

Thornton Township High School District 205 Board of Education Meeting



April 18, 2012

Serving All or Portions of the Following Communities:

Blue Island * Burnham * Calumet City * Dixmoor * Dolton * East Hazel Crest *
Harvey * Hazel Crest * Lansing * Markham * Phoenix * Posen * Riverdale * South
Holland * Thornton

Open Session



Roll Call



Pledge of Allegiance



Committee of the Whole



- Report from Curriculum Committee
- Report from Finance Committee
- Report from Policy Committee
- Report from Discipline Committee

Consent Agenda



- **Approval of Minutes:** Special Meeting and Executive Session of March March 5, 2012
- **Approval of Minutes:** Regular Meeting and Executive Session of March 14, 2012
- **Approval of Minutes:** Special Meeting and Executive Session of March 28, 2012
- **Approval of District 205 Bills dated:** Mar. 16, Mar. 22, Mar. 30, Apr. 4 and April 12, 2012
- **Personnel:** Approval of Resignations, Leave of Absence and Employment
- **Staff Dismissals:**
 - Ratification of Resolution to Dismiss Administrator (1)
 - Ratification of Resolution to Dismiss Fourth-Year Probationary Teacher (2)
 - Ratification of Resolution to Dismiss First, Second and Third Year Probationary Teachers (14)
- **Ratification of Overnight Field Trips:**
 - Thornwood – Speech
 - Thornton – Speech
 - Thornton – Mock Trial
 - District – Jefferson Awards

Public Participation



We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a crucial nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

FOIA



■ Mr. Ogarek

Communications



■ Mr. Doss



Communications



Thornridge High School



U.S. History Teacher Robert Bell has been awarded a grant to attend the Gilder Lehrman Institutes' Summer Seminar at Mt. Vernon, Virginia, July 8 – 14, 2012. The

Gilder Institute of American History is a nonprofit organization devoted to the improvement of history education.

Communications



Thornton Township High School



Class of 2012 Post High School Plans Update

- Over half of the class has a Post High School Plan filed in the College and Career Center: 234 students out of 420 listed.
- 154 have been accepted and plan to attend a 4-yr. University.
- 60 have been admitted to a 2 -yr college.
- 7 will join the military
- 12 will work or join a work co-op
- **Scholarship offers to our students to date is \$3,683,608.00 (this does not include the 2 Gates Finalists)**

Communications



Thornton Township High School



Congratulation 2012 NFTE Business Plan Winners

- **1st Place** (the winner will now advance to the City-wide competition scheduled for Tuesday, May 2nd) – **Senior Bre'Ann Hunter** (Product: Solid Perfume)- \$500 Laptop
- 2nd Place – Senior John Arrington, Jr. (Service: Motivational/Inspirational Speaking) - \$300
- 3rd Place – Junior Rheyce Williams (Product: Gourmet Popcorn) - \$200
- 4th Place – Senior Naomi Fuller (Product: T-Shirts with Emotional Expressions) - \$100

Communications



Thornton Township High School



District 205 Pre-pharmacy Program

- Fazila Vhora (TT Class of 2012 - AP Chemistry/Pre-Pharmacy Program) has been admitted to the Guaranteed Professional Program Admissions (GPPA Program) at UIC. She plans on entering the Pharmacy Program at UIC College of Pharmacy.
- The GPPA program allows a limited number of freshmen per year to be admitted to UIC with guaranteed admission to one of several professional degree programs. Students follow a specific curriculum and meet established performance criteria to maintain guaranteed admission.

Communications



Thornwood High School



Congratulations

Mary Doornbos was selected as a 2012 Fellow from the Society for the Science & Public Fellows Program. She earned this award and professional development opportunity through her proposed plan to mentor students in independent scientific research.

Paul Slavich was chosen as The Times Coach of the Year. Paul has led the Thunderbirds to a South West Suburban Red championship, which, as the Times states, “ended Thornwood’s decade-long conference title drought.”

Communications



Thornwood High School



Thornwood High School Group Interpretation Cast and Crew

Congratulations to the Thornwood High School Group Interpretation Cast and Crew for a Second Place finish in the state contest this weekend!

