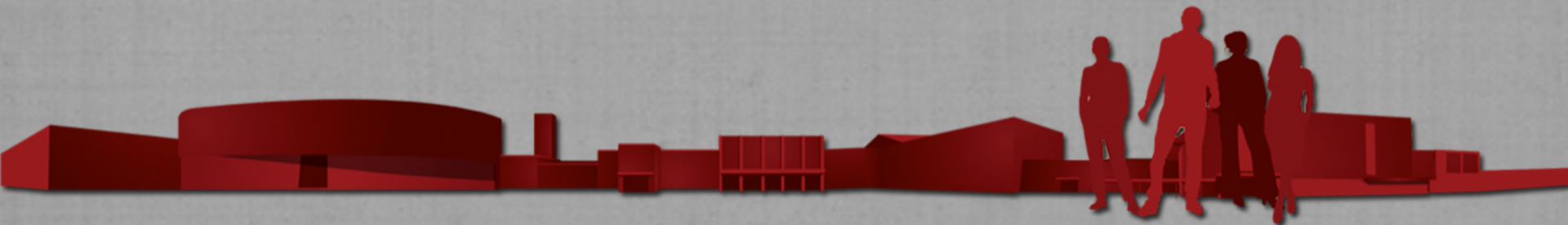


BOARD OF EDUCATION MEETING

November 12, 2015

SERVING ALL OR PORTIONS OF THE FOLLOWING COMMUNITIES:

BLUE ISLAND * BURNHAM * CALUMET CITY * DIXMOOR * DOLTON * EAST HAZEL CREST *
HARVEY * HAZEL CREST * LANSING * MARKHAM * PHOENIX * POSEN * RIVERDALE * SOUTH
HOLLAND * THORNTON



Open Session

Roll Call

Pledge of Allegiance



Committee of the Whole

- *Report from Curriculum Committee*
- *Report from Finance Committee*
- *Report from Policy Committee*
- *Report from Discipline Committee*
- *Report from Facilities Committee*

Consent Agenda

- *Approval of Minutes: Special Meeting and Executive Session of July 13, 2015*
- *Approval of Minutes: Regular Meeting and Executive Session of September 9, 2015*
- *Approval of Minutes: Regular Meeting and Executive Session of October 14, 2015*
- *Approval of District 205 Bills dated: October 16, October 22, October 30, and November 6, 2015*
- *Personnel: Approval of Resignations, Leave of Absence and Employment dated November 12, 2015*

Public Participation

We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.

In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”

Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.

