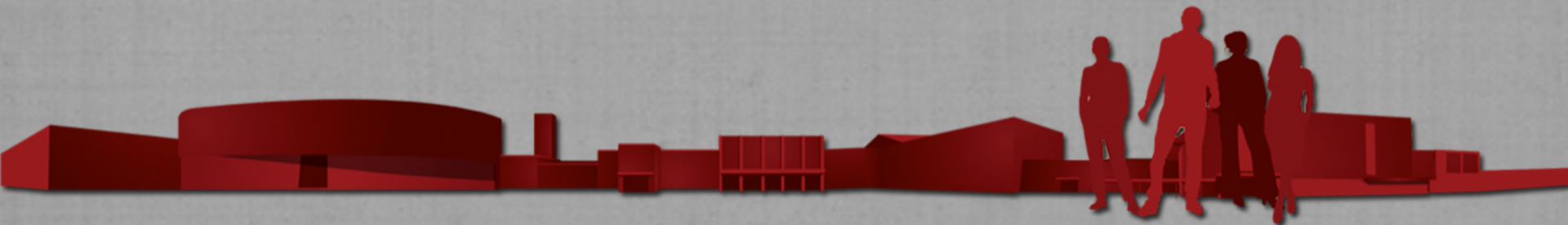


# **BOARD OF EDUCATION MEETING**

## **September 9, 2015**

### **SERVING ALL OR PORTIONS OF THE FOLLOWING COMMUNITIES:**

BLUE ISLAND \* BURNHAM \* CALUMET CITY \* DIXMOOR \* DOLTON \* EAST HAZEL CREST \*  
HARVEY \* HAZEL CREST \* LANSING \* MARKHAM \* PHOENIX \* POSEN \* RIVERDALE \* SOUTH  
HOLLAND \* THORNTON



# **Open Session**

# **Roll Call**

# **Pledge of Allegiance**





# **Committee of the Whole**

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

# **Consent Agenda**

- *Approval of Minutes: Special Meeting and Executive Session of July 28, 2015*
- *Approval of Minutes: Special Meeting of August 3, 2015*
- *Approval of Minutes: Regular Meeting and Executive Session of August 12, 2015*
- *Approval of Minutes: Special Meeting of September 1, 2015*
- *Approval of District 205 Bills dated: August 13, August 21, August 28 and September 4, 2015*
- *Personnel: Approval of Resignations, Leave of Absence and Employment dated September 9, 2015*
- *Approval of Coach Salary Settlement*
- *Approval of Health Insurance Benefits for Full-time Permanent Substitute Teachers*

# **Public Hearing**

*Public Hearing on the 2015-2016 District 205 Budget (Policy Section 4:10) –*

*Mr. Grossi*



# Thornton Township High School District 205

## Presentation of 2015-16 Final Budget

Preparing Today for the Challenges of Tomorrow

September 2015

# Major Budget Assumptions:

## Revenues

- ❑ R/E Taxes will increase approximately 3.5% as net collections (after non payments and tax appeals) are projected to stabilize.
- ❑ General State-Aid will increase \$896,000 due to decrease in proration from 13% to 8%.
- ❑ State grant revenues will increase due to timing of State payments.
- ❑ Federal grants will remain relatively flat.

## Expenses

- ❑ Total salaries are projected to increase 1.95%. It is assumed that staff size will decrease by 15 as most retirements will not be replaced. It is also assumed that certified staff will receive two 2% raises during the fiscal year.
- ❑ Employee benefits are projected to increase 3.9%.
- ❑ Transportation expenses are projected to increase significantly.
- ❑ Debt payments will increase \$1.6 million due to the timing of payments.
- ❑ Out of District Tuition will increase to be more in line with historical trends.

# Breakdown of Total Budget by Fund

	Beginning Balance	Revenues	Expenses	Transfers	Ending Balance
Education	\$ 1,406,000	\$74,802,000	\$85,143,000	\$ 10,000,000	\$ 1,065,000
Building	9,035,000	5,218,000	8,434,000		5,819,000
Bond & Int.	3,169,000	6,575,000	6,903,000		2,841,000
Transportation	10,774,000	12,700,000	7,828,000	(10,000,000)	5,646,000
IMRF/SS	1,706,000	2,306,000	1,908,000		2,104,000
Capital Projects	6,235,000	20,000	2,500,000		3,755,000
Working Cash	5,202,000	490,000			5,692,000
Tort	490,000	907,000	1,185,000		212,000
Life Safety	1,494,000	962,000	300,000		2,156,000
Total	\$ 39,511,000	\$103,980,000	\$114,201,000	\$ 0	\$ 29,290,000