All-State Cast Members were:

1. Kendall Bell
2. Eric Blain
3. Brianna Davis
4. Shantina Lowe
5. Evonne McAfee
6. JaQuese Otis

Communications



Thornwood High School



Thornwood High School PS&A Prep

Ramonski Luv Spoke to juniors at Thornwood High School to motivate them to do their best on the upcoming PS&A exams



Communications



District News

The Student Board of Education won first place in the 2012 Regional Competition for the Jefferson Awards for Public Service Students in Action Program on Saturday, April 14 at the Illinois Institute of Technology.



Congratulations!!!

Communications



District News

Academic Enrichment Foundation

Star Teacher Award Winners

1. Anthony Thomas - Thornridge
2. Joseph Janowiak - Thornton
3. Albert Butler – Thorwood

Ed Van Kley Star Award for Community Service

1. Mayor Don De Graff – South Holland

Communications



District News

Due to summer construction, Board meetings will be relocated as follows:

May
June
July
August

} Thornridge

September
October
November
December

} Thornwood

Communications



District News

District 205 partnered with Thornton Township to host a live radio broadcast -102.3 F.M. the Darryl King Show



Upcoming Events



April

- **Apr. 21** – Summer School Registration, Thornridge H.S., 9am
- **Apr. 21** – District Academic Enrichment Foundation Reaching For the Stars Gala, Serbian Center, 6pm
- **Apr. 23** – Coffee Chat with Dr. Lyke, District Office, 9am
- **Apr. 24** – Prairie State Achievement Exam, **NO SCHOOL** (*Freshmen, Sophomores & Seniors*)
- **Apr. 25** – Prairie State Achievement Exam, **NO SCHOOL** (*Freshmen, Sophomores & Seniors*)

Upcoming Events



May

- **May 2** – Late Start
- **May 4** – ACT Registration Deadline for June 9th
- **May 4** – Physics Phest, Thornwood H.S., 10am – 1pm
- **May 5** – SAT Test Date
- **May 8** – SAT Test Registration Deadline for June 2
- **May 8** – Student Board of Education Meeting, Thornridge H.S., 4pm
- **May 9** – Board of Education Meeting, Thornridge H.S., 6:30pm

Superintendent's Report



Superintendents' Roundtable Update

Districts 133, 147, 148, 149, 150, 151, 152, 152.5, 154, and 205



Kindergarten-12th Grade Curriculum Maps

- Common Curriculum Maps by Quarter
- Common Quarterly Assessments
- Discussion on Assessment Results for Instructional Improvement Purposes

ECRA Partnership

Educational Consultants and Research Associates



- Create assessments to determine best course placement for incoming freshmen
- Create assessments based on our curriculum to determine true annual student progress
- Provide projections for student growth each year
- Provide projections for student ACT scores

