



**AN AWSP LEADERSHIP
FRAMEWORK RESOURCE**

AWSP Leadership Framework Summative Evaluation (Modified for Dean of Students in the Puyallup School District)

Dean of Students:	Supervisor:	Date: Click here to enter a date.
School(s):	Evaluation Type: Choose an item.	

Criterion 2		Score
Criterion 2: Ensuring School Safety. Lead the development and annual update of a comprehensive safe school that plans for physical, social emotional, intellectual and identity safety. 2.1 Provides for physical safety 2.2 Provides for social, emotional and intellectual safety 2.3 Creates and protects identity safety		Choose an item.
Artifacts:	Evidence:	
Reflection:		
Additional Notes:		
Criterion 3		Score
Criterion 3: Planning with Data. Lead the development, implementation and evaluation of the data-driven plan for improvement of student achievement. 3.1 Recognizes and seeks out multiple data sources 3.2 Analyzes and interprets multiple data sources to inform school-level improvement efforts 3.3 Creates data driven plans for improved teaching and learning 3.4 Implements data-informed improvement plans 3.5 Provides evidence of student growth that results from the school improvement planning process*		Choose an item.

Artifacts:	Evidence:	
Reflection:		
Additional Notes:		
Criterion 7		Score
Criterion 7: Engaging Communities. Communicate and partner with school community members, particularly those that have been underserved, to promote student learning. 7.1 Partners with families to promote student learning 7.2 Incorporates strategies that engage all families, particularly those that historically have been underserved 7.3 Engages with communities to promote learning		Choose an item.
Artifacts:	Evidence:	
Reflection:		
Additional Notes:		
Criterion 8		Score
Criterion 8: Closing the Gap. Demonstrate a commitment to closing the opportunity and achievement gap. 8.1 Assesses data and identifies barriers 8.2 Creates plans to dismantle barriers and increase achievements 8.3 Implements and monitors plans to shrink achievement gaps 8.4 Provides evidence of growth in student learning		Choose an item.
Artifacts:	Evidence:	
Reflection:		
Additional Notes:		

Overall Total of Criterion Scores (Projected based on self-assessment)				
Summative Scoring Band				
Total of Criterion Scores	4-6	7-9	10-13	14-16
Summative Rating	Unsatisfactory	Basic	Proficient	Distinguished

Student Growth Score (Projected based on self-assessment)				
Criteria	Element	Growth Goal	Evidence & Reflection	Score
3.5	Provides evidence of student growth that results from the school improvement planning process			
8.4	Provides evidence of growth in student learning			
Total				

Student Growth Score (Projected based on self-assessment)					
Score	2-3	4-6	7-8	Student Growth Score	
Rating	Low	Average	High	Student Growth Rating	

Summative Evaluation

It is my judgment that based upon adopted criteria and state summative scoring band this employee's performance has been:

Choose an item.

Employee Signature:

Supervisor Signature:

The certificated employee's signature indicates that the evaluatee has read and discussed the evaluation in a conference with the evaluator. The evaluatee has the right of addendum; if such a statement is to be attached, check here.

Such addendum must bear the signature of the evaluator, indicated only that he/she has seen it.