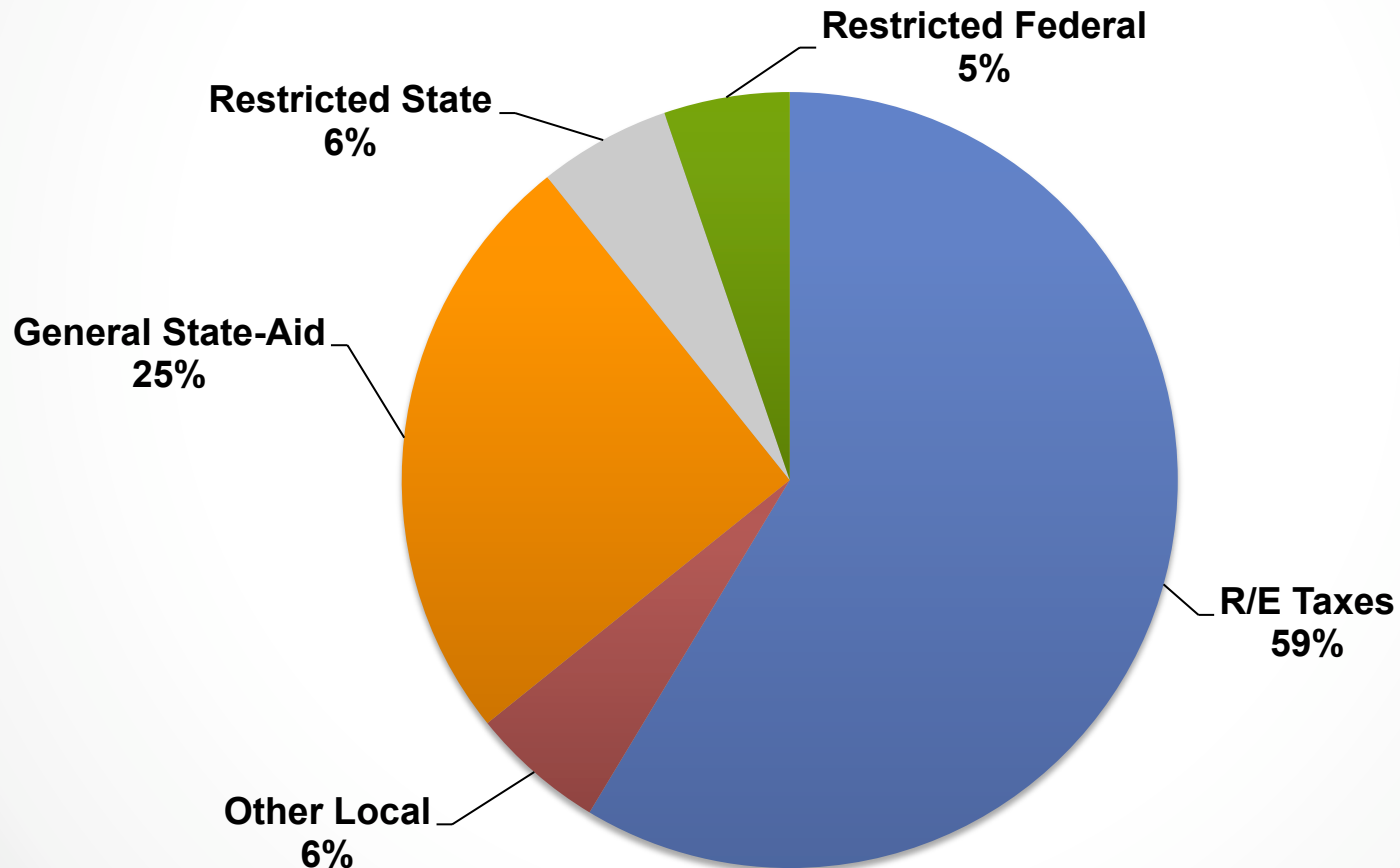


# Budgeted Revenues – All Funds:

## Comparison of Budget Verses Prior Years

Source	FY 2012	FY 2013	FY 2014	FY 2015	BUDGET FY 2016
Real Estate Taxes	\$ 62,181,000	\$ 60,644,000	\$ 59,531,000	\$ 58,900,000	<b>\$ 60,965,000</b>
Other Local Revenues	6,221,000	5,860,000	7,009,000	6,145,000	<b>5,813,000</b>
General State-Aid	31,121,000	27,439,000	26,053,000	25,138,000	<b>26,034,000</b>
Other State Grants	7,122,000	9,146,000	7,550,000	5,294,000	<b>5,720,000</b>
Federal Grants	5,397,000	5,892,000	6,213,000	5,594,000	<b>5,448,000</b>
Non-Reoccurring Federal Grants	<u>3,615,000</u>	<u>742,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total Revenues	\$115,657,000	\$109,723,000	\$106,356,000	\$101,071,000	<b>\$103,980,000</b>

