

THORNTON TOWNSHIP HIGH SCHOOLS DISTRICT 205



BOARD OF EDUCATION MEETING

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest
* Harvey * Hazel Crest * Lansing * Markham * Phoenix * Posen * Riverdale *
South Holland * Thornton

December 14, 2011

OPEN SESSION



ROLL CALL



PLEDGE OF ALLEGIANCE



COMMITTEE OF THE WHOLE



- Report from Curriculum Committee
- Report from Finance Committee
- Report from Policy Committee
- Report from Discipline Committee

CONSENT AGENDA



- Approval of Minutes: Regular Meeting and Executive Session of November 9, 2011
- Approval of District 205 Bills dated: Nov. 8, Nov. 18, Nov. 25, Dec. 2 and Dec. 8, 2011
- Personnel: Approval of Resignations, Leave of Absence and Employment
- Approval of District Improvement Plan
- Approval of School Improvement Plans for Thornridge, Thornton and Thornwood High Schools
- Approval of IASB Superintendent Search Contract

PUBLIC PARTICIPATION



We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to three minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a crucial nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

FOIA



□ Mr. Ogarek

COMMUNICATIONS



□ Mr. Doss



COMMUNICATIONS



Thornridge High School

- The Thornridge National Honor Society's annual One Can, One Dollar, One Smile Food Drive is currently underway. The National Honor Society collected food and monetary donations to benefit the Thornton Township Food Pantry.
- The Thornridge chapter of SAVE (Students Against Violence Everywhere) is hosting their annual Toy Drive for the holiday season. They will be donating 100 new toys to CEDA in Harvey to needy children.
- In December the Science Club is reducing energy consumption at Thornridge as part of the ACE "Biggest Loser" Energy Conservation competition.

COMMUNICATIONS



Thornton Township High School
Thornton Alum Returns to Speak to
Radio and T.V. Students
Paul Garnes

- Visited Mr. Keith Hudson's class on Nov. 23rd
- Mr. Garnes is a successful film and television producer that worked with Dreamworks, NBC, ABC, HBO, BET and Tyler Perry Studios.
- Graduated from TTHS in 1989 and Columbia College Chicago.

COMMUNICATIONS



Thornton Township High School

Rep. Will Davis Visits Thornton

- Rep. Will Davis is sponsoring Mr. Ricardo Johnson's entrepreneurship course.
- Mr. Johnson's class is participating in the *Stock Market Game*, and is currently competing to be included in the state final.
- Rep. Davis spoke with students and advised the class of strategies to gain addition revenue.

COMMUNICATIONS



Thornwood High School

Congratulations

Shelia Svoboda and Julia Glaser

Western Illinois University “Most Inspirational”

□ Every year, WIU sends out a survey to their incoming freshmen asking for the name of the most inspirational teacher they ever had. This year two TW faculty members received this top honor.

COMMUNICATIONS



Thornwood High School

Thornwood Science Fair Winners

- Kudos to Mary Doornbus, who held a Science Fair with her Freshmen Biology students in 1630 on Friday afternoon. The students each had projects that began with a hypothesis, data, solution and evidence.
- The students were judged by Mr. Adrian's AP Chemistry students. They asked the 9th graders questions about their projects then they tallied the points to come up with the 1st, 2nd and 3rd place winners.
- The winners of the science fair are:
 - ▣ First Place: Aliah Jones and Isabel Barajas
 - ▣ Second Place: Anike Oke
 - ▣ Third place: Riel Davis and Estefania Ambroso

COMMUNICATIONS



Curriculum and Instruction

Rising Star Special Projects Grant

- We are pleased to announce each building will be receiving \$25,000 special projects grants.
- These grants will be used to fund school improvement in the areas of curriculum development, the implementation of Common Core and training through ACT.

COMMUNICATIONS



Student Board Education/Arbor Management Food Service Committee

- Mr. Troy Langham and the Student Board of Education are working to improve service and offerings in the cafeterias.
- The committee has hosted several food tastings. This month the focus is on heartier breakfast items such as grits, bacon and eggs that will be featured each Mon & Wed in December.

