Vechione
Purchasing & Contract

This is my new friend.....



Overview of Northwest ISD



About Northwest ISD

- Encompasses **234 square miles**
- Fastest-growing district in the region, a top 10 fastest-growing district in Texas
- **35 campuses** (23 elementary schools, 7 middle schools, 3 comprehensive high schools, 1 early college high school, and special programs center)
- **14+ towns and cities** across **three counties** (Denton, Tarrant, Wise)
- About **33% built out**, with growth expected to **last for decades**



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NISD Municipalities

Aurora

Flower Mound

Fort Worth

Haslet

Justin

Keller

Newark

New Fairview

Northlake

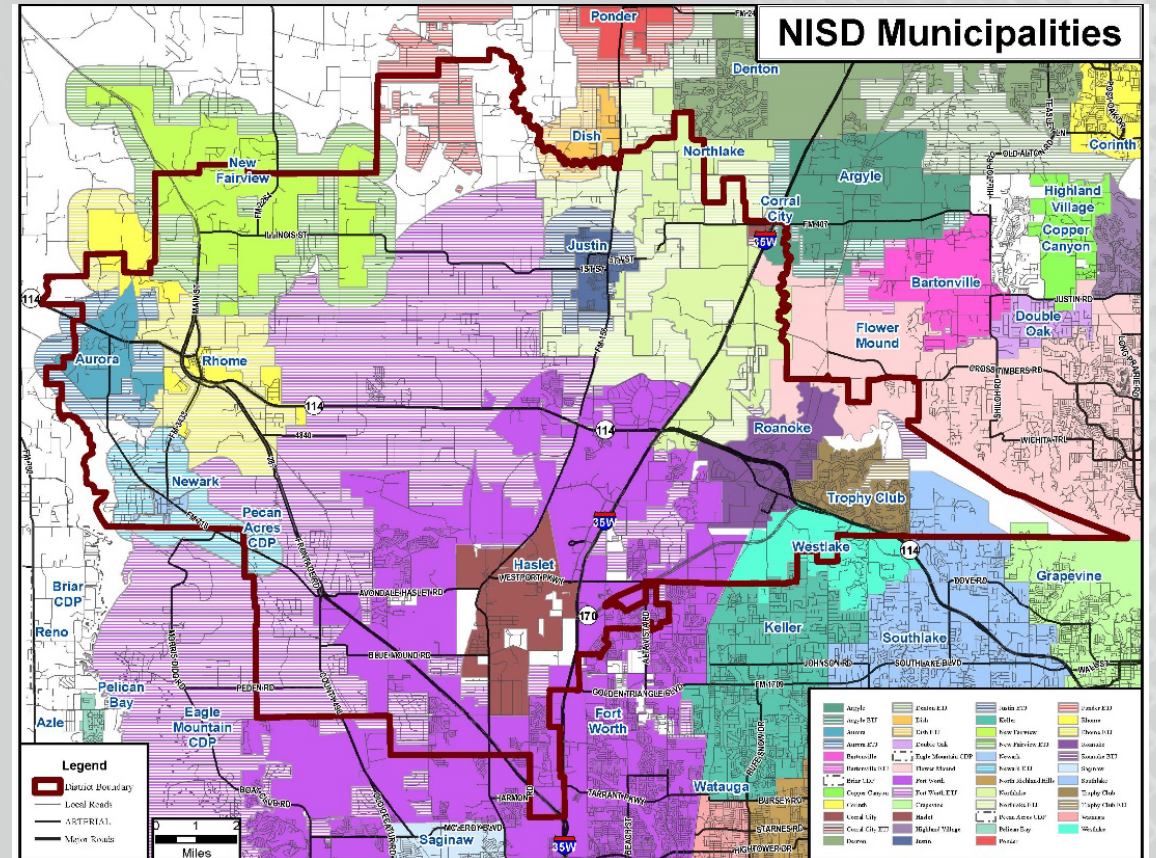
Rhome

Roanoke

Southlake

Trophy Club

Westlake



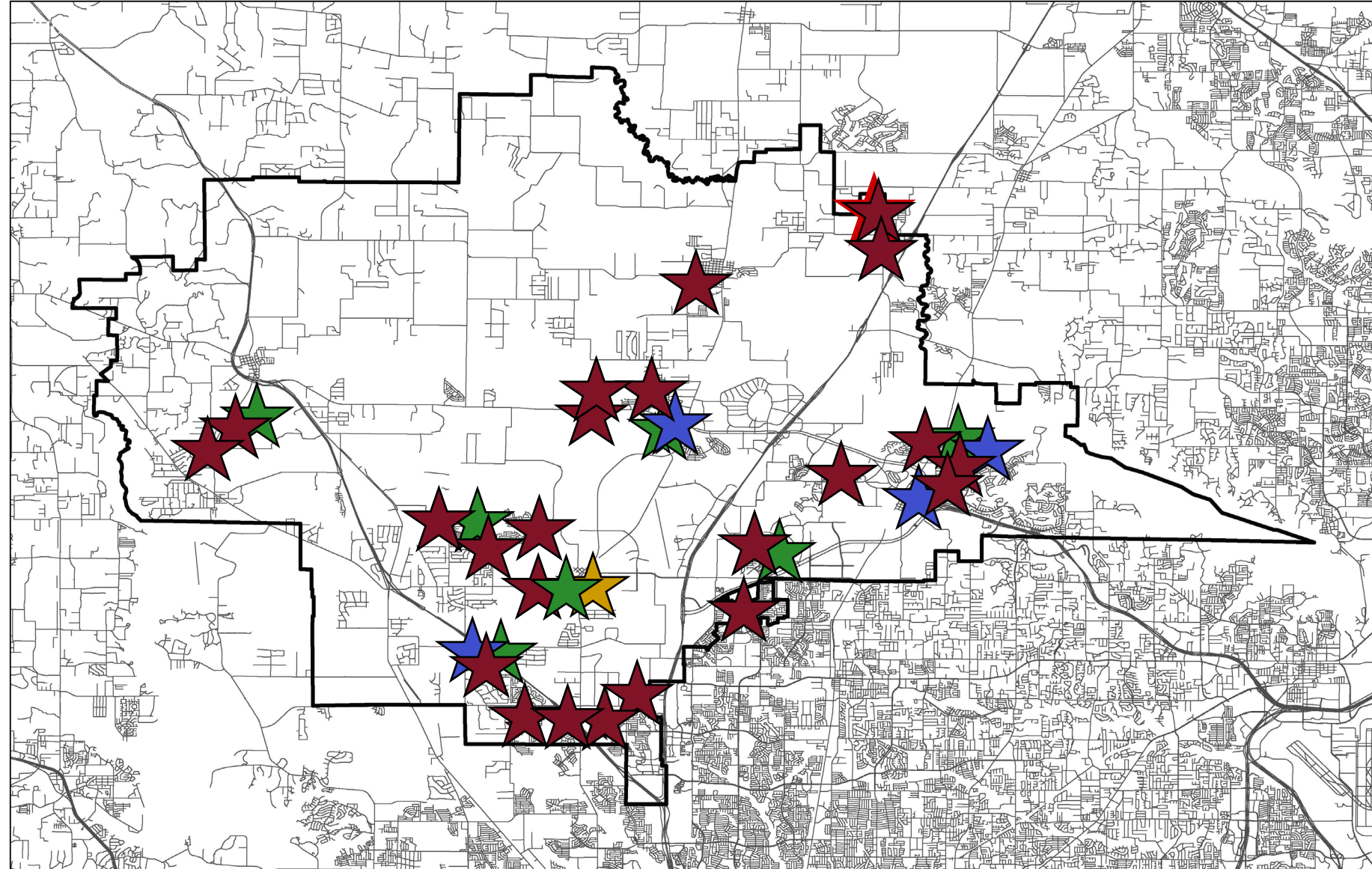
Current and Future NISD Schools

Current Schools