Freedom Of Information Act

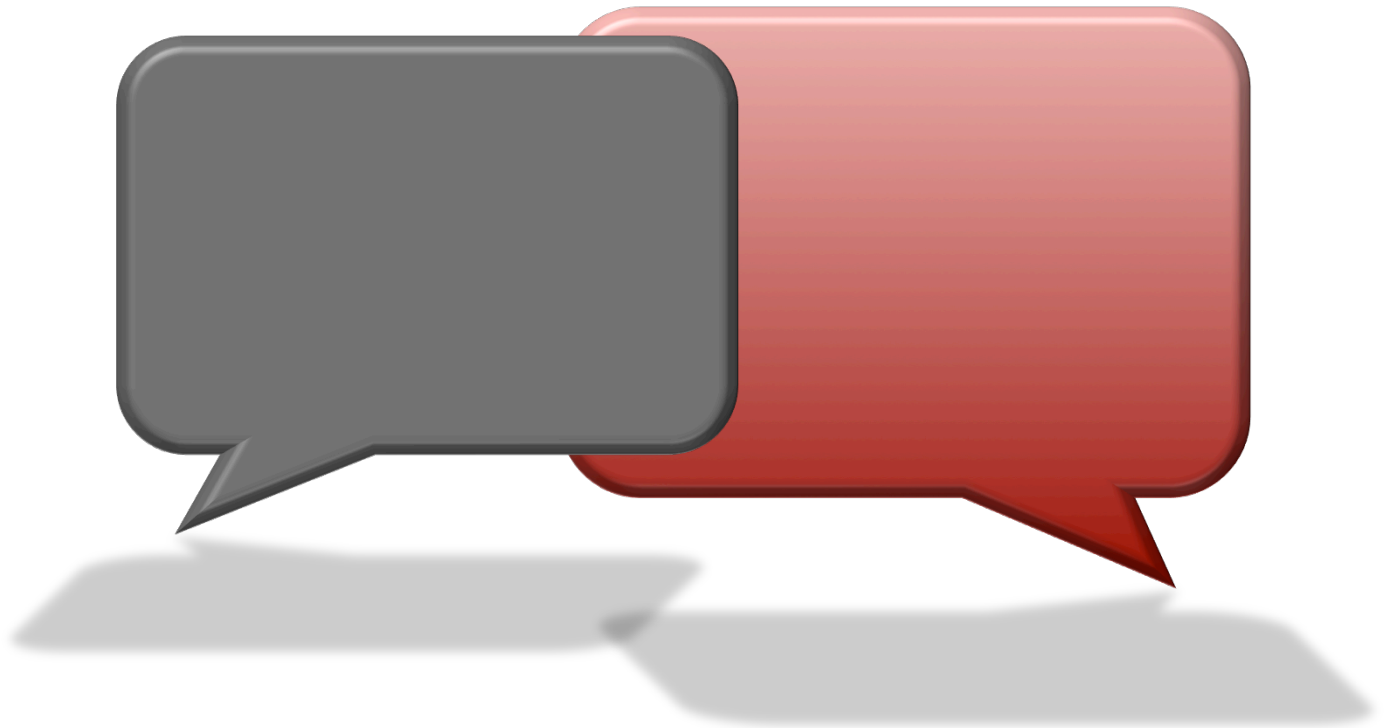
- *Mr. Doss*

FOIA

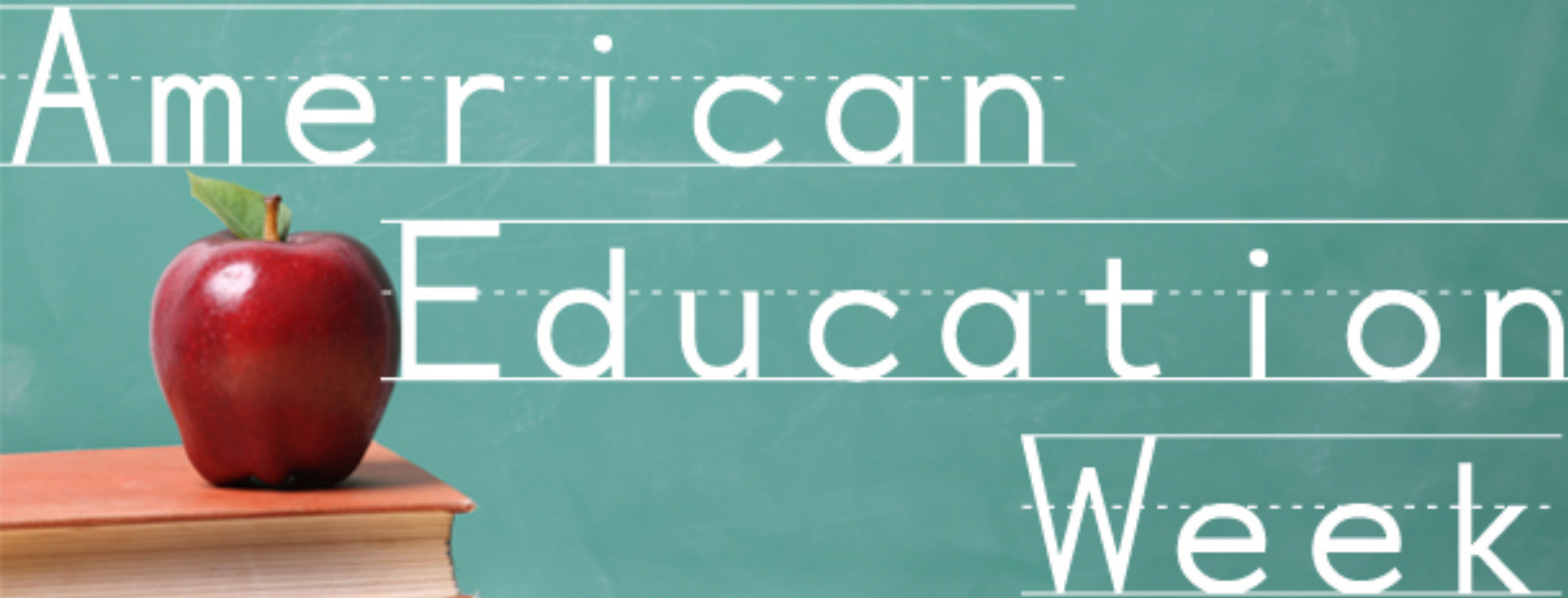


Communications

- *Mr. Doss*



Communications

A red apple with a green leaf sits on a stack of three books (orange, blue, and green covers). The background is a green chalkboard with white horizontal lines. The words "American", "Education", and "Week" are written in white, spaced-out letters across the board.