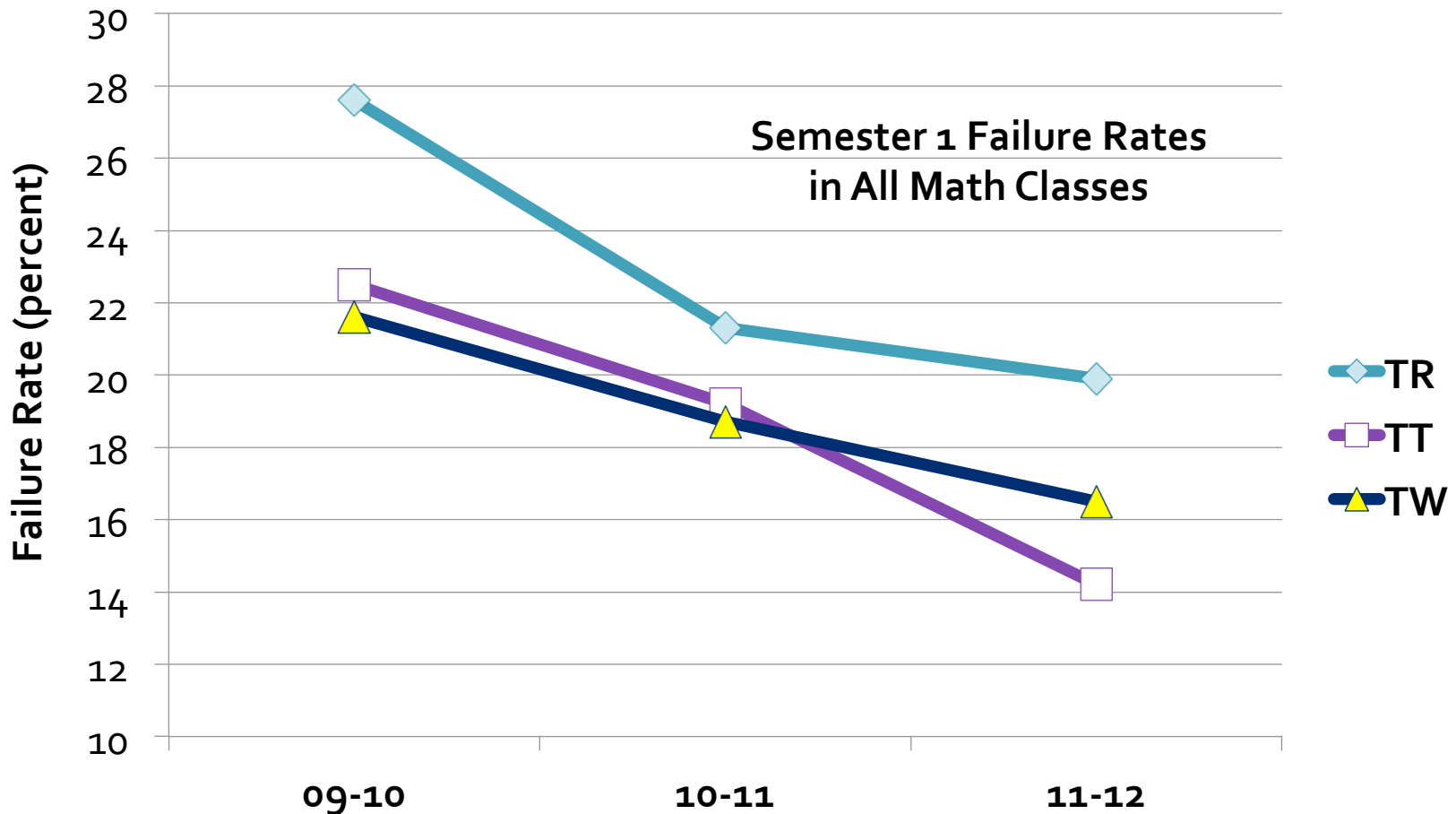
Thornton Township High School District 205

Mathematics

D205 Math Courses

- Freshman Year
 - Algebra I, Honors Algebra I, Algebra I with Support, Ramp up to Algebra
- Sophomore Year
 - Geometry, Honors Geometry, Geometry with Support
- Junior Year
 - Algebra II, Honors Algebra II/Trigonometry
- Senior Year
 - College Algebra/Trigonometry, PreCalculus, AP Calculus, Finite Math, Statistics, AP Statistics, Financial Algebra

