

# *Board of Education*

## REGULAR MEETING

Thursday, October 17, 2024 – 5:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, CT

*This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/SAClghkDhrM>.*

## **A G E N D A**

### **1. *Silent Prayer***

### **2. *Pledge of Allegiance to the Flag***

### **3. *Roll Call***

### **4. *Communications***

- a) Copy of communication dated September 9, 2024 from Civil Service to Louis Brucino regarding change of position.
- b) Copy of communication dated September 20, 2024 from Civil Service to Wendy Rosario regarding acceptance of offer of employment for the position of Food Service worker.
- c) Copy of communication dated September 23, 2024 from Civil Service to Ann McManus regarding acceptance of offer of employment for the position of Food Service worker.
- d) Copy of communications dated September 23, 2024 from Civil Service certifying Nathaniel Crane for the position of Paraprofessional I and Sade Edmonds for the position of Paraprofessional II.
- e) Copy of communications dated September 24, 2024 from Civil Service to Claudia Rodriguez, Jacquelinen Guillermo Adames, and Dustin Byrne regarding acceptance of offer of employment for the position of Food Service worker.
- f) Copy of communication from New England Association of Schools and Colleges (NEASC) regarding Waterbury Career Academy High School's Initial Accreditation Report.
- g) Copy of communication dated September 27, 2024 from Civil Service certifying Augustus Bailey, Jr. for the position of Maintainer I.
- h) Copy of communication dated September 27, 2024 from Civil Service to Crishma Holmes regarding acceptance of offer of employment for the position of Food Service worker.
- i) Copy of communication dated September 30, 2024 from Civil Service to Bryan Ross regarding acceptance of offer of employment for the position of Food Service worker.
- j) Copy of communication dated September 30, 2024 from Civil Service certifying Jaylen Smith for the position of Maintainer I.
- k) Copy of communication dated September 30, 2024 from New England Association of Schools and Colleges (NEASC) regarding Wilby High School's First Report of Progress and Planning.
- l) Copy of communication dated October 2, 2024 from Civil Service to Maria Rodriguez Acevedo regarding acceptance of offer of employment for the position of Food Service worker.
- m) Copy of communication dated October 2, 2024 from Civil Service certifying Jahmeeka Thompson for the position of Administrative Associate I.
- n) Copy of communication dated October 4, 2024 from Civil Service certifying Taylor Quinones for the position of Administrative Associate I.

### **5. *Public Addresses the Board*** - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

### **6. *Interim Superintendent's Announcements***

### **7. *President's Comments***

### **8. *Student Representative Comments***

**9. *Committee on School Personnel* – Commissioner Orso**

- 9.1 Special Education Supervisor Appointment.

**10. *Consent Calendar***

- 10.1 *Committee of the Whole*: Request approval of the Board of Education's 2025 Meeting Schedule.
- 10.2 *Committee on Finance*: Request approval of a Professional Services Agreement with The Mattatuck Historical Society to provide Museum Tours and Education.
- 10.3 *Committee on Building & School Facilities*: Use of school facilities by school organizations and/or City departments.
- 10.4 *Committee on Building & School Facilities*: Use of school facilities by outside organizations and/or waiver requests.

**11. *Items removed from Consent Calendar***

**12. *Committee on Finance* – Commissioner Orso**

- 12.1 Request approval of a contract with Northwest Regional Workforce Investment Board, Inc. for CWP Adult Remediation for CareerConneCT clients.
- 12.2 Request approval of a Professional Services Agreement with Outdoor Classroom, LLC to provide Day Trip Programming.
- 12.3 Request approval of a Professional Services Agreement with Presidio Networked Solutions for Cisco Switch Replacement and Network Infrastructure Upgrade.
- 12.4 Request approval of a Construction Contract with All State Construction Inc. for Domestic Hot Water Heater Replacement at Waterbury Arts Magnet School.

**13. *Committee on Policy & Legislation* – Commissioner Brown**

- 13.1 Request approval revised policy #0521 – Mission-Goals-Objectives "Nondiscrimination".
- 13.2 Request approval of revised policy #4000.1 – Personnel-Certified and Non-Certified "Sexual Harassment/Title IX".
- 13.3 Request approval of revised policy #5145.44 – Students "Sexual Harassment/Title IX".
- 13.4 Request approval of revised policy #5125 – Students "Educational Records".