American
Education
Week

NOVEMBER 16 - 20

Communications

DISTRICT 205 BIGGER, BETTER & STRONGER **STRATEGIC PLANNING COMMUNITY MEETINGS**

THORNRIDGE HIGH SCHOOL COMMUNITY MEETING
NOVEMBER 30, 2015 | THORNRIDGE CAFETERIA | 6PM - 8PM

THORNTON TOWNSHIP HIGH SCHOOL COMMUNITY MEETING
DECEMBER 1, 2015 | THORNTON CAFETERIA | 6PM - 8PM

THORNWOOD HIGH SCHOOL COMMUNITY MEETING
DECEMBER 2, 2015 | THORNWOOD PERFORMING ARTS CENTER | 6PM - 8PM

FOR MORE INFORMATION ON THE MEETINGS PLEASE [CLICK HERE](#).

Communications

2015 District National Honor Society Service Trip

National Honor Society students, from all 3 schools, traveled up to the Northern Illinois Food Bank to help package food items for dispensary to food banks across Illinois.



Communications

THE ILLINOIS TRACK AND CROSS COUNTRY
ASSOCIATION IS PROUD TO ANNOUNCE THAT

Monica Dawson

HAS BEEN SELECTED
FOR INDUCTION INTO THE ITCCCA HALL
OF FAME.

THIS PRESTIGIOUS CEREMONY WILL TAKE
PLACE ON SATURDAY, JANUARY 9, 2016
AT OAK PARK-RIVER FOREST HIGH SCHOOL.



Communications

CONGRATULATIONS

TR'S FALCON BAND WAS SELECTED TO THE 2015 ILLINOIS MUSIC EDUCATORS ASSOCIATION (IMEA) DISTRICT 1 HONOR BANDS. OUR STUDENTS WILL BE AMONGST THE TOP PERFORMERS AMONGST 64 HIGH SCHOOLS IN AND AROUND THE CHICAGO LAND AREA AND SUBURBS. WE ARE TR!!!



Communications

THORNTON'S MARCHING BAND

PERFORMED AT THE

CHICAGO VETERANS DAY PARADE AT 9:30AM
THE PARADE STARTS AT 41ST MARTIN L. KING DRIVE

&

FOLDS OF HONOR AND STRINGS CONCERT GALA AT 7:30PM
THE CHICAGO THEATER

WEDNESDAY, NOVEMBER 11, 2015

Communications

Wildcat Marching Band and Auxillary took first place in the division 1AA Rich Central High School 11th Annual Olympian Marching Band & Drumline Festival: Best Drumline, Best Drum Major, Best Auxillary, Best Winds – 1st place in overall show style band



Communications

583 Wildcat Students achieved academic honors during the 1st grading quarter and will be recognized during celebrations next week.

*Congratulations to **Mr. Jonathan Roth and William Lawrence (Science Instructors)** for being selected out of 4,100 applicants as one of the five State Finalists for the State of Illinois in the Samsung Solve for Tomorrow contest. They were rewarded with two Samsung Galaxy Tabs for their classrooms and also qualified to move to the second phase of the contest.*



Communications



**Thornwood High School
Home of the Thunderbirds**

*Student Activities cordially invites you to
Step with the Thunderbirds*

Sunday, November 15, 2015

Time: 6pm -Midnight

Location: The Dorchester

1515 E. 154th St. Dolton IL, 60419

Cost: \$10

Contact: Ms. Carol Friedl for ticket information
at 708.225.4892

Communications

On Saturday, November 7th, the TW Special Olympic Blue Basketball team placed 1st at the Homewood Flossmoor Viking Invitation. Thornwood 47 vs. Stagg 10; Thornwood 59 vs. Homewood Flossmoor 19; Thornwood 50 vs. Speed 16. Congratulations to all the athletes and coaches.



Unfinished Business

New Business

- *Recognition of Board Members-*
Dr. Swopes

New Business

- *Recommended Approval of Overnight Field Trip (Policy Section 6:240) –
Mr. Willis (Approval Needed)*

New Business

- *Project Inspire Presentation (Policy Section 6:40) –
Mr. Fickes*

District 205 Credit Retrieval Committee

Committee Goals:

- To develop and implement a Credit Retrieval Program/System to address concerns regarding the success of our students and the dropout rate. Additionally, to provide an educational option and work study program for current drop outs.

