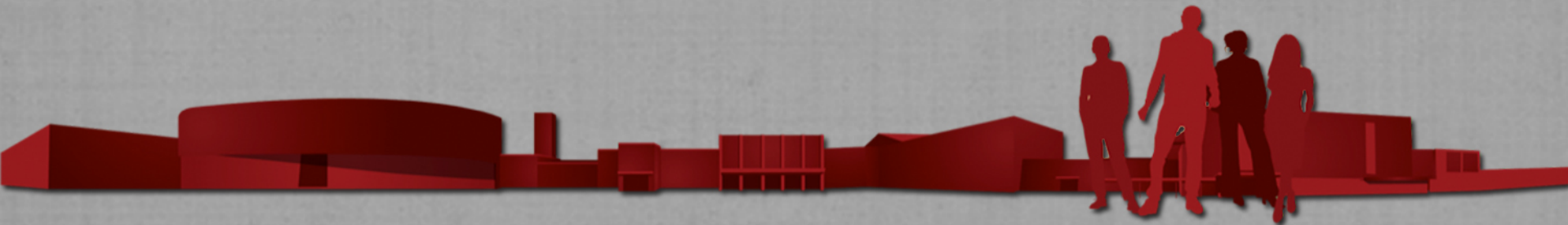


# **SPECIAL BOARD OF EDUCATION MEETING**

**March 23, 2016**

**SERVING ALL OR PORTIONS OF THE FOLLOWING COMMUNITIES:**

BLUE ISLAND \* BURNHAM \* CALUMET CITY \* DIXMOOR \* DOLTON \* EAST HAZEL CREST \*  
HARVEY \* HAZEL CREST \* LANSING \* MARKHAM \* PHOENIX \* POSEN \* RIVERDALE \* SOUTH  
HOLLAND \* THORNTON



# **Open Session**

# **Roll Call**

# **Pledge of Allegiance**



# **Public Participation**

*We now open the Public Participation section of our agenda. At this time, members of the community are invited to address the Board. We ask that you state your name and town, limit your total time to two minutes, and talk only about items on the current Board Agenda.*

*In addition, if your comments are of a critical nature about specific people, the Board requests that you present your comments during the personnel portion of the “executive session.”*

*Your name will not be called if you do not sign in and list a topic or the topic is not on the current Board agenda or if public participation has begun.*

# **Executive Session**

- *The Board will enter closed session pursuant to Section 2(c) of the Open Meetings Act to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.*