COMMUNICATIONS



District 205 – Schaumburg Student Exchange

- The students of District 205 had a successful exchange with Schaumburg High School
- Schaumburg students visited TTHS on November 22nd and Thornton students visited Schaumburg High School on December 5th.
- The exchange was covered in Monday's Chicago Tribune and a video on the Tribune website.

COMMUNICATIONS



District 205 Certified Nursing Program

- ❑ District 205 will be implementing a Certified Nursing Program starting January 2012.
- ❑ Twenty one students will be eligible to participate in this program.
- ❑ The CNA classes will be held at South Suburban College for eight weeks and they will attend class twice a week.
- ❑ The overall program runs for 16 weeks which also includes clinical practice at a local nursing home.
- ❑ Upon completion of the program the student is eligible to take the State of Illinois Nursing Assistant Competency Examination.

COMMUNICATIONS



Schaumburg Student Exchange Video

[http://www.chicagotribune.com/videogallery/
66418773/News/Student-exchange-program-
reveals-common-goals-of-teens#gl-0](http://www.chicagotribune.com/videogallery/66418773/News/Student-exchange-program-reveals-common-goals-of-teens#gl-0)

UPCOMING EVENTS



DECEMBER

- **Dec. 19** – Coffee Chat with Dr. Lyke, District Office at 9:00 am
- **Dec. 23** – End of Semester 1
- **Dec. 25** – Christmas
- **Dec. 26 – Jan. 6** – Winter Break, NO SCHOOL
- **Dec. 30** – SAT Test Registration Deadline for January 28th
- **Dec. 31** – New Years Eve

UPCOMING EVENTS



JANUARY

- **Jan. 1** – New Years Day
- **Jan. 9** – Late Start
- **Jan. 10** – Student Board of Education Meeting at Thornton H.S., 4:00pm
- **Jan. 11** – Board of Education Meeting at Thornton H.S., 6:30pm

UNFINISHED BUSINESS



- Recommended Approval of HVAC Bid – Phase 1
(*Policy Section 4:60*) –
Mr. Ogarek (*Approval Needed*)

THORNTON – HVAC PHASE 1

- On Monday, October 24, District 205 held a bid opening for HVAC Phase 1 at Thornton Township High School.
- Bid Specifications for Phase 1 included two options:
 - Bid Package “A” – Electric-based system
 - Bid Package “B” – Water-based mechanical system
- Sixteen bids were received and the low bid was submitted by Nicholas and Associates, Inc.
- The Finance Committee is recommending that the contract be awarded to the lowest, qualified bidder, Nicholas and Associates, Inc., in the amount of \$5,998,000 for Bid Package “B”.

NEW BUSINESS



- Faculty Association —
Mr. Ken Wendorff, *President*

NEW BUSINESS



- Recommended Approval to Suspend Nepotism Policy (*Policy Section 2:41*) –
Dr. Lyke (*Approval Needed*)

Nepotism Policy

Current Policy

The Board of Education shall not hire any individual for a full-time position if the individual is a member of the immediate family (parents, spouse, or child) of a District 205 Board member or an administrator.

Recommendation

Suspend the policy

Rationale:

- Suggests that there is something inherently wrong with immediate family members (but not with other family members)
- Board Members have no hiring authority in day-to-day personnel. Therefore no ability to pick a family member
- Deters family members of the Board from pursuing a career in education/committing to their community
- The district has a rigorous hiring process in which all candidates must pass

NEW BUSINESS



- Presentation of Student Athlete Concussions and Head Injuries Policy (*Policy Section 7:305*) –
Dr. Lyke

Student Athlete Concussions and Head Injuries

Recommended Policy

The Superintendent or designee shall develop and implement a program to manage concussions and head injuries suffered by student athletes.