# Breakdown of Budgeted Revenues by Source



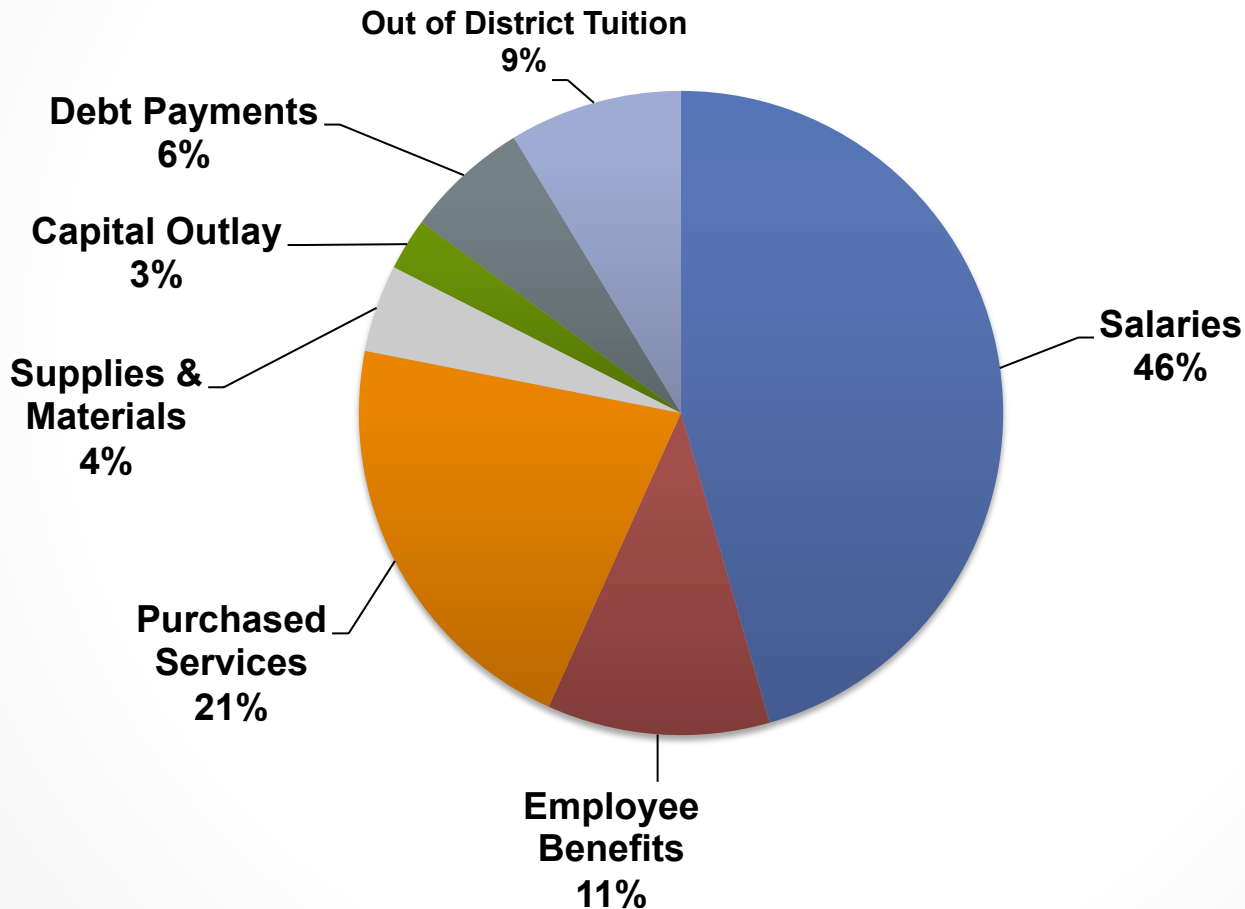
# Budgeted Expenditures – All Funds

## Comparison of Budget Verses Prior Years

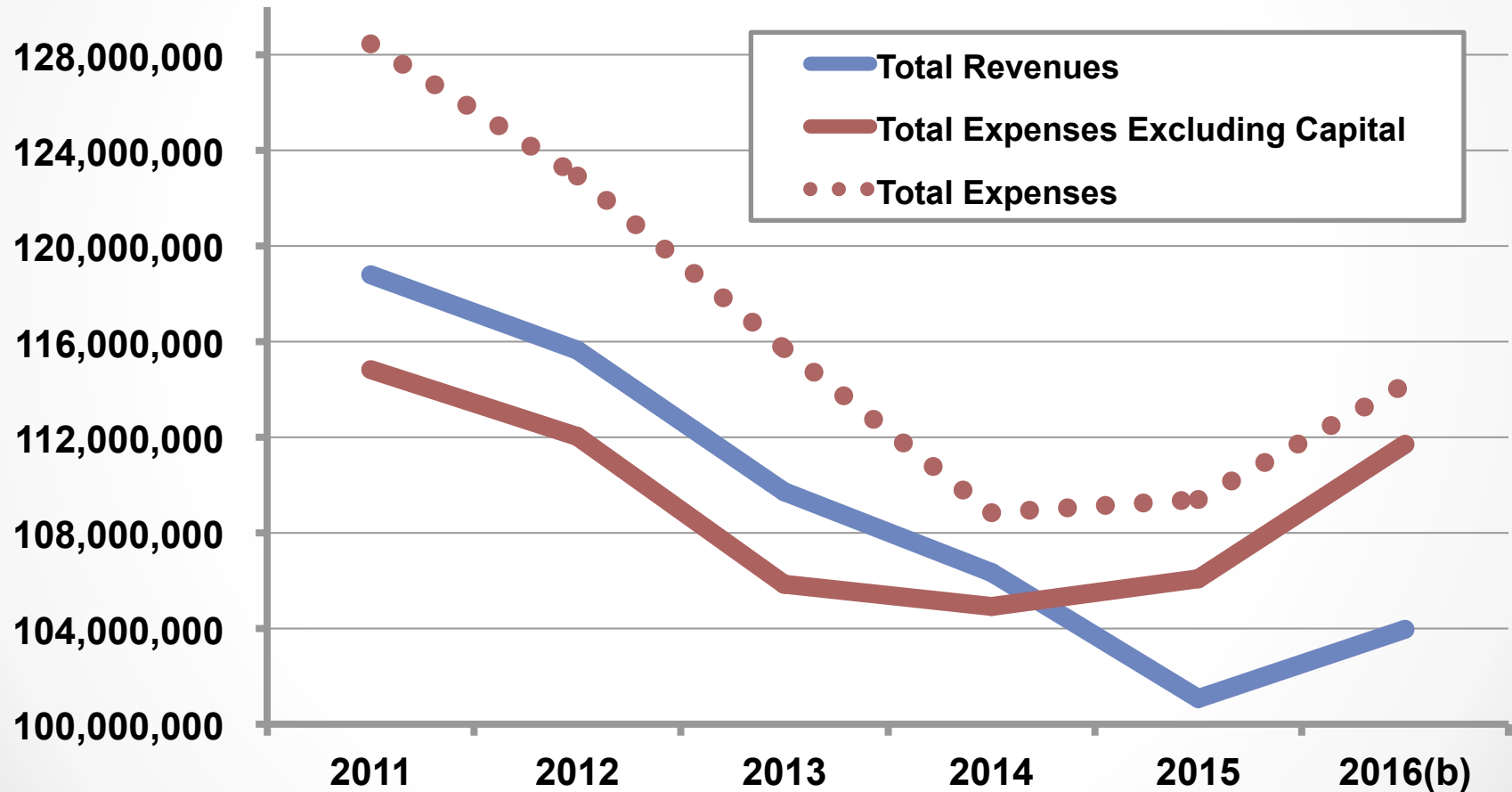
(Actual and Budget Figures Exclude Major Capital Expenses)

Source	FY 2012	FY 2013	FY 2014	FY 2015	BUDGET FY 2016
Salaries	\$ 48,028,000	\$ 46,926,000	\$ 48,803,000	\$ 49,653,000	\$ <b>50,622,000</b>
Employee Benefits	10,520,000	11,075,000	11,186,000	11,950,000	<b>12,415,000</b>
Purchased Services	20,046,000	21,190,000	21,856,000	22,956,000	<b>23,720,000</b>
Supplies and Materials	4,590,000	4,099,000	4,443,000	4,519,000	<b>4,874,000</b>
Capital Outlay	4,448,000	3,325,000	1,079,000	2,219,000	<b>2,911,000</b>
Out of District Tuition & Other	11,072,000	10,904,000	10,574,000	9,502,000	<b>10,256,000</b>
Debt Service	<u>8,328,000</u>	<u>8,330,000</u>	<u>6,984,000</u>	<u>5,284,000</u>	<u><b>6,903,000</b></u>
Total Expenses	\$107,032,000	\$105,849,000	\$104,925,000	\$106,083,000	<b>\$111,701,000</b>