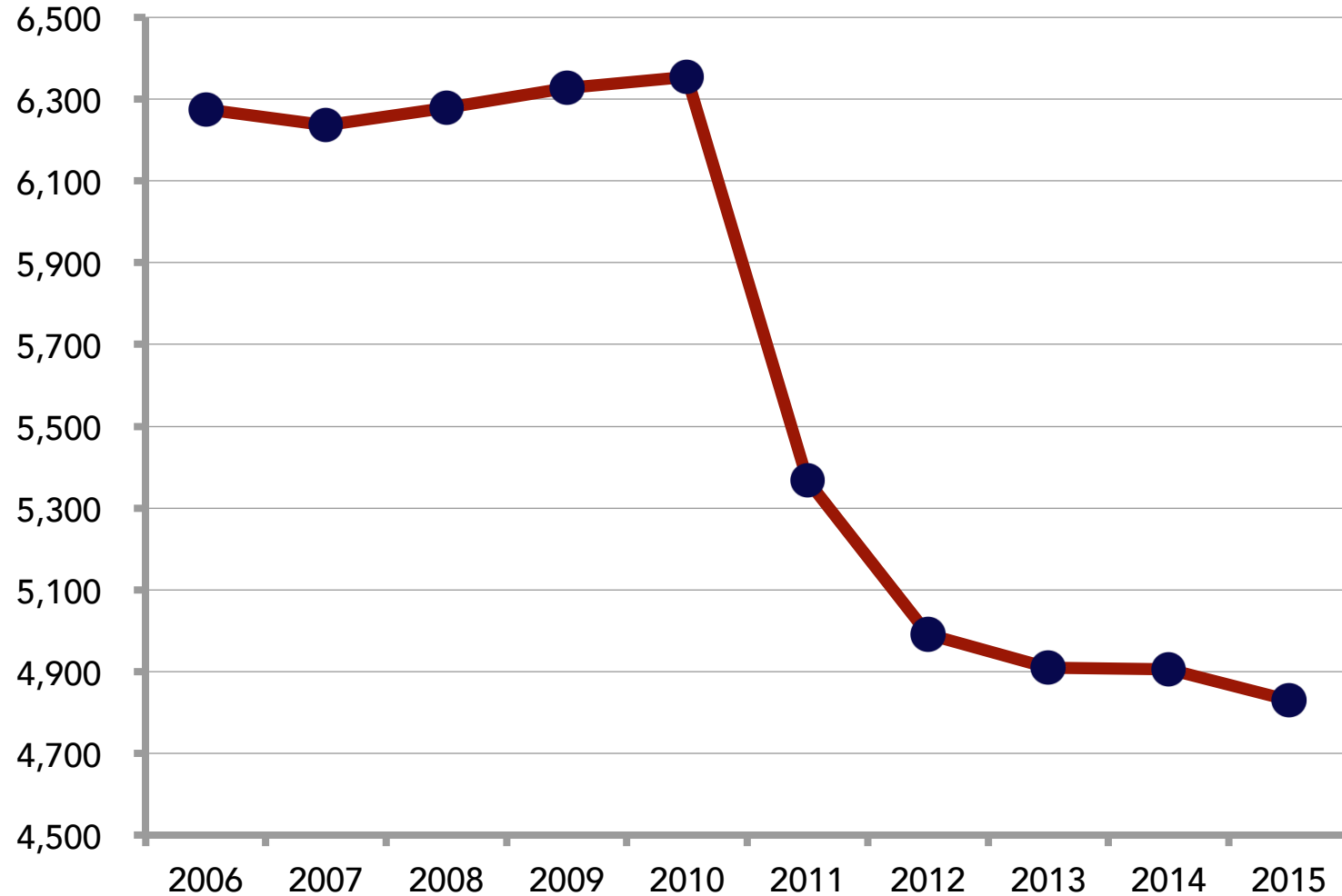
# **Reconvene Open Session**

# **Public Hearing –** **Reduction of Teachers**



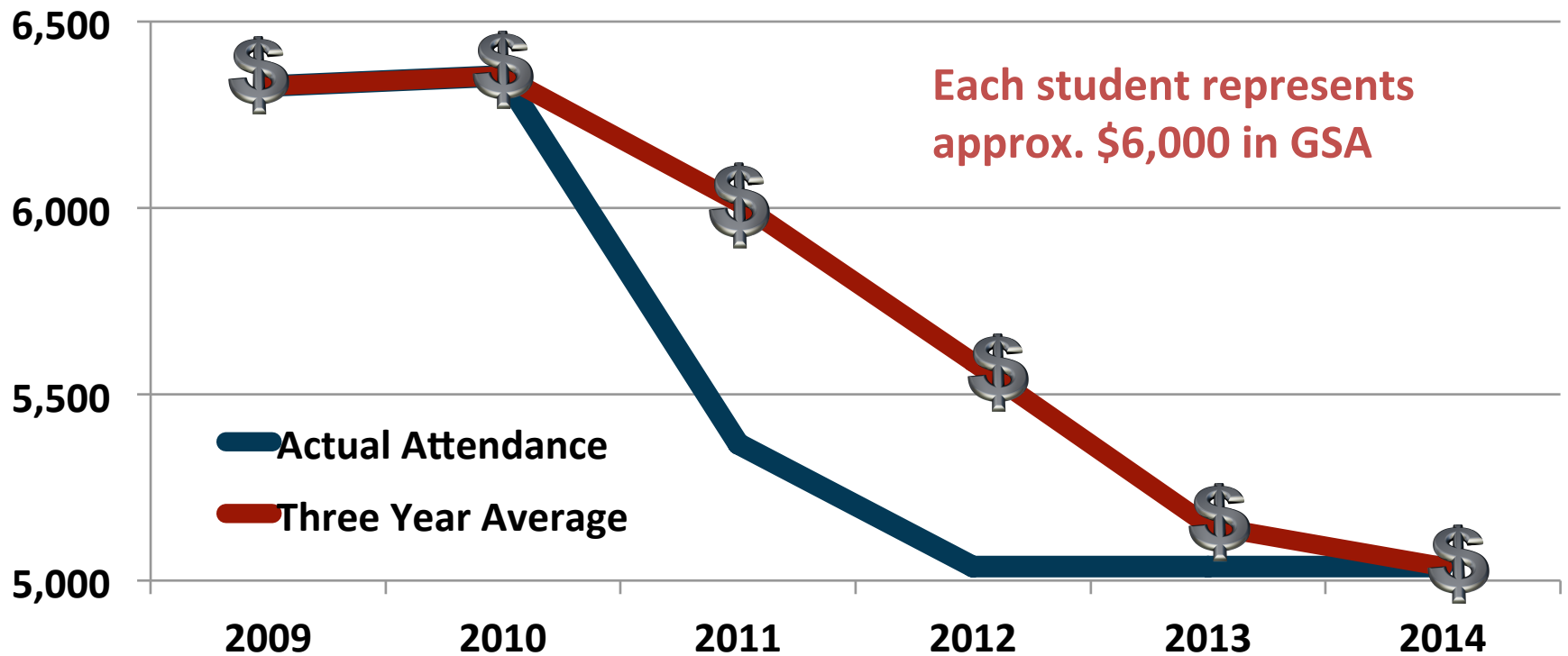
2015

## Declining Average Daily Attendance



MAJOR FACTORS IMPACTING  
FINANCIAL CONDITION

# AVERAGE DAILY ATTENDANCE

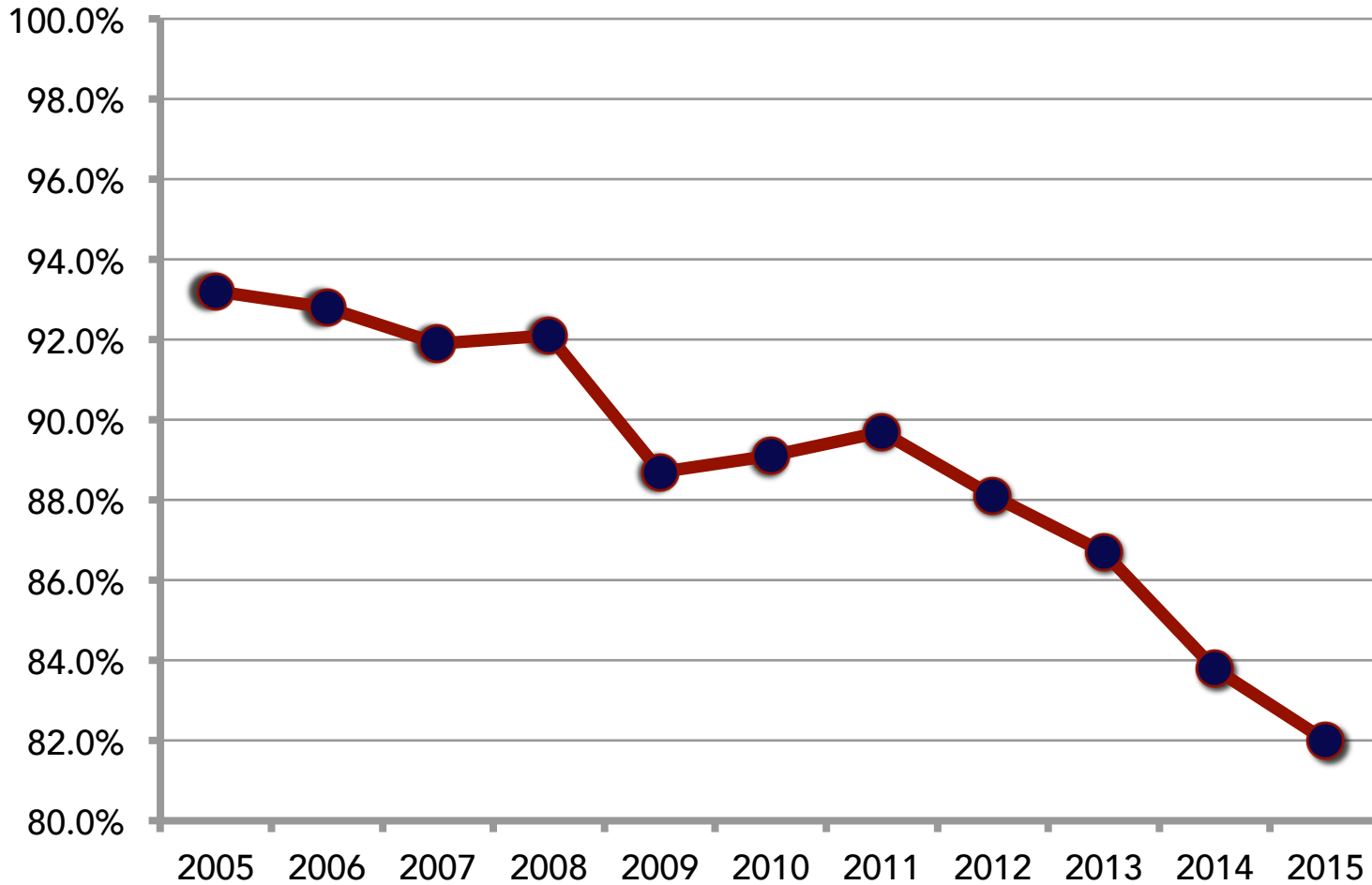


Represents number of students State uses in GSA calculation (Three Year Average)

2015

## Decreasing Tax Collection Percentages

Net Collections After Refunds, Foreclosures and Non-Payments



MAJOR FACTORS IMPACTING  
FINANCIAL CONDITION

# **Action Items Following** **Executive Session**

- ❖ *Recommended Approval of Resolution Authorizing Non-Reemployment of First, Second and Third Year Probationary Teachers*
- ❖ *Recommended Approval of Resolution Authorizing Reduction-in-Force of Teachers*
- ❖ *Recommended Approval of Reclassification of Administrator*
- ❖ *Approval of Employment Contract Step Increase*
- ❖ *Recommended Approval of Student Withdrawal Agreements*

# **Adjournment**

## **NEXT MEETING**

*Wednesday, April 13, 2016*

*6:30pm*

*Thornton Township High School*