Vision/Design Concept: 4 Tier Credit Retrieval Program

- Develop a Drop-Out Prevention Program for those students missing excessive credits as they are entering their 3rd and/or 4th year of high school. (*Estimated student enrollment of 300*)
- Develop a 13th Graders Program with a Work Study option for those students do not make the July Graduation and/or have dropped out of high school. (*Estimated student enrollment of 150*)

69% of our total student population needs some form of help in credit retrieval at some point in their 4 years of high school.

• • •

Not all of our students need help due to a failing grade, but do need help retrieving credit missing due to factors beyond their control.

Not one program is able to help all of our students.

District 205 Credit Retrieval Committee

Vision/Design Concept: 4 Tier Credit Retrieval Program Cont'd

- Continue with Credit Recovery after school and on Saturdays (following the same model as is currently in use and/or as revised); Traditional Classroom and PLATO). *(estimated student enrollment of 200)*
- Maintain traditional Summer School for non-seniors (Traditional Classroom) and continue with a separately run summer program for non-grads (Traditional Classroom and PLATO). *(Estimated student enrollment of 900)*

Timeline:

- Implementation of all four tiers of the program will be executed in stages; beginning with the summer components in June of 2016.
- Full implementation of all four tiers will begin in the Fall of 2016.

What's Next:

- DTC and Subcommittee will continue to review all options
- Subcommittee will finalize data
- Team will continue to research funding
- Research and write for the AT&T Aspire Grant

Non-traditional options beyond summer school are needed to meet the needs of our students.

Without options, the number of seniors dropping out or not graduating will continue to increase each year.

New Business

- *Recommended Approval of Resolution expressing the intent of the Board to reimburse certain capital expenditures with bond proceeds (Policy Section 4:40)-
Dr. Grossi (Approval Needed)*
- *Recommended Approval of Resolution expressing the intent of the Board to issue working cash fund bonds of the District in the amount not to exceed \$2,380,000 (Policy Section 4:40) –
Dr. Grossi (Approval Needed)*
- *Recommended Approval of Resolution of intent to issue general obligation bonds (alternate revenue source) of the District in the amount not to exceed \$65,000,000 for the purpose of major structural renovation projects and upgrading school buildings and facility sites (Policy Section 4:40)-
Dr. Grossi (Approval Needed)*



Thornton Township High School District 205

Financing Plan to Address Major Capital Needs

November 2015

Primary Objectives

- ① Borrow up to \$65 million to address long-term major capital needs at all three high school campuses
- ② Preserve existing fund balances for operating purposes in anticipation of future financial challenges
- ③ Take advantage of favorable conditions for school districts in Illinois to borrow for capital purposes
 - ① Current Historically Low Interest Rate Environment
 - ② Possible Participation in Qualified School Construction Bond Program

Tentative Timetable

November 2015

Approve the following resolutions: (1) Notice of Intent to issue up to \$2,380,000 in **working cash bonds**; (2) Notice of intent to issue up to \$65 million in **alternate revenue bonds** and (3) Intent to reimburse capital expenditures from bond proceeds.

December 2015

Hold public hearing (BINA) on sale of **working cash bonds** and **alternate revenue bonds**.

January 2016

Adopt bond resolution and issue **working cash fund bonds**.