# Breakdown of Budgeted Expenditures by Type

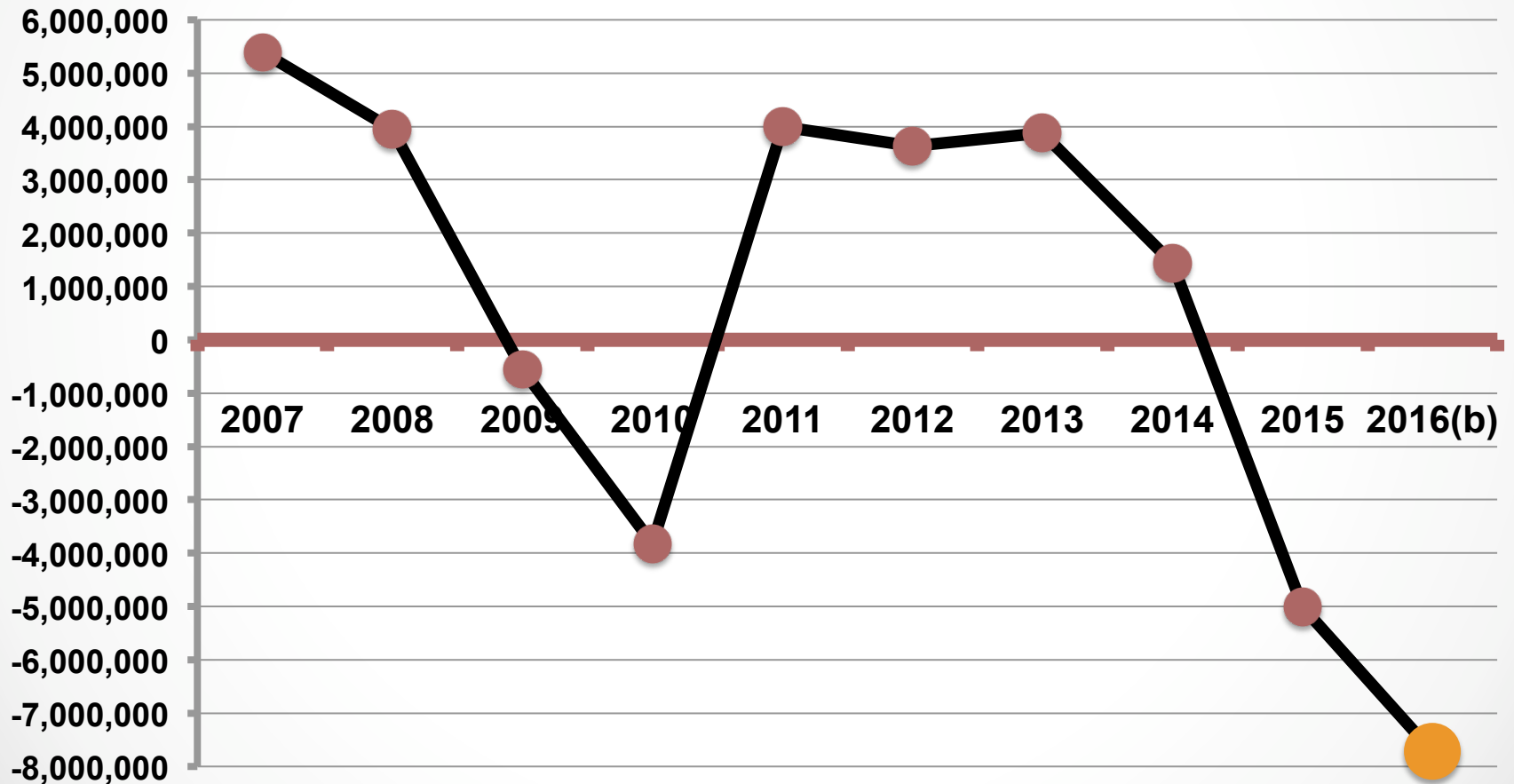


# Revenues vs. Expenses – All Funds



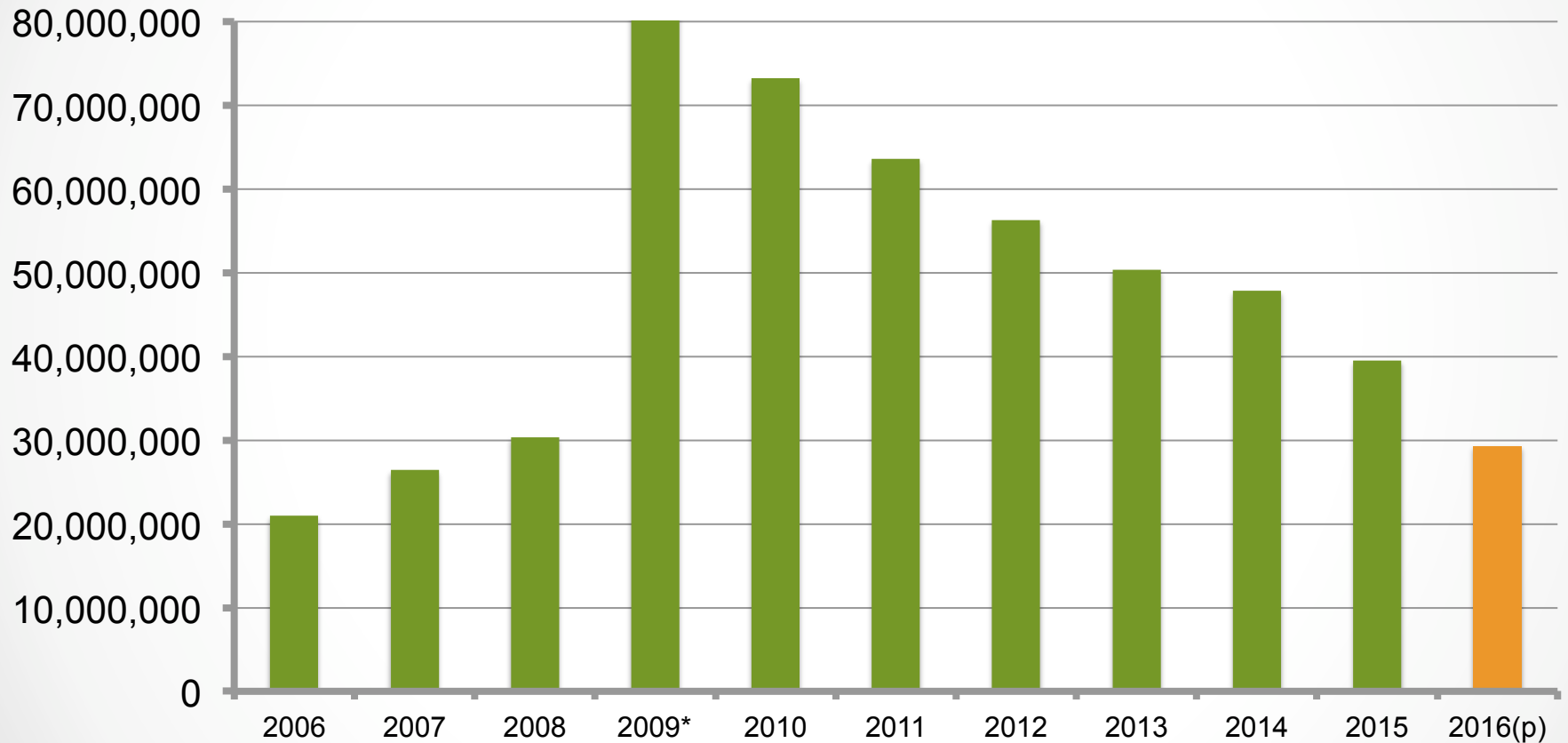
# Revenues Versus Expenses (FY 2007 - FY 2016)