- A student athlete who exhibits signs, symptoms, or behaviors consistent with a concussion in a practice or game shall be **removed from participation or competition at that time.**
- A student athlete who has been removed from an interscholastic contest for a possible concussion or head injury **may not return to that contest unless cleared to do so by a physician** licensed to practice medicine in all its branches in Illinois or a certified athletic trainer.
- If not cleared to return to that contest, a student athlete **may not return to play or practice until the student athlete has provided his or her school with written clearance from a physician** licensed to practice medicine in all its branches in Illinois or a certified athletic trainer working in conjunction with a physician licensed to practice medicine in all its branches in Illinois.

Student Athlete Concussions and Head Injuries

2. **Inform student athletes and their parents/guardians about this policy** in the *Agreement to Participate* or other written instrument that a student athlete and his or her parent/guardian must sign before the student is allowed to participate in a practice or interscholastic competition.
3. **Provide coaches and student athletes and their parents/guardians with educational materials** from the Illinois High School Association regarding the nature and risk of concussions and head injuries, including the risks inherent in continuing to play after a concussion or head injury.
4. Include a requirement for **staff members to notify the parent/guardian of a student who exhibits symptoms consistent with that of a concussion.**

NEW BUSINESS



- Approval of Life Academy Charter School Proposal
(*Policy Section 1:20*)

Dr. Lyke

NEW BUSINESS



- Presentation of Superintendent Search Survey Results (*Policy Section 2:20*) –
Dawn Miller, IASB Representative

NEW BUSINESS



- Approval of Unreleased Closed Meeting Minutes Remaining Closed for Public Inspection (*Policy Section 2:220*) –
President Williams

NEW BUSINESS



- Recommended Approval of 2011 Tax Levy (*Policy Section 4:10*) –
Mr. Ogarek (*Approval Needed*)

2011 TAX LEVY

- The tentative levy is required to be on display for 30 days.
- The tentative levy has been available at each building and on the district website.
- We have not received any inquiries on the tentative levy.
- There have been no changes to the levy from the tentative levy put on display.

2011 Tax Levy

The tax levy must be approved each year during the December meeting. The following numbers are the proposed amounts to be levied excluding the bond and interest levy which will be added by the Cook County Clerk.

• Educational Fund	\$36,810,080
• Operations & Maintenance	\$ 8,500,000
• Transportation	\$ 8,000,000
• Working Cash	\$ 772,727
• Municipal Retirement	\$ 600,000
• Social Security	\$ 600,000
• Life Safety	\$ 1,000
• Tort Immunity	\$ 500,000
• Special Education	\$ 6,181,818
• Leasing	\$ 1,000
• TOTAL LEVY	\$61,966,625

NEW BUSINESS



- Recommended Approval of Asbestos Removal Bid
(*Policy Section 4:60*) –
Mr. Ogarek (*Approval Needed*)

Asbestos Removal

On Thursday, December 1, District 205 held a bid opening for Asbestos Removal to be performed at Thornton Township High School over winter break.

Five bids were received and the low bid was submitted by Colfax Corporation.

The Finance Committee is recommending that the contract be awarded to the lowest, qualified bidder, Colfax Corporation, in the amount of \$108,400.

NEW BUSINESS



- Recommended Approval of HVAC Bid – Phase 2
(*Policy Section 4:60*) –
Mr. Ogarek (*Approval Needed*)

Thornton HVAC – Phase 2

On Wednesday, November 23, District 205 held a bid opening for HVAC Phase 2 at Thornton Township High School.

Five bids were received and the low bid was submitted by Mechanical Concepts of Illinois.

The Finance Committee is recommending that the contract

be awarded to the lowest, qualified bidder, Mechanical Concepts of Illinois, in the amount of \$2,475,000.

NEW BUSINESS



- Recommended Approval of HVAC Bid – Phase 2
Pre-purchase (*Policy Section 4:60*) –
Mr. Ogarek (*Approval Needed*)

Thornton HVAC – Phase 2

Pre-Purchase

On Wednesday, November 16, District 205 held a bid opening for HVAC Phase 2 Pre-Purchase at Thornton Township High School.