Early 2016

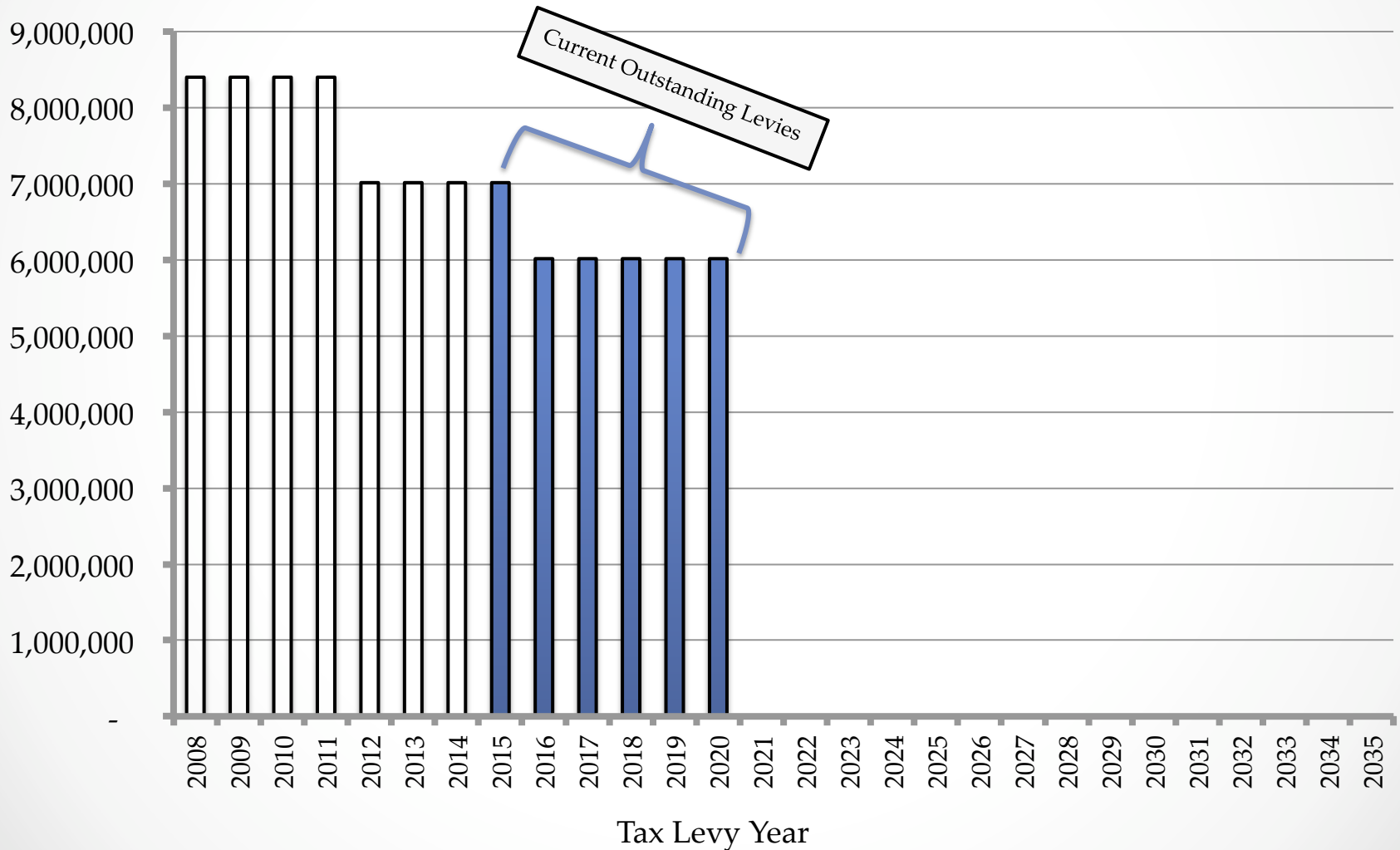
After identifying capital projects to be funded with bond proceeds and after potential approval from ISBE to issue bonds through Qualified School Construction Bond program, adopt resolution and issue **alternate revenue bonds**.

Spring/Summer 2016

In three meetings after the issuance of alternate revenue bonds, approve Notice of Intent, hold public hearing and adopt resolution to issue **funding bonds** to retire alternate revenue bonds.