## Surpluses/Deficits Excluding Capital Project Activity





# Historical and Budgeted Fund Balances



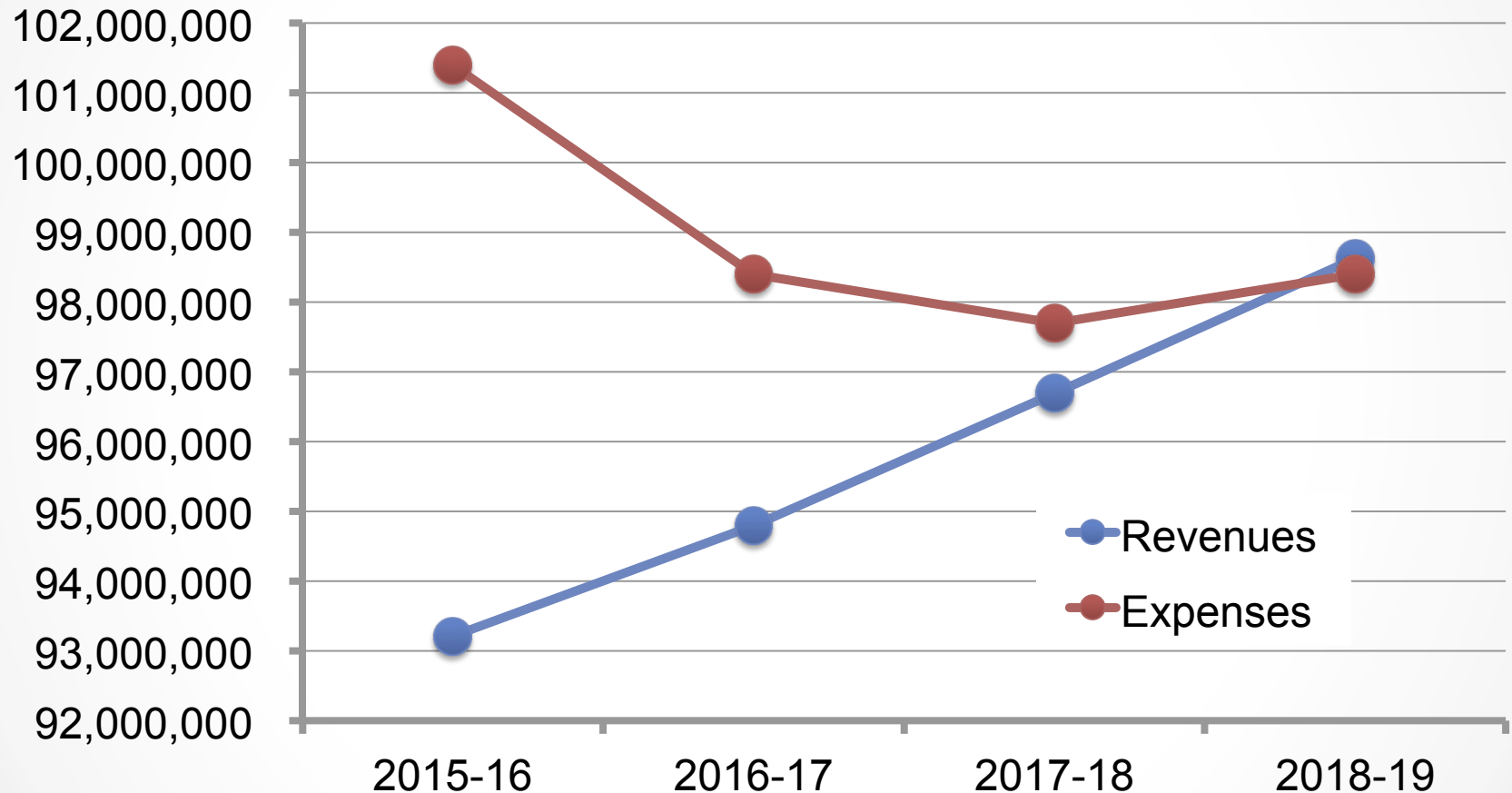
*\*District received \$51 million in bond proceeds in FY 2009.*

# WARNING:

THE BUDGETED DEFICIT FOR THE CURRENT FISCAL YEAR IS SO SUBSTANTIAL THAT THE DISTRICT IS REQUIRED BY LAW TO SUBMIT A DEFICIT REDUCTION PLAN TO THE STATE. THE PLAN MUST RESULT IN BALANCED BUDGETS WITHIN THREE YEARS AFTER THIS CURRENT YEAR.

