

**FRIENDSWOOD INDEPENDENT SCHOOL DISTRICT
HIRING SCHEDULE
2024-2025**

JOB TITLE	RATE*	DUTY DAYS	MINIMUM	MID POINT	MAXIMUM
PARAPROFESSIONAL					
PARA +	D	183	\$91.96	\$153.62	\$215.28
PARA 2	D	183-226	\$79.31	\$142.14	\$204.98
PARA 3	D	183-226	\$79.39	\$146.88	\$214.37
PARA 4	D	183-226	\$81.13	\$158.32	\$235.51
PARA 5	D	210-226	\$82.79	\$175.70	\$268.61
PARA 6	D	216-226	\$84.99	\$198.09	\$311.18
PARA 7	D	226	\$86.58	\$199.94	\$313.30
PARA 8	D	231	\$88.32	\$210.96	\$333.60
OTHER PARAPROFESSIONALS					
PRINT SHOP	D	226	\$81.96	\$138.02	\$194.07
TECH TIER 1	D	218	\$115.80	\$138.53	\$161.25
TECH TIER 2	D	218	\$148.88	\$208.50	\$201.15
TECH TIER 3	D	218	\$87.65	\$231.23	\$253.95
AUXILIARY					
MAINTENANCE & CUSTODIAL					
MAINTENANCE 1	D	238	\$84.03	\$123.34	\$162.65
MAINTENANCE 2	D	238	\$85.41	\$163.78	\$242.16
MAINTENANCE 2/DIFF	D	238	\$90.74	\$159.30	\$227.86
MAINTENANCE 3/SKILLED	D	238	\$102.29	\$191.98	\$281.67
CUSTODIANS	D	228	\$84.84	\$109.08	\$133.32
CUSTODIAN LEAD ELEM	D	228	\$88.88	\$113.12	\$137.36
CUSTODIAN LEAD JH	D	228	\$90.90	\$115.14	\$139.38
CUSTODIAN LEAD HS	D	228	\$92.92	\$117.16	\$141.40
FOOD SERVICE					
NEW HIRE PART TIME	H	170-177	<i>(Per ARAMARK schedule)</i>		
TRANSPORTATION					
5 Hr Guarantee for Regular Routes					
BUS DRIVERS	H	179	\$19.54	\$23.99	\$28.43
BUS DRIVER/DISPATCHER	H	210	\$19.80	\$24.24	\$28.68
BUS DRIVER/TRAINER	H	210	\$20.55	\$25.00	\$29.44
BUS MONITORS	H	179	\$13.84	\$17.17	\$20.50
BUS SUPERVISOR	H	231	\$21.06	\$25.50	\$29.95
MECHANIC 2	D	231	\$84.11	\$163.30	\$242.48
MECHANIC 3	D	231	\$102.37	\$192.02	\$281.67

This hiring schedule is for the 24-25 school year only.

*RATE: D = DAILY
H = HOURLY