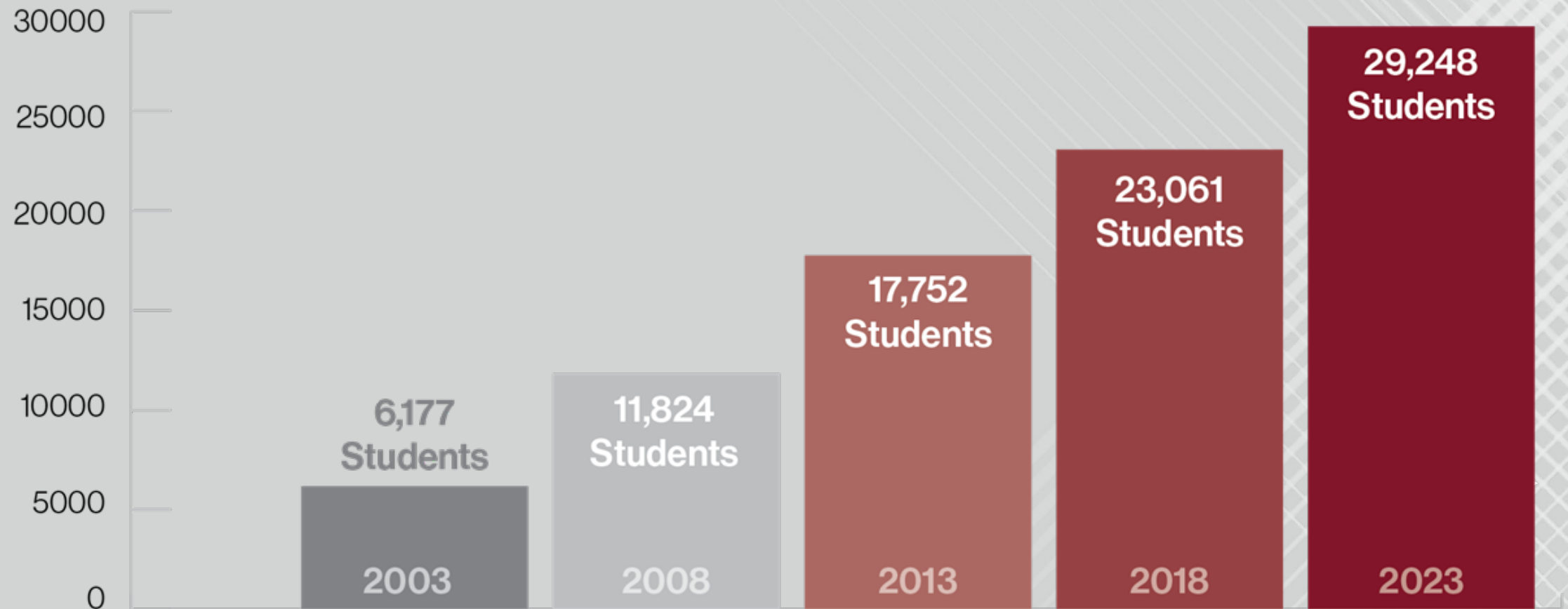
- ★ 23 Elementary Schools
- ★ 7 Middle Schools
- ★ 4 High Schools
- ★ Legacy Learning Center/
Special Programs Center

25-27 Future Schools

- 5 Elementary Schools
- 1 Middle School
- 1 High School
- 4 Early Childhood Centers



Student Enrollment






Eclipsed 32,000 Students

Enrollment Projections

- 31,023 First Day of School
- 32,095 Projected October Enrollment
- 43,355 Projected Enrollment 2032/33