Six bids were received for bid packages A, B, C and D.

Package A - Gas Fired Heating Only Rooftop Units

Package B - Rooftop Air Conditioning Unit(s)

Package C - Pool Heating/Cooling Dehumidification Rooftop Unit(s)

Package D - All Bid Packages

The Finance Committee is recommending that the contract be awarded to the lowest, qualified bidder for each bid package for a total of \$856,690.

Bid Package A - Trane - \$698,000

Bid Package B - Temperature Equipment Corporation - \$44,990

Bid Package C - Midwest Applied Solutions, Inc. - \$113,700

Bid Package D – No Bid

NEW BUSINESS



- Recommended Approval of Thornton Window Bid –
Phase 3 and 4 (*Policy Section 4:60*) –
Mr. Ogarek (*Approval Needed*)

Thornton Window Replacement

On Wednesday, November 30th, District 205 held a bid opening for Phase 3 and 4 window replacement at Thornton Township High School.

Two bids were received and the low bid was submitted by 3F Corporation.

The Finance Committee is recommending that the contract be awarded to the lowest, qualified bidder, 3F Corporation, in the amount of \$1,538,000.

SUPERINTENDENT'S REPORT



Algebra 1 Restart Program

- Data to support a change in current practices:
 - 31% of all D205 Geometry students are short one math credit
 - These students account for 53% of Q1 F's in Geometry
 - 38% of all D205 Algebra II students are short math credit
 - These students account for 72% of Q1 F's in Algebra II
 - *“The single highest failure rate in high school is Algebra I. After pregnancy, it's the leading indicator of high school dropout.” Dr. Douglas Reeves, Center for Performance Assessment*

Algebra 1 Restart Program

- **Past Practice**

- Fall 2011: Student fails Algebra 1- Semester 1
- Spring 2012: Student continues on to Algebra 1- Semester 2
- Summer 2012: Student may retake Algebra I
- Fall/Spring 2012: Student takes Geometry or Geometry with Support for Sophomore year
 - Students still short on algebra credit almost twice as likely to fail Q1 as those students with 1 full algebra credit

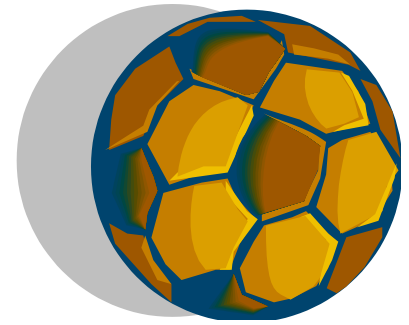
- **New Practice**

- Fall 2011: Student fails Algebra 1- Semester 1
- Spring 2012: Student retakes Algebra 1-Semester1
- Summer 2012: Student may retake any other failed course or take an elective course
- Fall/Spring 2012: Student takes Hybrid Algebra 1 Semester 2 and Geometry course for two periods all year



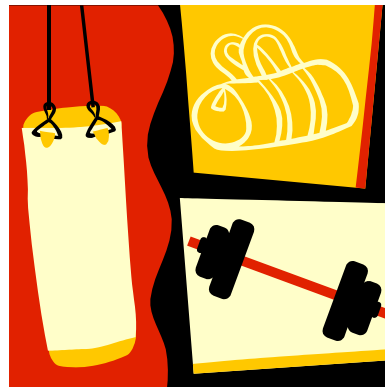
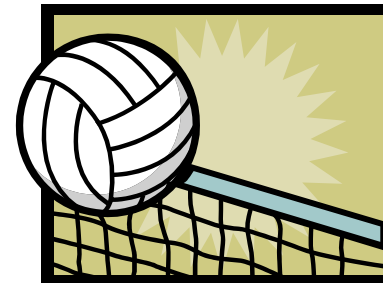
PHYSICAL EDUCATION AND STUDENT SERVICES

Jerry Styrsky AIL



PHYSICAL EDUCATION COURSES

- Adapted Physical Education
- Conditioning (Elective)
- Driver Education (Elective)
- Health
- PE I
- PE II
- PE III
- PE IV



FRESHMAN YEAR

1st Semester

○ Health Education

- All freshman students will take 18 weeks of health (in either the first or second semester) .
- Topics covered will include: Diseases, Drugs, Mental Health, Nutrition, Personal Health, and Sexuality.