- 13.5 Request approval of revised policy #6162.51 – Instruction "Surveys of Students (Student Privacy)".
- 13.6 Request approval of revised/combined policy #4112.5 Personnel-Certified and Non Certified "Security Check/Fingerprinting; Criminal Justice Information (CJI); Criminal History Record Information (CHRI)".
- 13.7 Request approval of revised policy #5141.5 – Students "Suicide Prevention and Intervention".

#### **14. Interim Superintendent's Notification to the Board**

##### **14.1 Athletic appointments:**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective</u>
Caldarone, Paula	Volleyball Coach	Wallace	09/26/24
Desjardins, Jake	Assistant Football Coach	Kennedy	09/16/24
Tyson, Quintin	Assistant Football Coach	Crosby	08/28/24

##### **14.2 Grant funded appointments:**

<u>Name</u>	<u>Position/ Location</u>	<u>FT/ PT</u>	<u>Rate</u>	<u>Union</u>	<u>Funding Source</u>	<u>Effective</u>
Anchini, Anne	Tutor (Non-Cert.) Catholic Academy	PT	\$25/hr	NONBOE	IDEA 611 Public 24-26	09/05/24
Barbieri, Melanie	Classroom Asst. Sprague	FT	\$15.76/hr	UPSEU 68	SR Priority 24-25	09/26/24
Bourque, Carolyn	Tutor (Certified) Maloney	PT	\$35/hr	NONBOE	ID Magnet Maloney 24-25	09/26/24
Dorville Guzman, Madoly	Classroom Asst. Sprague	FT	\$15.76/hr	UPSEU 68	SR Priority 24-25	10/03/24
Hussain, Nafeeza	Classroom Asst. Wendell Cross	FT	\$21.96/hr	UPSEU 68	Title I-DW 24-26	09/19/24
Jorgensen, Vickie	Tutor (Non-Cert.) Duggan	PT	\$25/hr	NONBOE	Title I-A 23-25	09/12/24
Khan, Muhammad	Network Spec. I (12 month) Adult Education	FT	\$22.67/hr	UPSEU 69	Adult Ed Provider 24-25	09/12/24
Lawson, Janice	Tutor Maloney	PT	\$35/hr	NONBOE	ID Magnet Maloney 24-25	09/26/24
Mallory II, Michael	Tutor (Non-Cert.) Holy Cross	PT	\$25/hr	NONBOE	Title I-A 23-25	09/19/24
Pierre-Paul, Ricardo	Network Spec. I (10 month) Maloney	FT	\$22.67/hr	UPSEU 69	ID Magnet Maloney 24-25	09/19/24
Santiago, Carlamary	Classroom Asst. Maloney	FT	\$21.96/hr	UPSEU 68	Title I-DW 24-26	09/19/24
Silva, Angela	Classroom Asst. Rotella	FT	\$15.76/hr	UPSEU 68	ID Magnet Rotella 24-25	09/19/24
Templeton, Alexus	Classroom Asst. Carrington	FT	\$15.76/hr	UPSEU 68	SR Priority 24-25	09/12/24

14.3 21<sup>st</sup> Century and SDE After School Program Appointments effective immediately:

<u>BUNKER HILL</u>			
21st Century	Administrator	Fleming	Sonya
21st Century	Administrator	Dunn	Brittany
21st Century	Teacher	Buinauskas	Marci
21st Century	Teacher	Colavolpe	Matti
21st Century	Teacher	DeSena	Deanna
21st Century	Teacher	Mahan	Eileen
21st Century	Teacher	McCarthy	Monica
21st Century	Teacher	Rosado	Jeffrey
21st Century	Teacher	Savarese	Catherine
<u>CHASE</u>			
21st Century	Administrator	Calabrese	Melissa
21st Century	Administrator	Hernandez	Ivan
21st Century	Teacher	Cianfagna	Traci
21st Century	Teacher	Crane	Stephanie
21st Century	Teacher	McCue	Erin
21st Century	Teacher	McKenna	Eibhilin
21st Century	Teacher	Nealy	Lashonda
21st Century	Rec Specialist	Santiago	Jennifer
<u>DRIGGS</u>			
21st Century	Administrator	Rijos	Carmen
21st Century	Teacher	Abarzua	Lauren
21st Century	Teacher	Edwards	Cara
21st Century	Teacher	Jaeger	Sarah
21st Century	Teacher	Matsuyama	Hailey
21st Century	Teacher	Modeen	Brianne
21st Century	Teacher	Parenteau	Lauren
21st Century	Teacher	Riley	Maryssa
21st Century	Teacher	Rodrigues	Nicole
21st Century	Teacher	Williams Iverson	Verretta
<u>HOPEVILLE</u>			
SDE	Administrator	Azar Billini	Maria Alicia
SDE	Administrator	Crespo	Julissa
SDE	Administrator	Smith	Richard
SDE	Teacher	Guerrera	Christine
SDE	Teacher	Mancini	Mark
SDE	Teacher	Mastrianni	Jason
SDE	Teacher	Parisi	Melissa