# Deficit Reduction Plan Summary

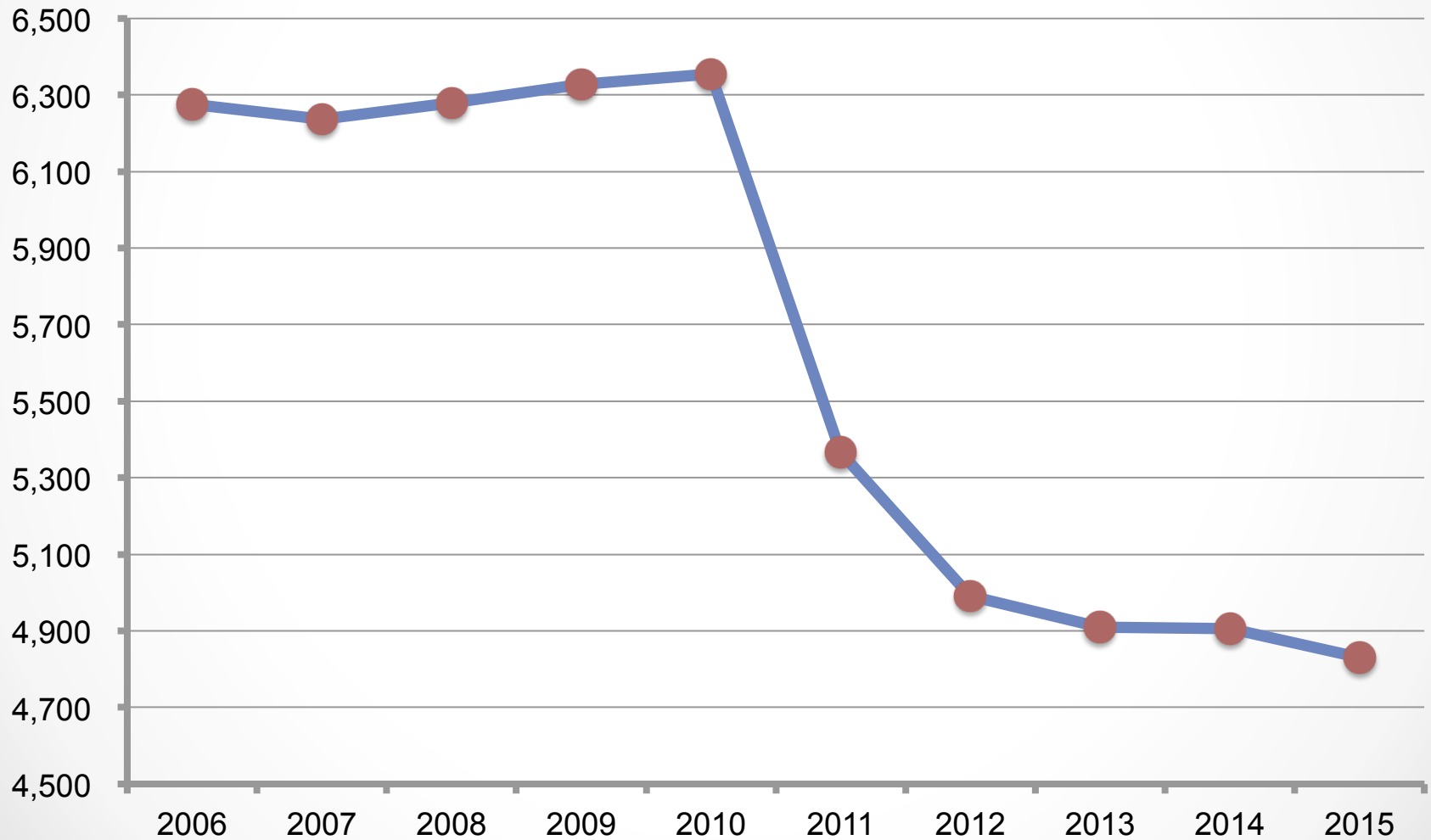
## Education, Building, Transportation and Working Cash Funds