2nd Semester

○ Physical Education

- All freshman students will take 18 weeks of physical education (in either the first or second semester).
- Units covered will include: Swimming (9wks), Conflict Resolution Training (4.5 wks), and Introduction to Fitness (4.5wks)



SOPHOMORE YEAR (OPTION 1)

- 1st Semester – 18 Weeks of Driver Education
 - Classroom, 30 hours of simulation training and 3 hours of Behind The Wheel training (BTW)



SOPHOMORE YEAR (OPTION 1 CONTINUED)

- 9 weeks of swimming/lifeguard training
- 9 weeks of PE II
 - PE II consists of students being allowed to choose their activity on a daily basis (health club) based upon gaining lifetime fitness. Options include:
 - Running/Track
 - Bikes
 - Jump rope



SOPHOMORE YEAR (OPTION 2)

- Student takes PE II for 2 semesters, no driver education
 - 9 weeks of swimming/lifeguard training
 - 27 weeks of PE II. PE is done in a “health club” setting.
- Students can choose their activity on a daily basis. Choices are based upon gaining lifetime fitness. Options could include:
 - Circuit Training
 - 4 on 4 ½ court Basketball
 - Railyard



JUNIOR YEAR

- All junior students take PE III. In this course the students are allowed to choose their activity in a “health club” setting. Activities are based upon gaining lifetime fitness skills.

Options could include:

- Team Sports
- Cardio (Aerobics, DDR, Wii)
- Volleyball



SENIOR YEAR

- All senior students take PE IV. In this course the students are allowed to choose their activity in a “health club” setting. Activities are based upon gaining lifetime fitness skills.

Options could include:

- Railyard/Fitness Trail
- Basketball Drills
- Badminton



CONDITIONING CLASS (ELECTIVE)

- An 18 week (one semester) or 36 week (year long) class that is for IHSA athletes. Students in this class should be at least a sophomore in school and on a school team that competes in the IHSA. Coaches approval is needed to be placed in this class.
- Students will lift weights, complete fitness/strength tests, and work on cardiovascular conditioning as well. Students either work on “in-season” workouts or “off-season” workouts.



ADAPTED PHYSICAL EDUCATION

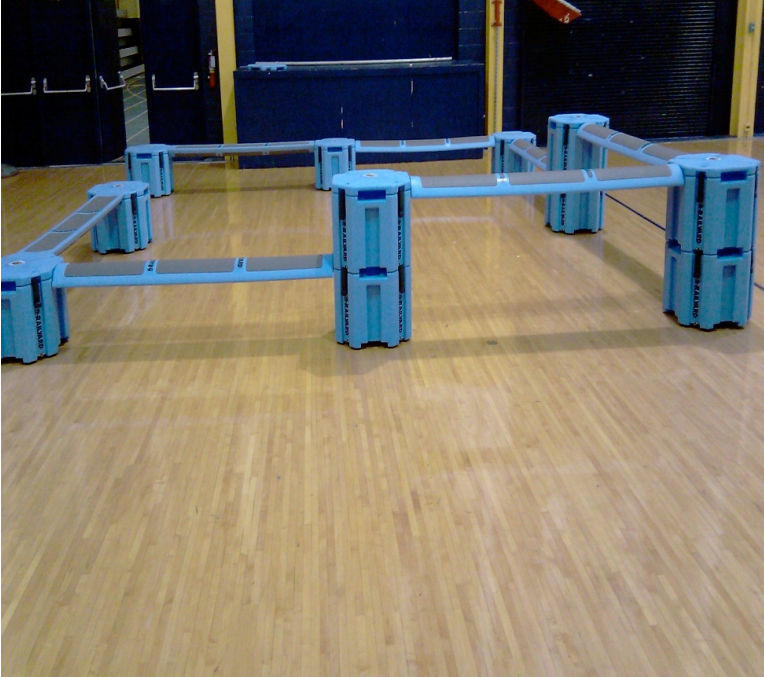
- A 36 week (year long course) that is for our students with special needs. These students work on attaining lifetime fitness goals just as the regular education students.