SDE	Teacher	Paternostro	Gina
<u><b>NORTH END</b></u>			
SDE	Administrator	Goggins	Coleen
SDE	Administrator	Casceillo	Jennifer
SDE	Teacher	Goff	Colleen
SDE	Teacher	Guerrera	Rocco
SDE	Teacher	Hyland	Melissa
SDE	Teacher	Katrenya	Wesley
SDE	Teacher	Lovell	Thomas
<u><b>WEST SIDE MIDDLE</b></u>			
21st Century	Administrator	Acevedo	Paul
21st Century	Administrator	Ferrucci	Kathleen
21st Century	Administrator	Soares	Elenice
21st Century	Administrator	Toma	Brenda
21st Century	Teacher	Acevedo	Paul
21st Century	Teacher	Kalach	Kevin
21st Century	Teacher	LaChance	Mark
21st Century	Teacher	Linskey	Tara
21st Century	Teacher	Scurso	Laurie
21st Century	Teacher	Wengertsman	Emily
21st Century	Rec Specialist	Torres	Andrea

14.4 **Extended School Hour (ESH) Appointments effective immediately:**

<u><b>School</b></u>	<u><b>Last Name</b></u>	<u><b>First Name</b></u>	<u><b>Assignment</b></u>
Buck's Hill	Jimenez	Maria	Admin
	Murphy	Amber	Teacher
	Alvarado	Stephany	Teacher
	Comeau	Elizabeth	Teacher
	Ureata	Isabella	Teacher
	Swain	Erica	Paraprofessional
Carrington	Renna	Karen	Admin-Job Share
	Gwiazdoski	Kristen	Admin-Job Share
	Ventura	Lisa	Secretary
	Rinaldi	Elisa	Teacher
	Bisaillon	Bret	Teacher
	Levasseur	Dan	Teacher
Chase	Pierce	Karen	Substitute Teacher
	Canfield	Kelley	Paraprofessional
	Kasidas	Karrie	Paraprofessional
	Eldridge	Lori	Admin
	DiGiovancarlo	Krista	Secretary
	Mancinone	Taylor	Teacher
	Belica	Flora	Teacher

	Turner	Gina	Paraprofessional
	DelMoral	Denise	Paraprofessional
	Commendatore	Joseph	Substitute Teacher
	Marchetti	Savannah	Substitute Teacher
	Campagna	Amanda	Substitute Teacher
	Arroyo	Yvette	Substitute Para
	Henandez	Ivan	Substitute Admin
Driggs	Rosser	Dr.Jennifer	Admin
	Drewry	Ann	Admin
	Abarzua	Lauren	Teacher
	Riley	Maryssa	Teacher
	Wright	Valerie	Teacher
	Rodriguez-Colon	Arwen	Paraprofessional
	Onur	Senay	Paraprofessional
Duggan	Fidanza	Carla	Admin
	Aidoo	Syreeta	Secretary
	Bell	Michelle	Teacher
	McCasland	Maureen	Teacher
	Gaudiosi	Karen	Teacher
	Scirica	Erin	Teacher
	Field	Susan	Teacher
	Mullen-Gillyard	Vickie	Paraprofessional
	DiGiovanni	Melissa	Substitute Admin
	Besemer	Katie	Substitute Teacher
	Pelletier	Allison	Substitute Teacher
Generali	Evans-Foster	Shernett	Admin
	Pink	Jade	Secretary
	Neibel	Amy	Teacher
	Poulter	Dennis	Teacher
	Hart	Rebecca	Teacher
	Christiano	Michael	Behavior Therapist
	Templeton-Walker	Donna	Paraprofessional
	Gaudiosi	Kristen	Substitute Admin
	Rhinesmith	Wendy	Substitute Teacher
	Ahmetii	Zhenita	Substitute Teacher
	Wolf	Jodi	Substitute BT
	McIntyre	Hannah	Substitute Para
International	Tomasella	Diurca	Admin
	Delago	Cristina	Secretary
	Cruz	Maria	Teacher
	Diodonet	Yamailys	Teacher
	Rodriguez	Nanichi	Teacher/Enrich
	Rock	Stefanie	Substitute Teacher
	DeLaCruz	Yaritza	Assistant
	Vilorio	Mindris	Assistant
	Rodriguez	Anirak	Substitute Assistant
	Garcia	Emily	Assistant