***Note: Plan will require reduction of staff in excess of 40 employees, based on current assumptions***

# Major Factors Impacting Financial Condition

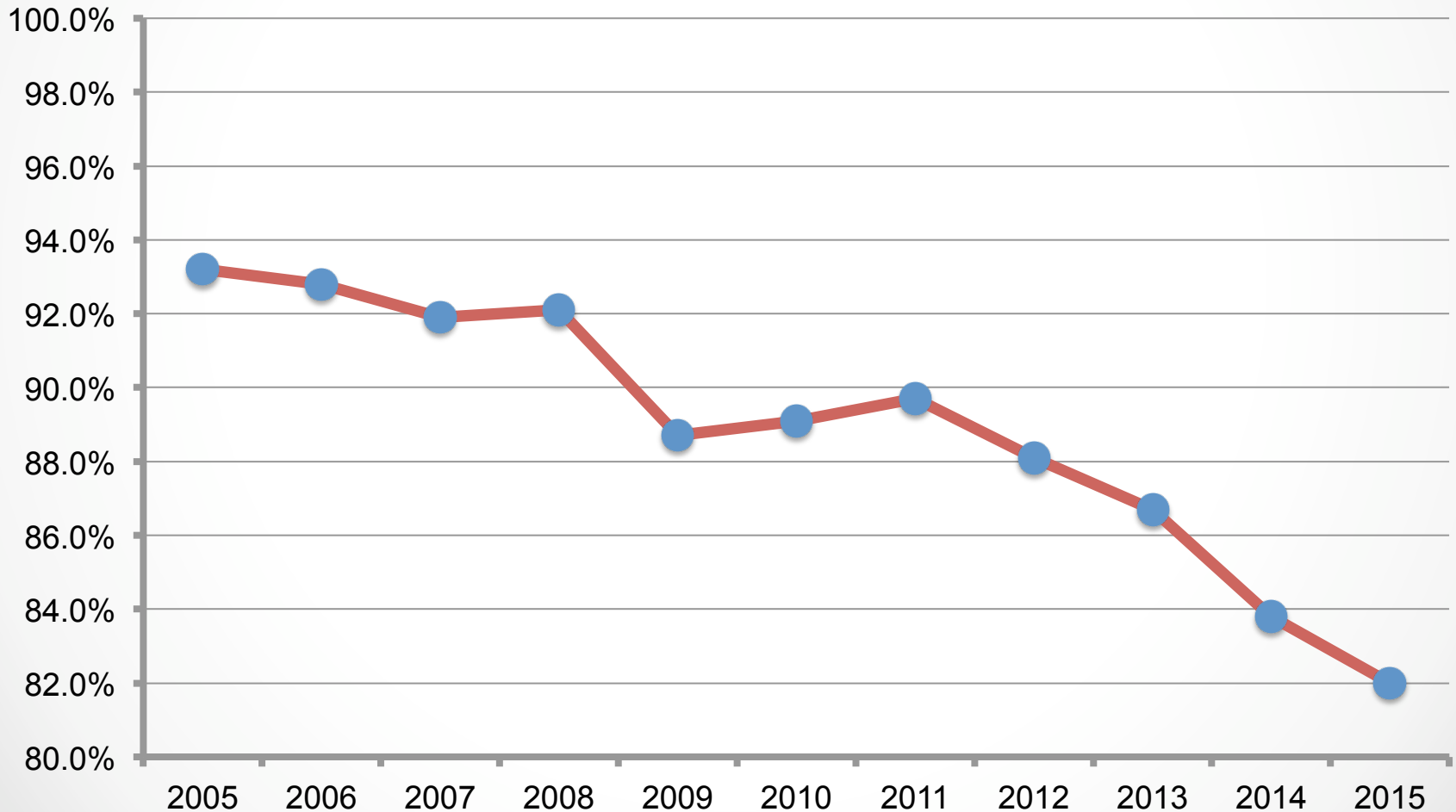
## Declining Average Daily Attendance



# Major Factors Impacting Financial Condition

## Decreasing Tax Collection Percentages

Net Collections After Refunds, Foreclosures and Non-Payments



# Major Financial Threats Facing District

- **Growing structural deficit.**
  - Expenses needed to fund current operations are approximately \$6 million more than annual revenues the District receives. Fund balances alone are not sufficient to sustain current levels of deficit spending.
- **Shifting of teacher pension costs from State to District.**
  - Estimated Impact: Consensus is that the State will shift pension obligations to school districts. This would increase District expenses by \$1.6 - \$3.6 million annually (est.).
- **Creation of charter school.**
  - Estimated Impact: If a charter school is approved within the District, the District stands to lose \$4 - \$6 million annually.
- **Continued decrease in average daily attendance.**
  - Estimated Impact: The District's "ADA" has decreased by 1,525 students over past five years. The District loses approximately \$5,500 for every student lost in this calculation.
- **Major capital projects need to be addressed.**
  - The District has major capital needs that will drain critical fund balances. The District may consider borrowing to pay for these expenses going forward.
- **Legislation freezing property tax revenue growth.**
  - Serious discussion are being had now in Springfield regarding freezing property tax revenues for multiple years. Estimated impact: The District stands to lose approximately \$2 million of annual revenue growth, forever. Based on current legislative language.



# Summary of Fiscal Year 2015-16 Budget

- ✧ The total all funds deficit (expenses over revenues) is projected to be \$10.2 million. This compares to an all funds deficit of \$8.3 million in FY 15.
- ✧ The projected deficit in the Education Fund is \$10.3 million versus \$6.6 million in FY 2015.
- ✧ Total fund balances are projected to decrease from \$39.5 million to \$29.3 million.
- ✧ The District will need to transfer of \$10 million from the Transportation Fund to the Education Fund in order to eliminate expected negative ending balances.
- ✧ **THE BUDGETED DEFICIT FOR THE CURRENT FISCAL YEAR IS SO SUBSTANTIAL THAT THE DISTRICT IS REQUIRED BY LAW TO SUBMIT A DEFICIT REDUCTION PLAN TO THE STATE.**