Activities could include:

- Shuffle board, aerobics, bikes, track, floor hockey, circuit training, water safety skills, Wii games.



RAILYARD



SIMULATION



DISTRICT 205 STUDENT ACTIVITIES

- BBBS hosted a Haunted Hallway for the community on October 28, 2011
- Over 1000 community members attended Halloween High at Thornwood HS on October 28, 2011
- The theater guild performed “Cat on a Hot Tin Roof” for nearly 1,200 attendees over 3 days.
- The performing arts club performed “Dracula, The Musical”



DISTRICT 205 STUDENT ACTIVITIES (BAND)

TR Marching Band Highlights

- 5 members of the TR marching band were selected as members of the IMEA All-District Band
- Melanie Means (Alto Clarinet) selected to the All- State Band

TT Marching Band Highlights

- Bud Billiken Parade – August 13, 2011
- Harvey Back to School Parade – September 17, 2011
- Rich Central Battle of the Bands – October 15, 2011
- City of Chicago Veteran's Day Parade – November 11, 2011
- City of Harvey Veteran's Day Parade – November 12, 2011
- Christmas in the Lobby at Ingalls Hospital
December 9, 2011
- Winter Band Concert – December 16, 2011



DISTRICT 205 STUDENT ACTIVITIES (BAND)

TW Marching Band Highlights

- 4th Place, 2nd Place Drum Majors, 3rd Place Percussion – Morton Invitational
- 2nd Place, 2nd Place Drum Majors, 2nd Place Percussion, 3rd Place Guard Class “A” – Phantom Regiment Red and Black Invitational
- 2nd Place, 1st Place Drum Majors, 2nd Place Percussion, 3rd Place Guard Class “AA” – Metamora Invitational
- 3rd Place, 3rd Place Drum Majors, 3rd Place Guard Class “AAA” – Mahomet-Seymour Marching Invitational
- Band was selected to perform for the Santa Parade at River Oaks Mall
- Brandon Boston was selected for the IMEA District 1 Band Festival
- Band has received an invitation to perform in the National Adjudicators Invitational Concert Band Festival

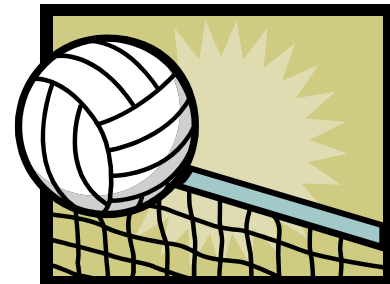
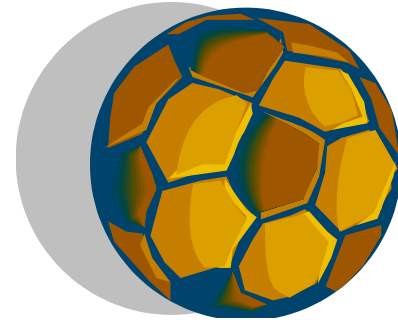


DISTRICT 205 STUDENT ACTIVITIES (NHS)

- In October ,23 new student members were inducted into the Thornridge Chapter of the National Honor Society
- On November 17, 37 new members were inducted into the Thornton Chapter of the National Honor Society
- On September 1, 60 students were inducted into the Thornwood Chapter of the National Honor Society.