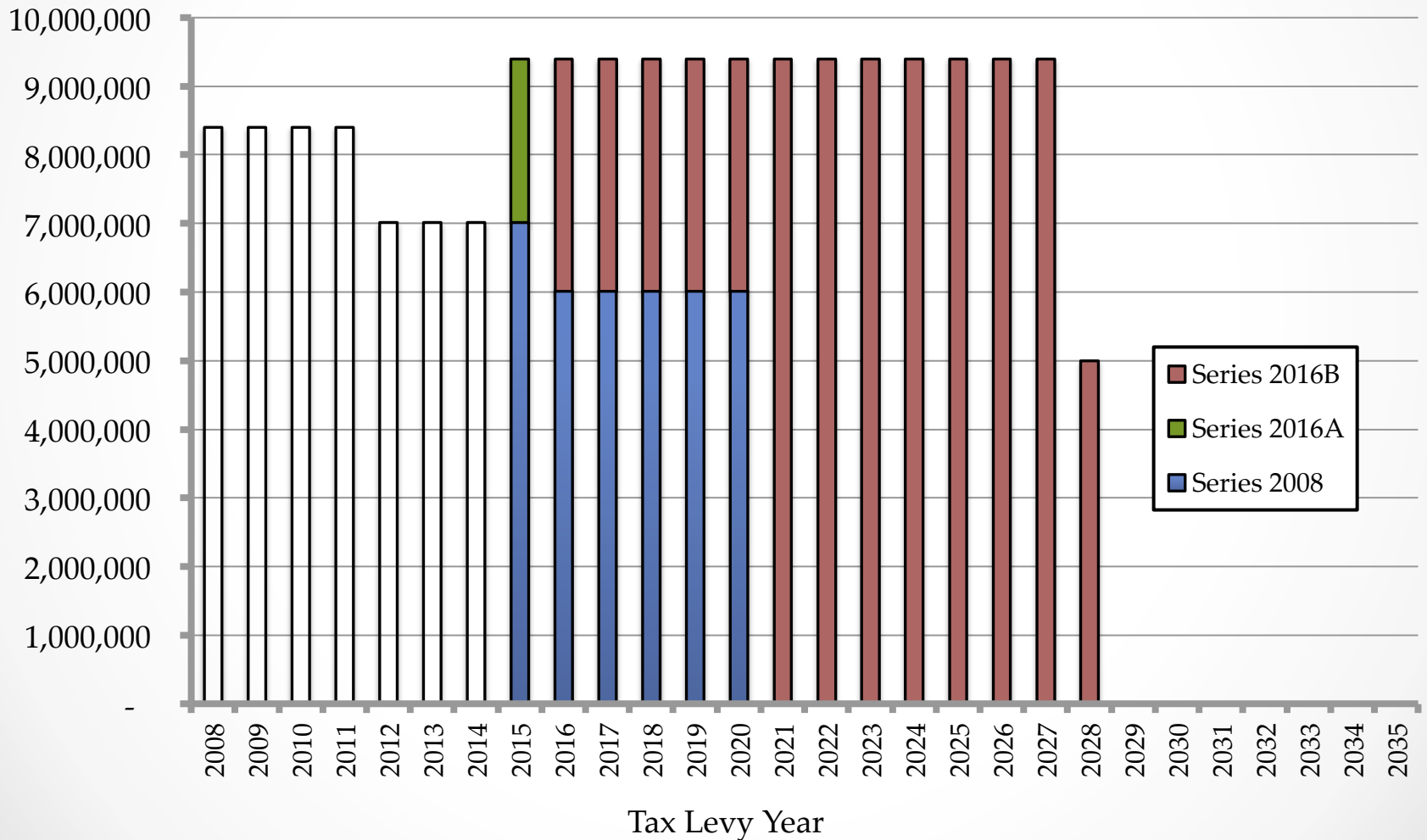
Historical Tax Levy for Outstanding Debt

Tax Levy After Series 2008 Bond Issue



Example of Possible Tax Levy Structure

After Issuance of Series 2016A and Series 2016B Bonds





Questions and Comments

New Business

- *Presentation of 2015 Tentative Tax Levy (Policy Section 4:10)-
Dr. Grossi (Approval Needed)*

Thorton Township High School District 205

Presentation of Tentative Levy
November 12, 2015



Timetable for Tax Levy Adoption

➤ November 12, 2015

Presentation of Estimated Aggregate Tax Levy

➤ December 9, 2015

At the regular board meeting, adopt the 2015 Tax Levy, including all appropriate resolutions. **Note since levy request is less than 5% higher than prior year extension, the District is not required to hold a hearing.**