# End of Presentation

Questions and Comments



# **Public Participation**

*We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.*

*In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”*

*Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.*

# **Freedom Of Information Act**

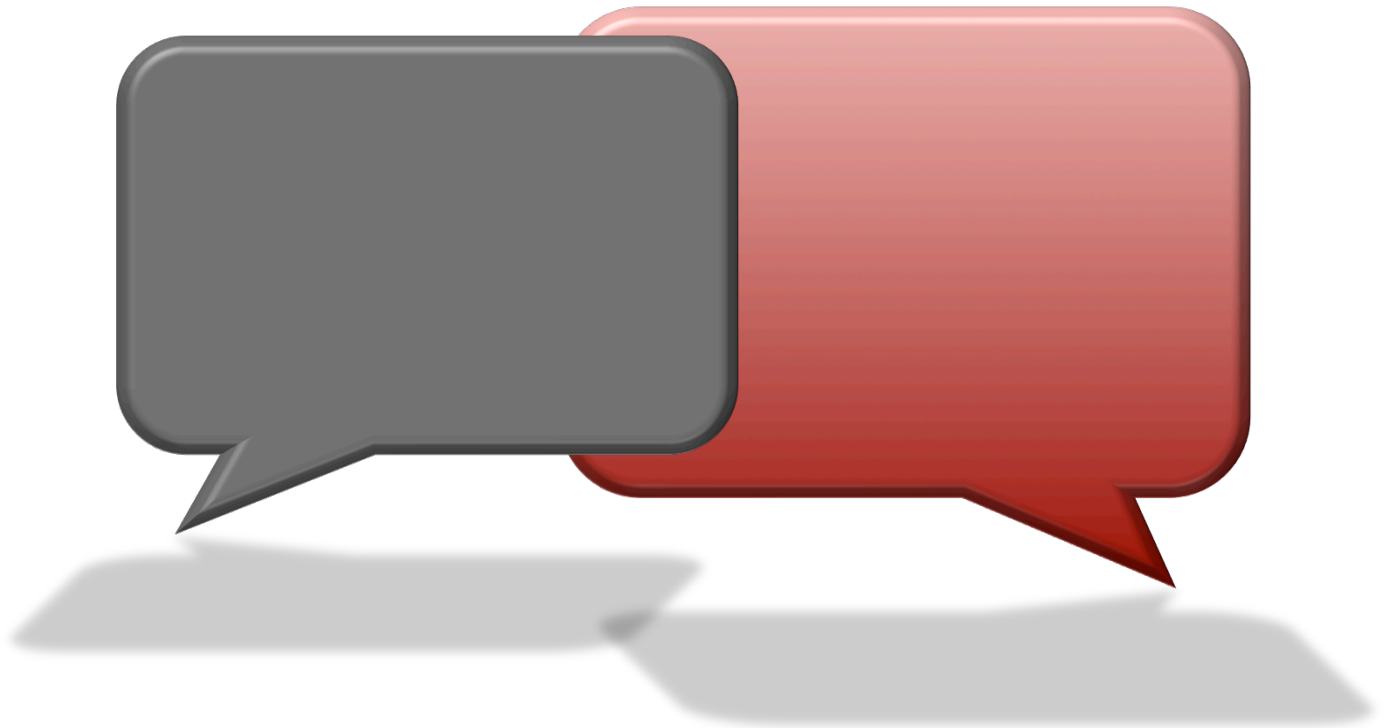
- *Mr. Doss*

FOIA



# **Communications**

- *Mr. Doss*



# **Communications**

*The Board of Education has reached out to the community through a series of 4 articles showcasing the **Board's Long-Term Visionary Goals**. The articles were placed in both *The Shopper* and the *South Suburban Standard* through the months of August and September.*

## **❖ Student Achievement & Growth**

- Ensure continuous learning development, growth and achievement for all students.*

## **❖ Learning Climate**

- Ensure a safe, supportive, challenging and culturally sensitive learning environment.*

## **❖ Quality Workforce**

- Recruit, train and retain a high-quality staff that is committed to continuous improvement through teamwork, collaboration and shared leadership.*

## **❖ Family/ Community Partnerships**

- Engage parents, students, staff, clergy, business owners and the community (stakeholders) in the District's continuous improvement effort.*



# **Communications**

## *Dual College Credit*



# Communications

## *College & University Visits*

### ❖ *State Schools*

- *Northwestern University, University of Illinois, Illinois State, Chicago State, Western, Eastern and Southern Illinois*

### ❖ *Historically Black Colleges and Universities (HBCU)*

- *Fisk, Spelman, Morehouse, Alabama State and Rust College*





# **Communications**

## *Pre-Pharmacy Tech Program*



# Communications

*More than 700 scholarships Awarded*

- ❖ *Totaling \$17 million in financial support*
- ❖ *Over the last few years, 9 District 205 students received the prestigious Bill Gates Millennium Scholarship.*



# **Communications**

DISTRICT 205 IN PARTNERSHIP WITH  
STATE SENATOR NAPOLEON HARRIS  
PRESENTS

## **COLLEGE SCHOLARSHIP FAIR**

SEPTEMBER 24, 2015

[CLICK HERE FOR MORE INFORMATION](#)



# Communications

*TR Principal Walton held a luncheon on Aug. 28th to celebrate and congratulate this year's **Gates Millennium Scholarship hopefuls**. This year, 22 students having the prerequisite unweighted GPA minimum of 3.3. Thornridge has had a Gates Scholar winner 3 consecutive years in a row (2013-15).*



# Communications

*TTHS hosted over 300 Wildcat parents, guardians, and guests during our **Back to School Night**. Parents and guardians were very excited, as many of them expressed their appreciation to staff for a warm and welcoming climate to parents and students.*

*Congratulations to our new Parent Coordinator Ms. Nicole Harrington on a very successful first meeting with our **Wildcat Parents**. Over 30 parents were in attendance. The photo shows Wildcat parents in their new Wildcat parent room.*



***TALF** hosted its Annual Golf Outing on August 31<sup>st</sup>.*





# Communications

*Thursday, September 3rd at Veteran's Park in South Holland Thornwood High School's **Thunderbird Spoken Word** team hosted the first ever "Poetry in the Park" Event.*

*Over 110 community members: families, students and alumni turned out to listen to 27 poets, ages ranging from 14 to 50. The poets took turns performing off the front of a fire truck provided by Chief Kolosh of the South Holland Fire Dept. The theme was "The 'Wood poets spit fire so hot, we call in the fire trucks to take precaution."*





# **Unfinished Business**

# **New Business**

- *Recommended Approval of the 2015-2016 District 205 Budget and Resolution (Policy Section 4:10)-  
Mr. Grossi (Approval Needed)*

# **New Business**

- *Recommended Approval of Date Change for November 11, 2015 Regular Board Meeting (Policy Section 2:200)-  
Dr. Swopes (Approval Needed)*

# **New Business**

- *Recommended Approval of Overnight Field Trip (Policy Section 6:240) –  
Mr. Porter (Approval Needed)*

# **New Business**

- *Recommended Approval of Infinite Visions Financial Software Agreement (Policy Section 4:60)-  
Mr. Charnot (Approval Needed)*

# **New Business**

- *Illinois Association of School Boards Superintendent Search Presentation (Policy Section 2:20)-  
Mr. Leahy, IASB Representative*

# **New Business**

- *Recommended Approval of IASB Superintendent Search Contract Agreement (Policy Section 2:20) – Mrs. Lawrence (Approval Needed)*

# **Superintendent's Report**



# Executive Session

- *The Board will enter closed session pursuant to Section 2(c) of the Open Meetings Act to discuss:*
  - *Student Discipline;*
  - *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;*
  - *Collective negotiating matters, and*
  - *Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent*

# **Reconvene Open Session**

# **Action Items Following** **Executive Session**

- ❖ *Approval of Faculty Association Grievance #072815 Settlement*
- ❖ *Approval of Hire of School Psychologist (TW)*

# **Adjournment**

## **NEXT MEETING**

*October 14, 2015*

*6:30pm*

*Thornridge High School*