DISTRICT 205 ATHLETICS



DISTRICT 205 ATHLETICS

Football

Thornridge Football All Conference Players

- All SWSC - Stephen Davis, Devonte Stewart, Terrance Thomas

Thornton Football All Conference, All Area Players

- All SWSC - Jalen Banks, Jamel Frazier, Jerome Jenkins, Jeff Myles, Jamal Towns, Jason Towns
- Honorable Mention SWSC – Dominic Bryant, Juamarl Clark, Jamar Gray
- All Area Southtown Star – Jeff Myles, Jamal Towns
- All Area Northwest Indiana Times – Jerome Jenkins, Jeff Myles, Jamal Towns



DISTRICT 205 ATHLETICS

Football (Continued)

Thornwood Football All Conference Players

- P.J. Bolton, Cedric Doxy, Matthew Evans, Larry Moore

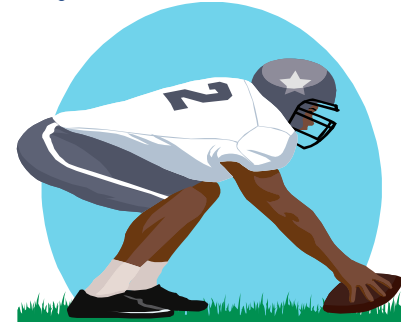
Cross Country (Boys and Girls)

Thornridge Cross Country

- Boys team qualified for sectionals
- 3 Sectional Meet Qualifiers – Dasia McCain, Dtora Lyons, Binta Manar

Thornton Cross Country

- 3 Sectional Meet Qualifiers – Quintion Bonner, Chris Perez, Chris Strain



DISTRICT 205 ATHLETICS

Thornwood Cross Country

- SWSC Champions, Regional Champions, Sectional Qualifiers, Varsity Hillcrest Inv (2nd place), Varsity Rich Central Inv (2nd place), Varsity Argo Inv (3rd place), F/S Hillcrest Inv (1st place)
- SWSC All Conference Runners – Kenneth Allen, Reggie Brown, Wole Daramola, Johnell Seanior, Deonte Pittman, Rodney Wilson



DISTRICT 205 ATHLETICS

Soccer (District Co-op Team)

All SWSC Players

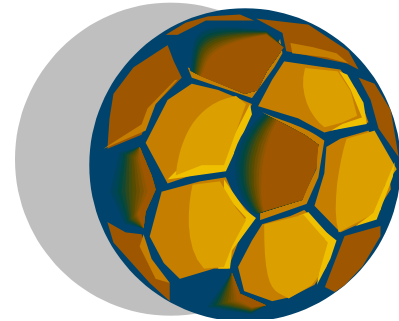
- Alexandro Ayala, Rogelio Vargas

All Sectional Players

- Alexandro Ayala, Emmanuel Barjebo

Chicago Fire/Southtown Star All Area Team

- Alexandro Ayala, Emmanuel Barjebo (Honorable Mention)



DISTRICT 205 ATHLETICS

Volleyball

Thornridge Volleyball All Conference Player

- Faith Ross-Foulks

Thornton Volleyball All Conference Player

- Naomi Fuller

Thornwood Volleyball All Conference Player

- Melva Smith



DISTRICT 205 ATHLETICS

Thornwood Basketball

- Darrell Combs – Signed a National Letter of Intent with Loyola University



DISTRICT 205 ATHLETICS

Community Events

- Hosted a cheerleading competition with over 600 participants – Sponsored by the Dolton Bears
- Hosted 5 South Holland Jets home football games
- Hosted Summer Athletic Camps for the second consecutive summer at Thornwood High School
 - Over 500 students from the community were served in June/July of 2010
 - Over 150 students from the community were served in June/July of 2011 (Construction at all 3 schools lead to a decrease in the number of students in attendance)



DISTRICT 205 ATHLETICS



EXECUTIVE SESSION



RECONVENE OPEN SESSION



STUDENT DISCIPLINE



ADJOURNMENT