Decreasing Failure Rates



Longitudinal EPAS Gains

JUNIOR EPAS TESTING MEAN SCALE SCORES 2010-2011

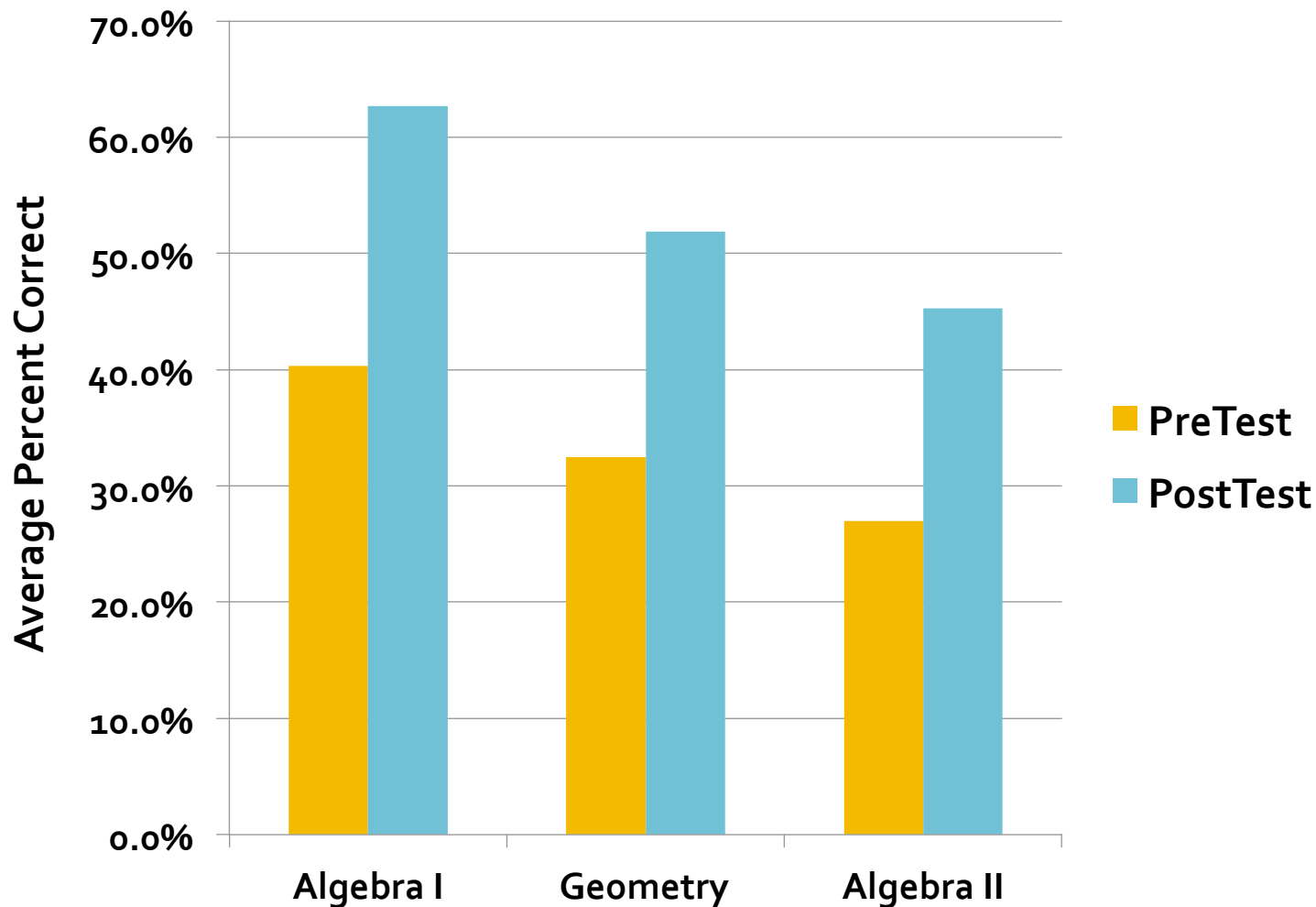
School	FALL retACT MATH	SPR ACT MATH	Δ MATH
TR (n = 210)	15.8	17.5	+1.6
TT (n = 367)	15.7	17.1	+1.4
TW (n = 337)	15.8	17.2	+1.4
D205 Total	15.8	17.2	+1.4

Longitudinal EPAS Gains

MEAN SCALE SCORES MATH CLASS OF 2012

School	Explore	PLAN	ACT
TT (n=220)	14.6	15.6	17.2
TR (n=135)	14.6	15.4	17.6
TW (n=254)	14.2	15.0	17.3
DIST (n=609)	14.4	15.3	17.3