NISD Ranked Fastest-Growing District in North Texas

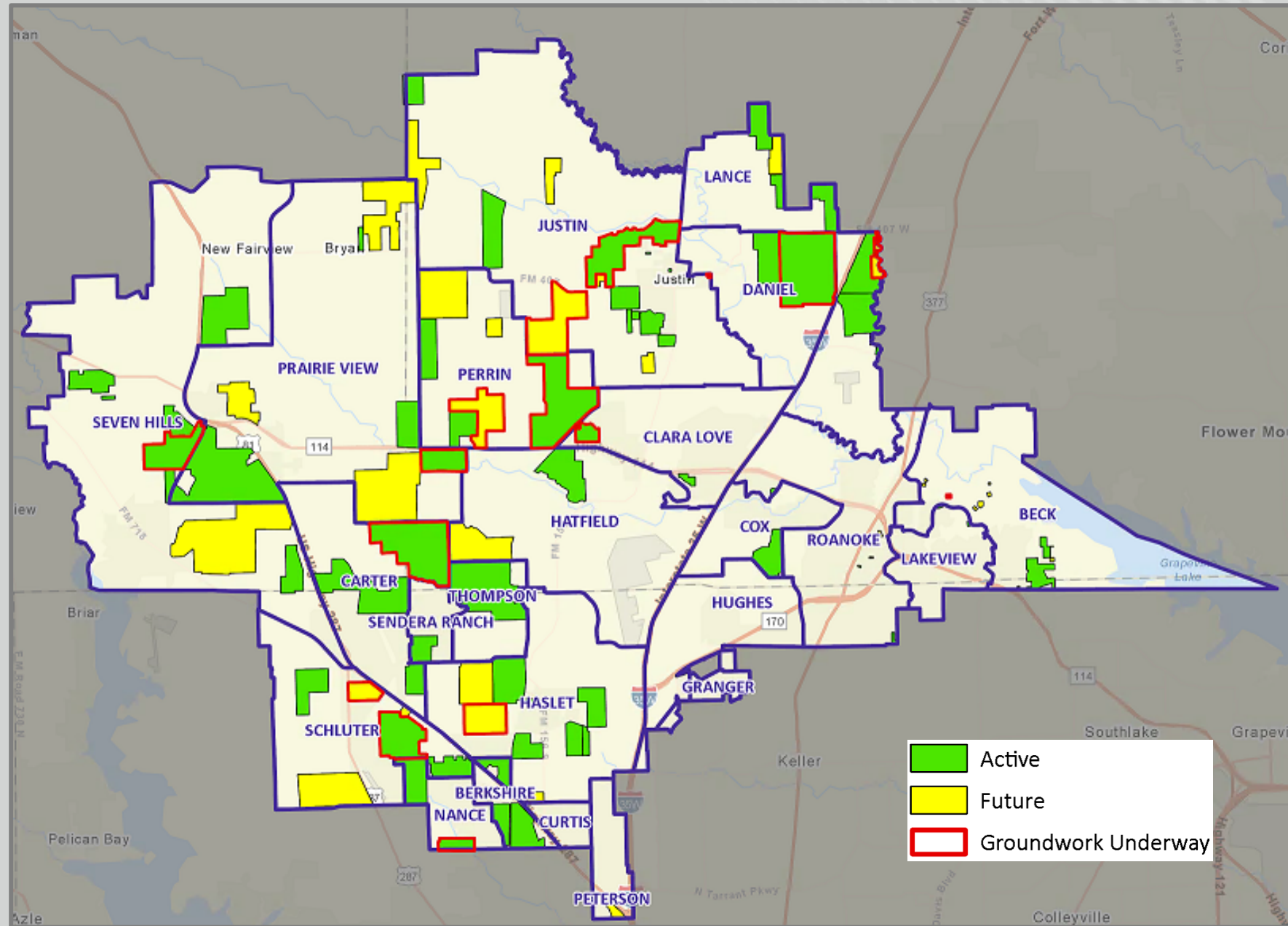


Rank	District Name	Annual Starts	Annual Closings	Inventory	VDL	Futures
1	NORTHWEST ISD	3,006	3,067	1,530	4,028	38,537
2	PROSPER ISD	2,734	3,124	1,598	2,391	17,294
3	DENTON ISD	2,576	2, 766	1,380	3,136	26,965
4	PRINCETON ISD	2,784	2,668	1,345	3,406	11,487
5	EAGLE MT- SAGINAW ISD	1,925	2,120	892	1,906	10,984

D-FW New Home Ranking Report
ISD Ranked by Annual Closings – 2Q24

District Housing Overview

- The District has **63** actively building subdivisions
- Within NISD there are **36 future** subdivisions in various stages of planning
- Of these, groundwork is underway on roughly **5,500 lots within 16 subdivisions**
- **1,230 lots** were delivered in the 2nd quarter





