

TO: Classified Employees (Excluding Bus Drivers) Hired after July 1, 2021 (who work 6 hours or less)

FROM: Rachel Tait

RE: Medical Insurance Rates 01/01/202 - 12/31/2025

DATE: October 15, 2024

Any changes for the health insurance rates will begin the first pay in December 2024. December deductions pay for January premiums. The following chart shows the employee costs by hours contracted per day.

The costs for the Dental & Vision Plans are on the rates document to All Employees.

5.0-5.99 Hours Per Day	<u>Monthly Cost</u>	<u>Per Pay</u>
<u>CORE PLAN:</u>		
Single Medical	\$307.09	\$153.54 and \$153.55
Family Medical	\$772.87	\$386.43 and \$386.44
<u>LOW OPTION PLAN:</u>		
Single Medical	\$259.28	\$129.64
Family Medical	\$652.57	\$326.28 and \$326.29

4.0-4.99 Hours Per Day	<u>Monthly Cost</u>	<u>Per Pay</u>
<u>CORE PLAN:</u>		
Single Medical	\$409.45	\$204.72 and \$204.73
Family Medical	\$1,030.49	\$515.24 and \$515.25
<u>LOW OPTION PLAN:</u>		
Single Medical	\$345.70	\$172.85
Family Medical	\$870.10	\$435.05

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### IMPORTANT REMINDERS:

All additions, cancellations, and changes are processed through the Benelogic HR System.

October is our OPEN ENROLLMENT month for all Health Plans.

You have 30 days from the date of the qualifying event to add to or drop from your policy the following COBRA eligible events:

- *Birth or Adoption of Baby*
- *Marriage/Divorce*
- *Spouse Losing Employer Coverage*

All dependent coverage must have certification to be uploaded into the Benelogic HR system.