Pre/Post Test Scores



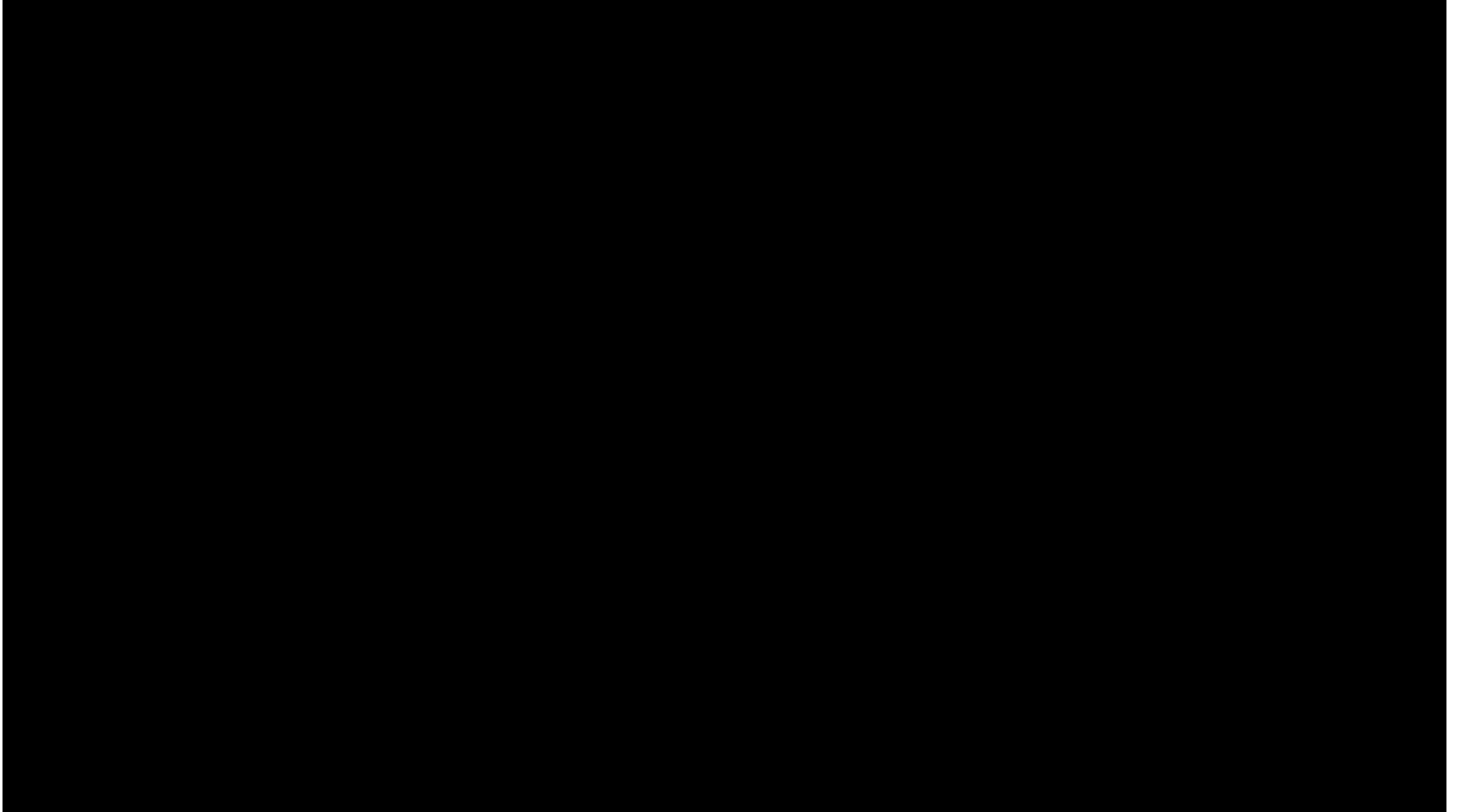
South Cook Math Initiative

- Partnership with UIC and 21 School Districts
- Goal: Improvement of mathematics instruction in grades 6th through 9
- Includes:
 - South Holland SD 150
 - South Holland SD151
 - Harvey SD152
- Funded by Chicago Community Trust

SCMI

- Aligned with Common Core State Standards
- Aligned with PARCC Exam
- Focused on Standards for Mathematical Practice
- Math Talks
- Mathematics Assessment Resource Service (MARS) Performance Tasks

SCMI



Ramp Up to Algebra

In my ramp up Algebra class I've learned many things that I have struggled with last year. I never understood number lines or ratio's until I came here. I haven't gotten any grade lower than a "B" in Ramp Up and I am proud to be here. I know for sure I will and am doing way better than I used to do my 8th grade year.

Algebra I ReStart

Quarter 3 Grades	
A	6
B	15
C	30
D	19
F	37

Nearly two-thirds of the students who failed First Semester are now Passing.

Algebra I ReStart

I think this a great chance.
This class helps more than ever.
I feel like I do better in math
than I ever did. This class
should be with other subjects
too that kids are failing in.
This class benefits my learning
too. And for some odd reason
im doing better. So yes this
is a GREAT chance.