➤ December 29, 2015

File necessary documents with the County Clerk on or before this date

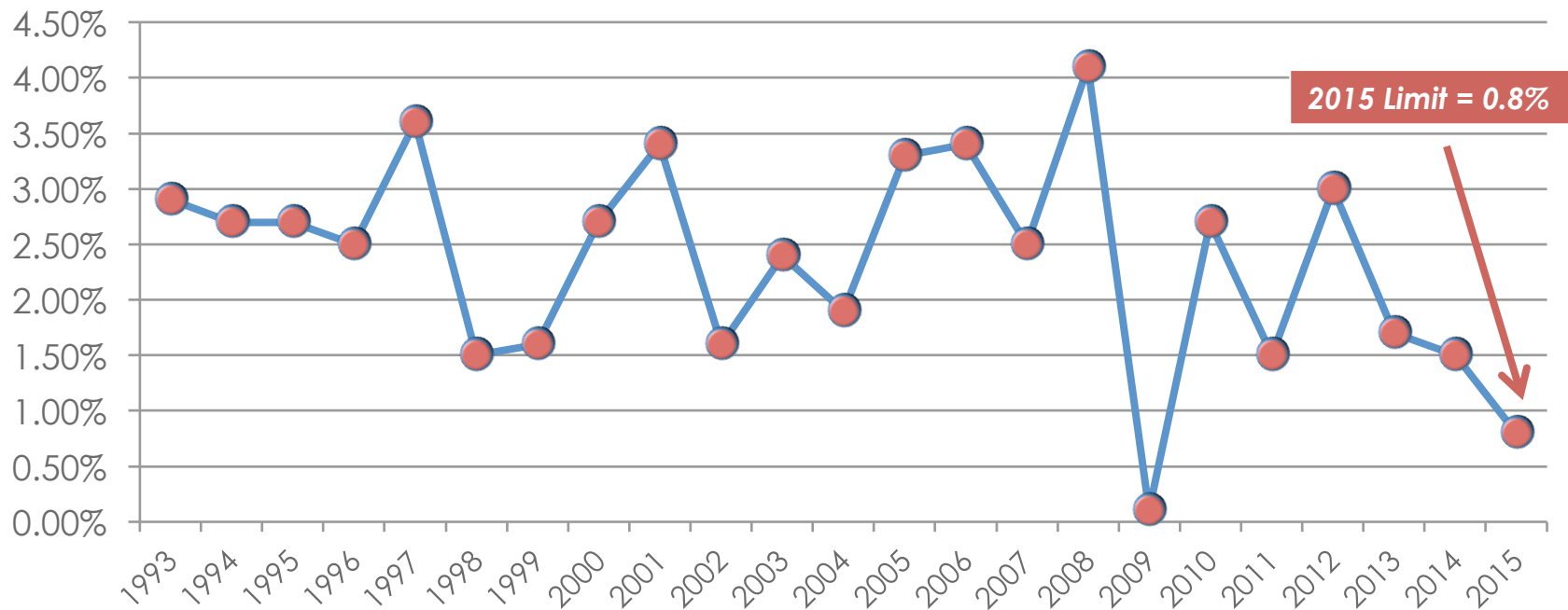
Breakdown of Levy Request

Fund Description	Levy Amount
IMRF Fund	1,200,000
Social Security Fund	1,200,000
Liability Insurance Fund	2,000,000
Transportation Fund	14,050,000
Education Fund	37,545,000
Building Fund	5,900,000
Working Cash Fund	537,000
Life Safety Fund	1,074,000
Special Education Fund	4,296,000
Leasing Fund	<u>200,000</u>
Total Levy	68,002,000