Gene Pike Middle School



Alan & Andra Perrin Elementary School

Northwest High School Addition and Renovation

Opening in phases through 2025

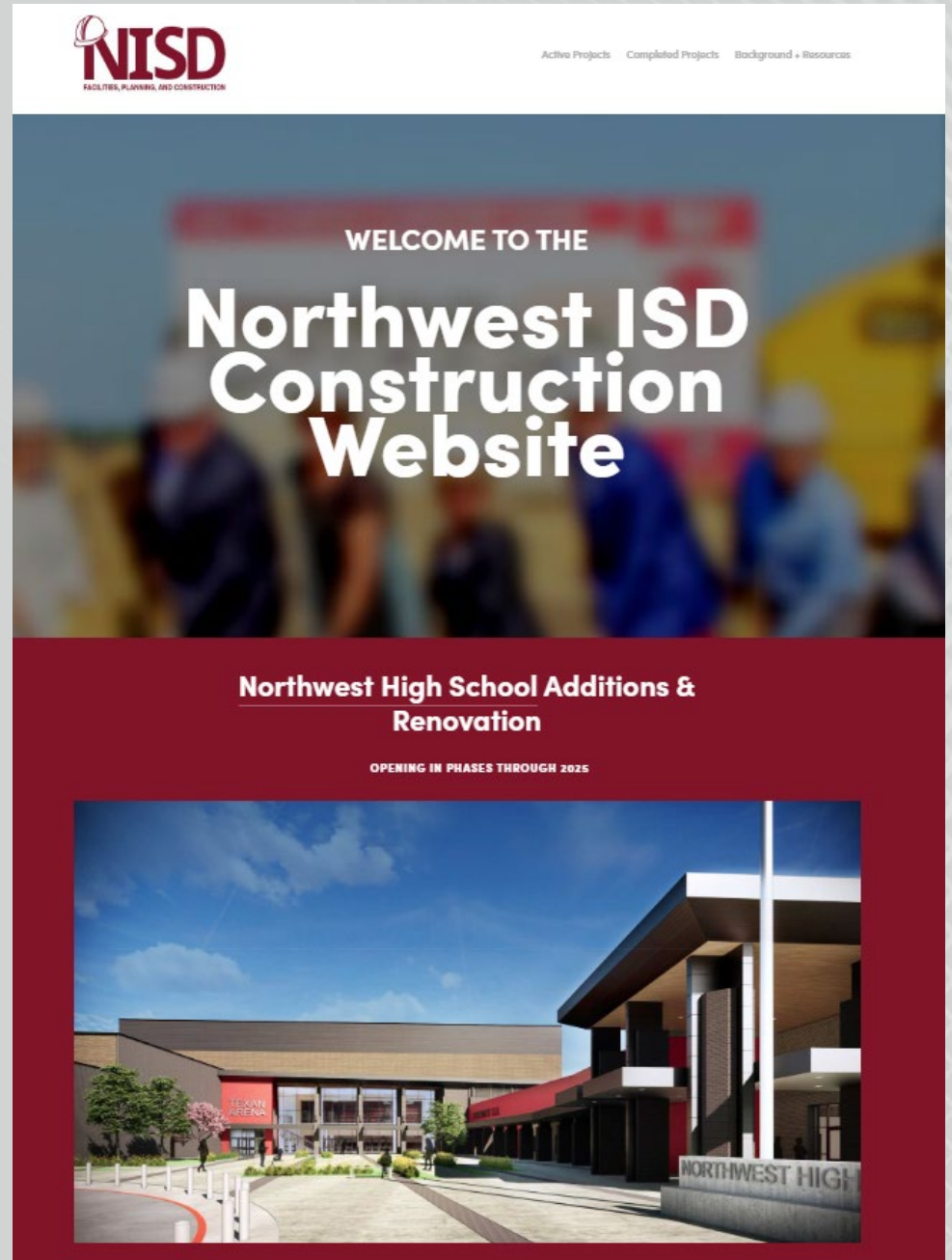


Northwest ISD Construction Website

Visit

NISDtxconstruction.org

for updated information on active
and planned projects.



Turn and Talk



How you can help

- Support Literacy
- Stay Involved
 - Join PTA
 - Volunteer
 - Provide partnerships and student internships
 - Northwest ISD Education Foundation
- Support Public Education
- Appreciate Teachers



Turn and Talk





Questions?

2024-2025 Leadership NISD

- **Oct. 9** – *The Numbers Game (school finance)* – Finance Department
- **Nov. 13** – *Creating Well-Rounded Students in NISD (learning opportunities)* – Curriculum and Instruction Department
- **Dec. 4** – *Ways to Stay Connected* – Communications Department
- **Jan. 15** – Round-table discussions with Food Services, Safety and Security, Transportation, Technology, Early Childhood, Special Education, and Athletics
- **Feb. 12** – *All Aboard! (tour, enrollment growth, and facilities)* – Facilities Department
- **March 12** – *Preparing Future Ready Students (curriculum, technology, data collection, and assessments)* – Curriculum and Instruction Departments
- **April 17** – *The People Make the Difference (recruiting and retaining employees)* – Human Resources Department



What else are you interested in learning about Northwest ISD?

- School Finance
- Learning Opportunities
- Communications
- Food Services, Safety and Security, Transportation, Technology, Early Childhood, Special Education, and Athletics
- Enrollment Growth and Facilities
- Curriculum, Technology, Data Collection, and Assessments
- Recruiting and Retaining Employees





Questions?

Next Meeting:

Wednesday, October 9