Algebra I ReStart

This is a good idea because it prevents me from having to go to summer school. It gives me a chance to make up what I didn't do last semester. If I pass this class I won't have to take it again, which puts me on track with the rest of my classmates. This opportunity will help me and other students receive the education we need to move to the next level.

Unfinished Business



New Business



- Recommended Approval of Overnight Field Trip
(*Policy Section 6:240*) –
Mr. Walton (*Approval Needed*)

New Business



- Recommended Approval of 2012-2013 IHSA Membership (*Policy Section 1:20*) –
Dr. Lyke (*Approval Needed*)

2012-2013 IHSA Membership



- Recognition by the Illinois High School Association
- Recognition by the Illinois State Board of Education

New Business



- Recommended Approval of Soccer Goal Safety and Education Policy –
Dr. Lyke (*Approval Needed*)

Soccer Goal Safety and Education Policy

Outlines how the District will specifically address the safety issues associated with movable soccer goals

- Only the District shall be permitted to move any movable soccer goals the District owns, installs, or places on its property
- If a movable soccer goal becomes unanchored or improperly secured, only authorized personnel shall be permitted to re-secure it in accordance with the safety guidelines.
- The District shall routinely inspect all movable soccer goals

New Business



- Recommended Approval of Changes to Nepotism Policy (*Policy 2:41*) –
Mrs. Lawrence (*Approval Needed*)

Current Nepotism Policy

The Board of Education shall not hire any individual for a full-time position if the individual is a member of the immediate family (parents, spouse, or child) of a District 205 Board member or an administrator.

Recommended Nepotism Policy

For the purpose of this policy, family member shall include but not limited to spouse, parent, child and sibling.

Thornton Township High School District 205 is committed to hiring qualified personnel based on staffing needs in compliance with the Illinois State Board of Education and District 205 policies. It is the policy of Thornton Township High School District 205 that no family member of an administrator of Thornton Township High School District 205 may be employed full-time by the school district. However, employees who already hold a position at Thornton Township High School District 205 and are a family member of an administrator shall not be affected.

New Business



- Recommended Approval of Changes to Discipline Policy (*Policy 7:190*) –
Mrs. Russell, Mr. Conner (*Approval Needed*)

New Business



- Recommended Approval of Changes to Attendance Policy (*Policy 7:70*) –
Mr. Pearson, Mr. Kincaid (*Approval Needed*)

New Business



- Recommended Approval of Copy Paper Bid (*Policy Section 4:60*) –
Mr. Ogarek (*Approval Needed*)

Copy Paper

On Monday, April 9th, District 205 held a bid opening for Copy Paper for the 2012-2013 School Year.

Six bids were received:

•Midland Paper	\$79,833.60
•Paper 101	\$81,280.00
•Unisource	\$81,568.00
•XPEDX	\$85,120.00
•Bye-Mo'r	\$87,520.00
•Primary Resources	\$103,488.00

The Finance Committee is recommending that the contract be awarded to the lowest, qualified bidder, Midland Paper, in the amount of \$79,833.60.

New Business



- Recommended Approval of PE Uniform Bid (*Policy Section 4:60*) –
Mr. Ogarek (*Approval Needed*)

PE Uniforms

- On Monday, April 9th, District 205 held a bid opening for PE Uniforms for the 2012-2013 School Year.
- Five bids were received:
 - Marathon Sportswear \$35,914.74
 - Sunburst Sportswear \$36,108.40
 - St. John Sports \$38,023.72
 - Lansing Sports Shop \$40,104.36
 - Neff Motivation \$51,500.00
- The Finance Committee is recommending that the contract be awarded to the lowest, qualified bidder, Marathon Sportswear, in the amount of \$35,914.74.