Kingsbury	Adams	Arielle	Lead Teacher
	Sam	Hannah	Admin
	Groppie	Susan	Sub-Admin
	Muratori	Katie	Teacher
	Masciangioli-Shea	Angela	Teacher
	Wolff	Nicole	Teacher
	Hamel	Claire	Teacher
	Galanti	Laura	Substitute Teacher
	Larkin	Brian	Substitute Teacher
	McCombs	Lisa	Paraprofessional
	Knighton	Drewena	Substitute Para
Tinker	Biello	Claudio	Admin
	Wehry	Nina	Secretary
	Bemer	Maura	Teacher
	Defeo	Sharon	Teacher
	Brown	Edie	Teacher
	Guerrera	Maria	Teacher
	Desanto	Tina	Teacher
	Teel	Mackenzie	Teacher
	Gannon	Danielle	Substitute Teacher
	Homewood	Greg	Substitute Teacher
	Sagendorf	Janet	Substitute Admin
Walsh	Bilbrough	Allyson	Lead Teacher
	Just	Patricia	Teacher
	Prior	Lielyanawanti	Secretary
	Jamele	Marissa	Substitute Teacher
	Vasquez	Valerie	Substitute Teacher
	Laird	Jennifer	Substitute Teacher
	Wilson	Maureen	Substitute Admin
	Pierresaint	Courtney	Substitute Admin
Wilson	Feest	Katie	Admin/Lead Teacher
	Nieves	Ines	Secretary
	Trigueiro	Marina	Teacher
	Geci	Rayae	Teacher
	Lopez	Melissa	Teacher(Hopeville)
	Jones	Cathy	Substitute Teacher
	Guerrera	Sara	Substitute Teacher
	Ramirez	Yvonne	Substitute Teacher

#### 14.5 Miscellaneous appointments:

<u>Employee</u>	<u>Positions</u>	<u>Location</u>
Donohue, Kelly	Imagine Learning Site Coordinator (after-school)	CHS
Gilday, Michael	First Lego League – Lead	WMS
Geffken, Melissa	First Lego League – Assistant	WMS
Haller, Mark	First Robotics League – Lead	WAMS
Magnavice, Jennifer	First Robotics League – Assistant	WAMS

14.6 Teacher new hires effective 2024/2025 school year:

<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>
Augustin	Daveisha	Wallace Science
Beierle	Karen	West Side FCS
Brady	James	Wilby Math
Brophy	Tiffani	Crosby ESL
Cheverez	Maribel	Bucks Hill Gr 4
Christolini	Jessica	Tinker Gr. 3
Cyr	Bruce	WCA Tech Ed - Mfg.
DeLuca	Dana	Rotella Special Ed.
Dema	Mirelinda	Districtwide PreK-8 Lit. Facilitator
Gagliardi	Brett	NEMS PE/Health
Hood	Morgan	Wilby ELA
Kruijs	Ashley	Regan Gr. K
LeMoult	Amanda	Duggen Gr K
Lewis	James	Crosby Science
Lussier	Christina	Wallace Math
Marte	Yaquira	Bucks Hill Gr 4 Bilingual
Martin	Melissa	Washington School Counselor
Medina	Lori	WSMS ELA Gr 7
Monegro	Jessica	Sprague Gr 3
Mottola	Melissa	Enlightenment Math
Schacht	Andrew	Wilby Social Studies
Tracy	Jennifer	Cross Gr 5
William	Kampfman	Wilby Social Studies
Zabin	Tracy	Reed ELA Gr. 8
Zarookian	Zachary	Crosby PE/Health

14.7 Resignations/Terminations:

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Bertola, Adriana (terminated)	World Language Teacher – WCA	10/03/24
Christopher, James	ELA – CHS	10/02/24
Gemmell, Sherrie	Media Specialist – NEMS	10/04/24
McAloon, Katelyn	Social Worker – Bunker Hill	10/24/24
Vazquez, Emily	Grade 5 – Sprague	11/01/24
Walker, Ryan	Science/Biology – KHS	10/18/24
Wynn, Amy	Special Education – WMS	09/30/24
Young, Tylar	Special Education – WMS	09/24/24

**15. Executive Session**

**16. Committee Chair Reports**

**17. Adjournment**