2015 Maximum Tax Increase by Law: 0.8%*

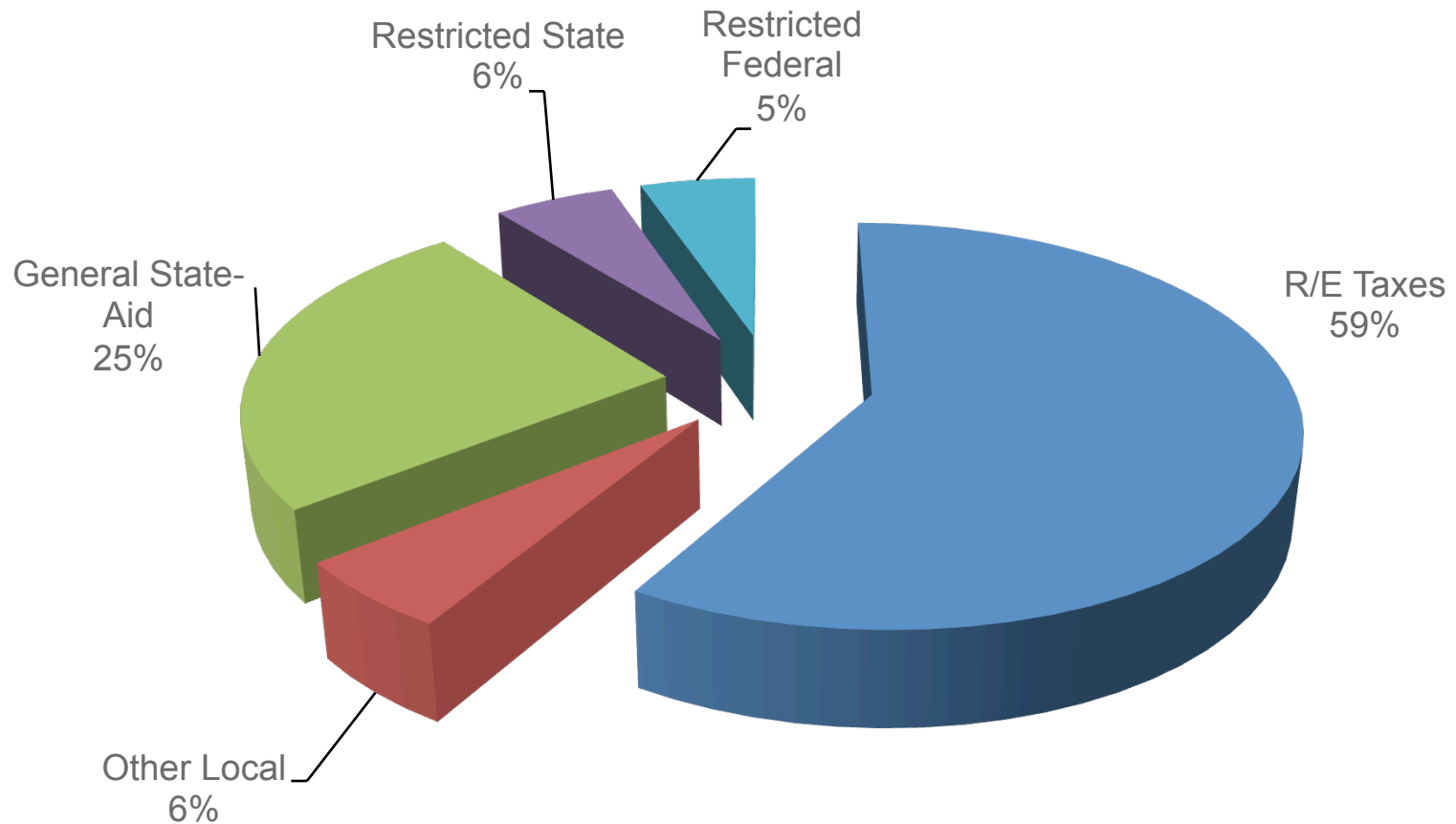
School Districts in Tax-Capped Counties Limited by Rate of Inflation

History of CPI's Used for Tax Cap Calculations



* This percentage represents District-wide maximum increase and average increase to taxpayers. Individual tax bills may increase above or below this figure based on changes to the equalized assessed values to their property. District can exceed 0.8% increase only with new property growth.

Breakdown of Budgeted Revenues (FY 2016)



Estimated Impact to District

(Versus Prior Year)

- It is estimated that the tax extension for non- bond and interest funds will increase \$970,000.
- It is estimated that the tax extension for the bond fund will be unchanged.
- Therefore, the total tax increase is estimated to be \$970,000 (approximately $\frac{1}{2}$ would come from estimated new property in District).

Estimated Impact to Taxpayers

(Assuming \$100,000 MV Home)

- The annual increase due to non-bond and interest levy is approximately \$10 versus the previous tax year.
- The change in the bond and interest fund levy is approximately \$0 versus the previous tax year.
- Therefore, the total annual increase is estimated to be \$10 versus the previous tax year.

Tax Levy Presentation

Questions?

New Business

- *Recommended Approval of Amendment to Board Policies: 2:110, Board Officers Policy; 2:220, Board Meeting Procedures; 3:40, Superintendent Duties; 4:60, Purchases and Contracts; 4:190, Network Security (New); 5:30, Hiring; 6:170, Parent Coordinator AP (Policy Section 2:10) – Mr. Doss (Approval Needed)*

Superintendent's Report

Executive Session

- *The Board will enter closed session pursuant to Section 2(c) of the Open Meetings Act to discuss:*
 - *Student Discipline;*
 - *The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;*
 - *Collective negotiating matters, and*
 - *Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent*

Reconvene Open Session

Action Items Following **Executive Session**

- ❖ *Settlement Agreements with Former Administrator*
- ❖ *Settlement Agreement regarding Case No. 2012 L 6521 (Former Administrator)*
- ❖ *Action to Approve Letter of Understanding (School Nurse)*
- ❖ *Action to Approve Settlement with Navigators Specialty Insurance Company*
- ❖ *Action to Approve Settlement Regarding Injury Claim*
- ❖ *Action to Approve Settlement Agreement with Faculty Association*
- ❖ *Discussion on Superintendent Search Process and Timeline*

Adjournment

NEXT MEETING

Wednesday, December 9, 2015

6:30pm

Thornridge High School