New Business



- Recommended Approval of Educational Benefit Cooperative (EBC) Resolution (*Policy Section 4:100*)

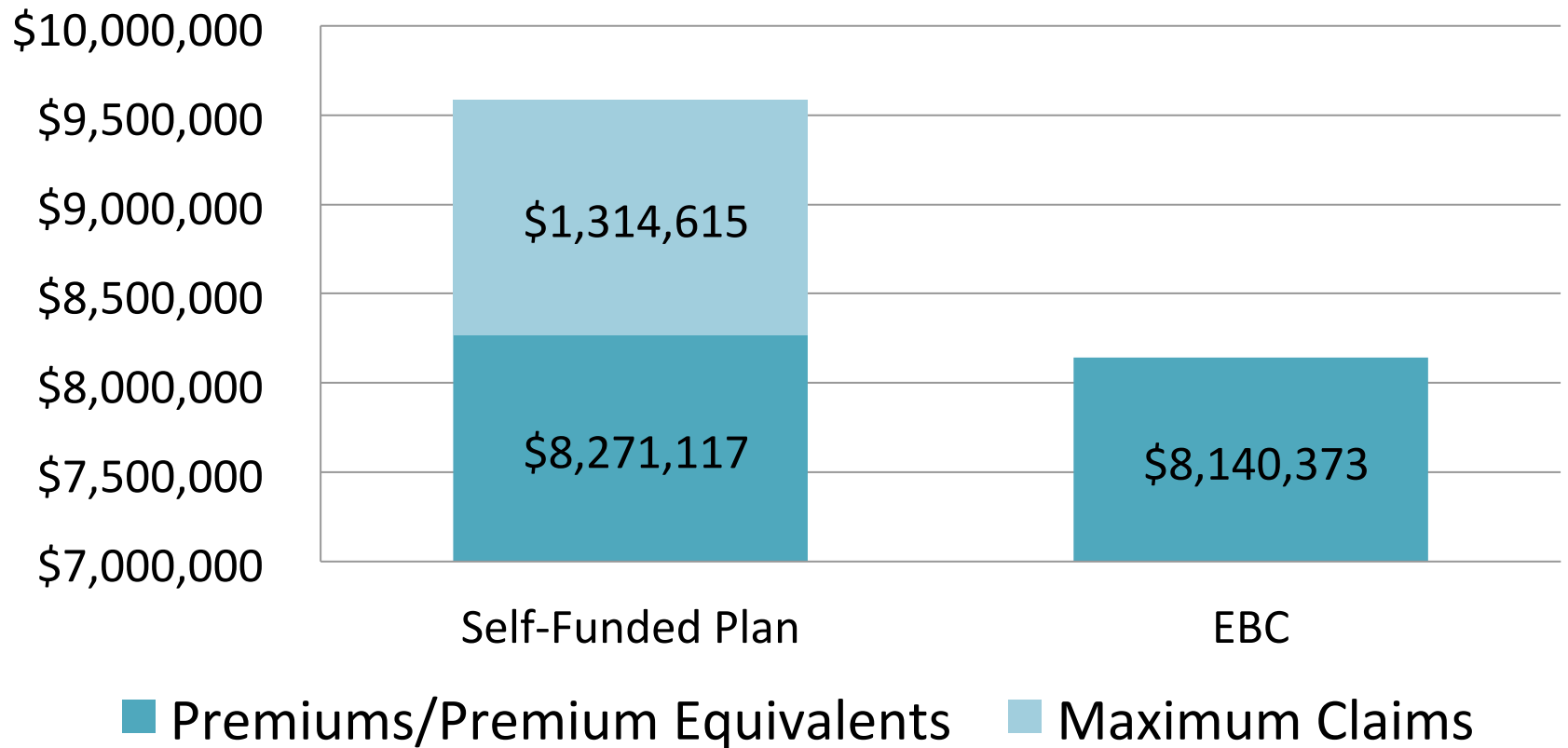
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Mr. Ogarek (*Approval Needed*)

Employee Benefits

- Currently, the District is self-funded for their employee benefits, which means the District pays the actual medical, dental and prescription claims as they are incurred.
- As an alternative, the District can join a cooperative with other school districts to pool their memberships and recognize significant savings while not eliminating any benefits.
- The minimum savings is projected to be \$130,000 based on adjusted projected claims for the 2012-2013 policy year. Additional savings would be recognized if actual claims exceeded the adjusted projected claims.

Employee Benefits Cost Comparison



Questions

Gallagher Benefit Services, Inc.

New Business



- Recommended Approval of Superintendent's Contract (*Policy Section 3:40*) –
Mr. Williams (*Approval Needed*)

Executive Session



Reconvene Open Session



■ Student Discipline

Adjournment

